



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

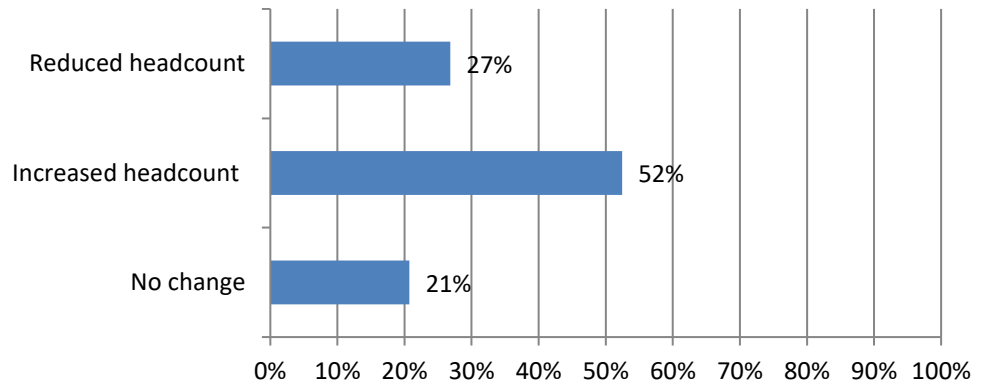
**& AUTODESK**

## 2022 Workforce Survey Results

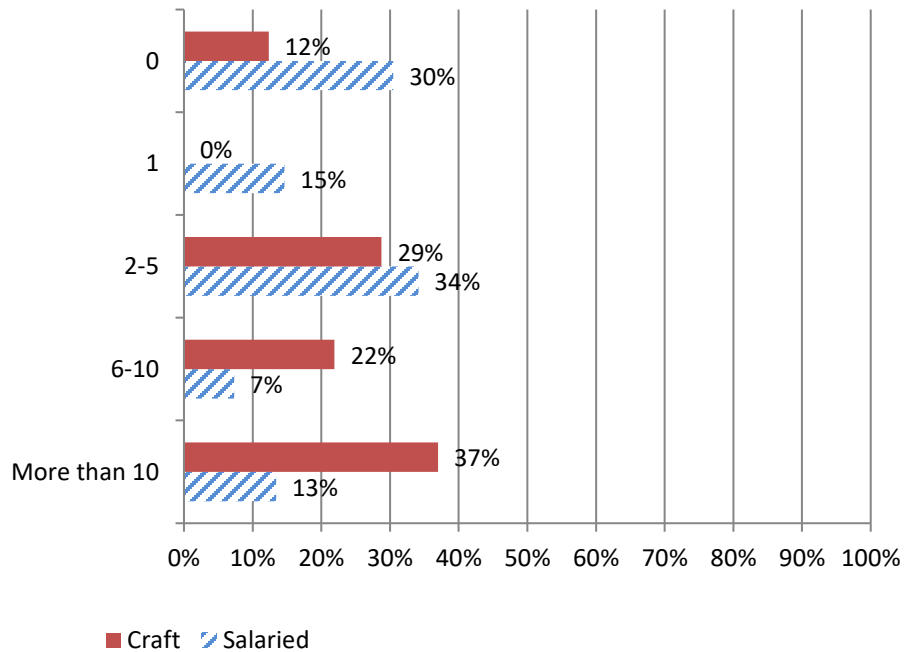
### Texas Results

Total responses: 82, but number varies by question.

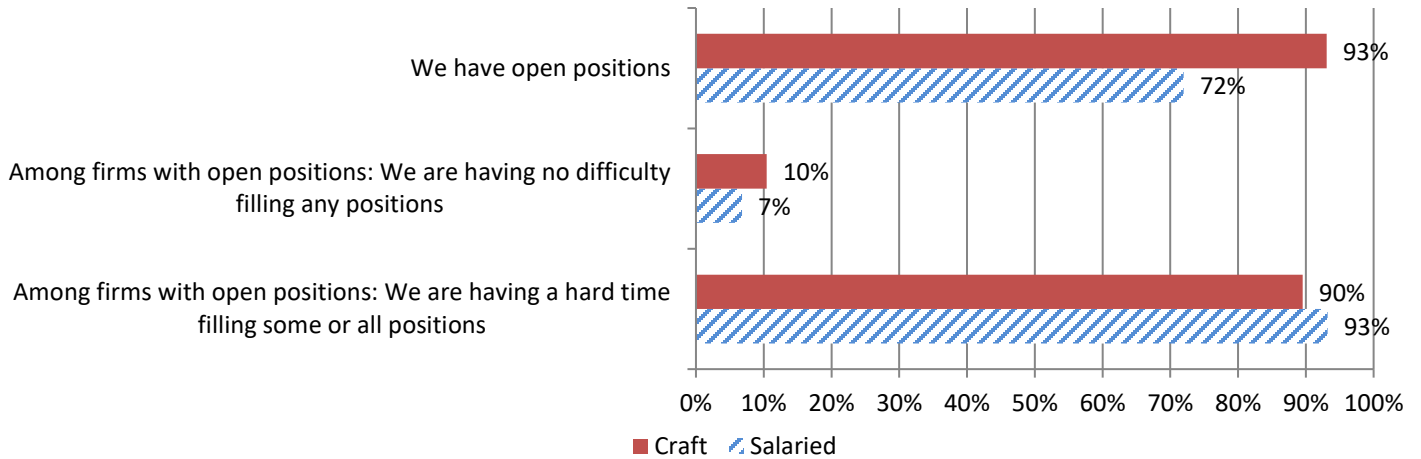
**1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 82**



