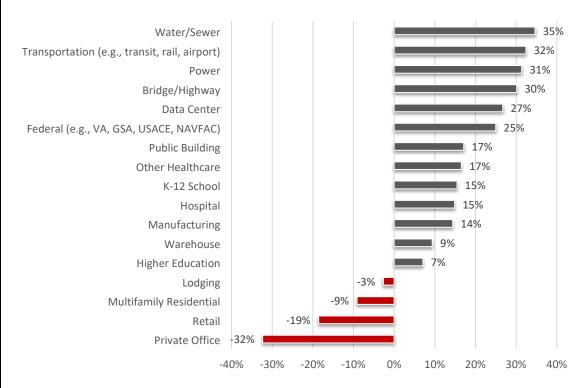


2024 Construction Outlook 50.1 Million – 500 Million Survey Results

Total Responses: 380. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates) Responses: 377

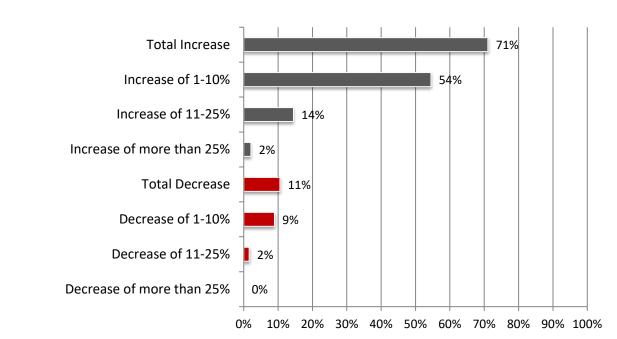
Net % expecting 2024 value of projects to be Higher or Lower than 2023



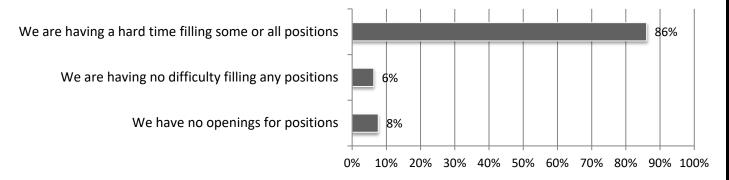
Lower	Same
10%	45%
15%	39%
8%	52%
13%	43%
13%	48%
10%	54%
18%	47%
18%	48%
17%	50%
20%	46%
21%	43%
23%	46%
24%	45%
26%	50%
36%	37%
40%	40%
49%	35%
	10% 15% 8% 13% 10% 18% 17% 20% 21% 23% 24% 26% 36% 40%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

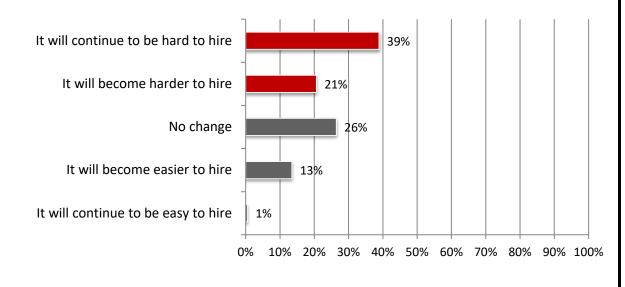
2. What percentage change do you expect in your headcount in 2024? Responses: 380

