



**AGC**  
THE CONSTRUCTION  
ASSOCIATION

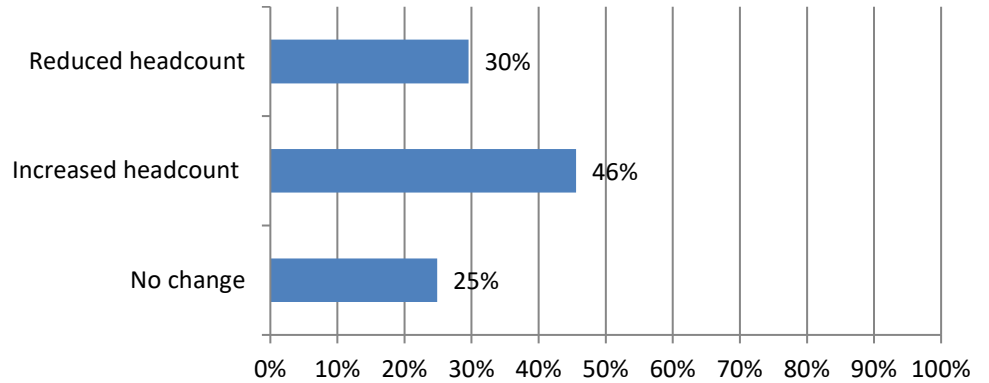
**& AUTODESK**

## 2022 Workforce Survey Results

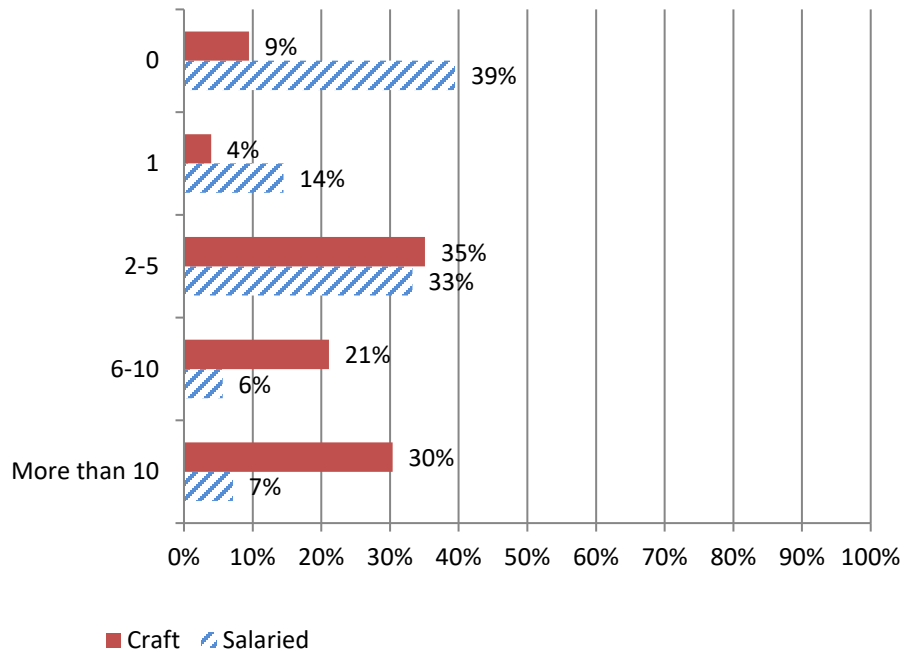
### Open-Shop Results

Total responses: 533, but number varies by question.