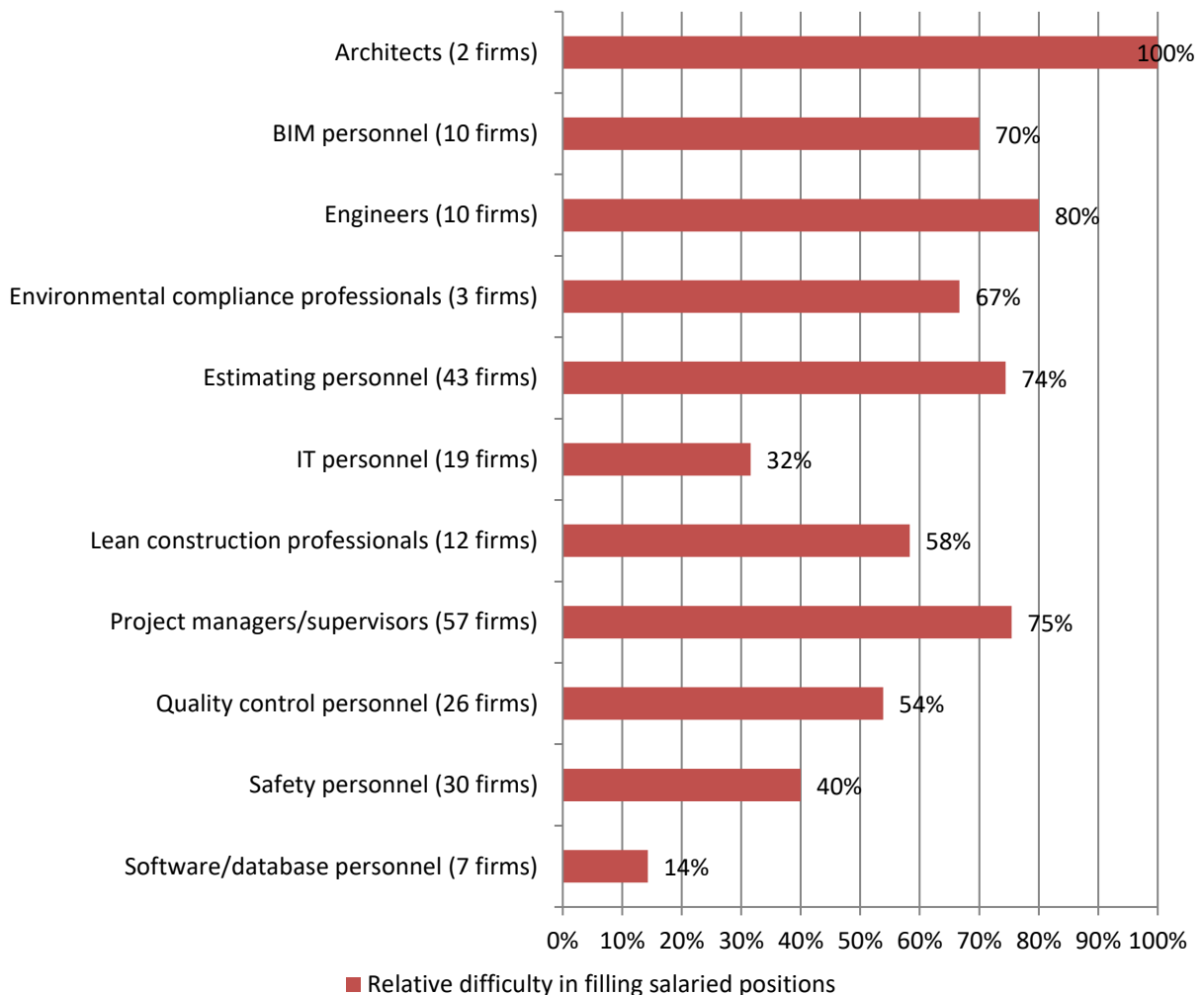
**2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 82 Salaried; 81 Craft**



