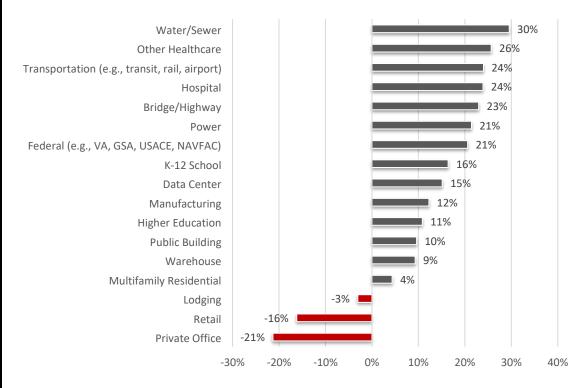


2024 Construction Outlook Open-Shop Survey Results

Total Responses: 666. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates) Responses: 660

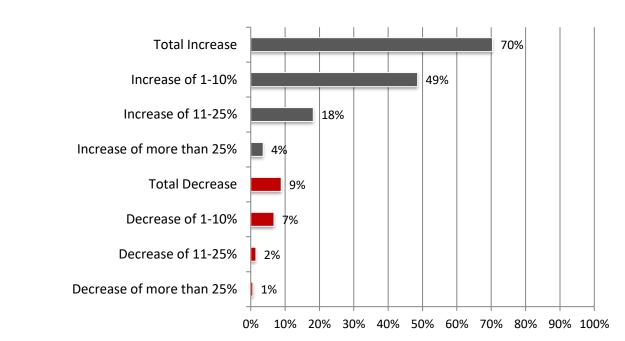
Net % expecting 2024 value of projects to be Higher or Lower than 2023



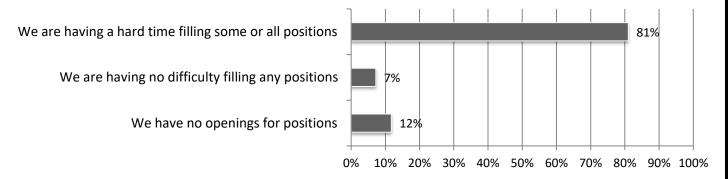
Lower	Same
12%	46%
14%	46%
16%	43%
15%	46%
15%	47%
12%	56%
13%	54%
16%	52%
17%	52%
22%	43%
20%	50%
20%	50%
24%	42%
29%	38%
28%	47%
40%	37%
42%	38%
	12% 14% 16% 15% 12% 13% 16% 22% 20% 20% 24% 29% 28% 40%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

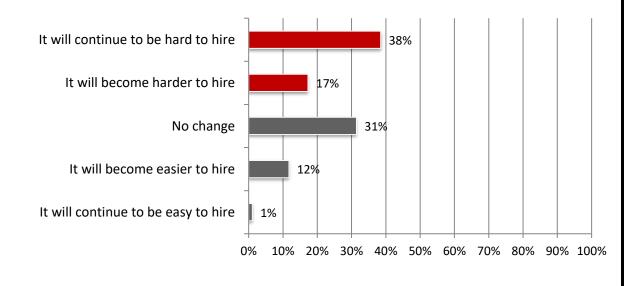
2. What percentage change do you expect in your headcount in 2024? Responses: 665

