

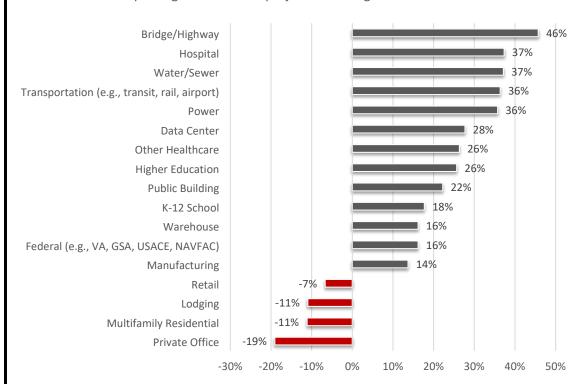


2024 Construction Outlook Texas Survey Results

Total Responses: 111. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates) Responses: 111

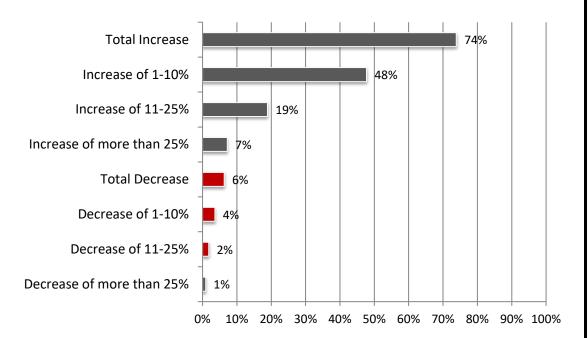
Net % expecting 2024 value of projects to be Higher or Lower than 2023



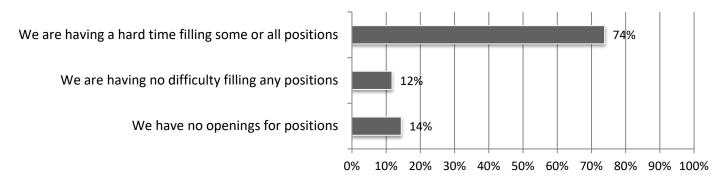
Higher	Lower	Same	
56%	10%	34%	
49%	12%	39%	
50%	13%	37%	
55%	18%	27%	
48%	13%	39%	
43%	15%	42%	
41%	14%	45%	
37%	12%	51%	
41%	19%	41%	
35%	18%	47%	
34%	18%	49%	
31%	15%	54%	
36%	22%	42%	
24%	31%	45%	
20%	31%	48%	
25%	36%	39%	
25%	44%	31%	

^{*}Net equals difference between number of "Higher" and "Lower" responses as percent of total.

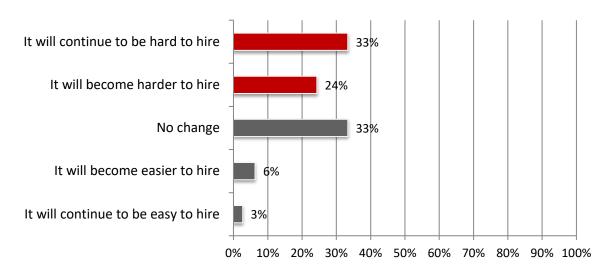
2. What percentage change do you expect in your headcount in 2024? Responses: 111