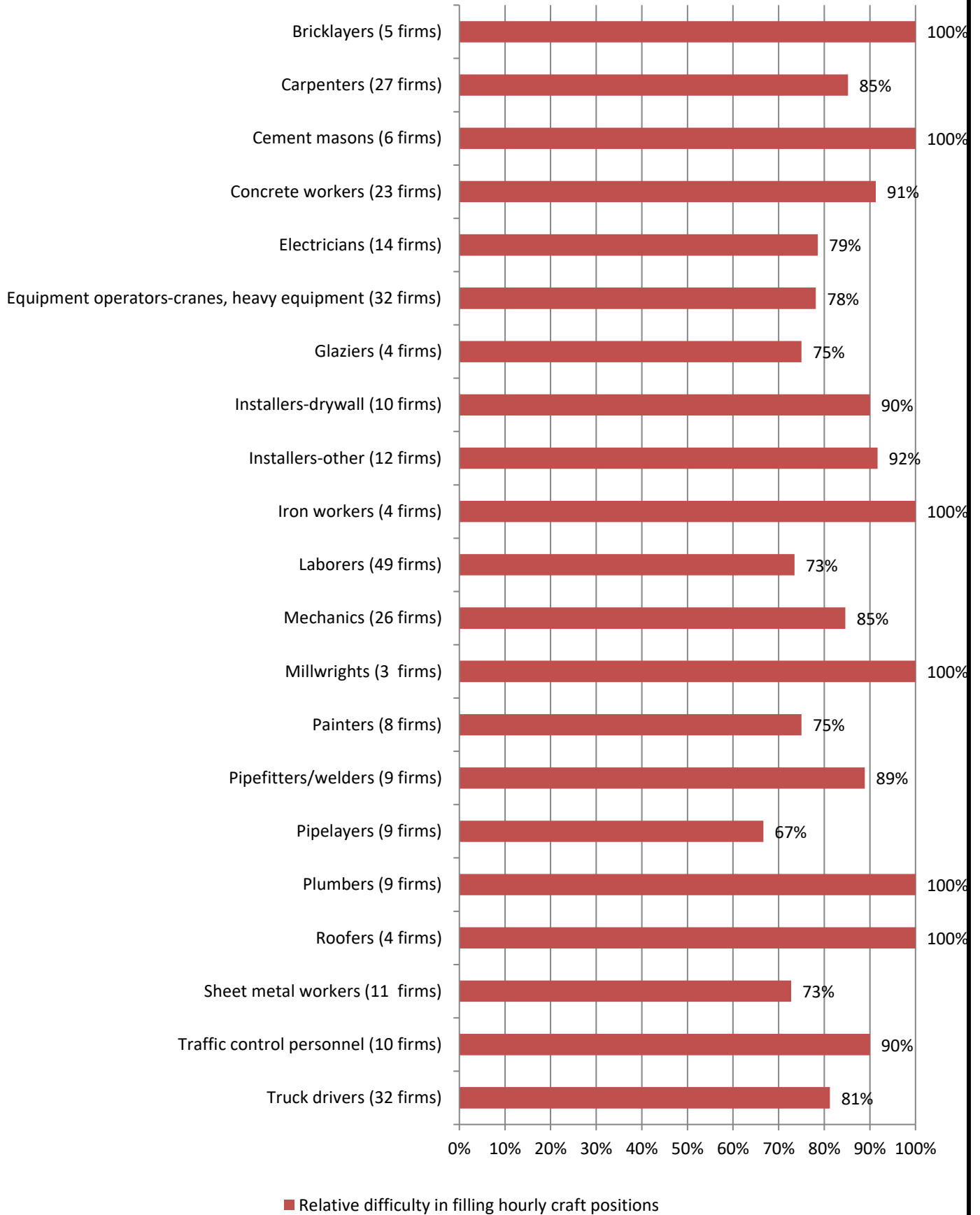
**3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 82 Salaried; 72 Craft**



