



2023 Construction Outlook Open Shop Survey Results

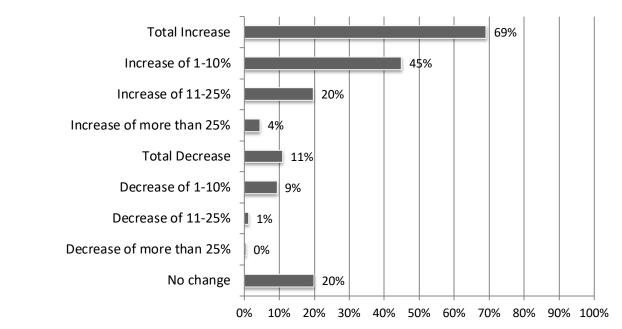
Total Responses: 493. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2022, do you expect the available dollar value of projects you compete for in 2023 to be higher/lower/about the same? (answer for all market areas in which your business operates): Responses: 489

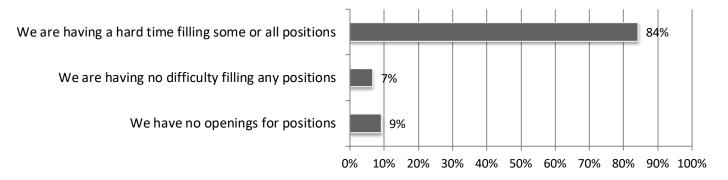
Market	Higher	Lower	Same	Net*	US Net
Bridge/Highway	48%	8%	45%	40%	42%
Transportation (e.g., transit, rail, airport)	49%	11%	40%	39%	42%
Water/Sewer	48%	10%	43%	38%	38%
Federal (e.g., VA, GSA, USACE, NAVFAC)	47%	12%	41%	34%	37%
Public Building	42%	14%	44%	28%	23%
Power	37%	14%	49%	24%	28%
Other Healthcare	37%	15%	48%	23%	28%
Hospital	35%	15%	50%	20%	23%
K-12 School	36%	20%	44%	16%	16%
Higher Education	32%	21%	47%	12%	16%
Warehouse	35%	24%	41%	12%	10%
Data Center	32%	23%	45%	9%	12%
Manufacturing	35%	26%	39%	8%	14%
Other	23%	18%	58%	5%	10%
Multifamily Residential	36%	32%	32%	4%	1%
Lodging	27%	35%	38%	-8%	-4%
Private Office	23%	42%	35%	-19%	-21%
Retail	23%	44%	33%	-22%	-22%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

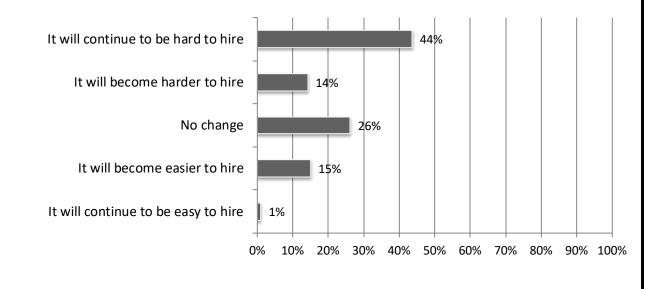
2. What percent change do you expect in your headcount in 2023? Responses: 492

