

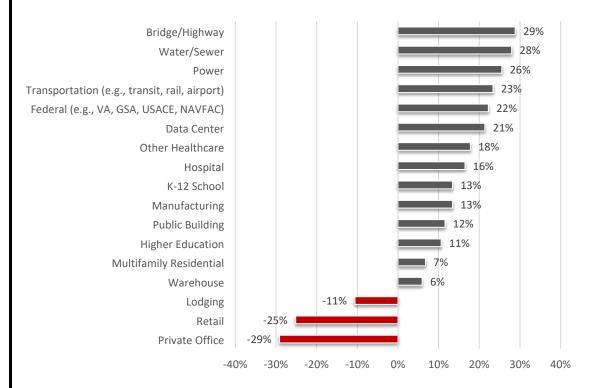


2024 Construction Outlook Midwest Survey Results

Total Responses: 275. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 268

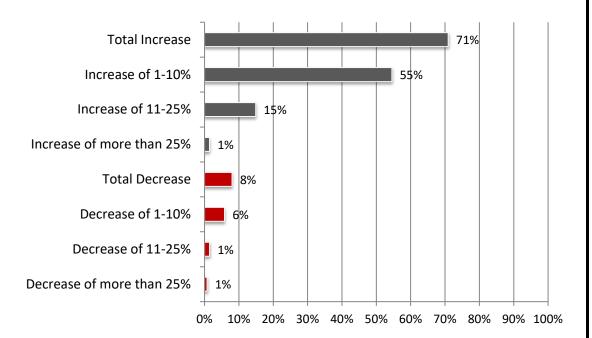
Net % expecting 2024 value of projects to be Higher or Lower than 2023



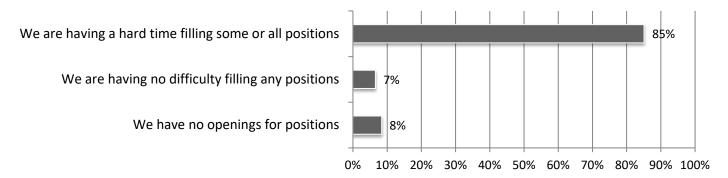
Higher	Lower	Same
44%	15%	42%
40%	12%	48%
34%	9%	57%
38%	15%	47%
36%	13%	51%
36%	15%	50%
36%	18%	47%
36%	20%	44%
32%	19%	49%
35%	22%	43%
31%	20%	49%
30%	19%	51%
35%	28%	37%
29%	23%	49%
19%	30%	51%
15%	40%	46%
14%	43%	42%

^{*}Net equals difference between number of "Higher" and "Lower" responses as percent of total.

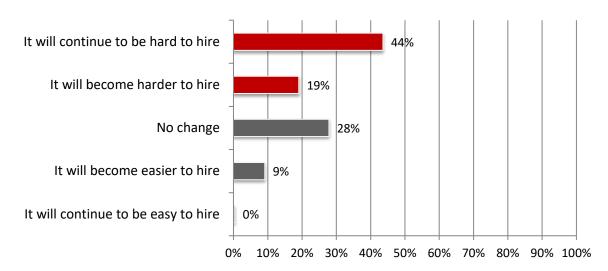
2. What percentage change do you expect in your headcount in 2024? Responses: 275

