

## Largest Changes in Construction Employment by Metropolitan Area or Division, December 2024–December 2025

(not seasonally adjusted)

Total 360 Areas: 176 (49%) with gains, 129 (36%) with losses, 55 unchanged. US total construction employment change: +0.2% (seasonally adjusted).

### Most Jobs Added

| <u>Area<sup>1</sup></u>                   | <u>Industry<sup>2</sup></u>       | <u>December '24</u> | <u>December '25</u> | <u>12-month<br/>gains/loss</u> | <u>12-month<br/>% change</u> | <u>Rank<sup>3</sup> based on:</u> |                 |
|---|-----------------------------------|---------------------|---------------------|--------------------------------|------------------------------|-----------------------------------|-----------------|
|   |                                   |                     |                     |                                |                              | <u>gain/loss</u>                  | <u>% change</u> |
| 1 Washington, DC-MD Div.                  | Mining, Logging, and Construction | 48,900              | 54,700              | 5,800                          | 12%                          | 1                                 | 2               |
| 2 Kansas City, MO-KS                      | Construction                      | 60,000              | 65,600              | 5,600                          | 9%                           | 2                                 | 9               |
| 3 Arlington-Alexandria-Reston, VA-WV Div. | Mining, Logging, and Construction | 85,800              | 91,100              | 5,300                          | 6%                           | 3                                 | 18              |
| 4 Charlotte-Concord-Gastonia, NC-SC       | Mining, Logging, and Construction | 81,900              | 86,700              | 4,800                          | 6%                           | 4                                 | 18              |
| 5 Fort Worth-Arlington-Grapevine, TX Div. | Mining, Logging, and Construction | 85,700              | 90,200              | 4,500                          | 5%                           | 5                                 | 33              |
| 6 Boise City, ID                          | Mining, Logging, and Construction | 37,800              | 41,700              | 3,900                          | 10%                          | 6                                 | 4               |
| 7 Miami-Miami Beach-Kendall, FL Div.      | Construction                      | 61,100              | 64,800              | 3,700                          | 6%                           | 7                                 | 18              |
| 8 Phoenix-Mesa-Chandler, AZ               | Construction                      | 178,100             | 181,700             | 3,600                          | 2%                           | 8                                 | 115             |
| 9 Indianapolis-Carmel-Greenwood, IN       | Construction                      | 64,900              | 68,400              | 3,500                          | 5%                           | 9                                 | 33              |
| 10 Columbus, OH                           | Mining, Logging, and Construction | 53,400              | 56,700              | 3,300                          | 6%                           | 10                                | 18              |

### Most Jobs Lost

| <u>Area<sup>1</sup></u>                    | <u>Industry<sup>2</sup></u>       | <u>December '24</u> | <u>December '25</u> | <u>12-month<br/>gain/loss</u> | <u>12-month<br/>% change</u> | <u>Rank<sup>3</sup> based on:</u> |                 |
|--|-----------------------------------|---------------------|---------------------|-------------------------------|------------------------------|-----------------------------------|-----------------|
|  |                                   |                     |                     |                               |                              | <u>gain/loss</u>                  | <u>% change</u> |
| 1 Las Vegas-Henderson-North Las Vegas, NV  | Construction                      | 79,200              | 70,600              | -8,600                        | -11%                         | 359                               | 360             |
| 1 New York City, NY                        | Mining, Logging, and Construction | 142,800             | 134,200             | -8,600                        | -6%                          | 359                               | 337             |
| 3 Riverside-San Bernardino-Ontario, CA     | Construction                      | 113,800             | 105,600             | -8,200                        | -7%                          | 358                               | 347             |
| 4 Los Angeles-Long Beach-Glendale, CA Div. | Construction                      | 147,900             | 139,900             | -8,000                        | -5%                          | 357                               | 321             |
| 5 Nassau County-Suffolk County, NY Div.    | Mining, Logging, and Construction | 80,100              | 73,800              | -6,300                        | -8%                          | 356                               | 355             |
| 6 Sacramento--Roseville--Folsom, CA        | Construction                      | 75,400              | 70,300              | -5,100                        | -7%                          | 355                               | 347             |
| 7 Jersey City-White Plains, NY-NJ          | Mining, Logging, and Construction | 69,800              | 64,900              | -4,900                        | -7%                          | 354                               | 347             |
| 8 Portland-Vancouver-Hillsboro, OR-WA      | Construction                      | 79,300              | 74,800              | -4,500                        | -6%                          | 353                               | 337             |
| 9 Anaheim-Santa Ana-Irvine, CA Div.        | Construction                      | 103,100             | 99,200              | -3,900                        | -4%                          | 352                               | 303             |
| 10 Seattle-Bellevue-Kent, WA Div.          | Construction                      | 71,700              | 68,000              | -3,700                        | -5%                          | 350                               | 321             |
| 10 San Diego-Chula Vista-Carlsbad, CA      | Construction                      | 90,600              | 86,900              | -3,700                        | -4%                          | 350                               | 303             |

