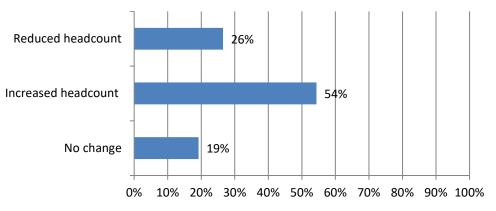


2022 Workforce Survey Results

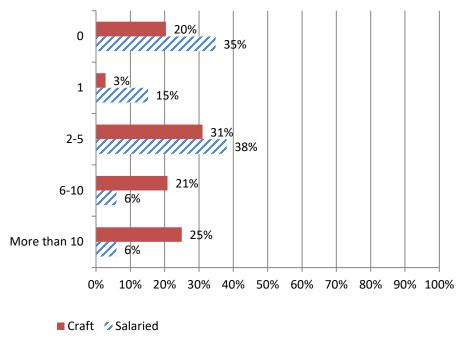
Union Results

Total responses: 219, but number varies by question.

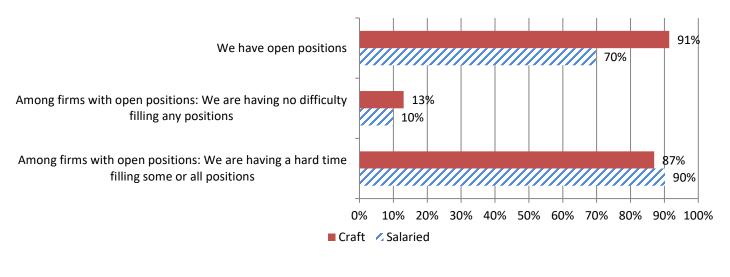
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 219



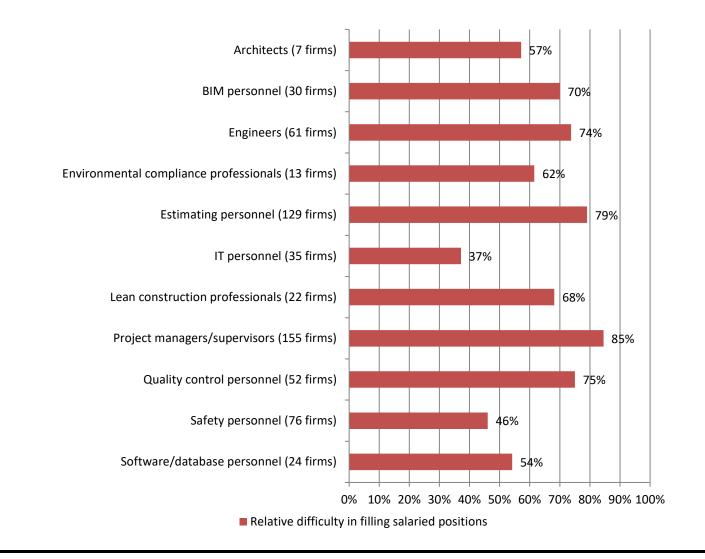
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 218 Salaried; 218 Craft

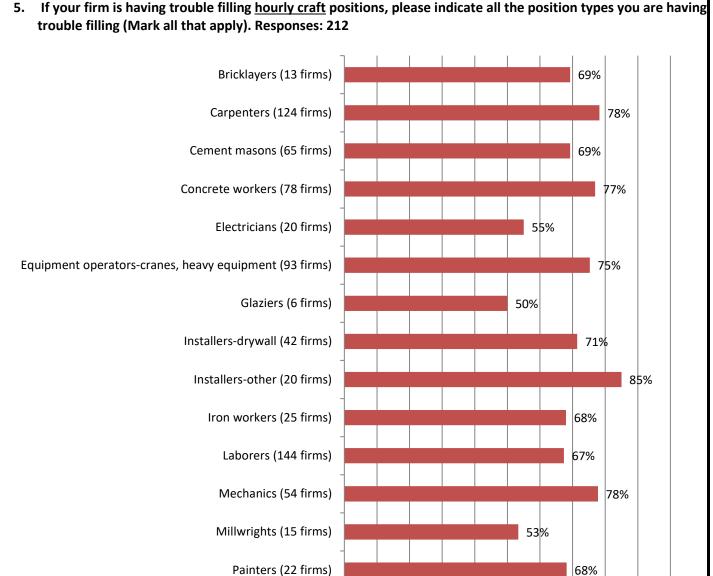


3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 218 Salaried; 210 Craft



4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 213





If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having

Relative difficulty in filling hourly craft positions

0%

79%

78%

100%

75%

73%

63%

55%

10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Pipefitters/welders (28 firms)

Sheet metal workers (19 firms)

Truck drivers (62 firms)