**4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 79**

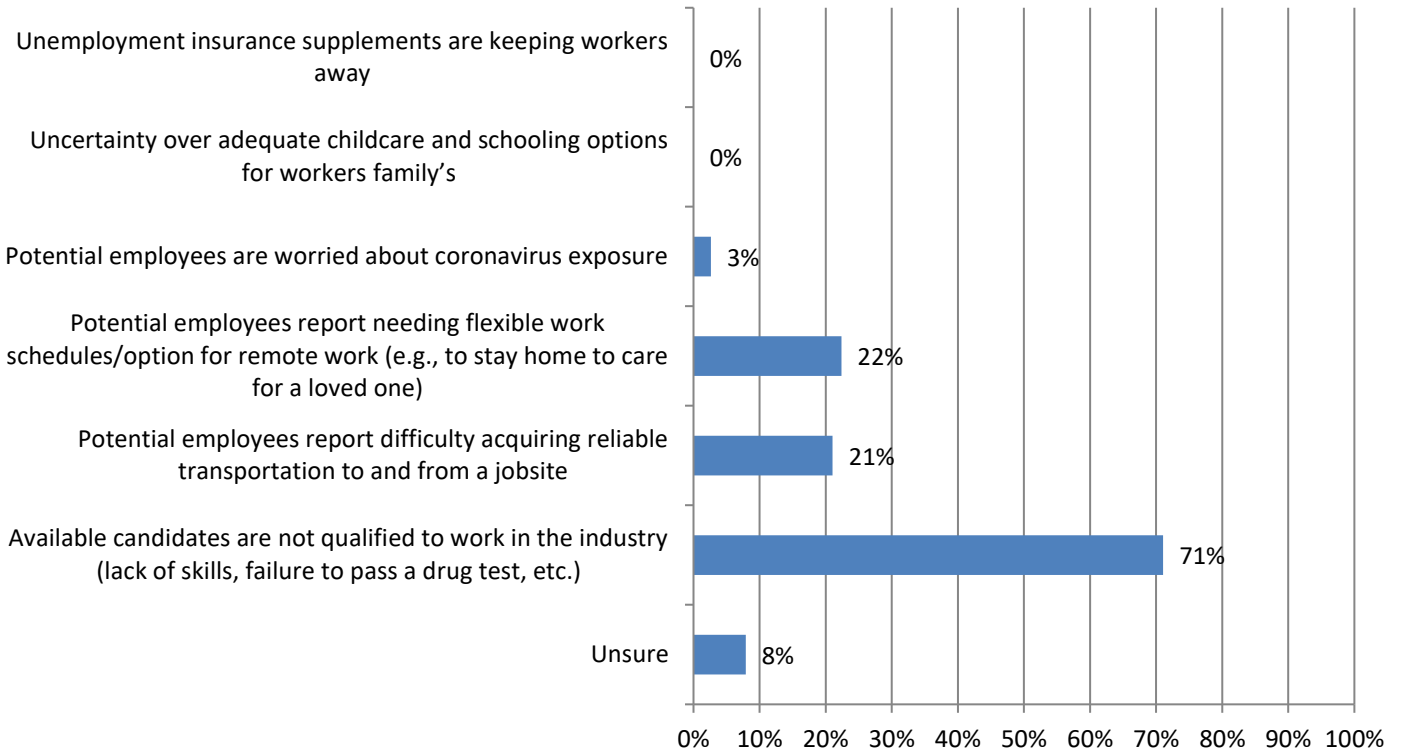


5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 70

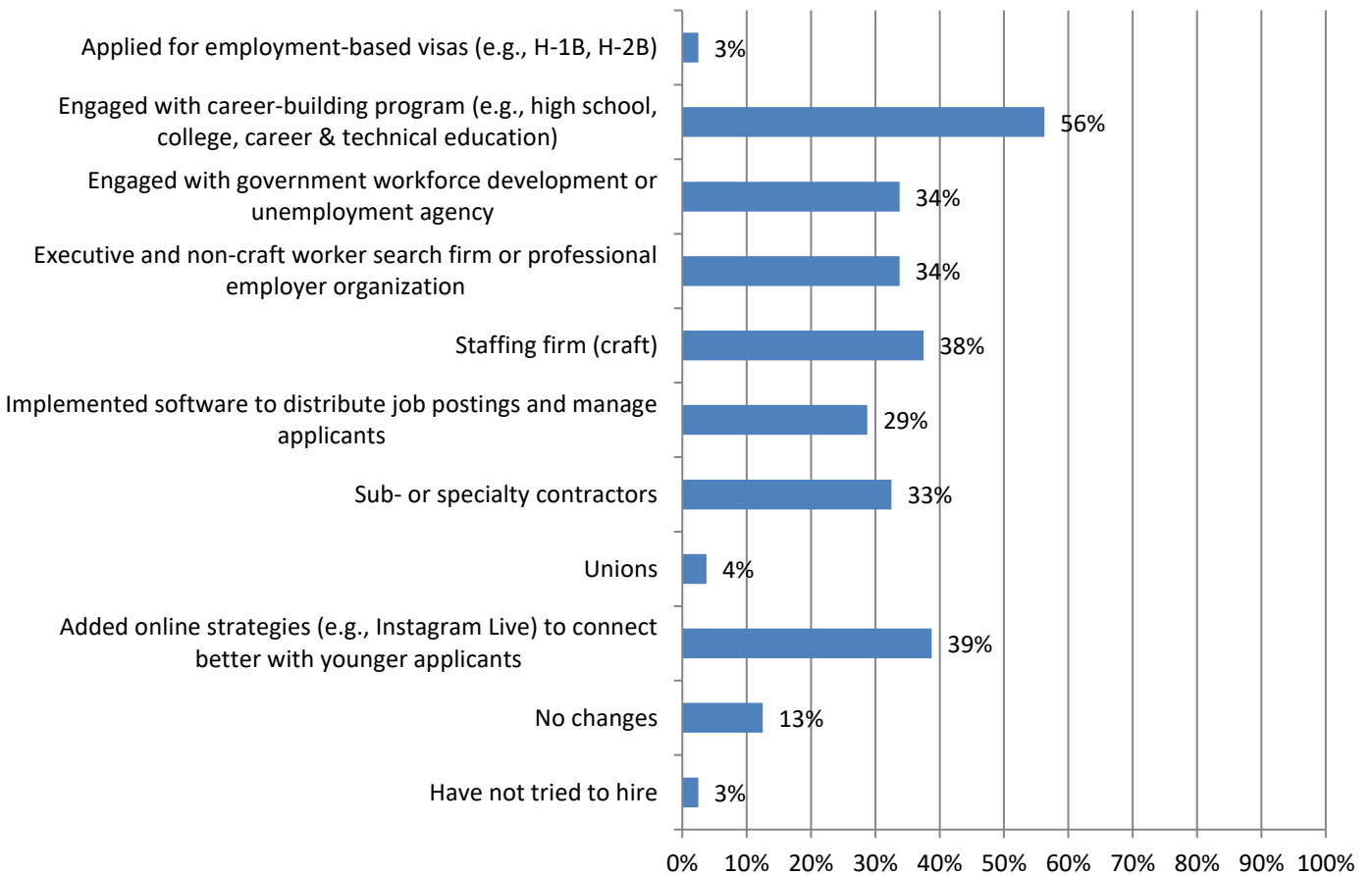