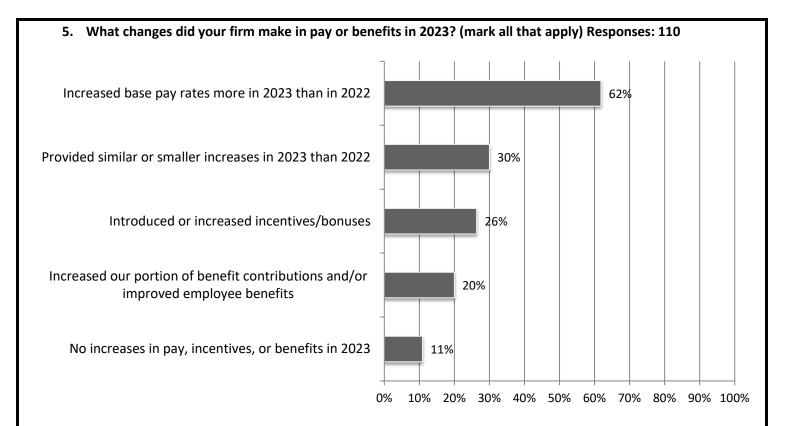


3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 111

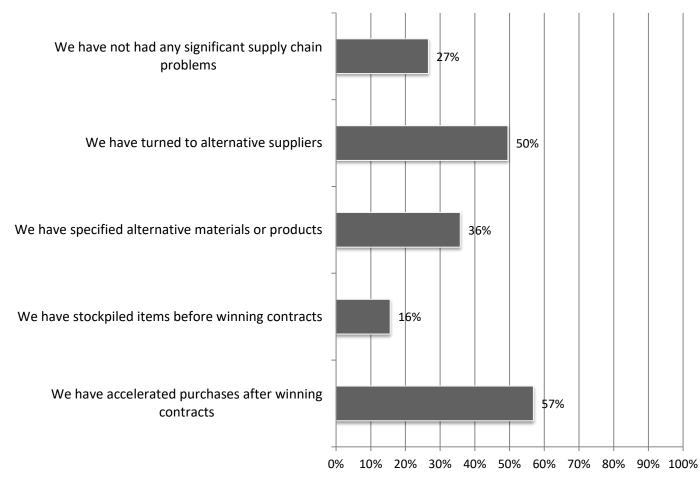


4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 111



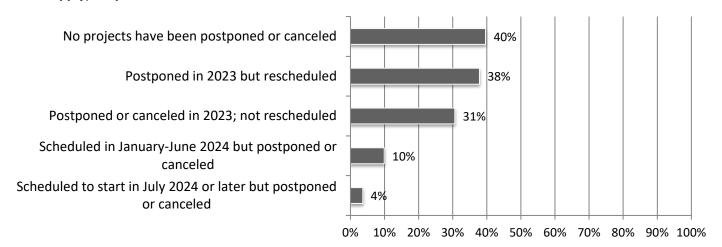




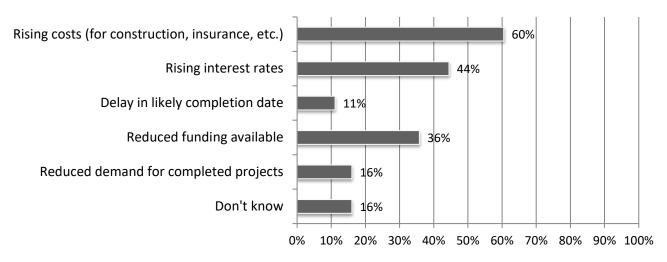


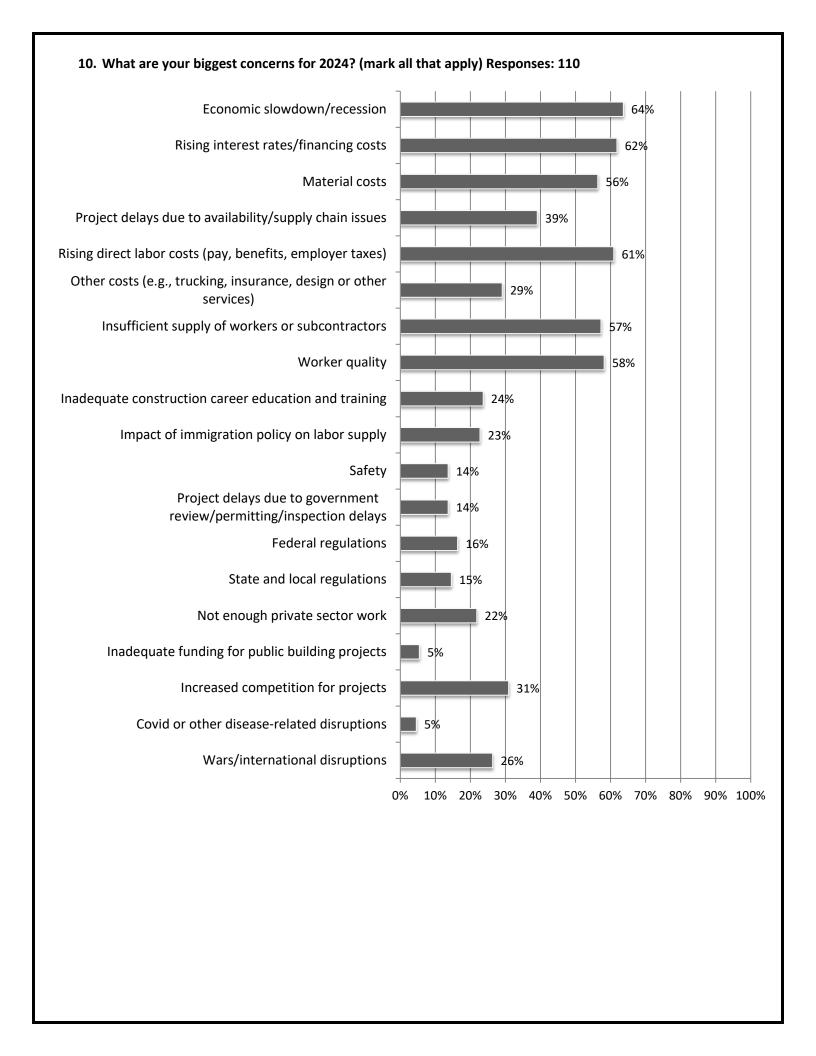
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 109 We have worked on new projects funded by the law 11% We have won bids but have not started work 6% We have bid on projects but not won any awards yet 8% We plan to bid on projects but nothing suitable has 5% been offered yet We do not expect any change in our business as a 39% result of the law Don't know 28% 20% 30% 40% 50% 60% 70% 80% 90% 100%