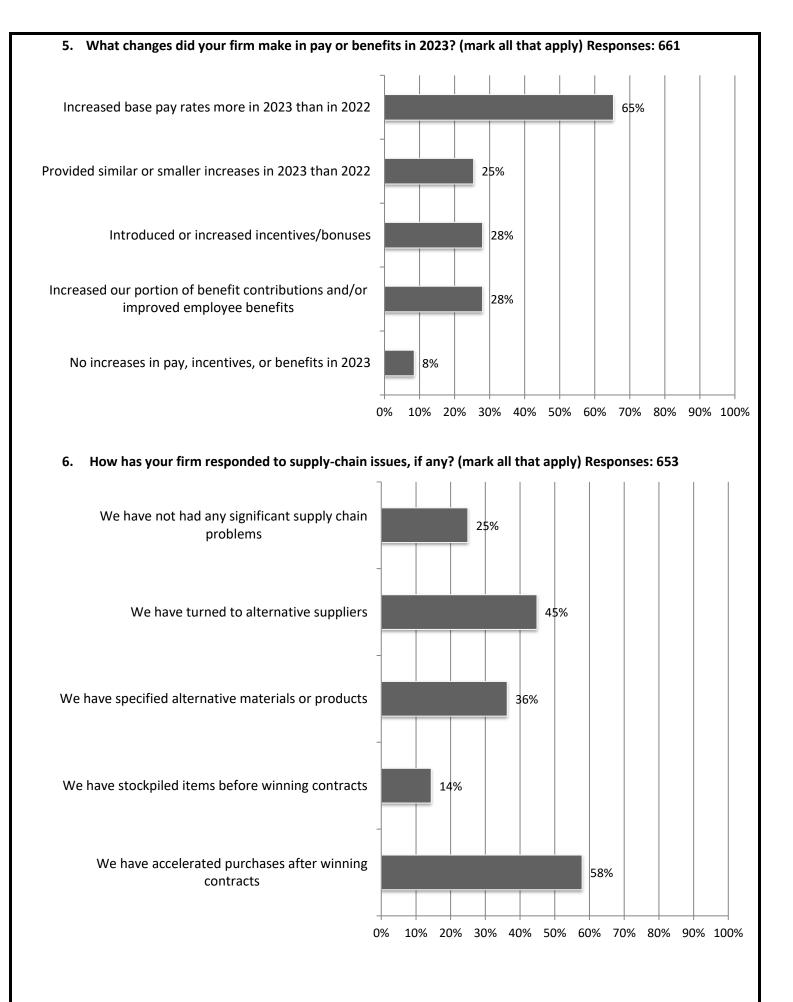


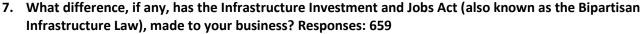
3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 663

