

Largest Changes in Construction Employment by Metropolitan Area or Division, November 2024–November 2025

(not seasonally adjusted)

Total 360 Areas: 188 (52%) with gains, 122 (34%) with losses, 50 unchanged. US total construction employment change: +0.7% (seasonally adjusted).

Most Jobs Added

<u>Area</u> ¹	<u>Industry</u> ²	<u>November '24</u>	<u>November '25</u>	<u>12-month</u> <u>gains/loss</u>	<u>12-month</u> <u>% change</u>	<u>Rank</u> ³ <u>based on:</u>	
						<u>gain/loss</u>	<u>% change</u>
1 Houston-Pasadena-The Woodlands, TX	Construction	234,600	240,300	5,700	2%	1	134
2 Washington, DC-MD Div.	Mining, Logging, and Construction	48,800	54,400	5,600	11%	2	3
3 Kansas City, MO-KS	Construction	61,800	67,000	5,200	8%	3	15
4 Minneapolis-St. Paul-Bloomington, MN-WI	Mining, Logging, and Construction	91,000	96,000	5,000	5%	4	50
5 Arlington-Alexandria-Reston, VA-WV Div.	Mining, Logging, and Construction	88,200	92,600	4,400	5%	5	50
6 Warren-Troy-Farmington Hills, MI Div.	Mining, Logging, and Construction	61,300	65,400	4,100	7%	6	20
7 Fort Worth-Arlington-Grapevine, TX Div.	Mining, Logging, and Construction	86,100	90,000	3,900	5%	7	50
8 Chicago-Naperville-Schaumburg, IL Div.	Construction	135,700	139,400	3,700	3%	8	107
8 Charlotte-Concord-Gastonia, NC-SC	Mining, Logging, and Construction	82,600	86,300	3,700	4%	8	74
10 Boise City, ID	Mining, Logging, and Construction	38,500	42,000	3,500	9%	10	13

Most Jobs Lost

<u>Area</u> ¹	<u>Industry</u> ²	<u>November '24</u>	<u>November '25</u>	<u>12-month</u> <u>gain/loss</u>	<u>12-month</u> <u>% change</u>	<u>Rank</u> ³ <u>based on:</u>	
						<u>gain/loss</u>	<u>% change</u>
1 New York City, NY	Mining, Logging, and Construction	142,600	134,000	-8,600	-6%	360	342
2 Riverside-San Bernardino-Ontario, CA	Construction	115,100	106,600	-8,500	-7%	359	346
3 Las Vegas-Henderson-North Las Vegas, NV	Construction	79,200	72,200	-7,000	-9%	358	359
4 Los Angeles-Long Beach-Glendale, CA Div.	Construction	149,500	142,600	-6,900	-5%	357	324
5 Nassau County-Suffolk County, NY Div.	Mining, Logging, and Construction	82,100	76,500	-5,600	-7%	356	346
6 Sacramento--Roseville--Folsom, CA	Construction	75,900	70,700	-5,200	-7%	355	346
7 Lakewood-New Brunswick, NJ Div.	Mining, Logging, and Construction	54,700	50,700	-4,000	-7%	352	346
7 Anaheim-Santa Ana-Irvine, CA Div.	Construction	104,500	100,500	-4,000	-4%	352	311
7 Denver-Aurora-Centennial, CO	Mining, Logging, and Construction	114,400	110,400	-4,000	-3%	352	279
10 Newark, NJ Div.	Mining, Logging, and Construction	40,800	37,000	-3,800	-9%	351	359

