

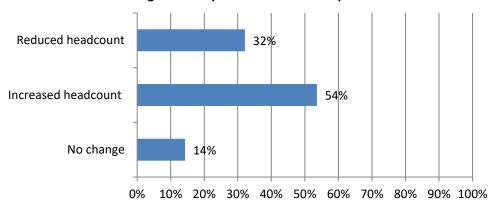
# **& AUTODESK**

#### **2022 Workforce Survey Results**

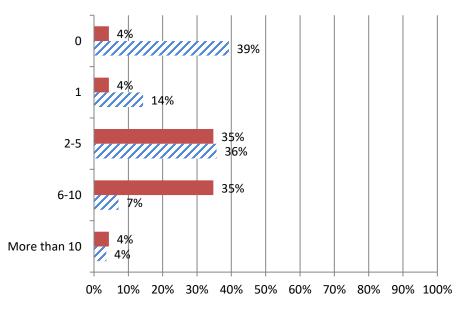
#### **Virginia Results**

Total responses: 28, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 28

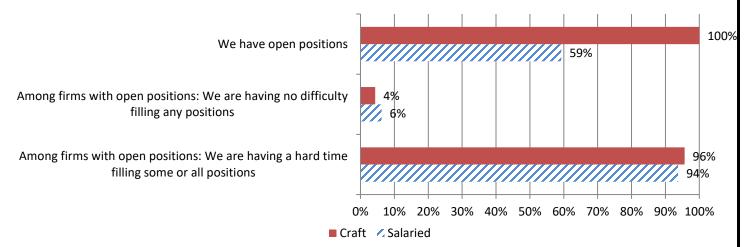


2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 28 Salaried; 28 Craft

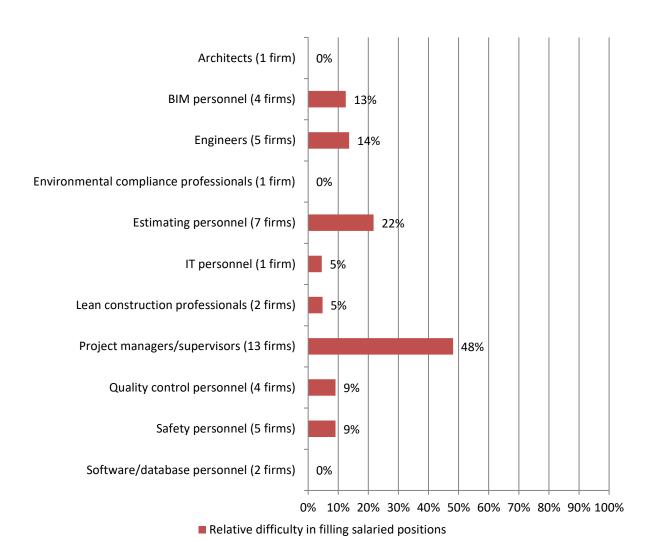


■ Craft Salaried

#### 3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 27 Salaried; 23 Craft

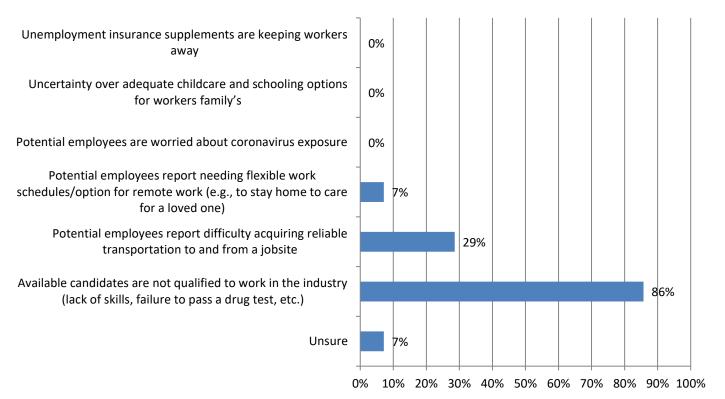


4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 28

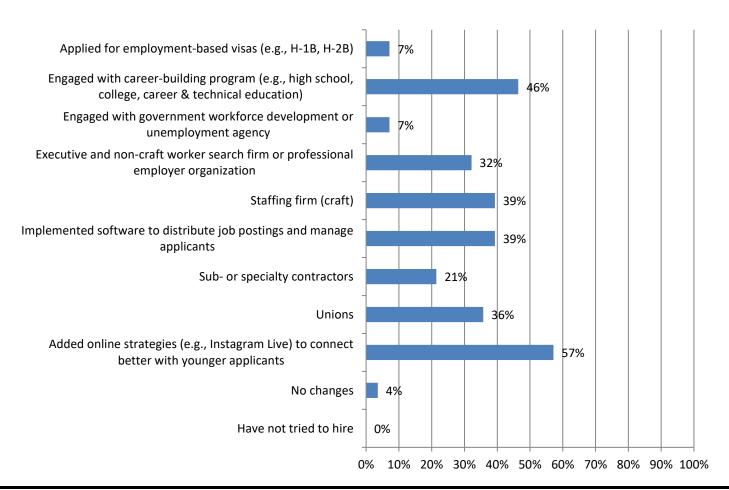


If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 23 Bricklayers (1 firm) 6% Carpenters (7 firms) 32% Cement masons (0 firms) 0% Concrete workers (1 firm) 6% Electricians (7 firms) 35% Equipment operators-cranes, heavy