



2023 Construction Outlook \$50 million or Under Survey Results

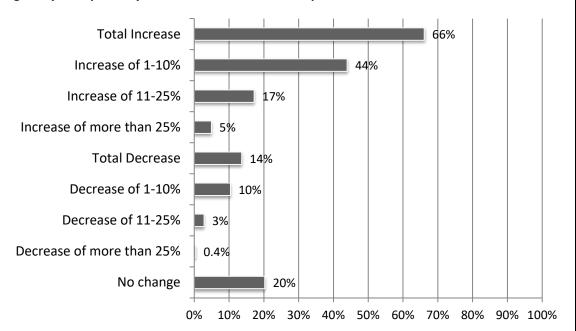
Total Responses: 528. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2022, do you expect the available dollar value of projects you compete for in 2023 to be higher/lower/about the same? (answer for all market areas in which your business operates): Responses: 524

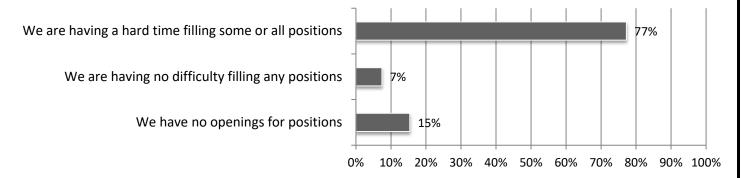
Market	Higher	Lower	Same	Net*	US Net
Transportation (e.g., transit, rail, airport)	53%	12%	36%	41%	42%
Bridge/Highway	47%	12%	42%	35%	42%
Federal (e.g., VA, GSA, USACE, NAVFAC)	49%	14%	37%	35%	37%
Water/Sewer	44%	12%	45%	32%	38%
Other Healthcare	40%	15%	45%	26%	28%
Power	40%	16%	44%	24%	28%
Hospital	39%	15%	47%	24%	23%
Public Building	39%	17%	44%	22%	23%
K-12 School	38%	22%	40%	16%	16%
Higher Education	35%	20%	44%	15%	16%
Warehouse	35%	28%	37%	7%	10%
Manufacturing	33%	27%	40%	6%	14%
Data Center	30%	25%	45%	5%	12%
Multifamily Residential	36%	34%	30%	3%	1%
Other	23%	21%	56%	2%	10%
Lodging	30%	34%	35%	-4%	-4%
Private Office	24%	38%	37%	-14%	-21%
Retail	23%	43%	34%	-20%	-22%

^{*}Net equals difference between number of "Higher" and "Lower" responses as percent of total.

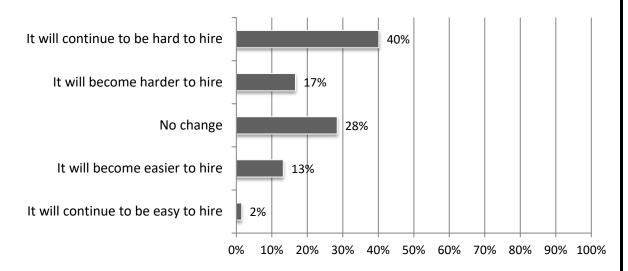
2. What percent change do you expect in your headcount in 2023? Responses: 528