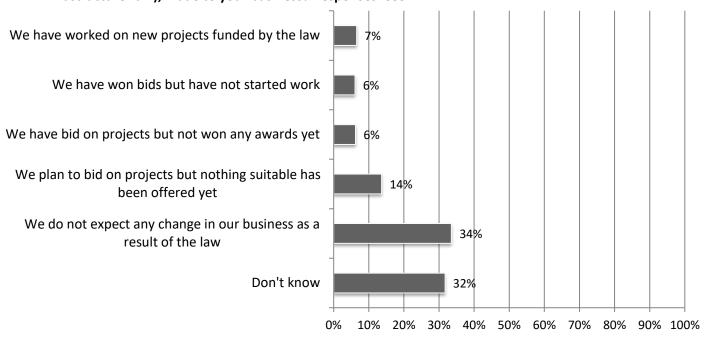


4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 665

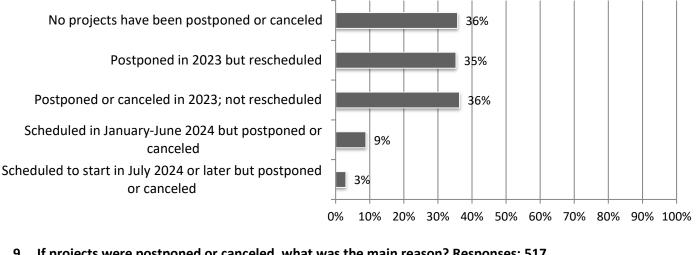




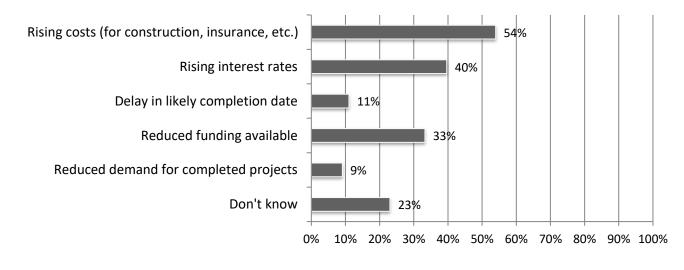


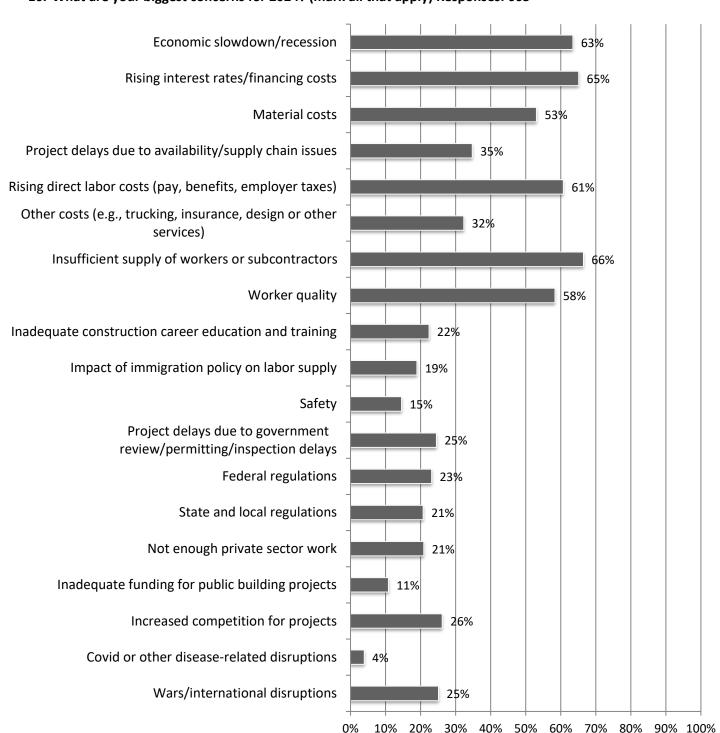


8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 663



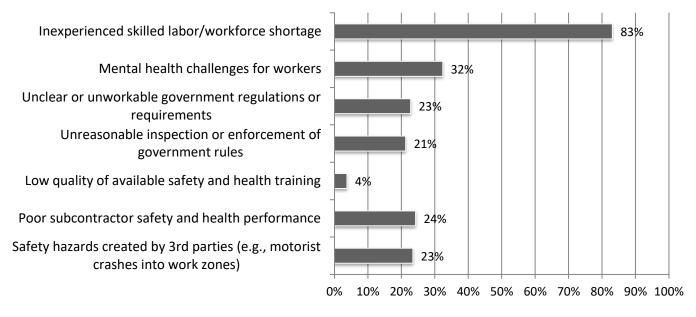
9. If projects were postponed or canceled, what was the main reason? Responses: 517





10. What are your biggest concerns for 2024? (mark all that apply) Responses: 665

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 615



12. Does your company invest in: Responses: 648

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	19%	10%	0%	71%
Robotics	7%	6%	0%	87%
Drones	14%	26%	2%	58%
Autonomous equipment or vehicles	7%	7%	0%	85%
3-D printing	8%	4%	0%	88%
Offsite production	9%	20%	0%	70%

13. Compared to 2024, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 651

	Increase	Decrease	No change
Accounting software	41%	1%	58%
Project management software	37%	1%	62%
Document management software	35%	1%	64%
Estimating software	31%	1%	68%
Fleet tracking/management software	31%	1%	68%
Tool/asset management/tracking	29%	1%	70%
Scheduling software	28%	1%	71%
Human resources (HR) software	25%	1%	73%
Client relationship management (CRM) software	23%	1%	77%
Payroll software	23%	2%	75%
Building Information Modeling (BIM)	22%	1%	77%
Project collaboration software	22%	1%	78%
Subcontractor bid management/ITB software	13%	1%	86%
Service management software	11%	1%	88%
Prequalification software	9%	1%	90%

