

Construction Employment, Average Hourly Earnings, and Unemployment, 2022-2025

								1-month change				12-month change						
								Jan2025		Dec2024		Jan2025		Dec2024		Jan2024		
	Dec 2022	Jan 2023	Dec 2023	Jan 2024	Nov 2024	Dec 2024	Jan 2025	(000)	%	(000)	%	(000)	%	(000)	%	(000)	%	
<u>Employment (thousands)</u>																		
Total nonfarm	154,291	154,773	157,304	157,049	158,619	158,926	159,069	143	0.1%	307	0.2%	2,020	1.3%	1,622	1.0%	2,276	1.5%	
Construction	7,884	7,921	8,120	8,113	8,274	8,287	8,291	4	0.0%	13	0.2%	178	2.2%	167	2.1%	192	2.4%	
Residential building	928	930	934	931	951	954	956	1.9	0.2%	2.7	0.3%	25.5	2.7%	20.5	2.2%	0.6	0.1%	
Nonresidential building	859	870	904	898	914	915	916	1.1	0.1%	1.0	0.1%	17.8	2.0%	11.6	1.3%	28.1	3.2%	
Heavy and civil engineering construction	1,084	1,089	1,135	1,139	1,166	1,171	1,169	-2.3	-0.2%	5.0	0.4%	29.2	2.6%	36.1	3.2%	50.1	4.6%	
Residential specialty trade contractors	2,337	2,343	2,394	2,388	2,407	2,405	2,403	-2.1	-0.1%	-2.2	-0.1%	14.6	0.6%	11.1	0.5%	45.7	2.0%	
Nonresidential specialty trade contractors	2,676	2,689	2,754	2,757	2,836	2,842	2,847	5.6	0.2%	6.2	0.2%	90.8	3.3%	87.6	3.2%	67.3	2.5%	
Residential building + specialty trades	3,266	3,273	3,328	3,319	3,359	3,359	3,359	-0.2	0.0%	0.5	0.0%	40.1	1.2%	31.6	0.9%	46.3	1.4%	
Nonres building + trades + heavy/civil	4,619	4,649	4,792	4,794	4,916	4,928	4,932	4.4	0.1%	12.2	0.2%	137.8	2.9%	135.3	2.8%	145.5	3.1%	
<u>Average hourly earnings (AHE)</u>																		
AHE: private	\$ 28.23	\$ 28.31	\$ 29.51	\$ 29.61	\$ 30.58	\$ 30.68	\$ 30.84	\$ 0.16	0.5%	\$ 0.10	0.3%	\$ 1.23	4.2%	\$ 1.17	4.0%	\$ 1.30	4.6%	
AHE: construction	\$ 33.24	\$ 33.44	\$ 34.98	\$ 35.21	\$ 36.26	\$ 36.46	\$ 36.54	\$ 0.08	0.2%	\$ 0.20	0.7%	\$ 1.33	3.8%	\$ 1.48	4.2%	\$ 1.77	5.3%	
AHE: residential building	\$ 29.53	\$ 29.64	\$ 30.95	\$ 31.05	\$ 33.99	\$ 33.93				\$ (0.06)	-0.2%			\$ 2.98	9.6%	\$ 1.41	4.8%	
AHE: nonresidential building	\$ 36.04	\$ 35.96	\$ 37.89	\$ 38.29	\$ 38.82	\$ 39.17				\$ 0.35	1.2%			\$ 1.28	3.4%	\$ 2.33	6.5%	
AHE: heavy and civil engineering	\$ 34.05	\$ 34.57	\$ 37.34	\$ 37.84	\$ 38.00	\$ 38.21				\$ 0.21	0.7%			\$ 0.87	2.3%	\$ 3.27	9.5%	
AHE: specialty trade contractors	\$ 33.12	\$ 33.28	\$ 34.49	\$ 34.69	\$ 35.73	\$ 35.99				\$ 0.26	0.9%			\$ 1.50	4.3%	\$ 1.41	4.2%	
Construction AHE premium over private	17.7%	18.1%	18.5%	18.9%	18.6%	18.8%	18.5%											
<u>Unemployment (not seasonally adjusted)</u>																		
								12-month change										
								Jan2025		Dec2024		Jan2024						
Total nonfarm rate (%)	3.3	3.9	3.5	4.1	4.0	3.8	4.4	0.3		0.3		0.2						
Construction rate (%)	4.4	6.9	4.4	6.9	4.6	5.2	6.5	-0.4		0.8		0.0						
Construction workers (thousands)	443.0	720.0	442.0	699.0	482.0	550.0	669.0	-30.0		108.0		-21.0						

Source: AGC of America, from Bureau of Labor Statistics, Current Employment Statistics, www.bls.gov/ces, updated 2/07/2025