8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 111

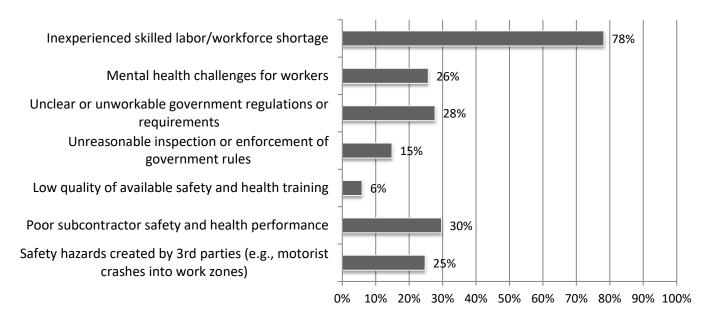


9. If projects were postponed or canceled, what was the main reason? Responses: 81





11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 101

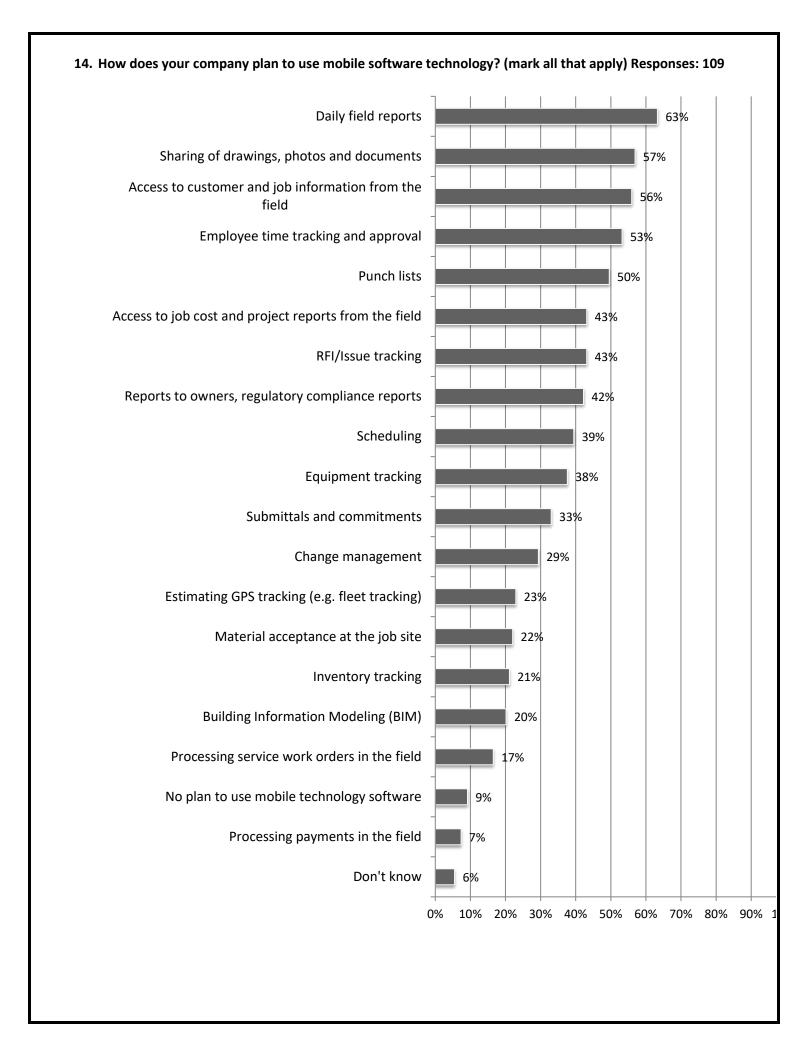


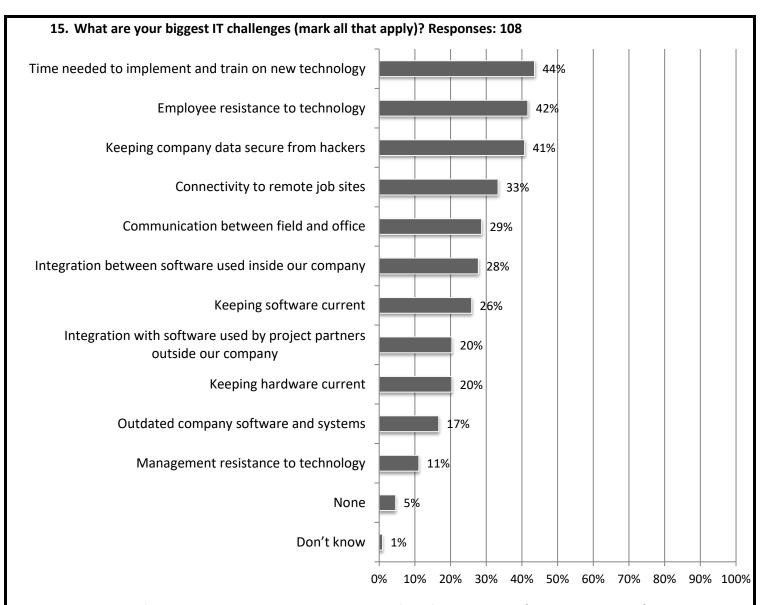
12. Does your company invest in: Responses: 109

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	20%	15%	0%	65%
Robotics	8%	12%	2%	79%
Drones	14%	30%	3%	53%
Autonomous equipment or vehicles	8%	8%	1%	84%
3-D printing	6%	10%	1%	83%
Offsite production	11%	24%	0%	65%

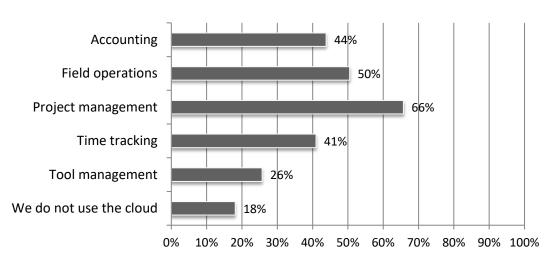
13. Compared to 2024, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 110

	Increase	Decrease	No change
Project management software	42%	2%	56%
Accounting software	40%	1%	59%
Estimating software	39%	0%	61%
Document management software	38%	3%	59%
