

Largest Changes in Construction Employment by Metropolitan Area or Division, December 2024–December 2025

(not seasonally adjusted)

Total 360 Areas: 176 (49%) with gains, 129 (36%) with losses, 55 unchanged. US total construction employment change: +0.2% (seasonally adjusted).

Most Jobs Added

<u>Area</u> ¹	<u>Industry</u> ²	<u>December '24</u>	<u>December '25</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on: gain/loss % change</u>	
						<u>gain</u>	<u>loss</u>
1 Washington, DC-MD Div.	Mining, Logging, and Construction	48,900	54,700	5,800	12%	1	2
2 Kansas City, MO-KS	Construction	60,000	65,600	5,600	9%	2	9
3 Arlington-Alexandria-Reston, VA-WV Div.	Mining, Logging, and Construction	85,800	91,100	5,300	6%	3	18
4 Charlotte-Concord-Gastonia, NC-SC	Mining, Logging, and Construction	81,900	86,700	4,800	6%	4	18
5 Fort Worth-Arlington-Grapevine, TX Div.	Mining, Logging, and Construction	85,700	90,200	4,500	5%	5	33
6 Boise City, ID	Mining, Logging, and Construction	37,800	41,700	3,900	10%	6	4
7 Miami-Miami Beach-Kendall, FL Div.	Construction	61,100	64,800	3,700	6%	7	18
8 Phoenix-Mesa-Chandler, AZ	Construction	178,100	181,700	3,600	2%	8	115
9 Indianapolis-Carmel-Greenwood, IN	Construction	64,900	68,400	3,500	5%	9	33
10 Columbus, OH	Mining, Logging, and Construction	53,400	56,700	3,300	6%	10	18

Most Jobs Lost

<u>Area</u> ¹	<u>Industry</u> ²	<u>December '24</u>	<u>December '25</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on: gain/loss % change</u>	
						<u>gain</u>	<u>loss</u>
1 Las Vegas-Henderson-North Las Vegas, NV	Construction	79,200	70,600	-8,600	-11%	359	360
1 New York City, NY	Mining, Logging, and Construction	142,800	134,200	-8,600	-6%	359	337
3 Riverside-San Bernardino-Ontario, CA	Construction	113,800	105,600	-8,200	-7%	358	347
4 Los Angeles-Long Beach-Glendale, CA Div.	Construction	147,900	139,900	-8,000	-5%	357	321
5 Nassau County-Suffolk County, NY Div.	Mining, Logging, and Construction	80,100	73,800	-6,300	-8%	356	355
6 Sacramento-Roseville-Folsom, CA	Construction	75,400	70,300	-5,100	-7%	355	347
7 Jersey City-White Plains, NY-NJ	Mining, Logging, and Construction	69,800	64,900	-4,900	-7%	354	347
8 Portland-Vancouver-Hillsboro, OR-WA	Construction	79,300	74,800	-4,500	-6%	353	337
9 Anaheim-Santa Ana-Irvine, CA Div.	Construction	103,100	99,200	-3,900	-4%	352	303
10 Seattle-Bellevue-Kent, WA Div.	Construction	71,700	68,000	-3,700	-5%	350	321
10 San Diego-Chula Vista-Carlsbad, CA	Construction	90,600	86,900	-3,700	-4%	350	303

Largest Percentage Gains

<u>Area</u> ¹	<u>Industry</u> ²	<u>December '24</u>	<u>December '25</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on: gain/loss % change</u>	
						<u>gain</u>	<u>loss</u>
1 Elizabethtown, KY	Mining, Logging, and Construction	1,900	2,200	300	16%	75	1
2 Washington, DC-MD Div.	Mining, Logging, and Construction	48,900	54,700	5,800	12%	1	2
2 Bowling Green, KY	Mining, Logging, and Construction	4,300	4,800	500	12%	49	2
4 Kahului-Wailuku, HI	Mining, Logging, and Construction	4,800	5,300	500	10%	49	4
4 Urban Honolulu, HI	Mining, Logging, and Construction	28,200	31,100	2,900	10%	11	4
4 Boise City, ID	Mining, Logging, and Construction	37,800	41,700	3,900	10%	6	4
4 Paducah, KY-IL	Mining, Logging, and Construction	4,100	4,500	400	10%	58	4
4 Wilmington, NC	Mining, Logging, and Construction	14,100	15,500	1,400	10%	24	4
9 Kansas City, MO-KS	Construction	60,000	65,600	5,600	9%	2	9
9 Huntington-Ashland, WV-KY-OH	Mining, Logging, and Construction	9,000	9,800	800	9%	33	9

Largest Percentage Losses

<u>Area</u> ¹	<u>Industry</u> ²	<u>December '24</u>	<u>December '25</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on: gain/loss % change</u>	
						<u>gain</u>	<u>loss</u>
1 Las Vegas-Henderson-North Las Vegas, NV	Construction	79,200	70,600	-8,600	-11%	359	360
2 Reno, NV	Construction	24,400	22,300	-2,100	-9%	343	358
2 Bellingham, WA	Mining, Logging, and Construction	7,900	7,200	-700	-9%	321	358
4 Hanford-Corcoran, CA	Mining, Logging, and Construction	1,200	1,100	-100	-8%	232	355
4 Colorado Springs, CO	Mining, Logging, and Construction	18,000	16,600	-1,400	-8%	340	355
4 Nassau County-Suffolk County, NY Div.	Mining, Logging, and Construction	80,100	73,800	-6,300	-8%	356	355
7 Riverside-San Bernardino-Ontario, CA	Construction	113,800	105,600	-8,200	-7%	358	347
7 Sacramento-Roseville-Folsom, CA	Construction	75,400	70,300	-5,100	-7%	355	347
7 Vallejo, CA	Construction	11,000	10,200	-800	-7%	325	347
7 Visalia, CA	Mining, Logging, and Construction	7,200	6,700	-500	-7%	307	347
7 Greeley, CO	Mining, Logging, and Construction	19,500	18,200	-1,300	-7%	338	347
7 Newark, NJ Div.	Mining, Logging, and Construction	38,900	36,100	-2,800	-7%	347	347
7 Mount Vernon-Anacortes, WA	Mining, Logging, and Construction	4,600	4,300	-300	-7%	287	347
7 Jersey City-White Plains, NY-NJ	Mining, Logging, and Construction	69,800	64,900	-4,900	-7%	354	347

Footnotes:

¹**Area:** Metropolitan statistical areas (MSAs) are designated by the Office of Management and Budget. MSAs generally cover one or more entire counties or county equivalents. Employment in these MSAs is presented in two or more divisions (Div). MSA totals are shown but not included in rankings to avoid double counting of the divisions.

²**Industry:** The Bureau of Labor Statistics (BLS) only reports construction employment combined with mining and logging in most metros, because of small sample sizes or to preserve confidentiality for industries with few employers. AGC attributes all employment in these metros to construction. Metro data is not seasonally adjusted.

³**Rank:** BLS currently provides construction (or combined construction, mining and logging) employment data, rounded to the nearest 100, for 360 metro areas. Thus, it is not possible to calculate percent changes more accurately than to the nearest whole percent and all metro areas with the same whole-percent change in employment are ranked the same. (Exception: Employment changes of less than 0.5% are shown and ranked based on the nearest 0.1%.)

⁴**New York City:** BLS posts mining, logging, and construction data for the New York-Jersey City-White Plains metro division and for the New York City "special area," which is part of the metro division. To avoid double counting, these tables treat New York City and Jersey City-White Plains (excluding NYC) as separate areas.