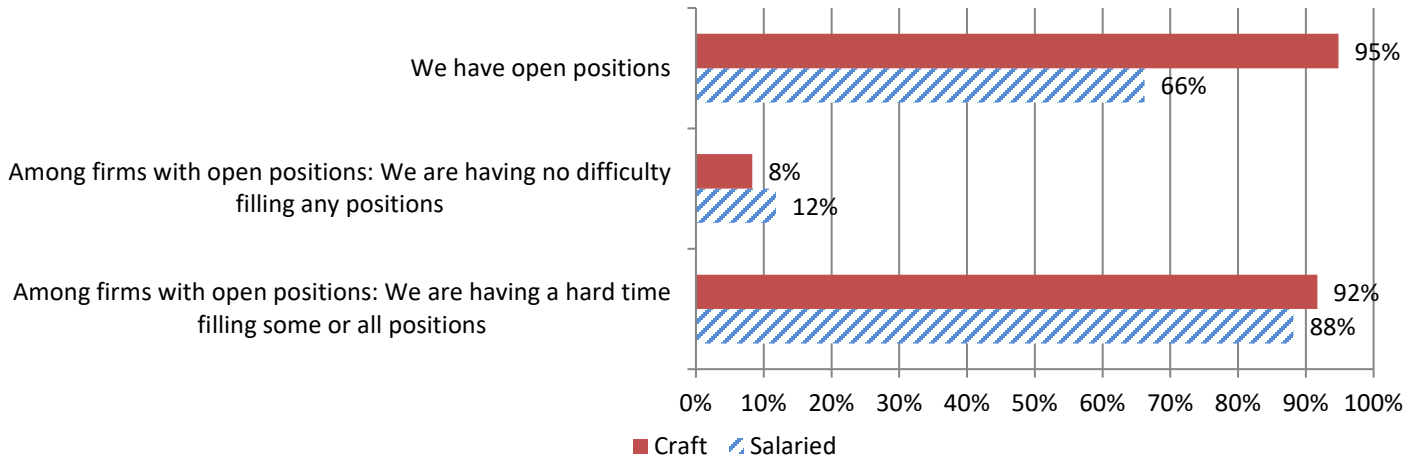
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 531



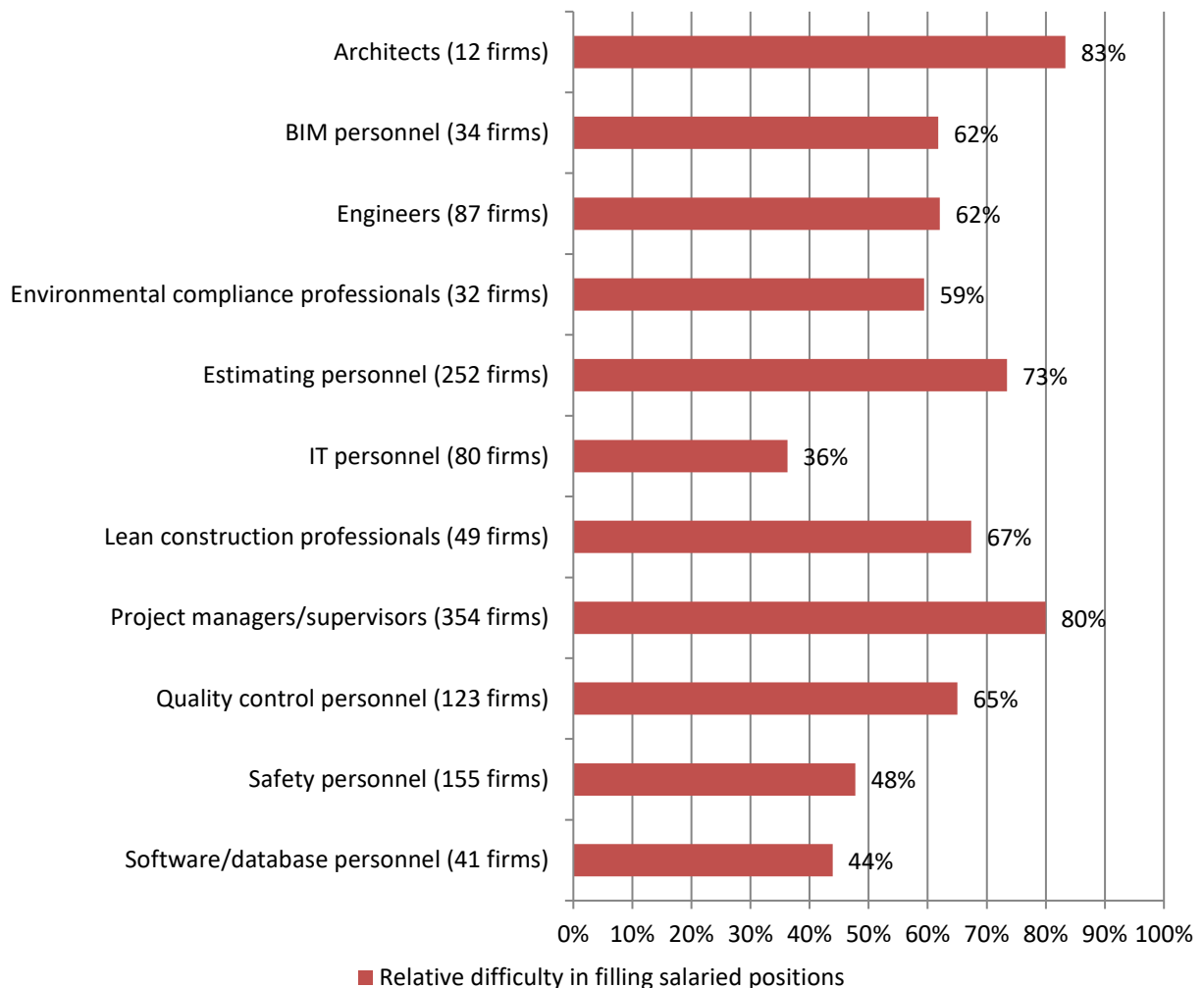
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 532 Salaried; 533 Craft



