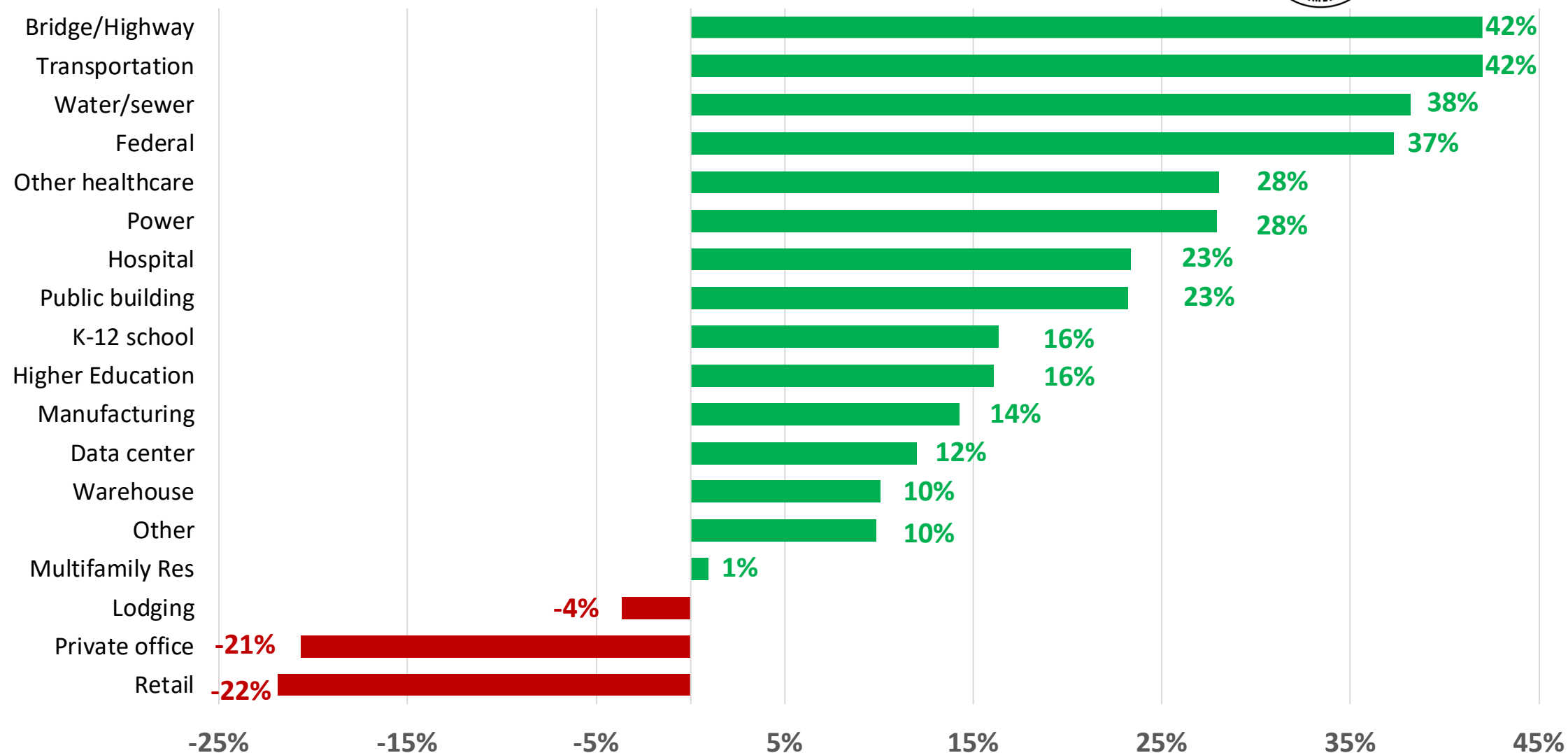


AGC Outlook Survey: Net* % who expect 2023 value of projects to be **higher/lower** than 2022