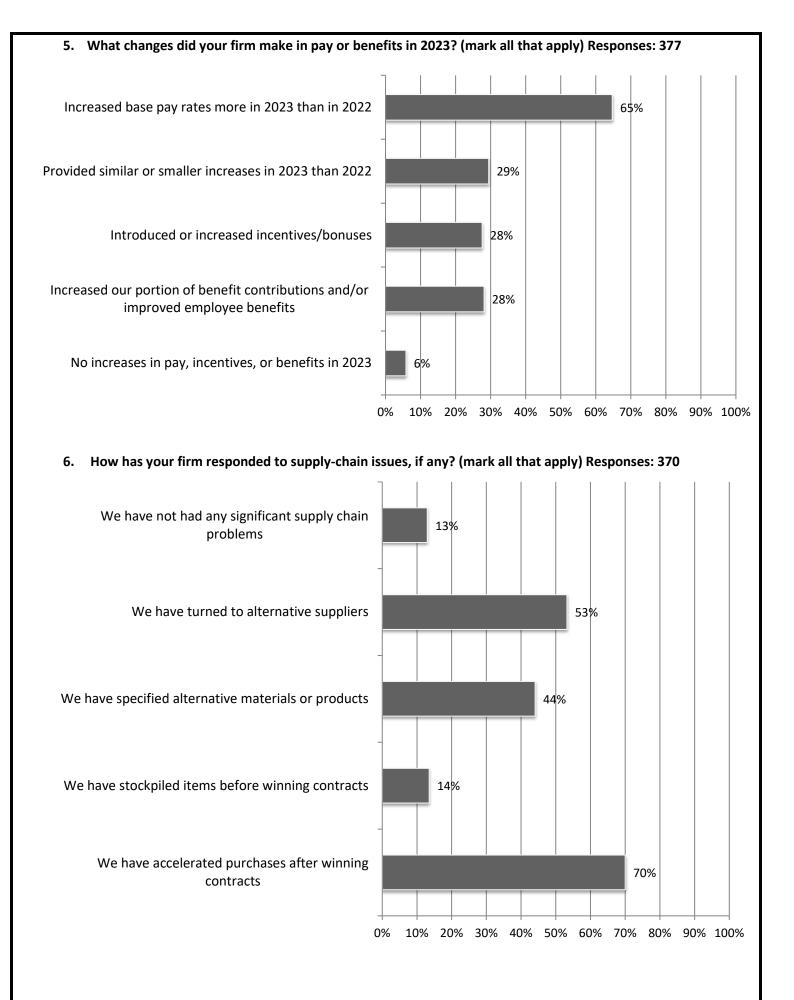


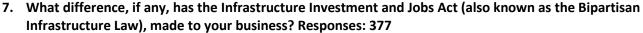
3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 380