**6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)**

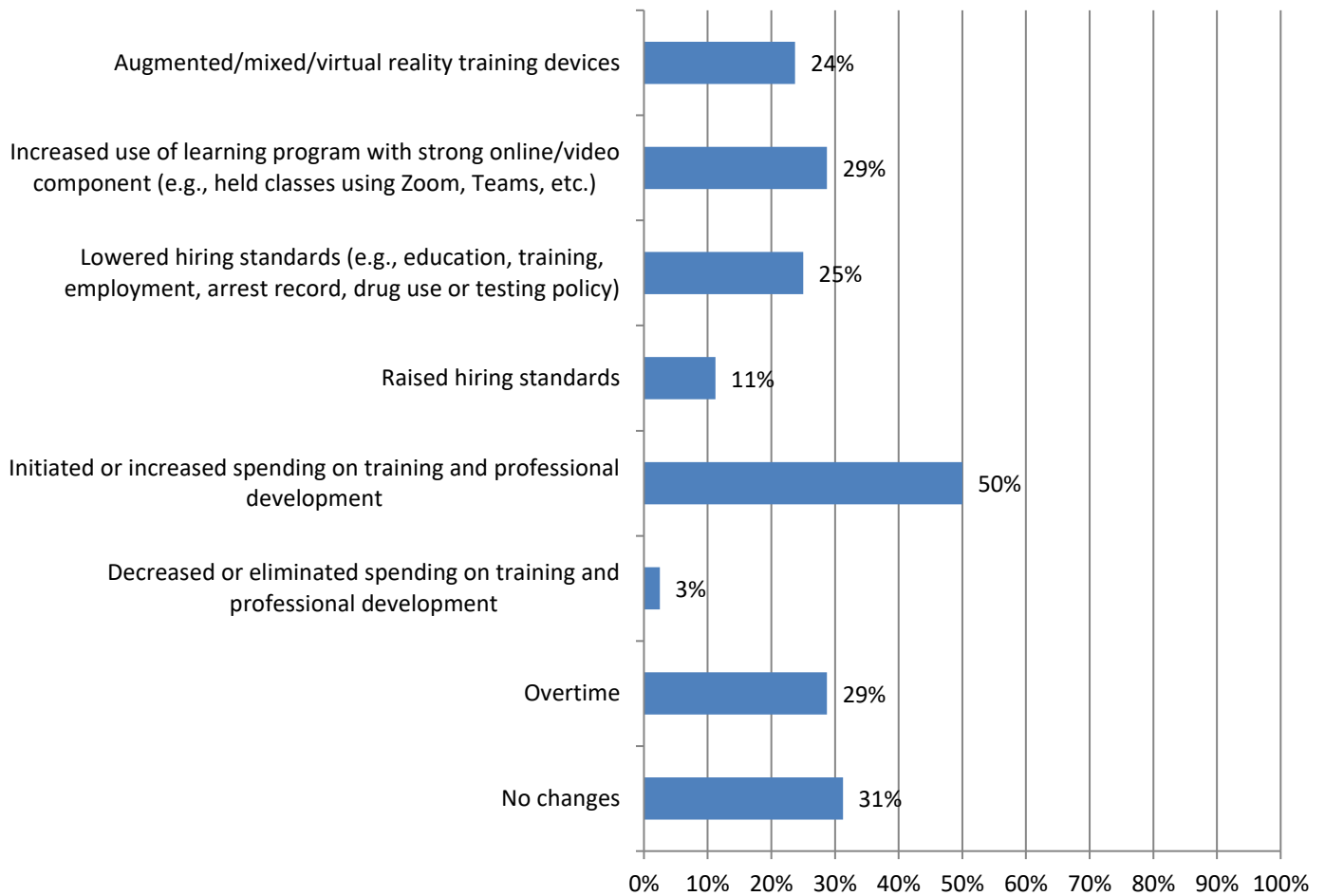
**Responses: 80**



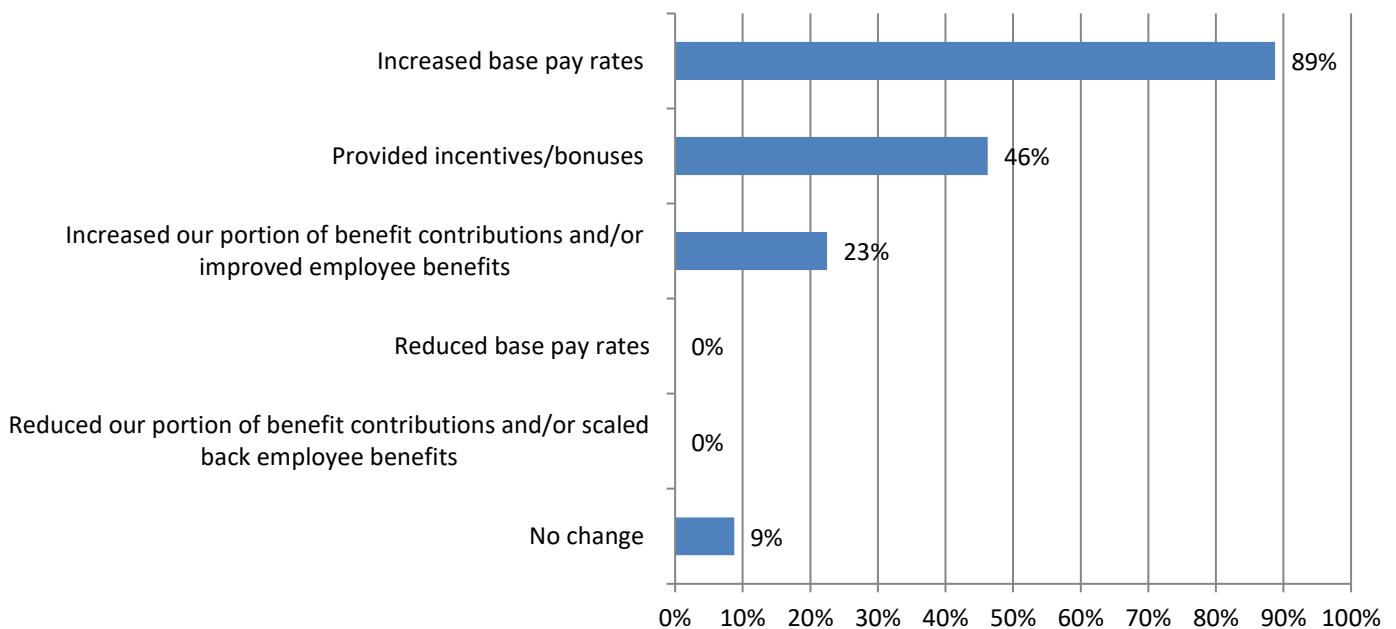
**7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 80**