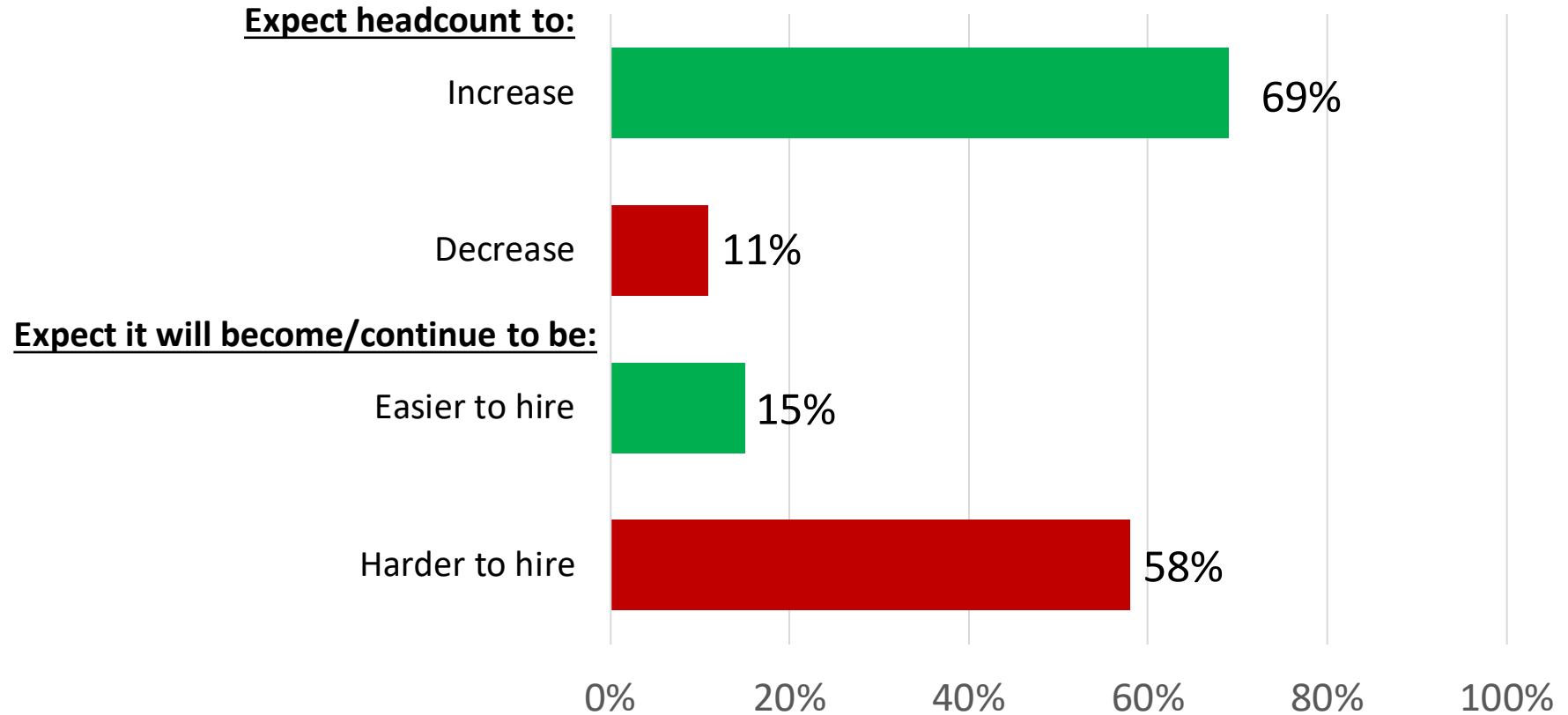
* Net=% expecting higher value - % expecting lower value than in 2022



AGC Outlook Survey: Firms' expectations regarding their headcount and hiring over next 12 months

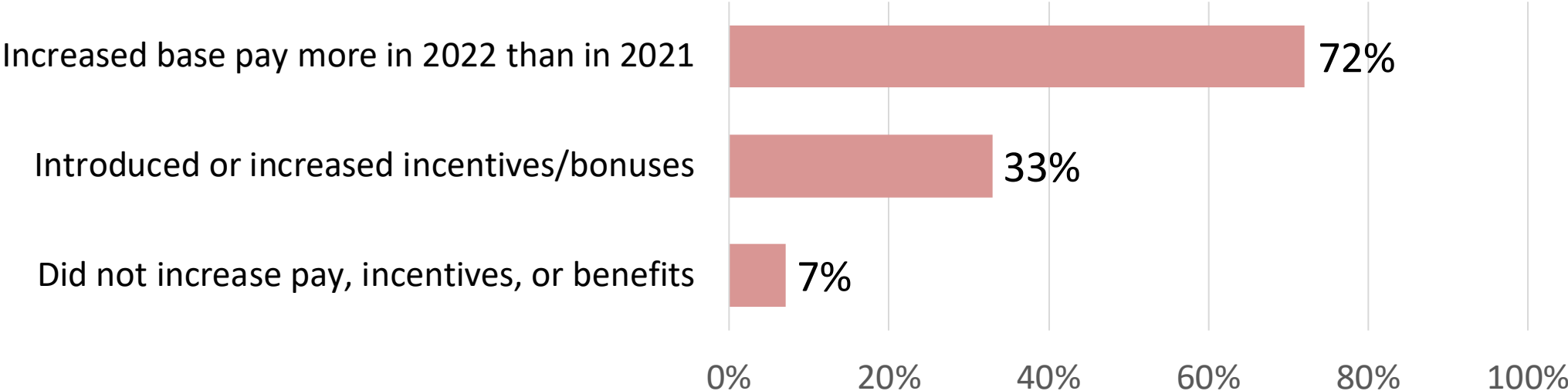


% of respondents who:



AGC Outlook Survey: 2022 Compensation Changes

% of firms that:



AGC Outlook Survey: Firms' Major Concerns for 2023

% of respondents who listed as a major concern:

