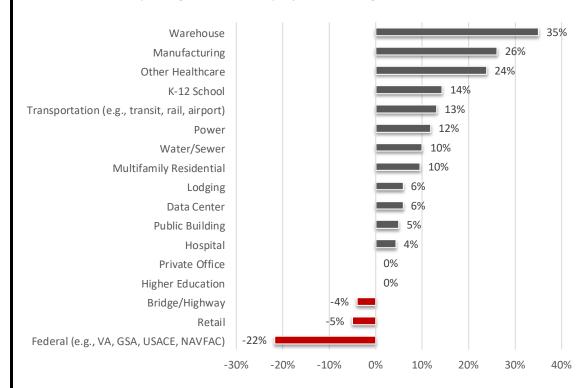


2024 Construction Outlook Kansas Survey Results

Total Responses: 35. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates) Responses: 35

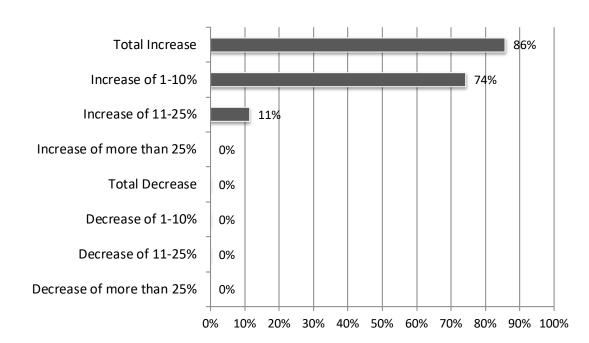
Net % expecting 2024 value of projects to be Higher or Lower than 2023



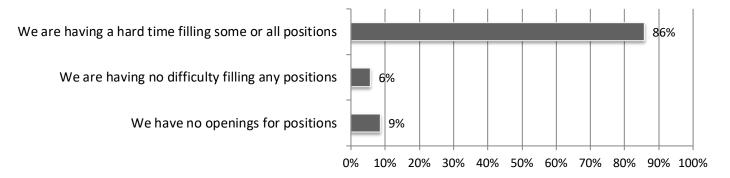
Higher	Lower	Same
40%	5%	55%
30%	4%	65%
33%	10%	57%
29%	14%	57%
26%	13%	61%
18%	6%	76%
20%	10%	70%
29%	19%	52%
18%	12%	71%
18%	12%	71%
15%	10%	75%
17%	13%	70%
20%	20%	60%
17%	17%	65%
16%	20%	64%
15%	20%	65%
4%	26%	70%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

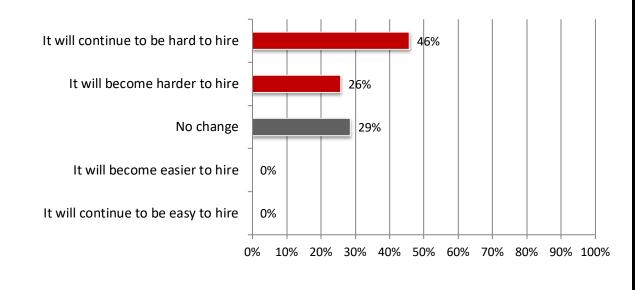
2. What percentage change do you expect in your headcount in 2024? Responses: 35