Largest Percentage Gains

<u>Area</u> ¹	<u>Industry</u> ²	<u>November '24</u>	<u>November '25</u>	<u>12-month</u> <u>gain/loss</u>	<u>12-month</u> <u>% change</u>	<u>Rank</u> ³ <u>based on:</u>	
						<u>gain/loss</u>	<u>% change</u>
1 Kankakee, IL	Mining, Logging, and Construction	1,700	1,900	200	12%	103	1
1 Owensboro, KY	Mining, Logging, and Construction	2,500	2,800	300	12%	86	1
3 Washington, DC-MD Div.	Mining, Logging, and Construction	48,800	54,400	5,600	11%	2	3
3 Wilmington, NC	Mining, Logging, and Construction	14,000	15,500	1,500	11%	26	3
5 Kahului-Wailuku, HI	Mining, Logging, and Construction	4,800	5,300	500	10%	60	5
5 Urban Honolulu, HI	Mining, Logging, and Construction	27,700	30,600	2,900	10%	13	5
5 Des Moines-West Des Moines, IA	Mining, Logging, and Construction	25,800	28,400	2,600	10%	15	5
5 Elizabethtown, KY	Mining, Logging, and Construction	2,000	2,200	200	10%	103	5
5 Paducah, KY-IL	Mining, Logging, and Construction	4,200	4,600	400	10%	76	5
5 Fayetteville, NC	Mining, Logging, and Construction	5,900	6,500	600	10%	51	5
5 Sandusky, OH	Mining, Logging, and Construction	2,100	2,300	200	10%	103	5
5 Huntington-Ashland, WV-KY-OH	Mining, Logging, and Construction	9,300	10,200	900	10%	38	5

Largest Percentage Losses

<u>Area</u> ¹	<u>Industry</u> ²	<u>November '24</u>	<u>November '25</u>	<u>12-month</u> <u>gain/loss</u>	<u>12-month</u> <u>% change</u>	<u>Rank</u> ³ <u>based on:</u>	
						<u>gain/loss</u>	<u>% change</u>
1 Las Vegas-Henderson-North Las Vegas, NV	Construction	79,200	72,200	-7,000	-9%	358	359
1 Newark, NJ Div.	Mining, Logging, and Construction	40,800	37,000	-3,800	-9%	351	359
3 Hanford-Corcoran, CA	Mining, Logging, and Construction	1,200	1,100	-100	-8%	239	356
3 Grants Pass, OR	Construction	1,200	1,100	-100	-8%	239	356
3 Bellingham, WA	Mining, Logging, and Construction	7,900	7,300	-600	-8%	318	356
6 Riverside-San Bernardino-Ontario, CA	Construction	115,100	106,600	-8,500	-7%	359	346
6 Sacramento--Roseville--Folsom, CA	Construction	75,900	70,700	-5,200	-7%	355	346
6 San Rafael, CA Div.	Construction	7,600	7,100	-500	-7%	311	346
6 Vallejo, CA	Construction	11,300	10,500	-800	-7%	325	346
6 Visalia, CA	Mining, Logging, and Construction	7,300	6,800	-500	-7%	311	346
6 Colorado Springs, CO	Mining, Logging, and Construction	18,200	16,900	-1,300	-7%	337	346
6 Lake Charles, LA	Construction	10,800	10,000	-800	-7%	325	346
6 Reno, NV	Construction	24,500	22,800	-1,700	-7%	339	346
6 Lakewood-New Brunswick, NJ Div.	Mining, Logging, and Construction	54,700	50,700	-4,000	-7%	352	346
6 Nassau County-Suffolk County, NY Div.	Mining, Logging, and Construction	82,100	76,500	-5,600	-7%	356	346

Footnotes:

¹**Area:** Metropolitan statistical areas (MSAs) are designated by the Office of Management and Budget. MSAs generally cover one or more entire counties or county equivalents. Employment in these MSAs is presented in two or more divisions (Div). MSA totals are shown but not included in rankings to avoid double counting of the divisions.

²**Industry:** The Bureau of Labor Statistics (BLS) only reports construction employment combined with mining and logging in most metros, because of small sample sizes or to preserve confidentiality for industries with few employers. AGC attributes all employment in these metros to construction. Metro data is not seasonally adjusted.

³**Rank:** BLS currently provides construction (or combined construction, mining and logging) employment data, rounded to the nearest 100, for 360 metro areas. Thus, it is not possible to calculate percent changes more accurately than to the nearest whole percent and all metro areas with the same whole-percent change in employment are ranked the same. (Exception: Employment changes of less than 0.5% are shown and ranked based on the nearest 0.1%.)

⁴**New York City:** BLS posts mining, logging, and construction data for the New York-Jersey City-White Plains metro division and for the New York City "special area," which is part of the metro division. To avoid double counting, these tables treat New York City and Jersey City-White Plains (excluding NYC) as separate areas.