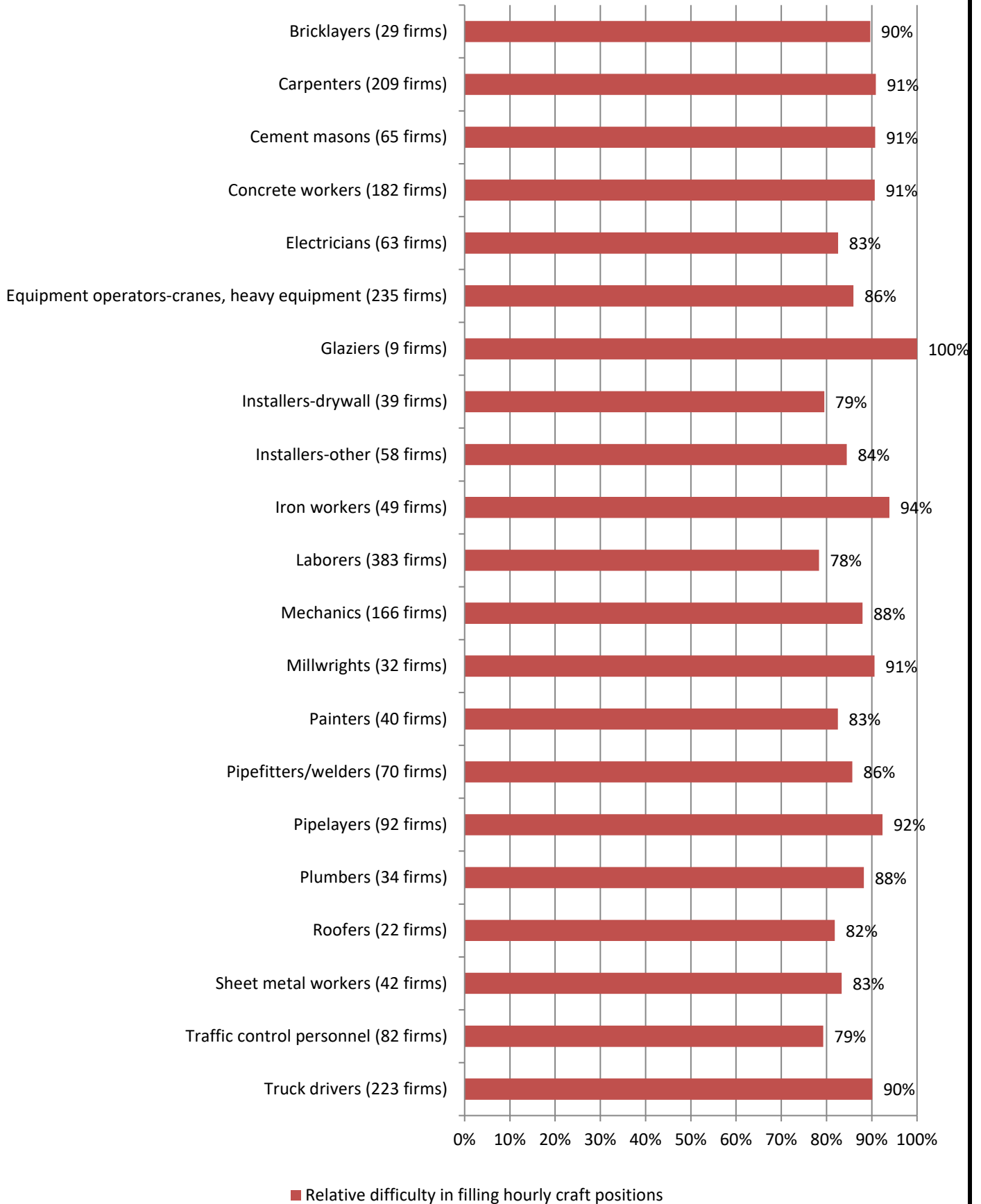
**3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 524 Salaried; 483 Craft**