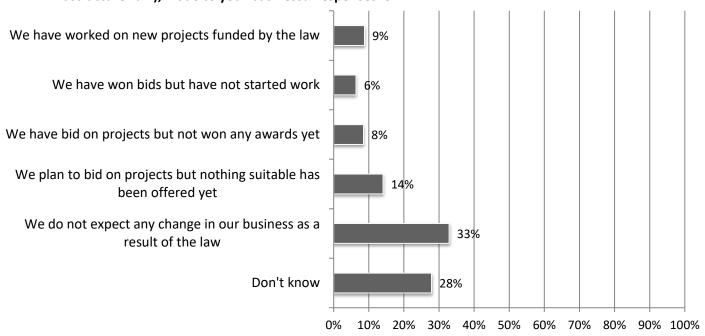


4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 378

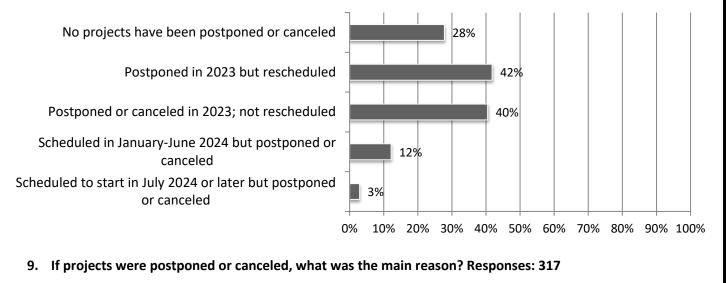


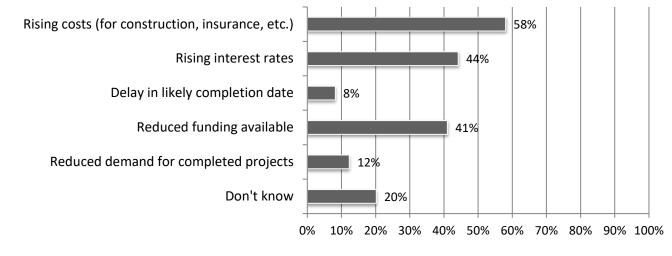


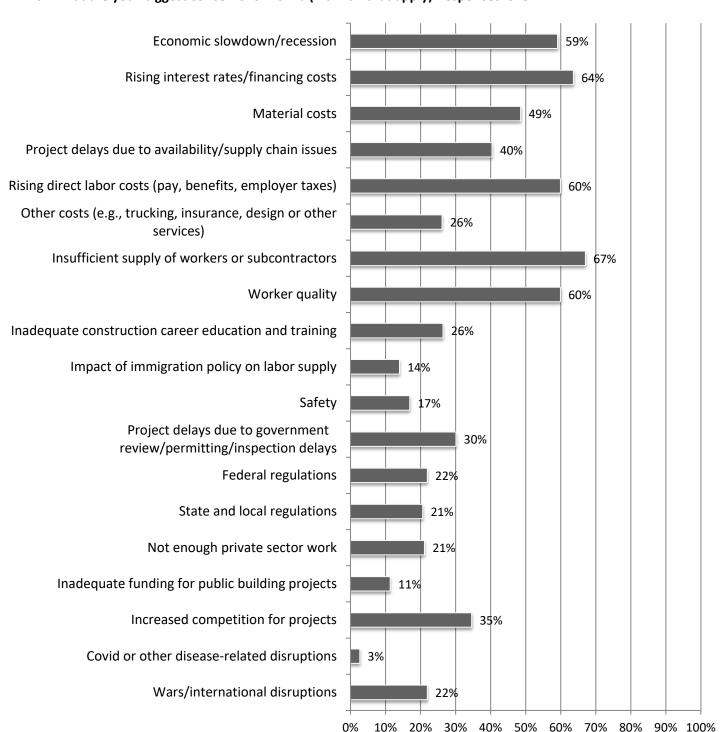




8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 378

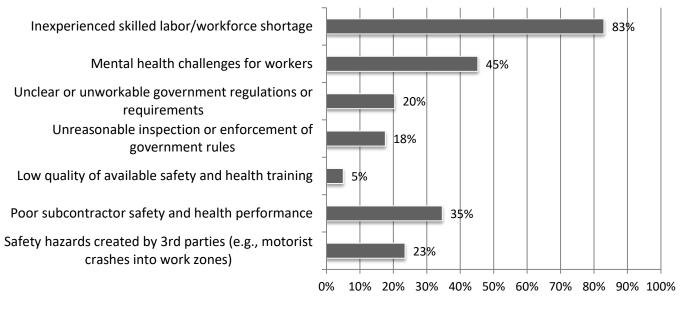






10. What are your biggest concerns for 2024? (mark all that apply) Responses: 379

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 358

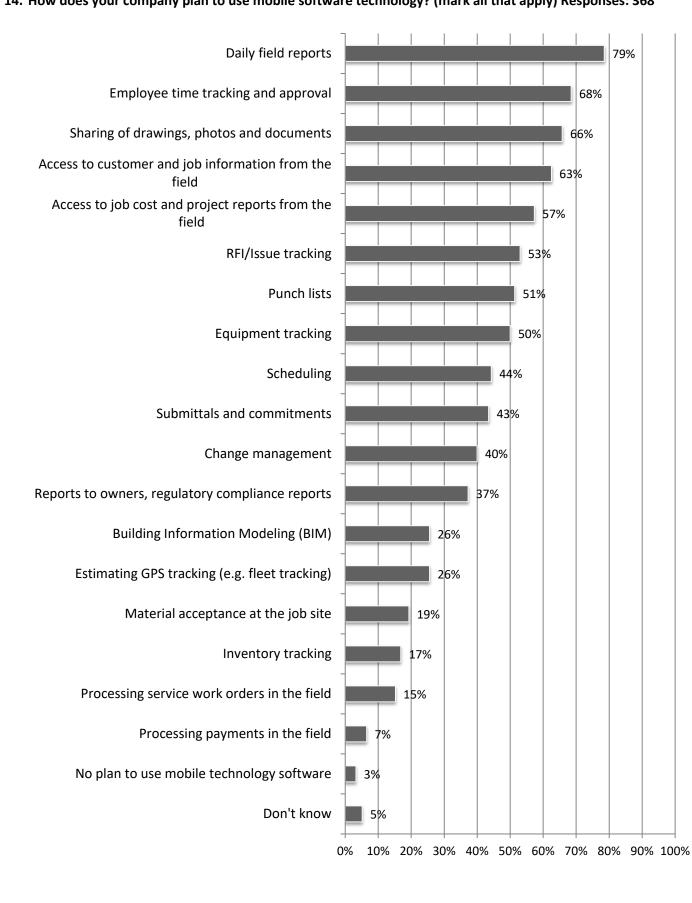


12. Does your company invest in: Responses: 369

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	23%	12%	1%	65%
Robotics	6%	10%	1%	84%
Drones	13%	39%	4%	43%
Autonomous equipment or vehicles	6%	6%	1%	87%
3-D printing	9%	6%	2%	83%
Offsite production	11%	28%	1%	60%

13. Compared to 2024, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 373

	Increase	Decrease	No change
Accounting software	43%	2%	55%
Project management software	37%	2%	61%
Document management software	36%	1%	64%
Human resources (HR) software	31%	3%	66%
Building Information Modeling (BIM)	30%	1%	69%
Fleet tracking/management software	29%	1%	69%
Estimating software	28%	1%	71%
Tool/asset management/tracking	24%	1%	75%
Client relationship management (CRM) software	23%	2%	75%
Project collaboration software	22%	2%	76%
Scheduling software	21%	2%	78%
Payroll software	20%	2%	77%
Subcontractor bid management/ITB software	14%	2%	84%
Prequalification software	13%	1%	86%
Service management software	10%	2%	89%



14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 368

