

STP SUPERVISORY TRAINING PROGRAM



**The Premier Course For Crafting Effective
Construction Supervisors Since 1976**



AGC
THE CONSTRUCTION
ASSOCIATION

Why STP?

Leaders aren't born, they are made. For over forty years, the Supervisory Training Program (STP) has been the bedrock for developing field leaders. In the new 10th edition, STP integrates proven subject matter with cutting-edge industry practices, equipping learners with essential skills and knowledge. It's developed by contractors, for contractors.



Enhance Leadership Skills

Master the latest techniques to lead effectively.



Network with Peers

Connect with fellow leaders, sharing experiences and insights.



Stay Ahead of Industry Trends

Learn and apply current best practices.



Advance Your Career

Position yourself for future promotions with the skills to manage increased responsibilities.

All STP Units can be taken as an entire program or individually, in any order. Upon completion of all 6 units, you will receive an STP Certificate.

Unit 1: Leadership and Motivation (16hrs)

This unit is designed to enhance professional growth, whether you're an experienced construction supervisor or an aspiring leader. It focuses on the importance of effective leadership and will sharpen your skills in motivating and guiding others.

Learner Take-aways

- The Value of Project Leadership
- Leading in Construction
- Team Development
- Motivating Your Team
- Expectations and Accountability
- Improve Your Team

Unit 2: Communication (16hrs)

This unit presents a body of knowledge and skills that today's construction supervisors need in order to be effective communicators on their job site. The landscape of construction is always changing, with new laws, geographical considerations, and external factors adding complexity. The companies that meet these challenges by developing and maintaining good leadership and communication are the ones that survive and prosper.

Learner Take-aways

- Elements of Communication
- Written Communication
- Effective Communication & Listening
- Persuasion, Negotiation, and Difficult Conversations
- Meetings and Presentations

Unit 3: Planning and Scheduling (16hrs)

This unit helps construction supervisors understand how effective planning and scheduling can save time and money while improving project quality. It's specifically designed for first-line supervisors responsible for managing job site tasks.

Learner Take-aways

- Planning and Scheduling
- Elements of Scheduling
- Developing Project Schedules
- Communicating Project Schedules
- Updating Construction Schedules

Unit 4: Contract Documents (16hrs)

This unit will dive into contracts starting with an intro and expanding on the different types of contracts. Construction is unique with the many types of documentation included in the contracts and how the relationships on a specific project can make the contracts different.

Learner Take-aways

- Introduction to Contracts
- Types of Construction Contracts
- Construction Documentation
- Important Contract Terminology
- Managing Change in Contracts

Unit 5: Productivity and Managing Project Costs (16hrs)

This unit covers project estimating, controlling costs, obtaining work, and recognizing the role of contractor staff and designers in the pre-construction phase. This course also details how productivity is measured, the supervisor's role in increasing job site productivity, and how an increase in productivity can have a significant impact on a project's time and cost.

Learner Take-aways

- Intro to Project Costs & Productivity
- Creating the Project Budget
- Field Cost Control & Reports
- Labor Productivity
- Equipment Productivity
- Post-Project Evaluation

Unit 6: Managing Risks (16hrs)

This unit is designed to help you identify risk-related problems, determine viable solutions to those problems, and implement solutions. You'll be able to develop a better method of identifying, managing, and solving risk-related problems specific to construction.

Learner Take-aways

- Risk in Construction
- Categories of Risk
- Risk Assessment
- Risk Management
- Problem-Solving Tools
- Solutions for Common Risks

Frequently Asked Questions



Looking to Take STP Virtually?

No problem! STP is offered virtually via AGC Edge. Scan the QR code on the left or visit edge.AGC.org/course-schedule to see upcoming STP courses on the Edge.

Looks Great! What About In-Seat Courses?

STP in-seat courses are offered by AGC Chapters, construction firms, joint apprenticeship training trusts, labor groups and educational institutions throughout the country.

Who Should Attend STP Courses?

All experience levels of supervisors are welcome in STP courses! Anyone on a construction jobsite in a supervisory role, from new supervisors and foreman to the experienced superintendent, have attended STP.

I Have A Large Group To Train

You can bring STP to your organization. Find out more at AGC.org/STP



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