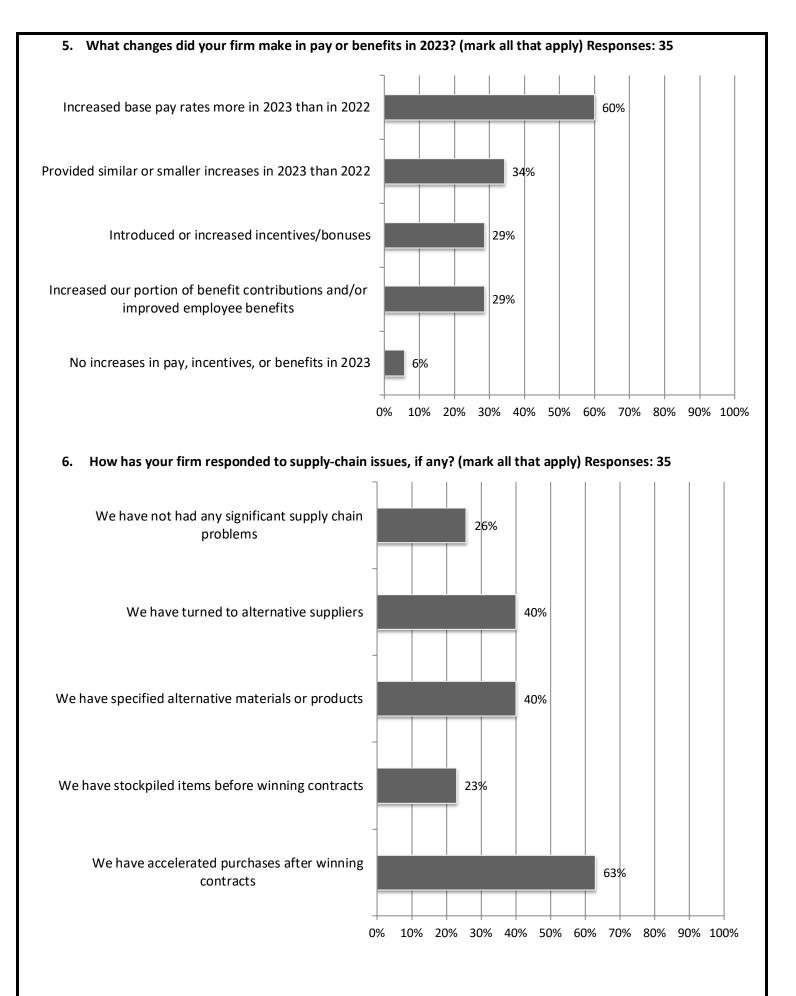


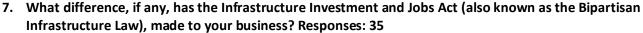
3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 35