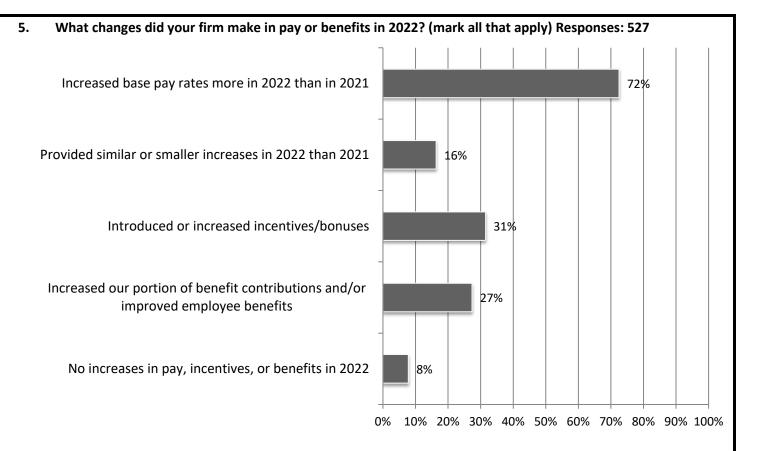


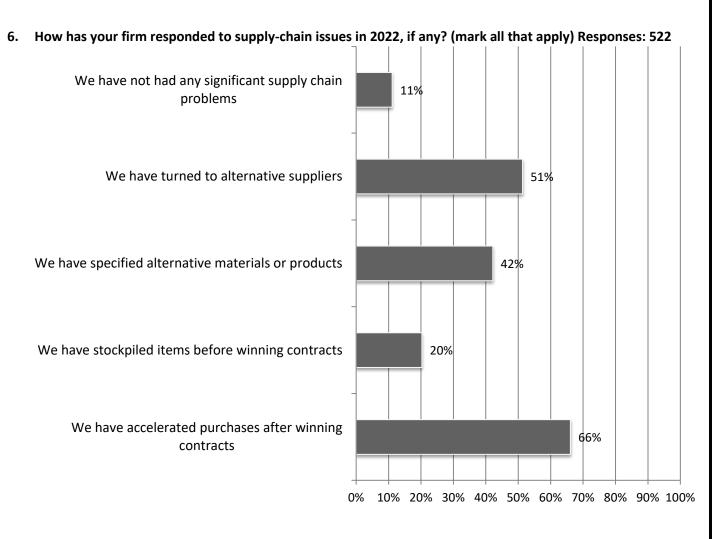
3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 527



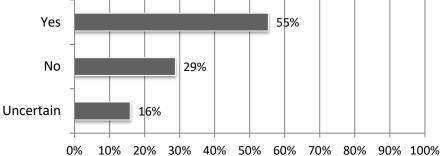
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 528



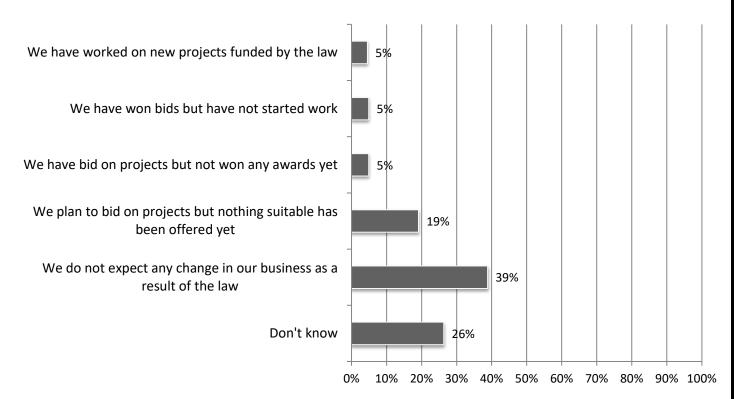




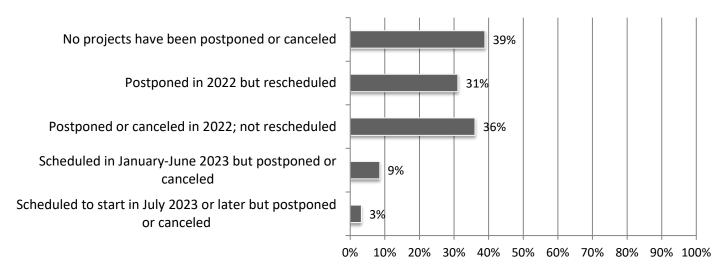
7. Do you anticipate purchasing/leasing new work vehicles or equipment in 2023? Responses: 528



8. What difference, if any, has the Infrastructure Investment and Jobs Act of 2021 (the "Bipartisan Infrastructure Law") made to your business? Responses: 528

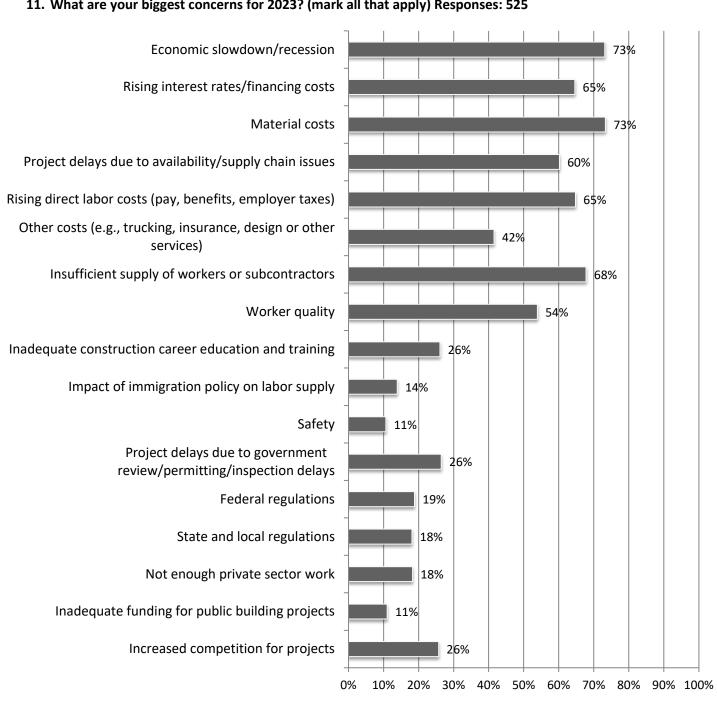


9. Did an owner postpone or cancel any projects that were scheduled to start in 2022 or 2023? (mark all that apply) Responses: 527