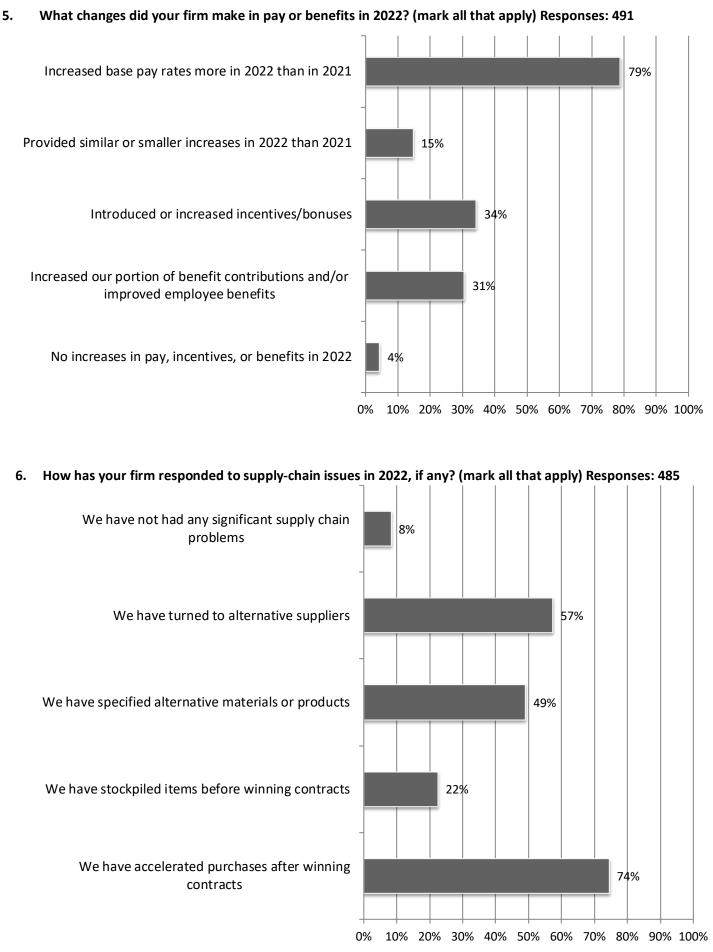


3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 492



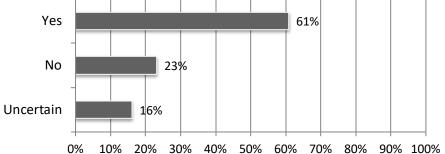
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 493



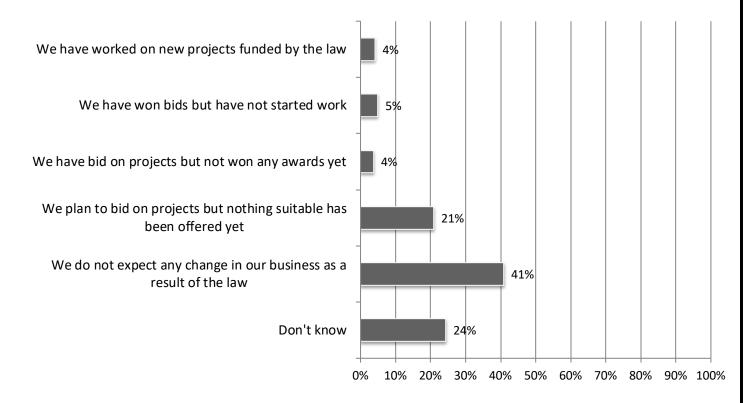


5.

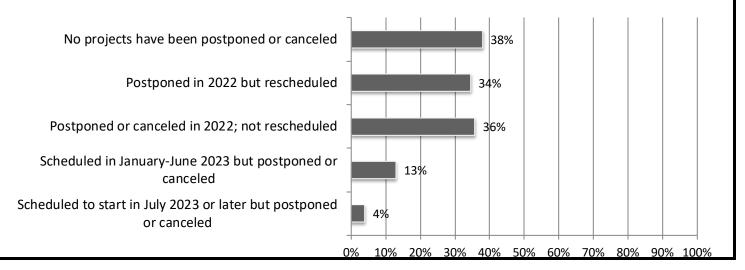
7. Do you anticipate purchasing/leasing new work vehicles or equipment in 2023? Responses: 492