equipment (6 firms) 32% Glaziers (1 firm) 6% Installers-drywall (1 firm) 0% Installers-other (2 firms) 11% Iron workers (2 firms) 11% Laborers (11 firms) 50% Mechanics (3 firms) 35% Millwrights (3 firms) 11% Painters (0 firms) 0% Pipefitters/welders (6 firms) 25% Pipelayers (5 firms) 22% Plumbers (1 firm) 14% Roofers (0 firms) 6% Sheet metal workers (5 firms) 19% Traffic control personnel (0 firms) 0% Truck drivers (3 firms) 11% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% ■ Relative difficulty in filling hourly craft positions

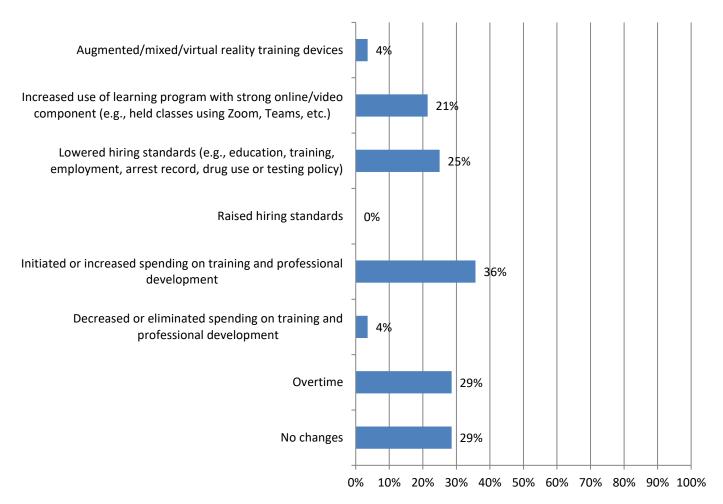
## 6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 28



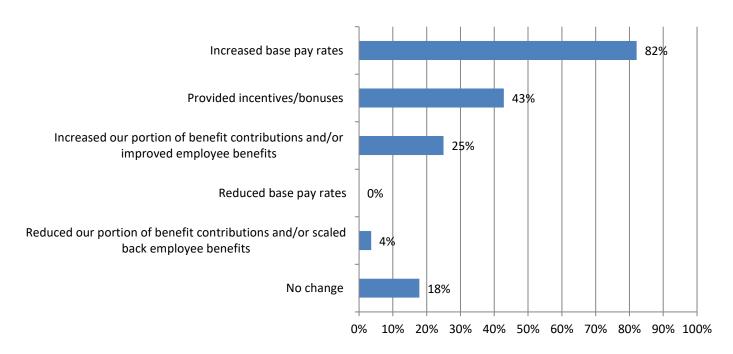
## 7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 28



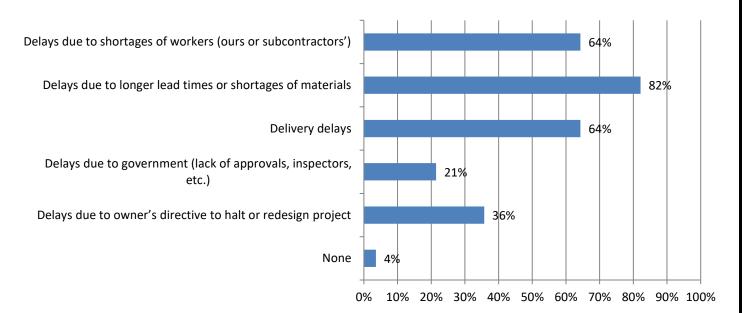
## 8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 28