Client relationship management (CRM) software	31%	1%	68%
Fleet tracking/management software	31%	1%	68%
Tool/asset management/tracking	31%	3%	66%
Scheduling software	30%	1%	69%
Project collaboration software	29%	1%	70%
Human resources (HR) software	28%	2%	70%
Building Information Modeling (BIM)	25%	3%	72%
Payroll software	25%	2%	73%
Subcontractor bid management/ITB software	21%	2%	77%
Prequalification software	14%	2%	84%
Service management software	13%	2%	85%

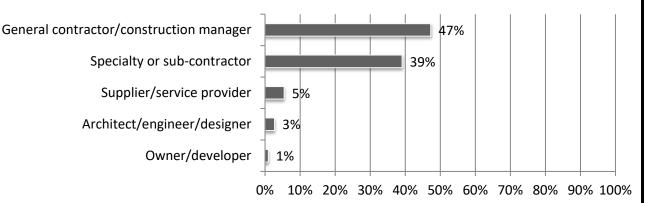




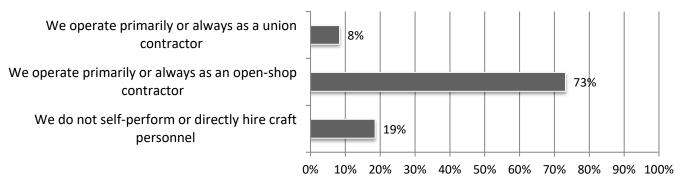
16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 105



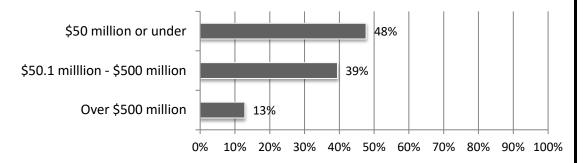
17. What best describes your firm? Responses: 110



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 108



19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 109



20. How many total employees does your firm employ at all of its locations? Responses: 109