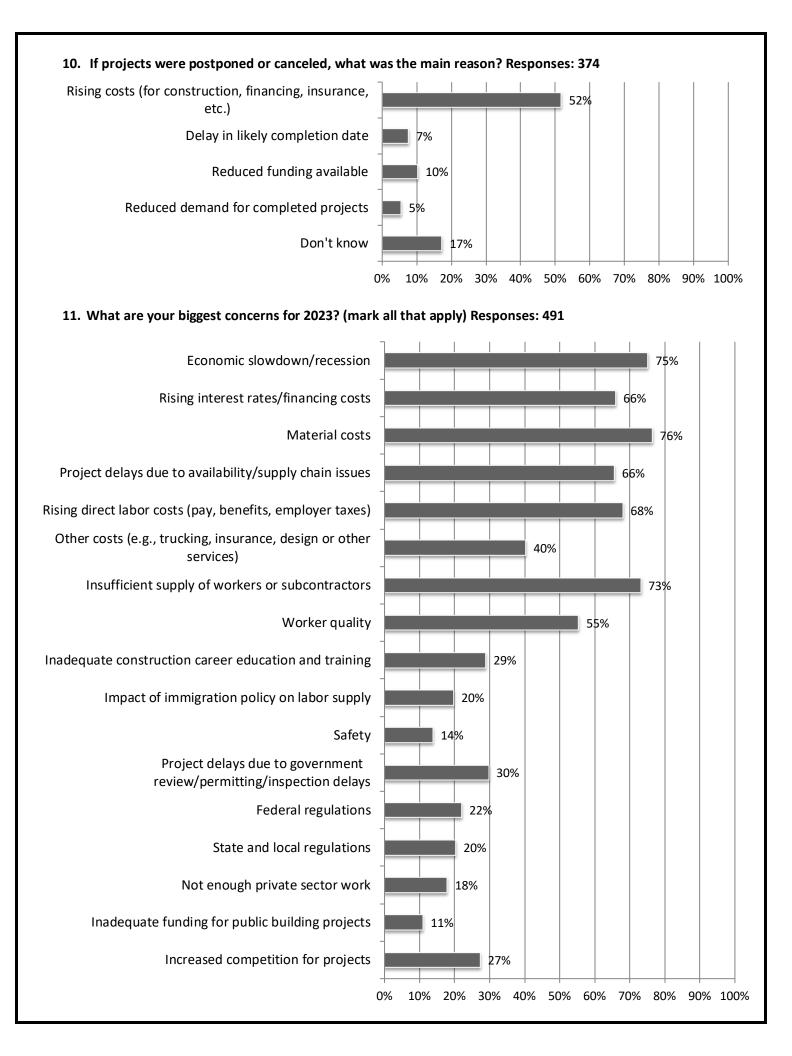


8. What difference, if any, has the Infrastructure Investment and Jobs Act of 2021 (the "Bipartisan Infrastructure Law") made to your business? Responses: 490

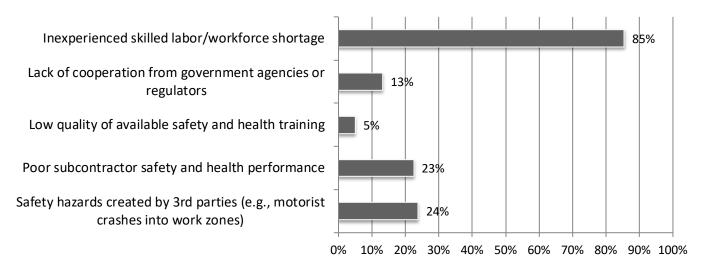


9. Did an owner postpone or cancel any projects that were scheduled to start in 2022 or 2023? (mark all that apply) Responses: 488





