

### State Construction Employment (seasonally adjusted), Ranked by Latest 12-month % Change

	January	December	January	1-month gain or loss				12-month gain or loss			
	2024	2024	2025	Number	%	# rank	% rank**	Number	%	# rank	% rank**
Idaho	69,600	74,300	77,300	3,000	4.0%	2	1	7,700	11.1%	5	1
Kansas	67,100	72,500	72,800	300	0.4%	18	15	5,700	8.5%	9	2
South Carolina	115,100	121,400	123,200	1,800	1.5%	3	5	8,100	7.0%	4	3
Mississippi	49,100	50,600	52,400	1,800	3.6%	3	2	3,300	6.7%	15	4
South Dakota	28,500	29,800	30,200	400	1.3%	15	7	1,700	6.0%	19	5
Wyoming	23,300	24,700	24,700	0	0.0%	24	24	1,400	6.0%	20	5
Oklahoma	85,200	88,700	90,200	1,500	1.7%	5	4	5,000	5.9%	10	7
New Mexico	53,500	55,900	56,500	600	1.1%	12	9	3,000	5.6%	16	8
Utah	136,300	139,900	143,200	3,300	2.4%	1	3	6,900	5.1%	6	9
Ohio	242,300	252,000	250,700	-1,300	-0.5%	43	39	8,400	3.5%	3	10
Alabama	104,900	108,700	108,400	-300	-0.3%	33	35	3,500	3.3%	14	11
Alaska	18,100	18,500	18,700	200	1.1%	20	9	600	3.3%	29	11
Nebraska	60,000	61,900	61,900	0	0.0%	24	24	1,900	3.2%	18	13
North Dakota	28,800	29,700	29,700	0	0.0%	24	24	900	3.1%	25	14
Michigan	193,800	198,600	199,600	1,000	0.5%	8	13	5,800	3.0%	8	15
District of Columbia*	14,500	14,900	14,900	0	0.0%	24	24	400	2.8%	33	16
Minnesota	136,400	139,000	140,200	1,200	0.9%	7	11	3,800	2.8%	13	16
Rhode Island	21,700	22,600	22,300	-300	-1.3%	33	47	600	2.8%	29	16
Wisconsin	139,500	142,700	143,400	700	0.5%	11	13	3,900	2.8%	12	16
Tennessee	160,500	164,900	164,600	-300	-0.2%	33	32	4,100	2.6%	11	20
North Carolina	268,300	273,900	274,900	1,000	0.4%	8	15	6,600	2.5%	7	21
Texas	842,500	860,900	862,300	1,400	0.2%	6	21	19,800	2.4%	1	22
Delaware*	24,100	24,500	24,600	100	0.4%	23	15	500	2.1%	31	23
Louisiana	136,200	139,300	139,100	-200	-0.1%	32	31	2,900	2.1%	17	23
Florida	642,000	657,800	652,700	-5,100	-0.8%	51	42	10,700	1.7%	2	25
New Hampshire	32,100	32,700	32,600	-100	-0.3%	31	35	500	1.6%	31	26
Arkansas	65,400	67,300	66,200	-1,100	-1.6%	42	51	800	1.2%	27	27
Kentucky	92,800	94,700	93,900	-800	-0.8%	38	42	1,100	1.2%	23	27
Vermont	16,200	16,200	16,400	200	1.2%	20	8	200	1.2%	34	27
Missouri	143,400	145,100	144,600	-500	-0.3%	37	35	1,200	0.8%	22	30
Oregon	116,600	117,100	117,500	400	0.3%	15	18	900	0.8%	25	30
Indiana	166,600	167,900	167,600	-300	-0.2%	33	32	1,000	0.6%	24	32
Hawaii*	38,700	38,900	38,900	0	0.0%	24	24	200	0.5%	34	33
Pennsylvania	260,600	261,100	261,900	800	0.3%	10	18	1,300	0.5%	21	33
Georgia	225,900	227,600	226,600	-1,000	-0.4%	41	38	700	0.3%	28	35
Maine	35,100	35,100	35,100	0	0.0%	24	24	0	0.0%	36	36
Colorado	184,800	186,800	184,400	-2,400	-1.3%	48	47	-400	-0.2%	38	37
Virginia	216,600	219,000	216,100	-2,900	-1.3%	50	47	-500	-0.2%	40	37
Connecticut	62,500	63,100	62,300	-800	-1.3%	38	47	-200	-0.3%	37	39
Nevada	111,400	112,300	111,000	-1,300	-1.2%	43	46	-400	-0.4%	38	40
New Jersey	165,600	164,800	164,800	0	0.0%	24	24	-800	-0.5%	41	41
Illinois	235,900	231,900	232,500	600	0.3%	12	18	-3,400	-1.4%	45	42
Washington	225,600	223,100	221,800	-1,300	-0.6%	43	40	-3,800	-1.7%	46	43
Montana	37,300	36,000	36,500	500	1.4%	14	6	-800	-2.1%	41	44
California	929,300	903,400	901,700	-1,700	-0.2%	47	32	-27,600	-3.0%	51	45
New York	396,200	386,900	384,500	-2,400	-0.6%	48	40	-11,700	-3.0%	50	45
Iowa	84,700	82,800	82,000	-800	-1.0%	38	45	-2,700	-3.2%	44	47
West Virginia	34,500	33,100	33,400	300	0.9%	18	11	-1,100	-3.2%	43	47
Arizona	229,400	221,300	221,700	400	0.2%	15	21	-7,700	-3.4%	49	49
Maryland	164,400	159,700	158,400	-1,300	-0.8%	43	42	-6,000	-3.6%	47	50
Massachusetts	172,300	165,400	165,600	200	0.1%	20	23	-6,700	-3.9%	48	51

\*BLS posts only combined construction, mining and logging data for these locations. \*\*Rank is based on 50 states plus D.C.