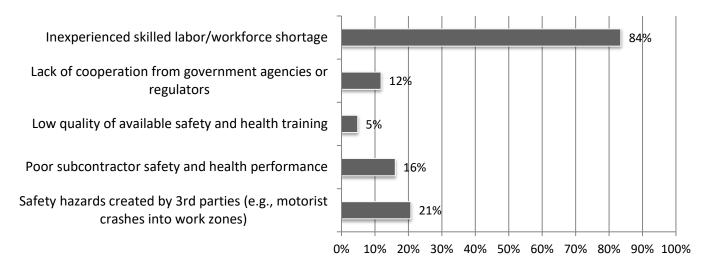


10. If projects were postponed or canceled, what was the main reason? Responses: 406 Rising costs (for construction, financing, insurance, etc.) Delay in likely completion date 10% Reduced funding available 10% Reduced demand for completed projects Don't know 20% 30% 40% 50% 60% 70% 80% 90% 100%

11. What are your biggest concerns for 2023? (mark all that apply) Responses: 525

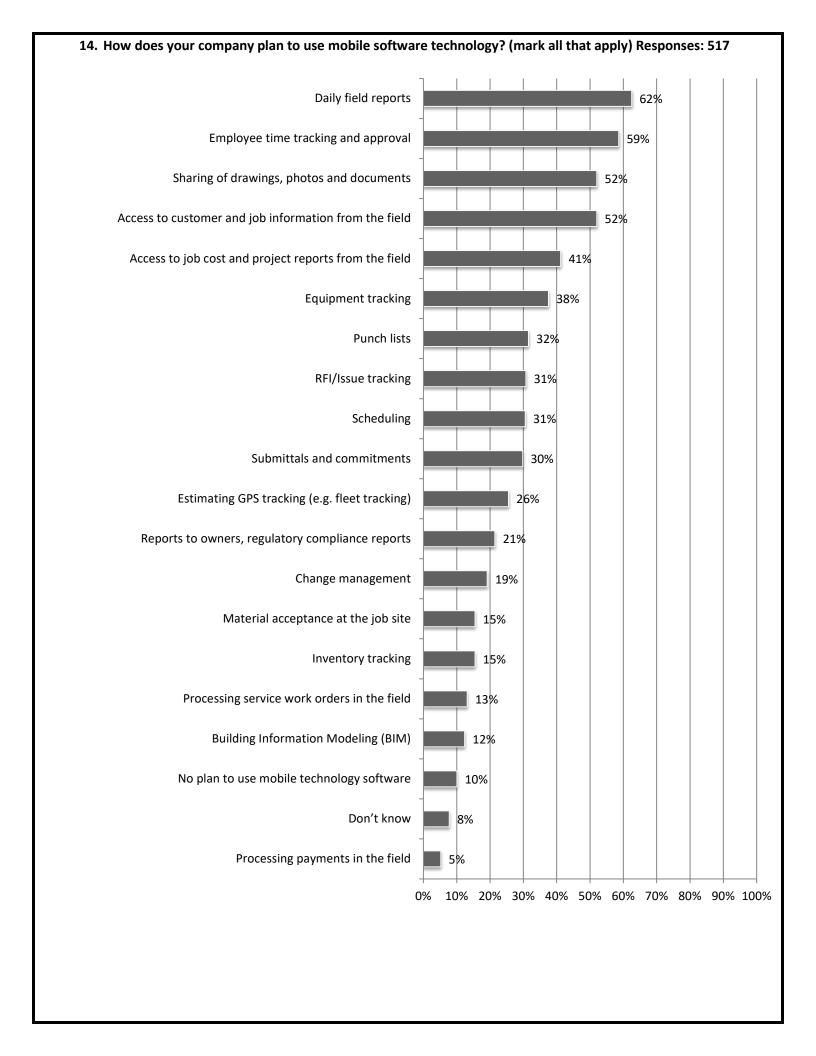


12. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 473

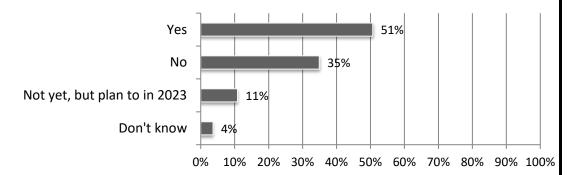


13. Compared to 2022, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 515

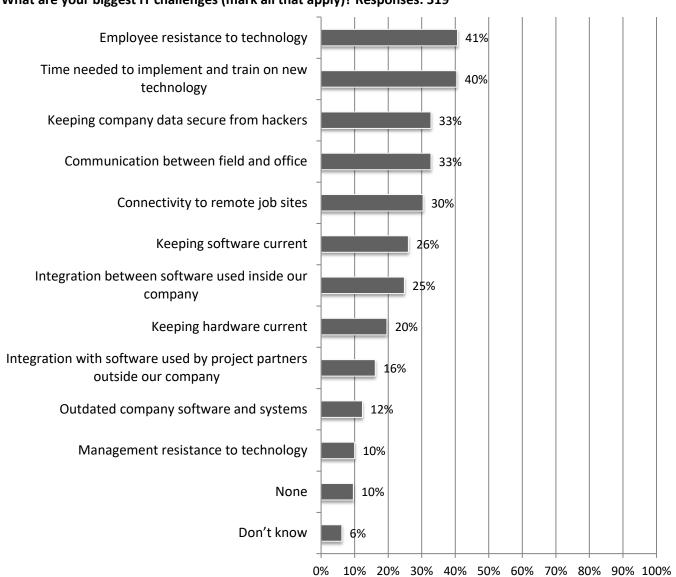
	Increase	Decrease	No change
Project management software	26%	2%	72%
Document management software	26%	1%	73%
Accounting software	24%	2%	74%
Tool/asset management/tracking	24%	2%	74%
Estimating software	23%	1%	76%
Fleet tracking/management software	20%	2%	78%
Scheduling software	20%	1%	79%
Payroll software	18%	2%	80%