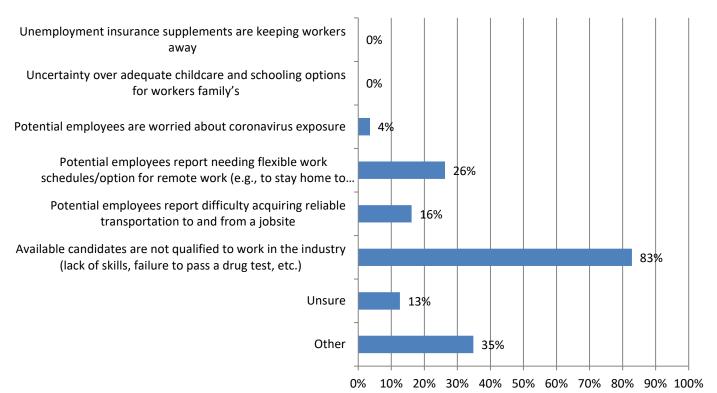
Traffic control personnel (22 firms)

Pipelayers (23 firms)

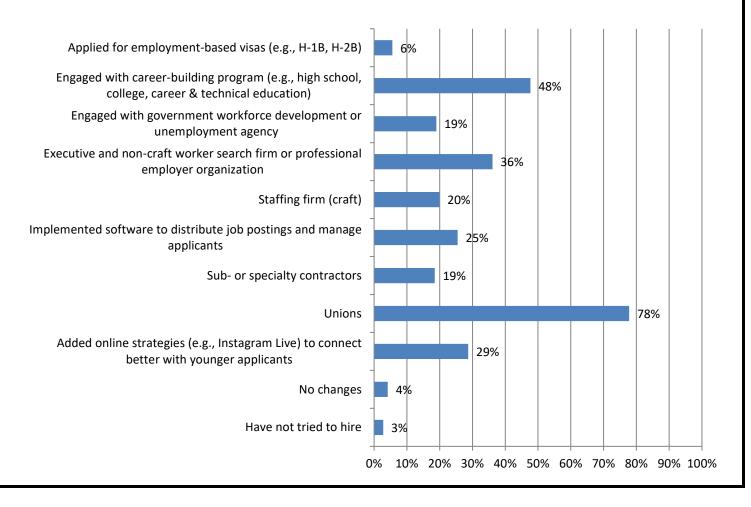
Plumbers (20 firms)

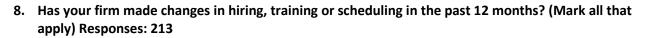
Roofers (3 firms)

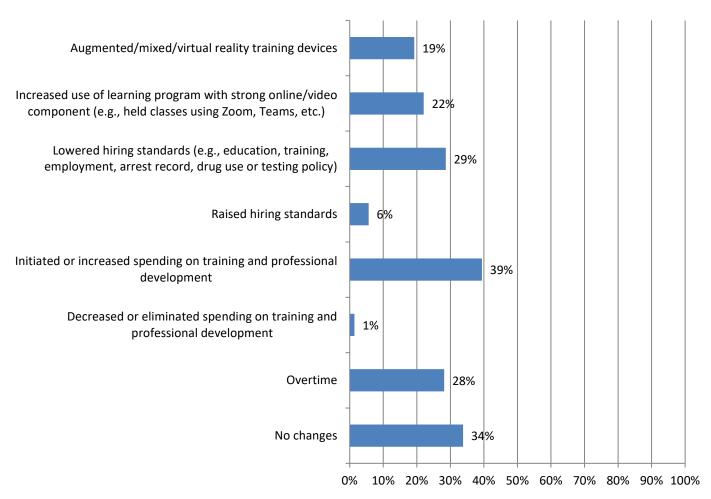
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 213



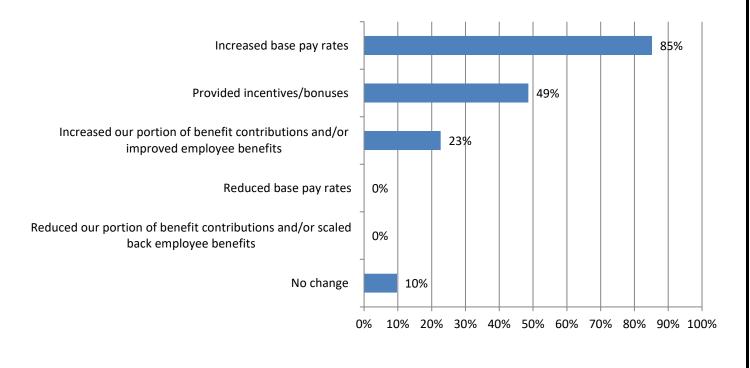
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 216