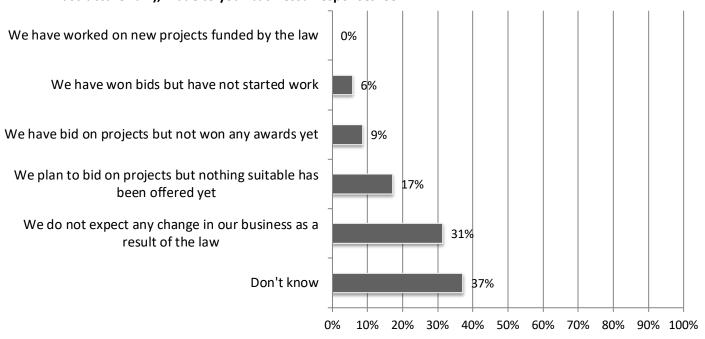


4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 35

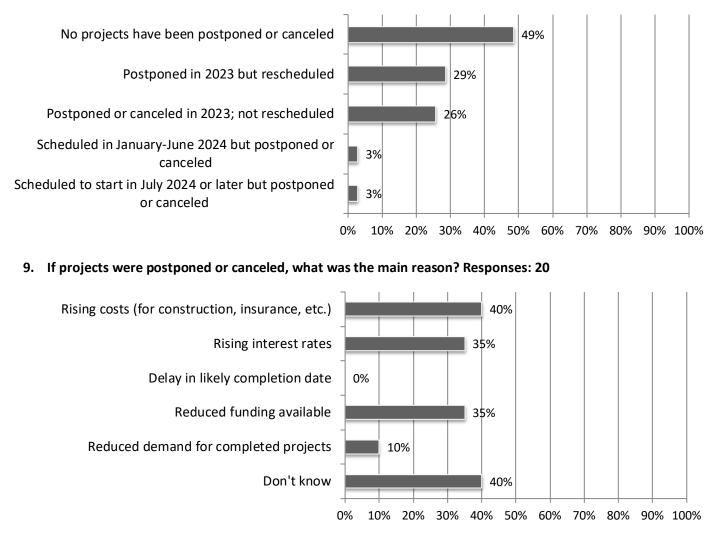


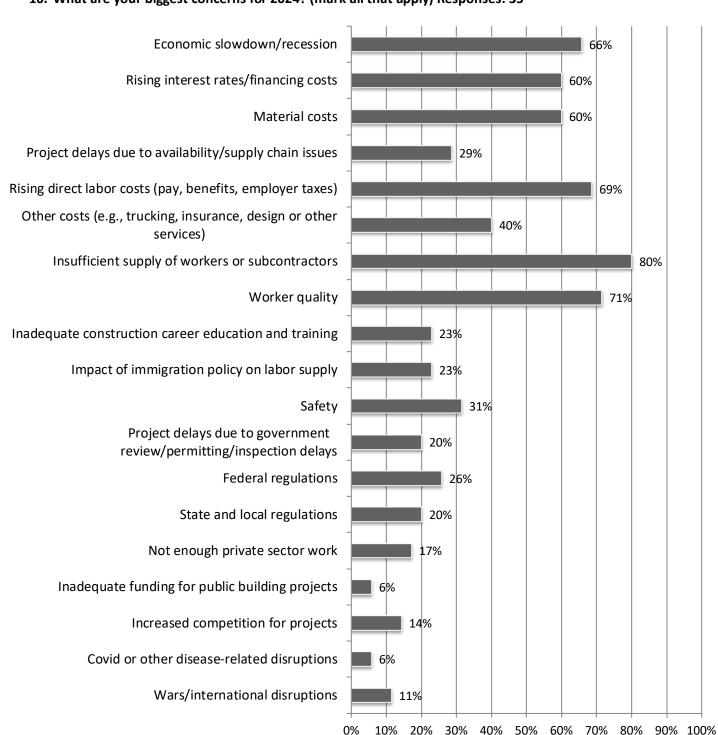






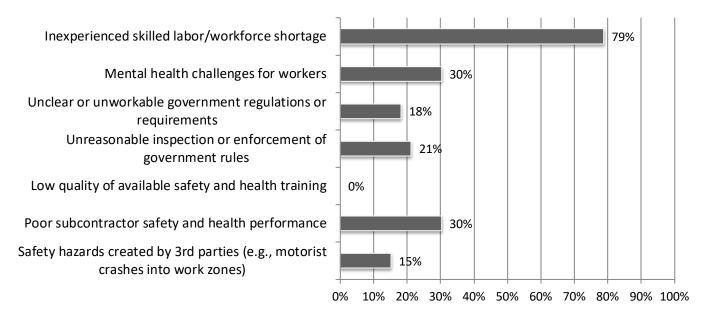
8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 35