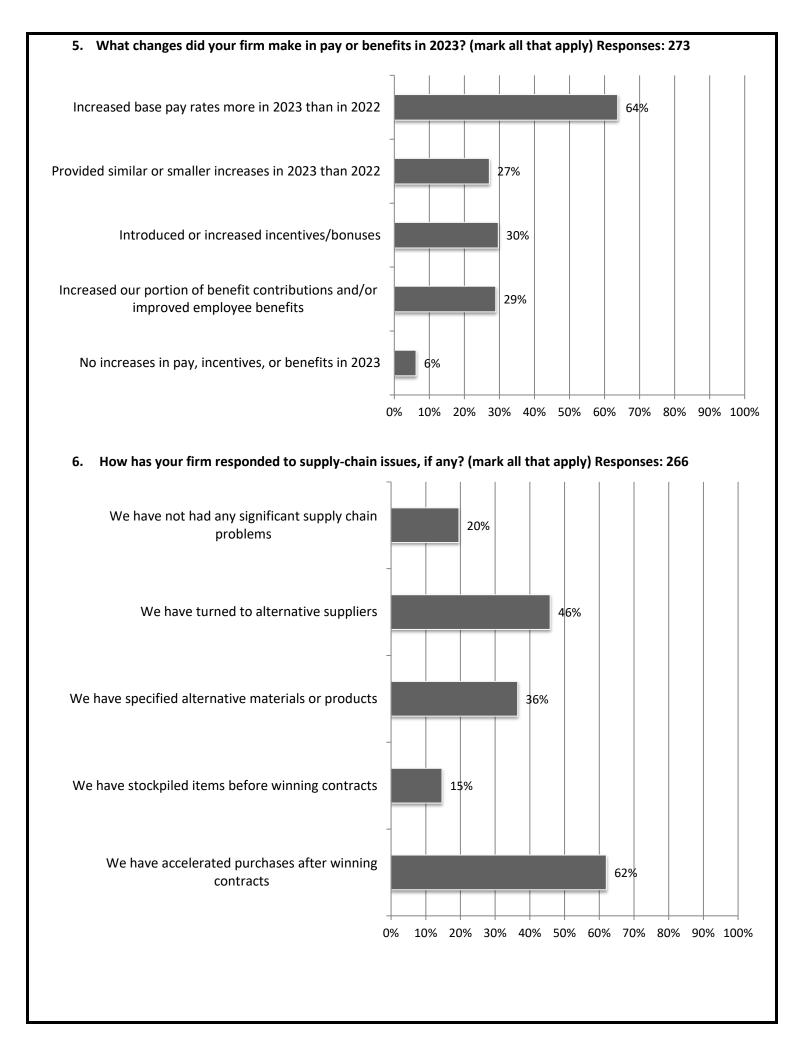


3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 275

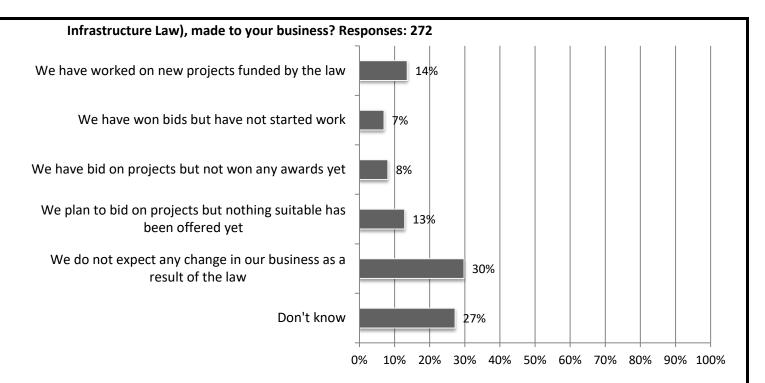


4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 273

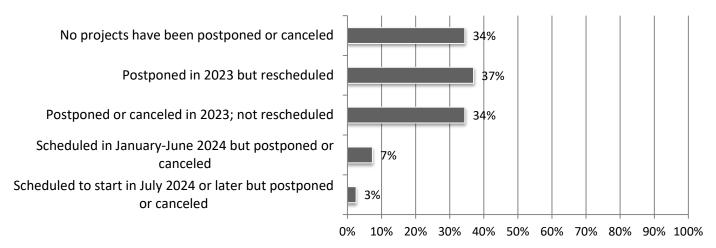




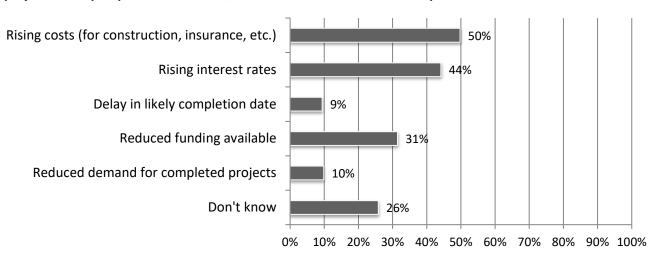
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan

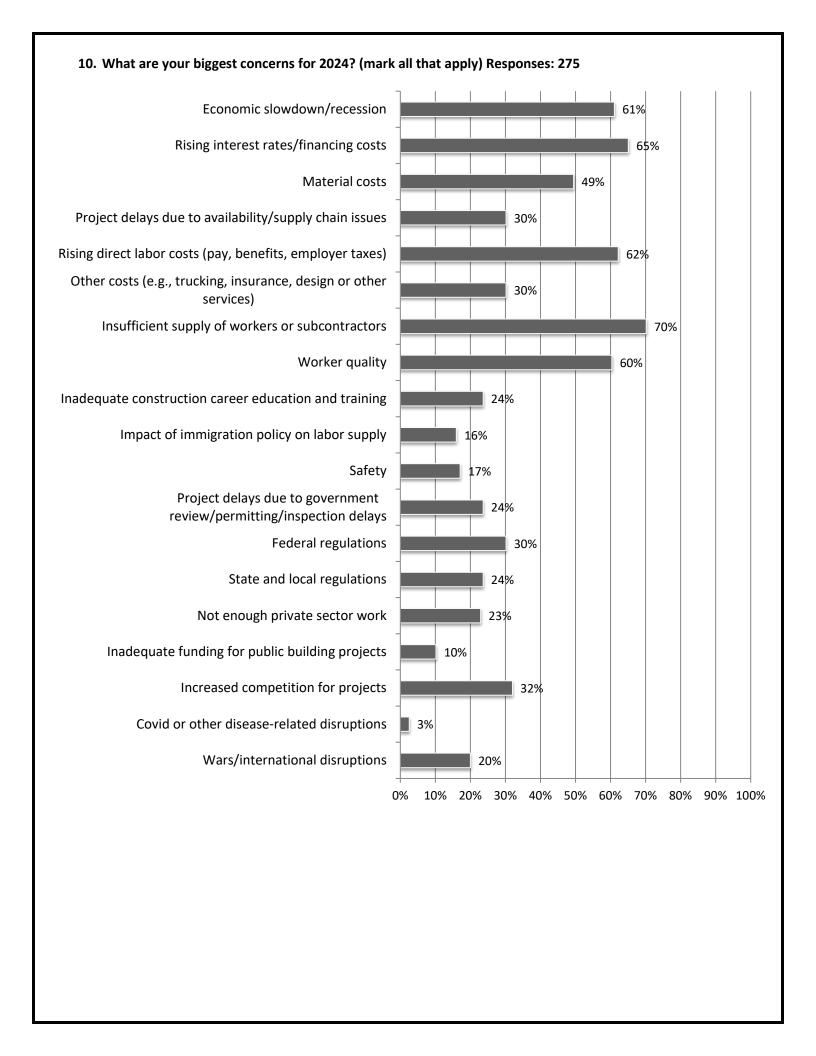


8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 273

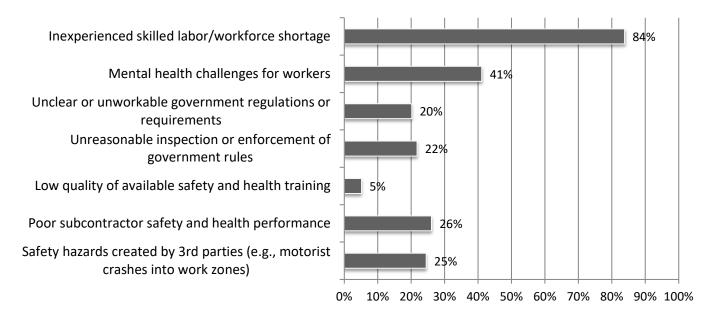


9. If projects were postponed or canceled, what was the main reason? Responses: 213





11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 253

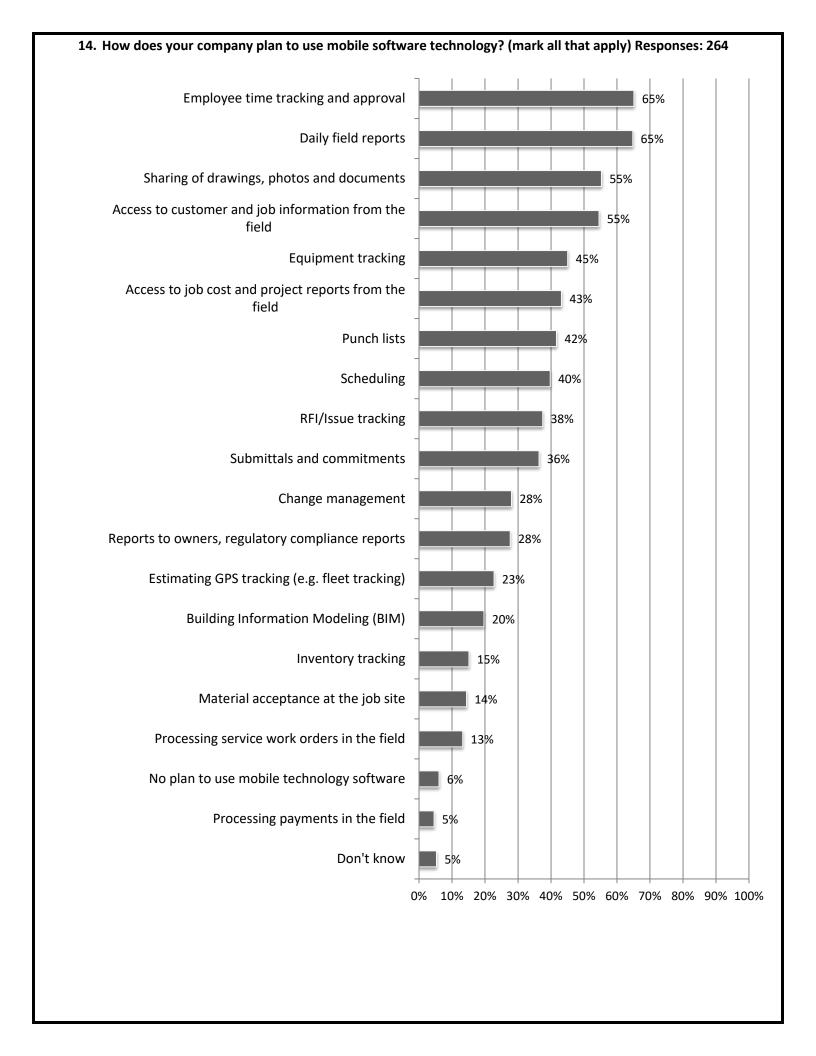


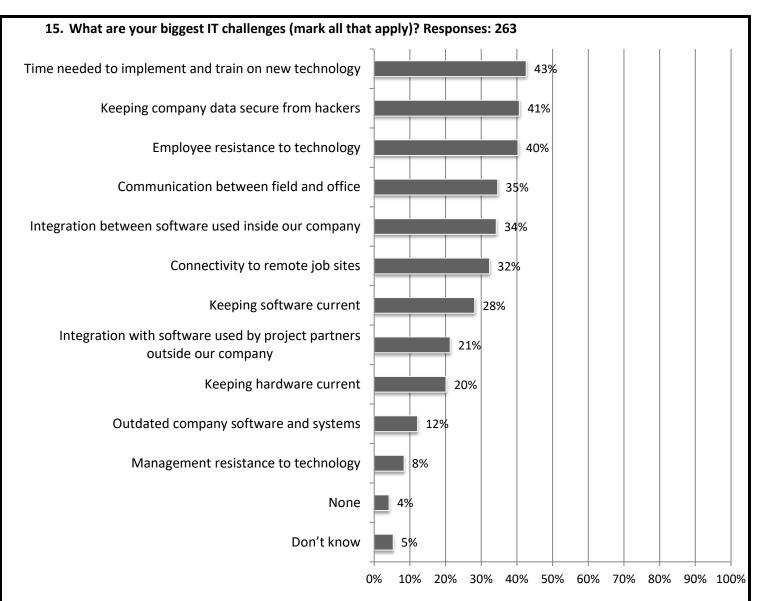
12. Does your company invest in: Responses: 267

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	19%	12%	1%	69%
Robotics	7%	7%	0.4%	85%
Drones	13%	28%	4%	55%
Autonomous equipment or vehicles	7%	8%	1%	85%
3-D printing	6%	3%	1%	90%
