

**Construction Employment, Average Hourly Earnings, and Unemployment, 2023-2026**

Employment (thousands)	Jan 2024	Feb 2024	Jan 2025	Feb 2025	Dec 2025	Jan 2026	Feb 2026	1-month change				12-month change					
								Feb2026		Jan2026		Feb2026		Jan2026		Feb2025	
								(000)	%	(000)	%	(000)	%	(000)	%	(000)	%
Total nonfarm	157,049	157,271	158,268	158,310	158,432	158,558	158,466	-92	-0.1%	126	0.1%	156	0.1%	290	0.2%	1,039	0.7%
Construction	8,113	8,136	8,264	8,267	8,272	8,320	8,309	-11	-0.1%	48	0.6%	42	0.5%	56	0.7%	131	1.6%
Residential building	931	930	937	934	925	927	929	2.4	0.3%	1.9	0.2%	-4.7	-0.5%	-10.3	-1.1%	4.0	0.4%
Nonresidential building	898	903	922	923	928	933	937	4.1	0.4%	4.8	0.5%	13.8	1.5%	10.5	1.1%	20.3	2.2%
Heavy and civil engineering construction	1,139	1,147	1,174	1,175	1,196	1,205	1,199	-6.5	-0.5%	9.2	0.8%	23.4	2.0%	31.0	2.6%	27.8	2.4%
Residential specialty trade contractors	2,388	2,389	2,402	2,401	2,362	2,369	2,360	-9.5	-0.4%	7.6	0.3%	-41.4	-1.7%	-32.2	-1.3%	12.5	0.5%
Nonresidential specialty trade contractors	2,757	2,767	2,829	2,833	2,861	2,886	2,884	-1.4	0.0%	25.0	0.9%	51.0	1.8%	56.8	2.0%	66.1	2.4%
Residential building + specialty trades	3,319	3,319	3,339	3,335	3,287	3,296	3,289	-7.1	-0.2%	9.5	0.3%	-46.1	-1.4%	-42.5	-1.3%	16.5	0.5%
Nonres building + trades + heavy/civil	4,794	4,817	4,925	4,932	4,985	5,024	5,020	-3.8	-0.1%	39.0	0.8%	88.2	1.8%	98.3	2.0%	114.2	2.4%
<b>Average hourly earnings (AHE) for production and nonsupervisory employees</b>																	
Private sector total	\$ 29.61	\$ 29.67	\$ 30.79	\$ 30.89	\$ 31.83	\$ 31.94	\$ 32.03	\$ 0.09	0.3%	\$ 0.11	0.4%	\$ 1.14	3.7%	\$ 1.15	3.7%	\$ 1.22	4.1%
Construction	\$ 35.21	\$ 35.16	\$ 36.53	\$ 36.65	\$ 38.12	\$ 38.31	\$ 38.52	\$ 0.21	0.5%	\$ 0.19	0.6%	\$ 1.87	5.1%	\$ 1.78	4.9%	\$ 1.49	4.2%
Residential building	\$ 31.05	\$ 31.39	\$ 34.48	\$ 34.22	\$ 34.96	\$ 34.90	\$ -			\$ (0.06)	-0.2%			\$ 0.42	1.2%	\$ 2.83	9.0%
Nonresidential building	\$ 38.29	\$ 38.33	\$ 39.15	\$ 39.21	\$ 40.10	\$ 40.56	\$ -			\$ 0.46	1.5%			\$ 1.41	3.6%	\$ 0.88	2.3%
Heavy and civil engineering construction	\$ 37.84	\$ 37.23	\$ 38.40	\$ 38.58	\$ 39.90	\$ 39.98	\$ -			\$ 0.08	0.3%			\$ 1.58	4.1%	\$ 1.35	3.6%
Specialty trade contractors	\$ 34.69	\$ 34.62	\$ 36.05	\$ 36.11	\$ 37.78	\$ 38.05	\$ -			\$ 0.27	0.9%			\$ 2.00	5.5%	\$ 1.49	4.3%
Construction AHE premium over private	18.9%	18.5%	18.6%	18.6%	19.8%	19.9%	20.3%										
<b>Unemployment (not seasonally adjusted)</b>																	
	Jan 2024	Feb 2024	Jan 2025	Feb 2025	Dec 2025	Jan 2026	Feb 2026	12-month change									
								Feb2026	Jan2026	Feb2025							
Total nonfarm rate (%)	4.1	4.2	4.4	4.5	4.1	4.7	4.7	0.2	0.3	0.3							
Construction rate (%)	6.9	7.0	6.5	7.2	5.0	7.1	6.9	-0.3	0.6	0.2							
Construction workers (thousands)	699.0	711.0	669.0	741.0	541.0	747.0	737.0	-4.0	78.0	30.0							

Source:AGC of America, from Bureau of Labor Statistics, Current Employment Statistics, www.bls.gov/ces, updated 3/06/2026