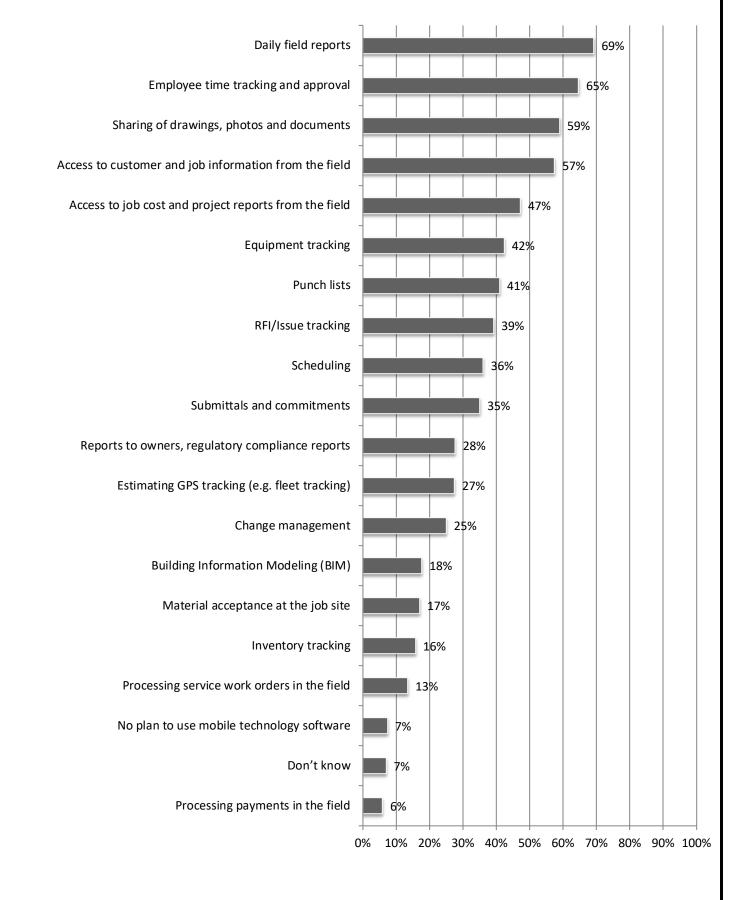
12. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 453