Offsite production	7%	23%	1%	70%

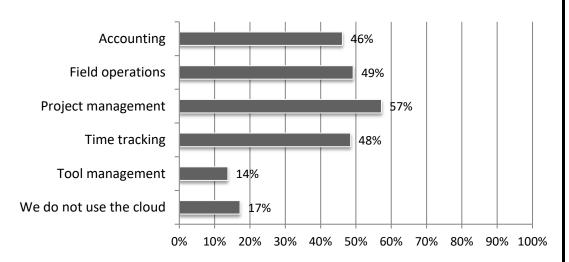
13. Compared to 2024, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 267

	Increase	Decrease	No change
Accounting software	37%	2%	61%
Project management software	35%	2%	63%
Document management software	30%	2%	69%
Estimating software	29%	2%	69%
Human resources (HR) software	29%	2%	69%
Fleet tracking/management software	26%	2%	72%
Tool/asset management/tracking	26%	1%	73%
Client relationship management (CRM) software	22%	2%	76%
Scheduling software	22%	2%	76%
Building Information Modeling (BIM)	21%	2%	78%
Payroll software	21%	2%	77%
Project collaboration software	18%	2%	81%
Subcontractor bid management/ITB software	10%	2%	88%
Service management software	9%	2%	89%
Prequalification software	8%	2%	90%

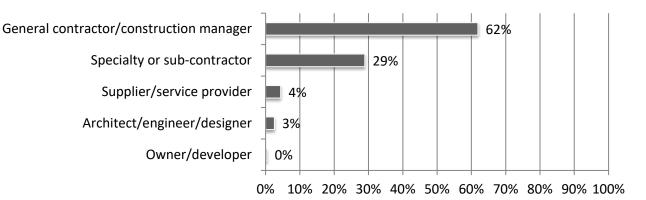




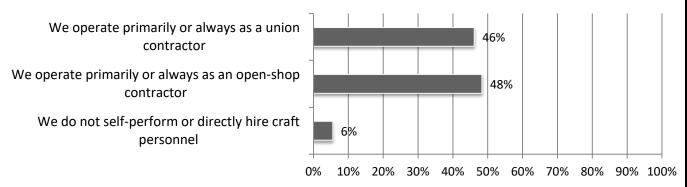
16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 262



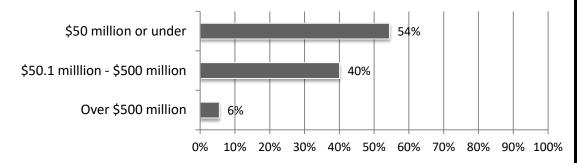
17. What best describes your firm? Responses: 273



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 271



19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 272



20. How many total employees does your firm employ at all of its locations? Responses: 270