**8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 80**

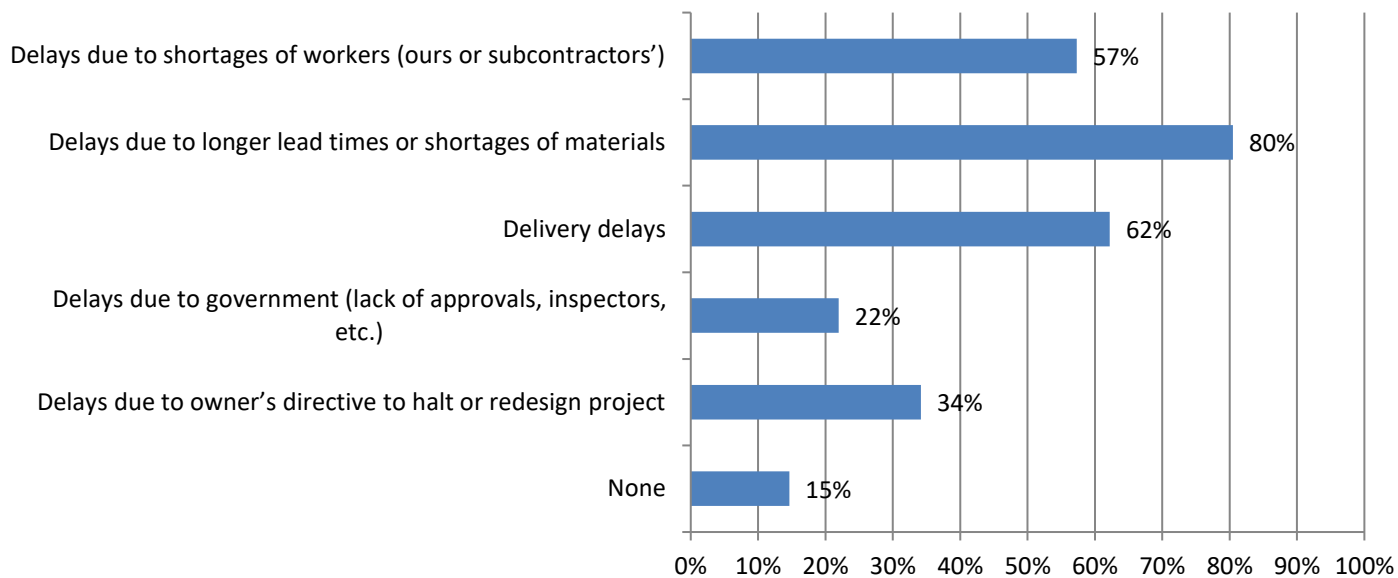


**9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 80**

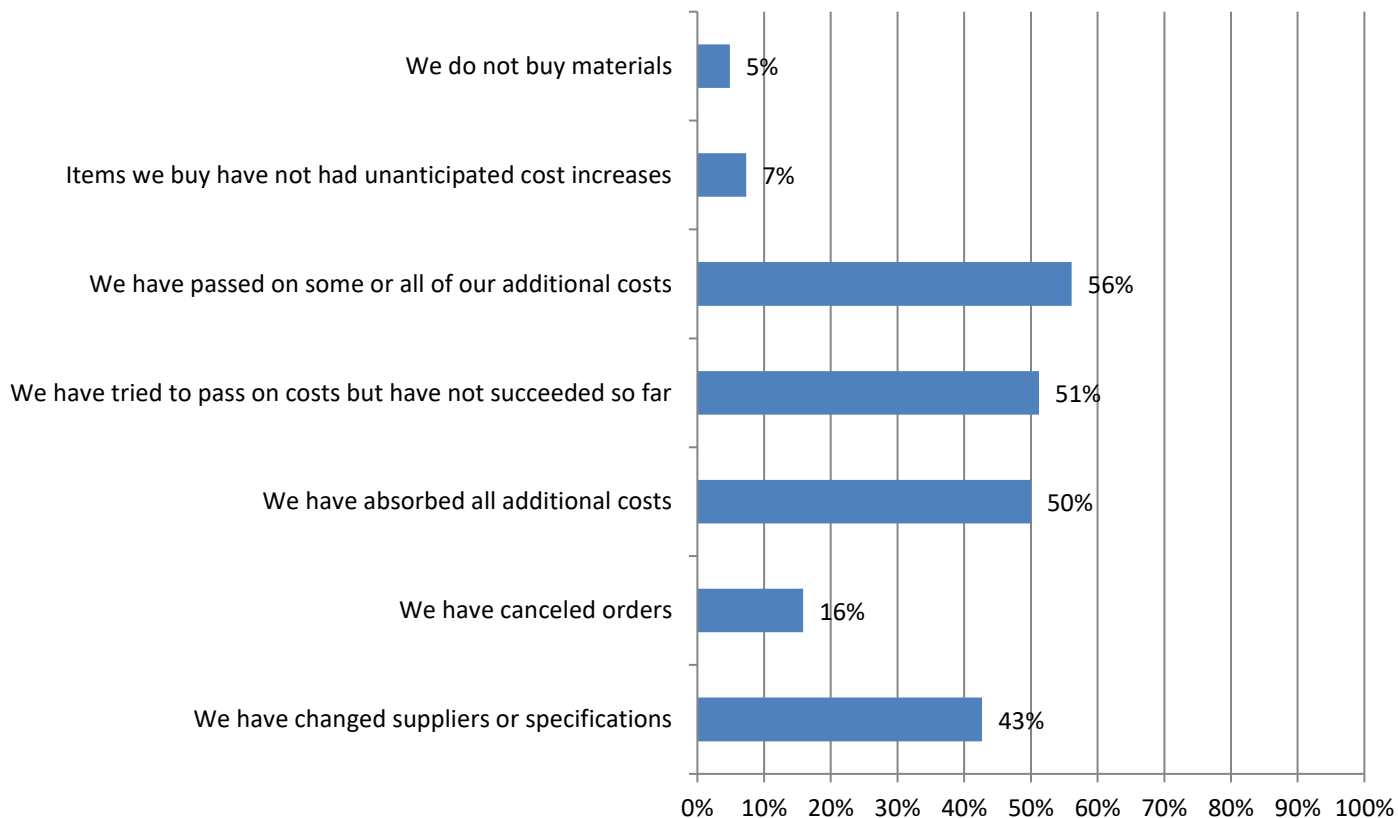