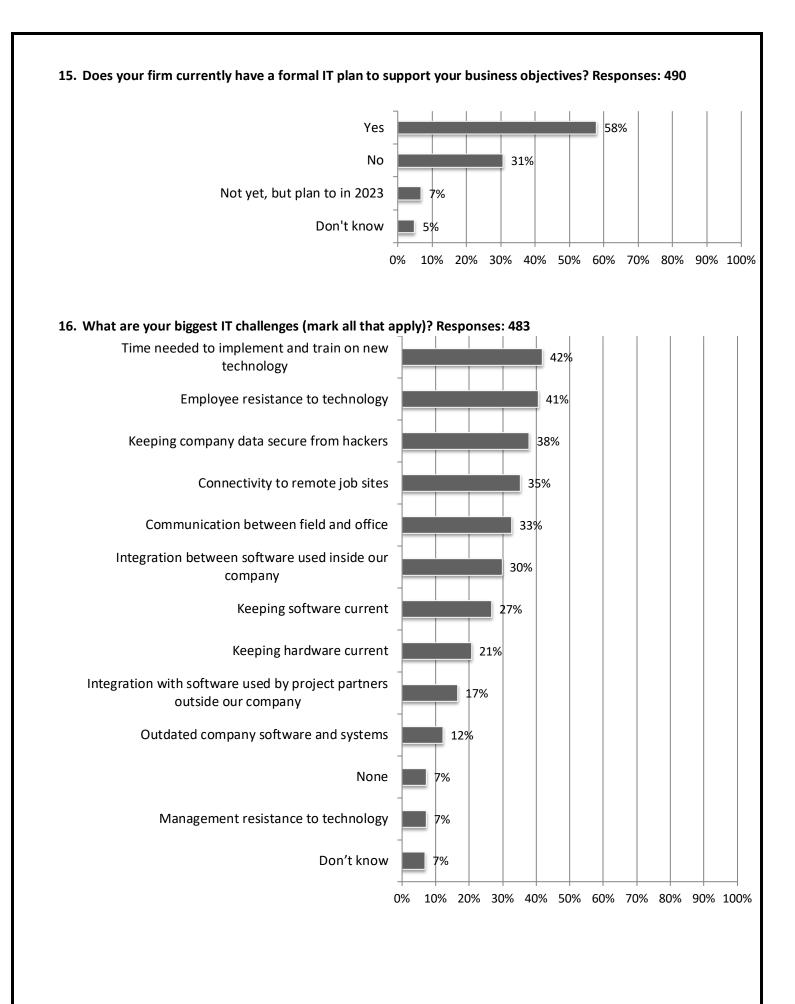


13. Compared to 2022, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 482

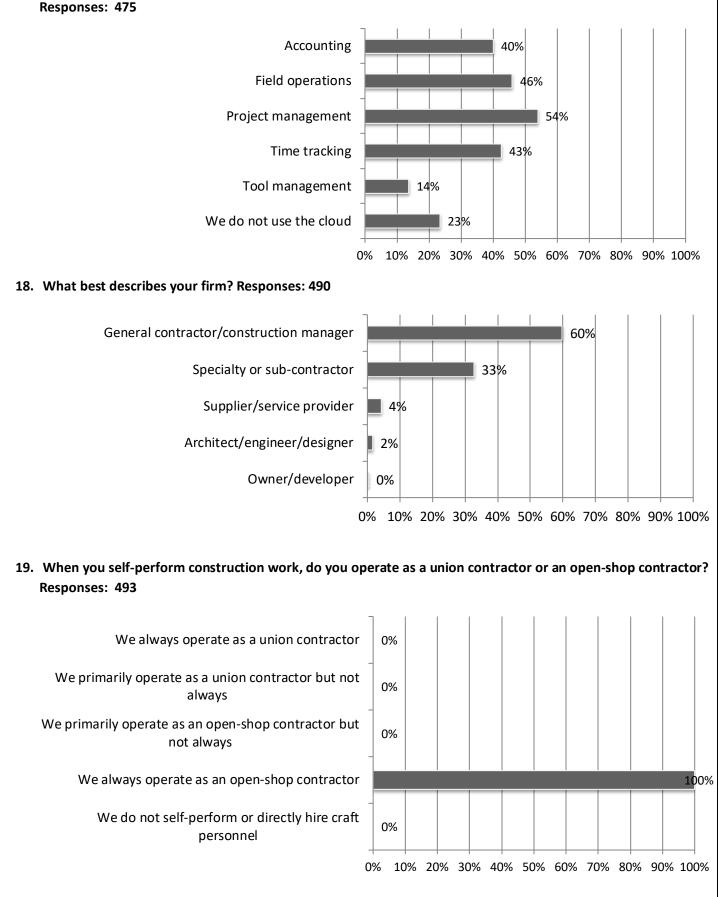
	Increase	Decrease	No change
Document management software	27%	1%	72%
Project management software	27%	2%	72%
Tool/asset management/tracking	24%	1%	75%
Accounting software	22%	2%	76%
Estimating software	22%	1%	77%
Fleet tracking/management software	21%	1%	78%
Building Information Modeling (BIM)	20%	1%	80%
Human resources (HR) software	19%	2%	79%
Scheduling software	17%	1%	82%
Client relationship management (CRM) software	16%	1%	83%
Payroll software	14%	1%	84%
Project collaboration software	14%	1%	86%
Subcontractor bid management/ITB software	9%	1%	91%
Service management software	7%	1%	92%
Prequalification software	5%	1%	94%

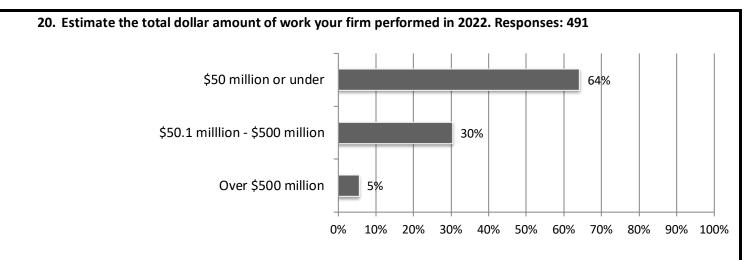
14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 477





17. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 475





21. How many total employees does your firm employ at all of its locations? Responses: 488