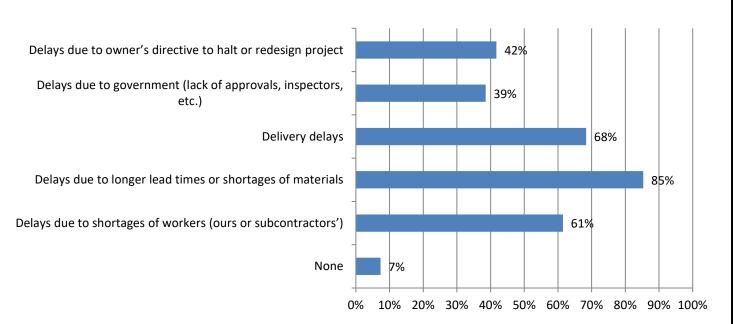




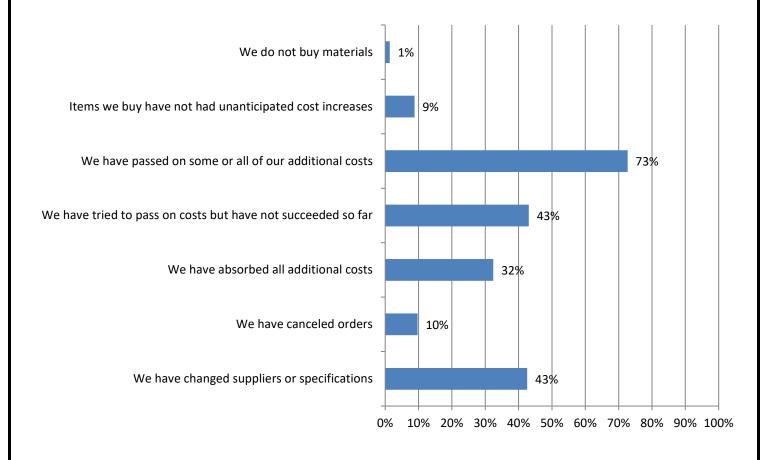
9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses: 216



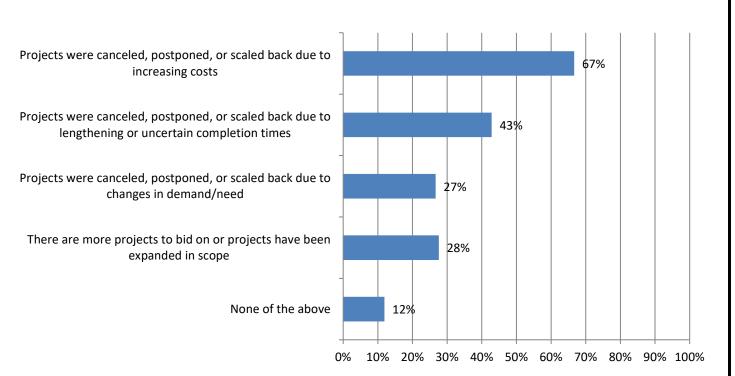
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 218



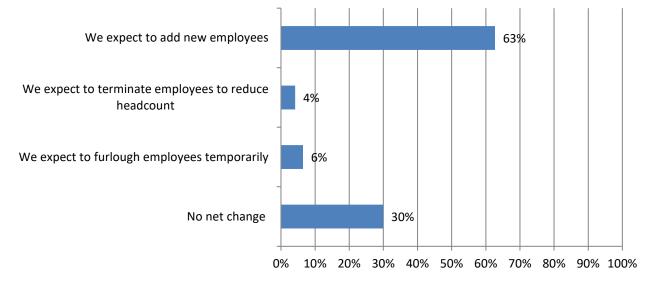
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 216



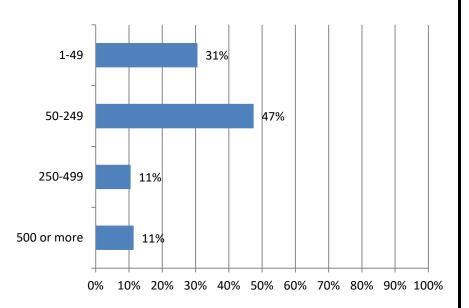
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 210



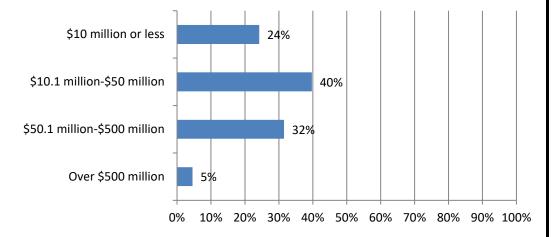
13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 217



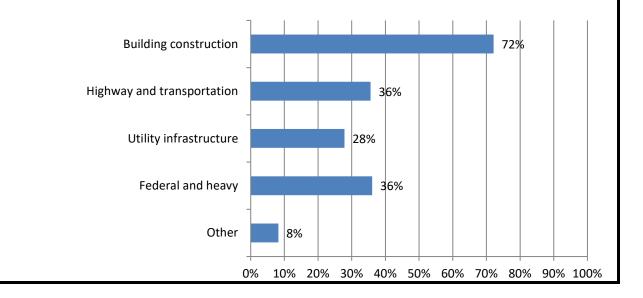
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 219



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 219



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 219



17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 219

