

**Latest Construction Employment vs. Pre-pandemic Peak by State**

23 States Surpass Pre-pandemic Peak, 27 States Remain Below, 0 States Unchanged and D.C. Below; (Seasonally Adjusted)

State	Pre-covid peak employment level (thousands)	Pre-covid peak date	Current date	Current employment level (thousands)	Change from peak (thousands)	Change from peak (%)
Alabama	113.7	Oct-07	Feb-25	108.1	-5.6	-5%
Alaska	19.4	Apr-05	Feb-25	18.6	-0.8	-4%
Arizona	242.6	Jun-06	Feb-25	222.1	-20.5	-8%
Arkansas	57.7	Feb-06	Feb-25	65.9	<b>8.2</b>	<b>14%</b>
California	945.1	Jun-06	Feb-25	895.0	-50.1	-5%
Colorado	180.5	Nov-19	Feb-25	185.0	<b>4.5</b>	<b>2%</b>
Connecticut	70.2	Jan-90	Feb-25	61.9	-8.3	-12%
Delaware*	29.8	Nov-05	Feb-25	24.9	-4.9	-16%
District of Columbia*	16.1	Mar-16	Feb-25	15.2	-0.9	-6%
Florida	689.3	May-06	Feb-25	660.6	-28.7	-4%
Georgia	224.4	Mar-07	Feb-25	227.1	<b>2.7</b>	<b>1%</b>
Hawaii*	40.3	Nov-07	Feb-25	39.6	-0.7	-2%
Idaho	55.1	Feb-20	Feb-25	77.0	<b>21.9</b>	<b>40%</b>
Illinois	280.9	Dec-01	Feb-25	236.3	-44.6	-16%
Indiana	154.0	Mar-00	Feb-25	167.9	<b>13.9</b>	<b>9%</b>
Iowa	83.5	Mar-16	Feb-25	82.6	-0.9	-1%
Kansas	66.6	Sep-00	Feb-25	73.8	<b>7.2</b>	<b>11%</b>
Kentucky	90.7	Mar-00	Feb-25	96.9	<b>6.2</b>	<b>7%</b>
Louisiana	154.5	Jun-18	Feb-25	137.3	-17.2	-11%
Maine	31.9	Apr-06	Feb-25	35.6	<b>3.7</b>	<b>12%</b>
Maryland	190.5	Mar-06	Feb-25	161.6	-28.9	-15%
Massachusetts	166.3	Feb-20	Feb-25	167.2	<b>0.9</b>	<b>0.5%</b>
Michigan	214.2	Apr-00	Feb-25	198.5	-15.7	-7%
Minnesota	132.0	Feb-06	Feb-25	138.0	<b>6.0</b>	<b>5%</b>
Mississippi	63.2	Apr-08	Feb-25	52.9	-10.3	-16%
Missouri	149.8	Apr-06	Feb-25	145.2	-4.6	-3%
Montana	33.0	Jun-07	Feb-25	34.9	<b>1.9</b>	<b>6%</b>
Nebraska	56.3	Feb-20	Feb-25	62.9	<b>6.6</b>	<b>12%</b>
Nevada	146.4	Apr-06	Feb-25	110.5	-35.9	-25%
New Hampshire	30.1	Mar-06	Feb-25	32.3	<b>2.2</b>	<b>7%</b>
New Jersey	177.6	Apr-06	Feb-25	164.7	-12.9	-7%
New Mexico	59.6	Jun-06	Feb-25	59.9	<b>0.3</b>	<b>1%</b>
New York	409.9	Apr-19	Feb-25	384.0	-25.9	-6%
North Carolina	256.4	Mar-07	Feb-25	276.8	<b>20.4</b>	<b>8%</b>
North Dakota	37.5	Jan-15	Feb-25	29.7	-7.8	-21%
Ohio	253.4	Mar-00	Feb-25	259.4	<b>6.0</b>	<b>2%</b>
Oklahoma	83.5	Jul-19	Feb-25	89.4	<b>5.9</b>	<b>7%</b>
Oregon	112.3	Feb-20	Feb-25	115.5	<b>3.2</b>	<b>3%</b>
Pennsylvania	266.7	Feb-20	Feb-25	261.2	-5.5	-2%
Rhode Island	23.4	Jan-07	Feb-25	22.7	-0.7	-3%
South Carolina	127.7	Oct-06	Feb-25	122.3	-5.4	-4%
South Dakota	24.2	Jul-16	Feb-25	30.5	<b>6.3</b>	<b>26%</b>
Tennessee	134.7	Jan-08	Feb-25	163.4	<b>28.7</b>	<b>21%</b>
Texas	784.1	Nov-19	Feb-25	868.8	<b>84.7</b>	<b>11%</b>
Utah	113.8	Feb-20	Feb-25	143.4	<b>29.6</b>	<b>26%</b>
Vermont	17.6	Apr-06	Feb-25	16.4	-1.2	-7%
Virginia	252.3	Mar-06	Feb-25	218.8	-33.5	-13%
Washington	223.5	Feb-20	Feb-25	211.9	-11.6	-5%
West Virginia	44.9	Oct-18	Feb-25	35.2	-9.7	-22%
Wisconsin	130.1	Apr-06	Feb-25	140.8	<b>10.7</b>	<b>8%</b>
Wyoming	28.7	Feb-08	Feb-25	24.7	-4.0	-14%