### Largest Percentage Gains

| <u>Area<sup>1</sup></u>        | <u>Industry<sup>2</sup></u>       | <u>December '24</u> | <u>December '25</u> | <u>12-month<br/>gain/loss</u> | <u>12-month<br/>% change</u> | <u>Rank<sup>3</sup> based on:</u> |                 |
|--------------------------------|-----------------------------------|---------------------|---------------------|-------------------------------|------------------------------|-----------------------------------|-----------------|
|                                |                                   |                     |                     |                               |                              | <u>gain/loss</u>                  | <u>% change</u> |
| 1 Elizabethtown, KY            | Mining, Logging, and Construction | 1,900               | 2,200               | 300                           | 16%                          | 75                                | 1               |
| 2 Washington, DC-MD Div.       | Mining, Logging, and Construction | 48,900              | 54,700              | 5,800                         | 12%                          | 1                                 | 2               |
| 2 Bowling Green, KY            | Mining, Logging, and Construction | 4,300               | 4,800               | 500                           | 12%                          | 49                                | 2               |
| 4 Kahului-Wailuku, HI          | Mining, Logging, and Construction | 4,800               | 5,300               | 500                           | 10%                          | 49                                | 4               |
| 4 Urban Honolulu, HI           | Mining, Logging, and Construction | 28,200              | 31,100              | 2,900                         | 10%                          | 11                                | 4               |
| 4 Boise City, ID               | Mining, Logging, and Construction | 37,800              | 41,700              | 3,900                         | 10%                          | 6                                 | 4               |
| 4 Paducah, KY-IL               | Mining, Logging, and Construction | 4,100               | 4,500               | 400                           | 10%                          | 58                                | 4               |
| 4 Wilmington, NC               | Mining, Logging, and Construction | 14,100              | 15,500              | 1,400                         | 10%                          | 24                                | 4               |
| 9 Kansas City, MO-KS           | Construction                      | 60,000              | 65,600              | 5,600                         | 9%                           | 2                                 | 9               |
| 9 Huntington-Ashland, WV-KY-OH | Mining, Logging, and Construction | 9,000               | 9,800               | 800                           | 9%                           | 33                                | 9               |

### Largest Percentage Losses

| <u>Area<sup>1</sup></u>                   | <u>Industry<sup>2</sup></u>       | <u>December '24</u> | <u>December '25</u> | <u>12-month<br/>gain/loss</u> | <u>12-month<br/>% change</u> | <u>Rank<sup>3</sup> based on:</u> |                 |
|---|-----------------------------------|---------------------|---------------------|-------------------------------|------------------------------|-----------------------------------|-----------------|
|   |                                   |                     |                     |                               |                              | <u>gain/loss</u>                  | <u>% change</u> |
| 1 Las Vegas-Henderson-North Las Vegas, NV | Construction                      | 79,200              | 70,600              | -8,600                        | -11%                         | 359                               | 360             |
| 2 Reno, NV                                | Construction                      | 24,400              | 22,300              | -2,100                        | -9%                          | 343                               | 358             |
| 2 Bellingham, WA                          | Mining, Logging, and Construction | 7,900               | 7,200               | -700                          | -9%                          | 321                               | 358             |
| 4 Hanford-Corcoran, CA                    | Mining, Logging, and Construction | 1,200               | 1,100               | -100                          | -8%                          | 232                               | 355             |
| 4 Colorado Springs, CO                    | Mining, Logging, and Construction | 18,000              | 16,600              | -1,400                        | -8%                          | 340                               | 355             |
| 4 Nassau County-Suffolk County, NY Div.   | Mining, Logging, and Construction | 80,100              | 73,800              | -6,300                        | -8%                          | 356                               | 355             |
| 7 Riverside-San Bernardino-Ontario, CA    | Construction                      | 113,800             | 105,600             | -8,200                        | -7%                          | 358                               | 347             |
| 7 Sacramento--Roseville--Folsom, CA       | Construction                      | 75,400              | 70,300              | -5,100                        | -7%                          | 355                               | 347             |
| 7 Vallejo, CA                             | Construction                      | 11,000              | 10,200              | -800                          | -7%                          | 325                               | 347             |
| 7 Visalia, CA                             | Mining, Logging, and Construction | 7,200               | 6,700               | -500                          | -7%                          | 307                               | 347             |
| 7 Greeley, CO                             | Mining, Logging, and Construction | 19,500              | 18,200              | -1,300                        | -7%                          | 338                               | 347             |
| 7 Newark, NJ Div.                         | Mining, Logging, and Construction | 38,900              | 36,100              | -2,800                        | -7%                          | 347                               | 347             |
| 7 Mount Vernon-Anacortes, WA              | Mining, Logging, and Construction | 4,600               | 4,300               | -300                          | -7%                          | 287                               | 347             |
| 7 Jersey City-White Plains, NY-NJ         | Mining, Logging, and Construction | 69,800              | 64,900              | -4,900                        | -7%                          | 354                               | 347             |

#### Footnotes:

<sup>1</sup>**Area:** Metropolitan statistical areas (MSAs) are designated by the Office of Management and Budget. MSAs generally cover one or more entire counties or county equivalents. Employment in these MSAs is presented in two or more divisions (Div). MSA totals are shown but not included in rankings to avoid double counting of the divisions.

<sup>2</sup>**Industry:** The Bureau of Labor Statistics (BLS) only reports construction employment combined with mining and logging in most metros, because of small sample sizes or to preserve confidentiality for industries with few employers. AGC attributes all employment in these metros to construction. Metro data is not seasonally adjusted.

<sup>3</sup>**Rank:** BLS currently provides construction (or combined construction, mining and logging) employment data, rounded to the nearest 100, for 360 metro areas. Thus, it is not possible to calculate percent changes more accurately than to the nearest whole percent and all metro areas with the same whole-percent change in employment are ranked the same. (Exception: Employment changes of less than 0.5% are shown and ranked based on the nearest 0.1%.)

<sup>4</sup>**New York City:** BLS posts mining, logging, and construction data for the New York-Jersey City-White Plains metro division and for the New York City "special area," which is part of the metro division. To avoid double counting, these tables treat New York City and Jersey City-White Plains (excluding NYC) as separate areas.