10. What are your biggest concerns for 2024? (mark all that apply) Responses: 35

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 33

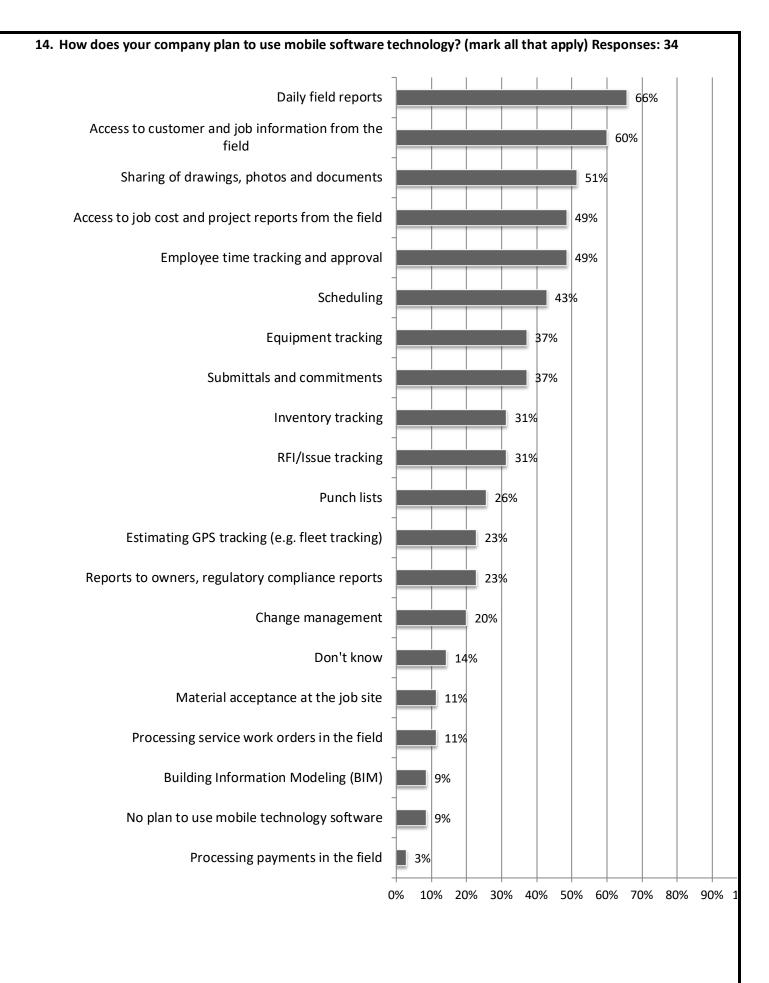


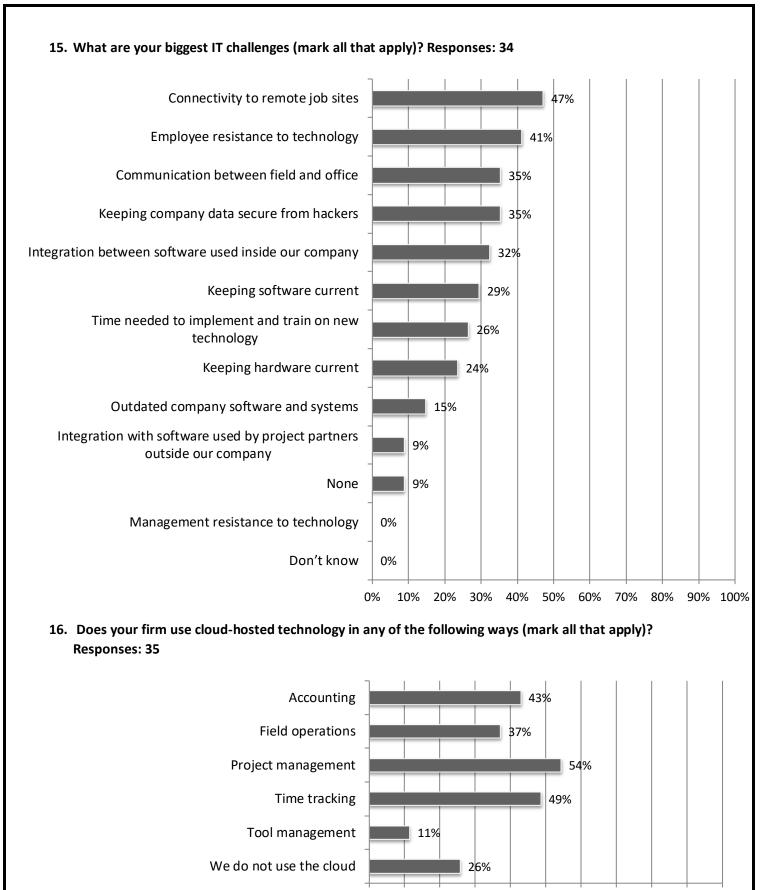
12. Does your company invest in: Responses: 35

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	12%	12%	0%	76%
Robotics	18%	6%	0%	76%
Drones	9%	27%	3%	61%
Autonomous equipment or vehicles	9%	6%	0%	84%
3-D printing	6%	0%	0%	94%
Offsite production	6%	16%	3%	75%

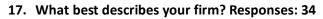
13. Compared to 2024, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 35

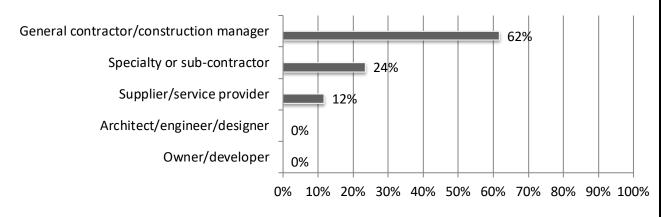
	Increase	Decrease	No change
Estimating software	44%	0%	56%
Accounting software	34%	0%	66%
Scheduling software	32%	3%	65%
Project management software	29%	0%	71%
Human resources (HR) software	27%	3%	70%
Tool/asset management/tracking	26%	0%	74%
Fleet tracking/management software	24%	3%	73%
Building Information Modeling (BIM)	18%	0%	82%
Payroll software	15%	3%	82%
Document management software	13%	0%	88%
Project collaboration software	13%	0%	88%
Client relationship management (CRM) software	12%	0%	88%
Subcontractor bid management/ITB software	10%	3%	87%
Prequalification software	3%	0%	97%
Service management software	3%	0%	97%



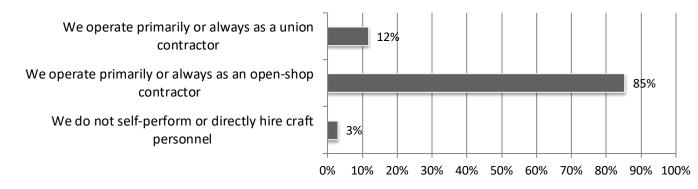


^{0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%}

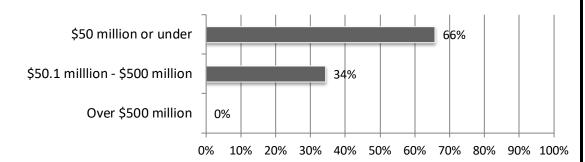




18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 34



19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 35



20. How many total employees does your firm employ at all of its locations? Responses: 35