**10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply)**

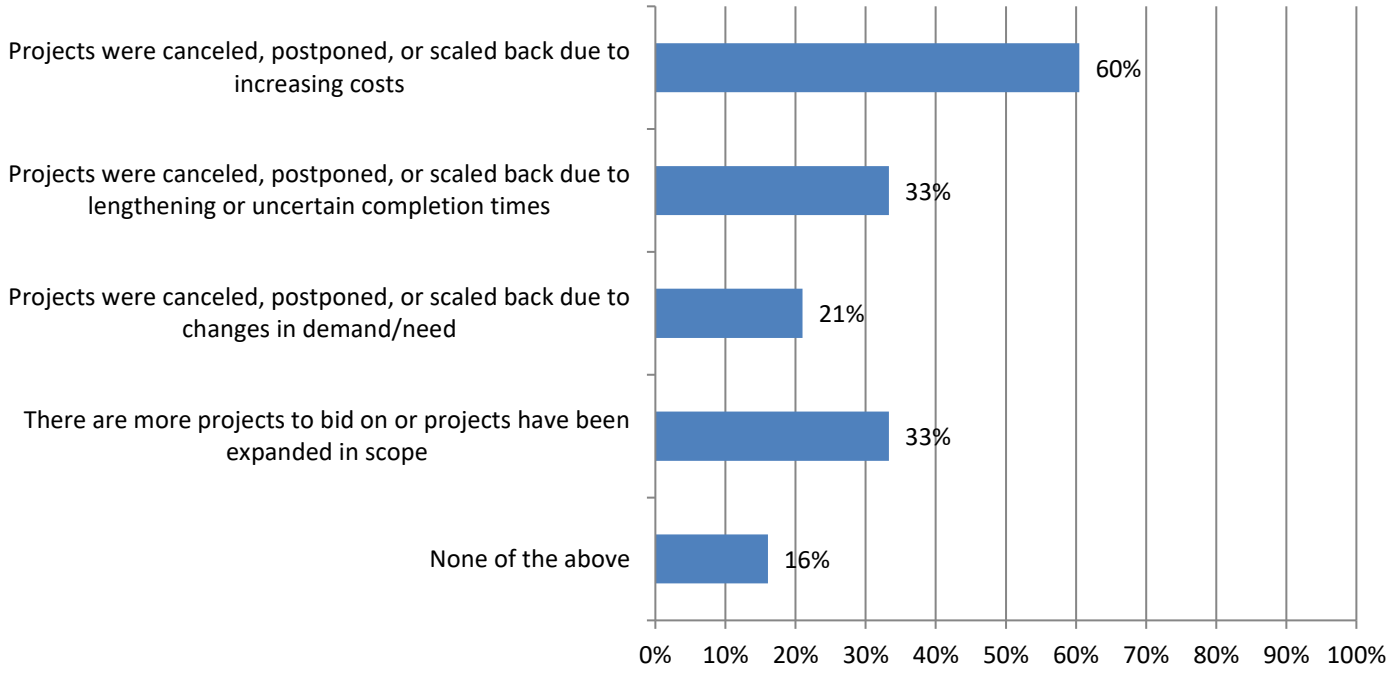
**Responses: 82**



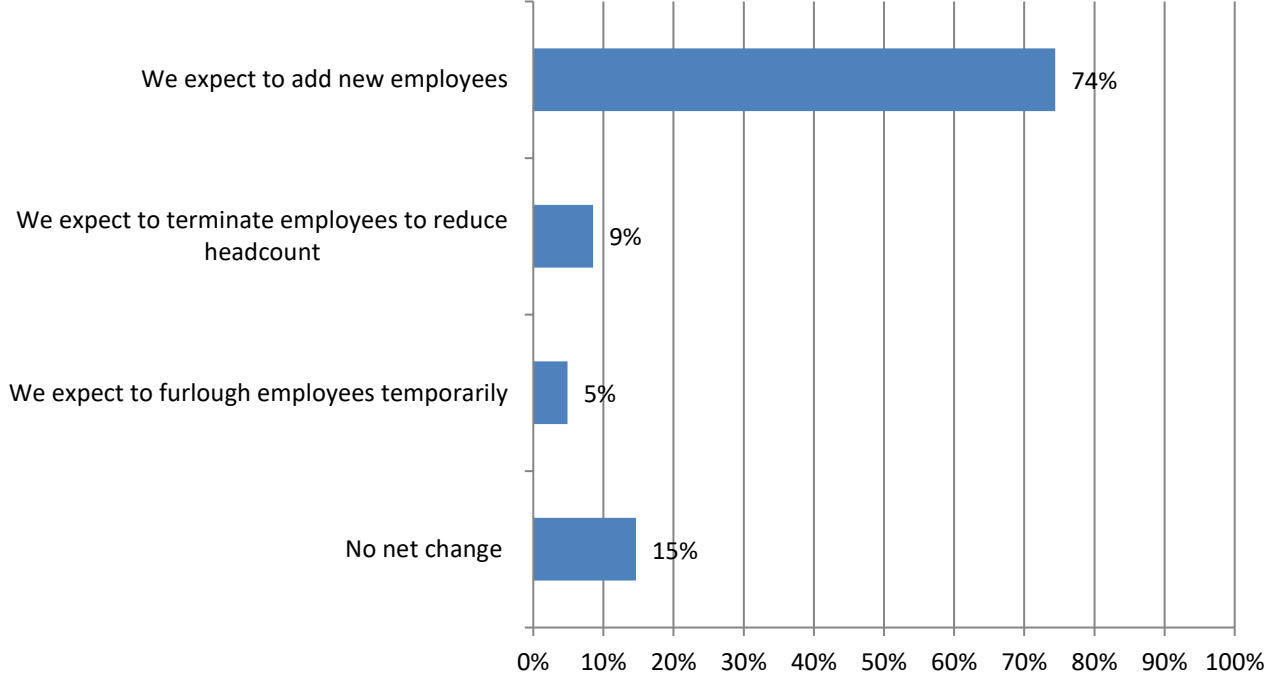
**11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 82**



