

State Construction Employment (seasonally adjusted), December 2024 to December 2025

	<u>December</u>	<u>November</u>	<u>December</u>	<u>1-month gain or loss</u>				<u>12-month gain or loss</u>			
	<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>Number</u>	<u>%</u>	<u># rank</u>	<u>% rank**</u>	<u>Number</u>	<u>%</u>	<u># rank</u>	<u>% rank**</u>
Alabama	108,700	112,400	112,100	-300	-0.3%	35	30	3,400	3.1%	14	16
Alaska	18,500	19,200	19,200	0	0.0%	22	22	700	3.8%	27	12
Arizona	221,300	223,100	227,000	3,900	1.7%	1	3	5,700	2.6%	11	20
Arkansas	67,300	65,000	65,000	0	0.0%	22	22	-2,300	-3.4%	43	46
California	903,400	888,600	883,600	-5,000	-0.6%	50	40	-19,800	-2.2%	51	44
Colorado	186,800	184,700	184,700	0	0.0%	22	22	-2,100	-1.1%	42	40
Connecticut	63,100	63,800	63,500	-300	-0.5%	35	38	400	0.6%	32	32
Delaware*	24,500	24,300	24,700	400	1.6%	12	4	200	0.8%	35	31
District of Columbia*	14,900	15,600	15,800	200	1.3%	15	5	900	6.0%	25	8
Florida	657,800	650,100	650,300	200	0.03%	15	20	-7,500	-1.1%	46	40
Georgia	227,600	228,100	227,100	-1,000	-0.4%	41	36	-500	-0.2%	39	37
Hawaii*	38,900	42,100	42,300	200	0.5%	15	11	3,400	8.7%	14	1
Idaho	74,300	79,400	80,400	1,000	1.3%	7	5	6,100	8.2%	9	3
Illinois	231,900	240,500	239,800	-700	-0.3%	40	30	7,900	3.4%	5	14
Indiana	167,900	171,100	170,500	-600	-0.4%	38	36	2,600	1.5%	17	24
Iowa	82,800	90,000	89,900	-100	-0.1%	26	26	7,100	8.6%	6	2
Kansas	72,500	74,400	73,200	-1,200	-1.6%	42	47	700	1.0%	27	27
Kentucky	94,700	100,700	101,000	300	0.3%	13	18	6,300	6.7%	7	6
Louisiana	139,300	138,600	139,600	1,000	0.7%	7	9	300	0.2%	33	35
Maine	35,100	34,800	35,100	300	0.9%	13	7	0	0.0%	36	36
Maryland	159,700	161,600	161,100	-500	-0.3%	37	30	1,400	0.9%	23	29
Massachusetts	165,400	167,300	167,200	-100	-0.1%	26	26	1,800	1.1%	20	26
Michigan	198,600	208,700	204,900	-3,800	-1.8%	48	48	6,300	3.2%	7	15
Minnesota	139,000	150,100	140,200	-9,900	-6.6%	51	51	1,200	0.9%	24	29
Mississippi	50,600	51,200	51,100	-100	-0.2%	26	29	500	1.0%	31	27
Missouri	145,100	152,800	153,600	800	0.5%	9	11	8,500	5.9%	4	9
Montana	36,000	37,100	38,200	1,100	3.0%	4	1	2,200	6.1%	19	7
Nebraska	61,900	64,300	63,700	-600	-0.9%	38	44	1,800	2.9%	20	17
Nevada	112,300	103,000	101,800	-1,200	-1.2%	42	45	-10,500	-9.3%	48	51
New Hampshire	32,700	32,200	32,100	-100	-0.3%	33	30	-600	-1.8%	41	43
New Jersey	164,800	154,700	154,600	-100	-0.1%	26	26	-10,200	-6.2%	47	50
New Mexico	55,900	59,200	59,700	500	0.8%	10	8	3,800	6.8%	13	5
New York	386,900	371,100	371,200	100	0.03%	18	20	-15,700	-4.1%	50	48
North Carolina	273,900	287,200	288,300	1,100	0.4%	4	13	14,400	5.3%	2	11
North Dakota	29,700	30,600	30,500	-100	-0.3%	26	30	800	2.7%	26	18
Ohio	252,000	265,200	266,300	1,100	0.4%	4	13	14,300	5.7%	3	10
Oklahoma	88,700	90,600	88,400	-2,200	-2.4%	45	50	-300	-0.3%	38	38
Oregon	117,100	116,900	114,400	-2,500	-2.1%	46	49	-2,700	-2.3%	45	45
Pennsylvania	261,100	262,600	262,600	0	0.0%	22	22	1,500	0.6%	22	32
Rhode Island	22,600	22,800	22,900	100	0.4%	18	13	300	1.3%	33	25
South Carolina	121,400	121,600	122,100	500	0.4%	10	13	700	0.6%	27	32
South Dakota	29,800	30,600	30,500	-100	-0.3%	26	30	700	2.3%	27	21
Tennessee	164,900	163,600	162,400	-1,200	-0.7%	42	43	-2,500	-1.5%	44	42
Texas	860,900	881,100	876,600	-4,500	-0.5%	49	38	15,700	1.8%	1	23
Utah	139,900	142,700	142,800	100	0.1%	18	19	2,900	2.1%	16	22
Vermont	16,200	15,700	15,600	-100	-0.6%	26	40	-600	-3.7%	40	47
Virginia	219,000	228,300	224,900	-3,400	-1.5%	47	46	5,900	2.7%	10	18
Washington	223,100	210,000	211,500	1,500	0.7%	3	9	-11,600	-5.2%	49	49
West Virginia	33,100	35,800	35,600	-200	-0.6%	34	40	2,500	7.6%	18	4
Wisconsin	142,700	144,700	147,800	3,100	2.1%	2	2	5,100	3.6%	12	13
Wyoming	24,700	24,400	24,500	100	0.4%	18	13	-200	-0.8%	37	39

*BLS posts only combined construction, mining and logging data for these locations. **Rank is based on 50 states plus D.C.