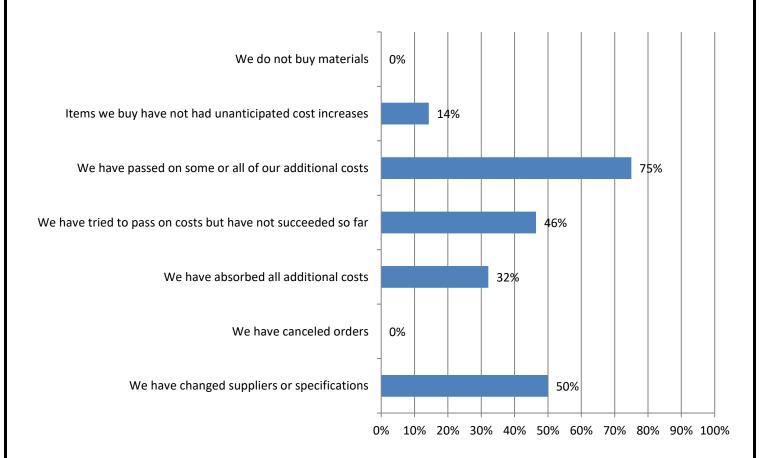
## 9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses 28



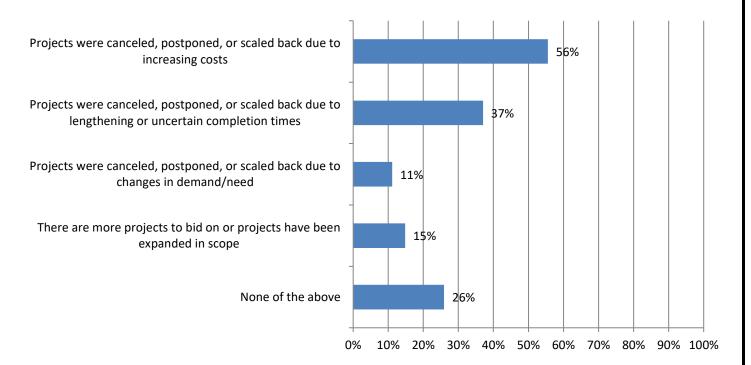
#### 10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 28



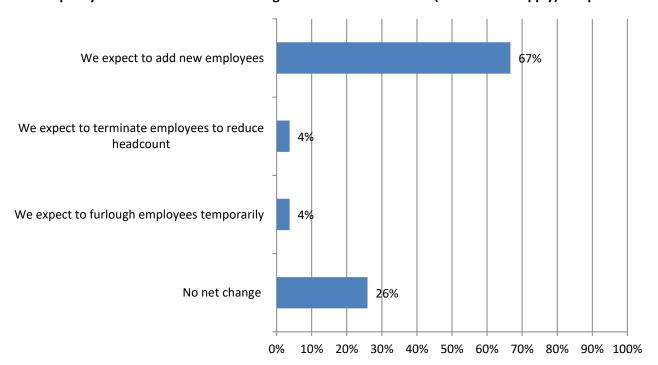
#### 11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses:28



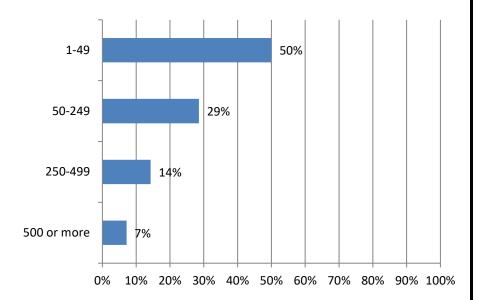
#### 12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 21



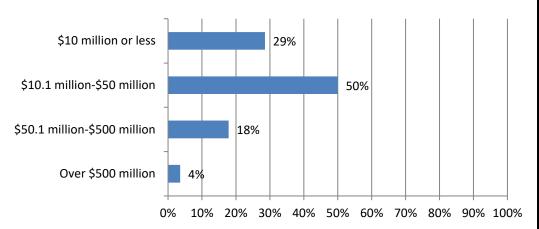
#### 13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses:27



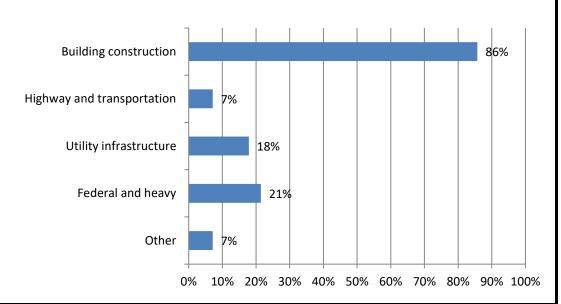
#### 14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 28



#### 15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 28



## 16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 28



# 17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 28 We always operate as a union contractor 0% We primarily operate as a union contractor but not always 4% We primarily operate as an open-shop contractor but not 7% always We always operate as an open-shop contractor 71% We do not self-perform or directly hire craft personnel 18% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%