Building Information Modeling (BIM)	15%	1%	83%
Human resources (HR) software	15%	2%	83%
Client relationship management (CRM) software	14%	3%	83%
Project collaboration software	12%	2%	85%
Subcontractor bid management/ITB software	8%	2%	90%
Service management software	8%	2%	89%
Prequalification software	5%	1%	94%



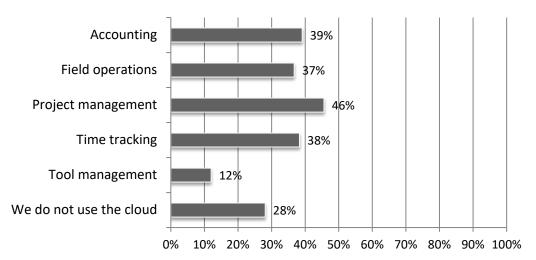
15. Does your firm currently have a formal IT plan to support your business objectives? Responses: 527



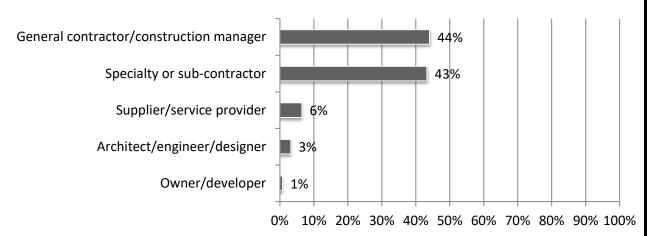
16. What are your biggest IT challenges (mark all that apply)? Responses: 519



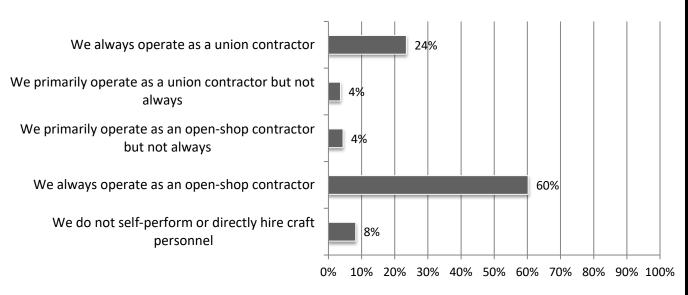
17. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 509



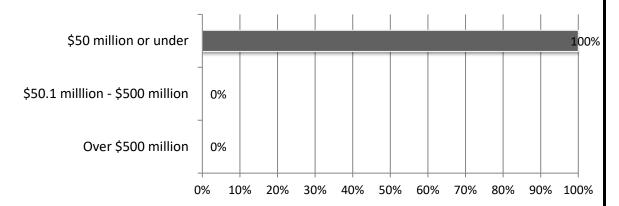
18. What best describes your firm? Responses: 527



19. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 523



20. Estimate the total dollar amount of work your firm performed in 2022. Responses: 528



21. How many total employees does your firm employ at all of its locations? Responses: 524