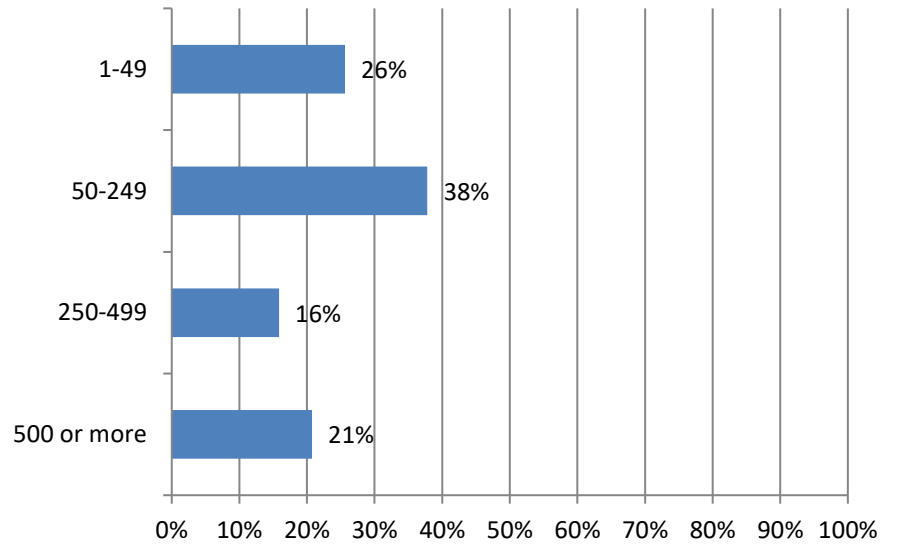
**12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 81**



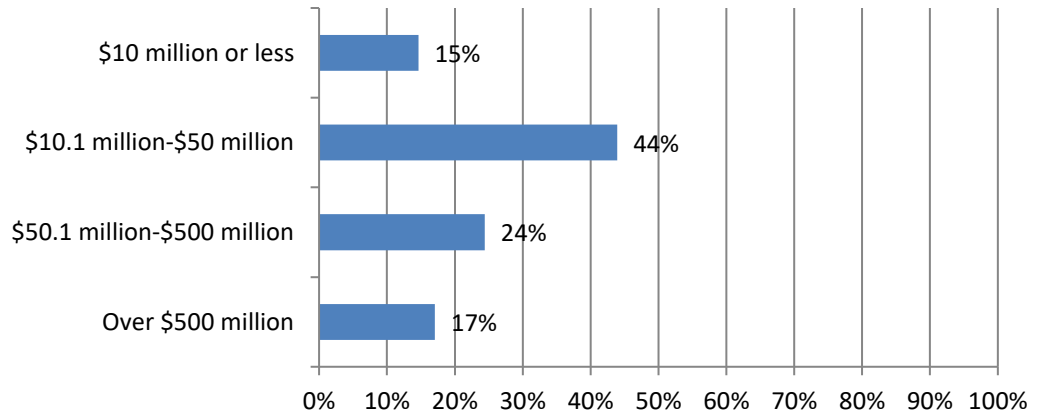
**13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses:82**



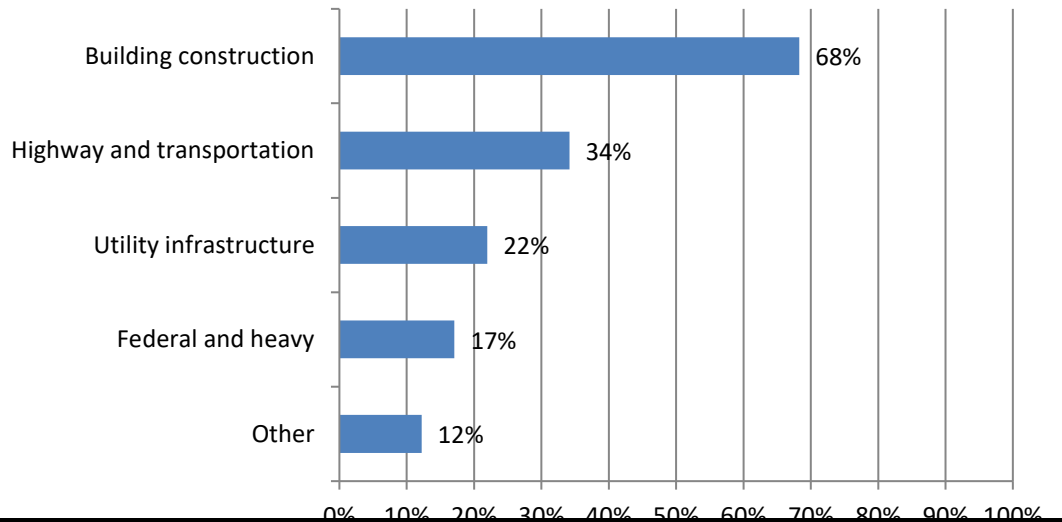
**14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 82**



**15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 82**



**16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 82**





17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 78