**4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 506**

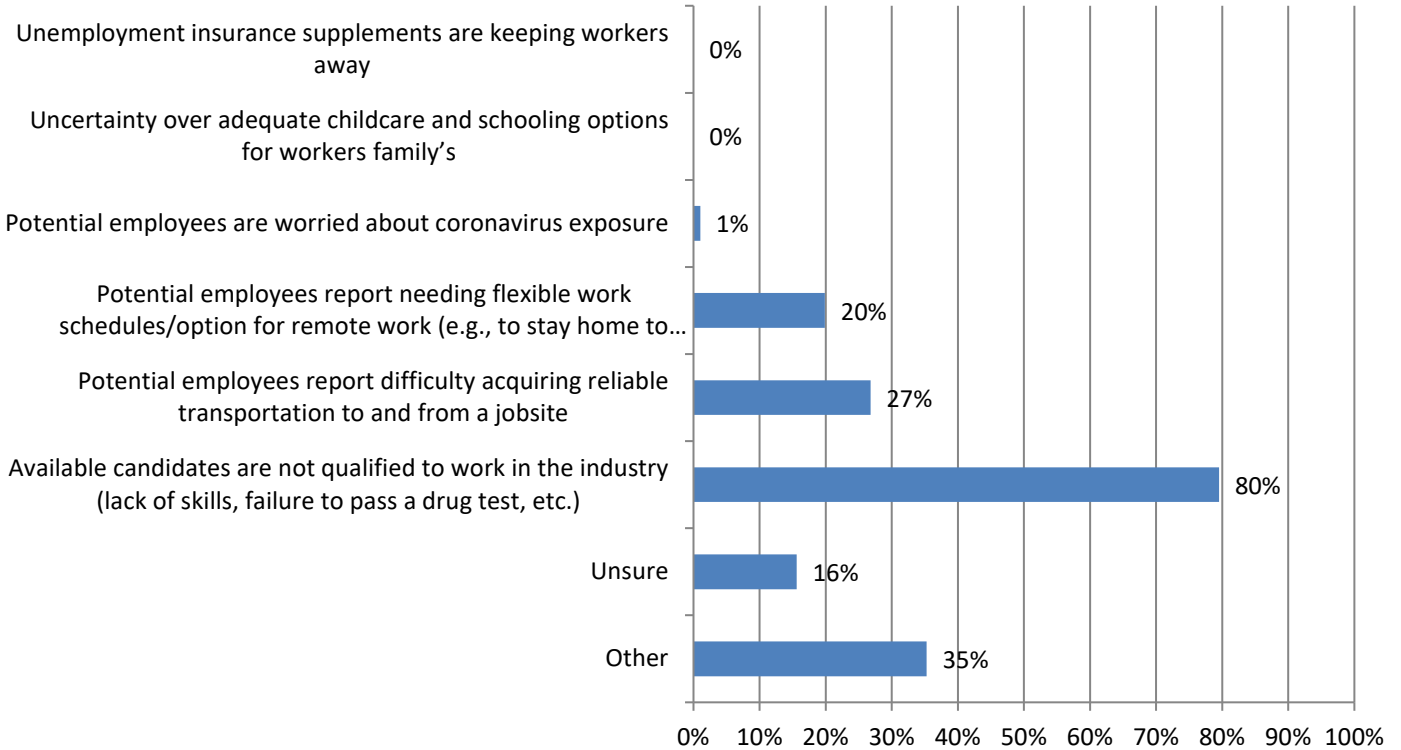


5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 501

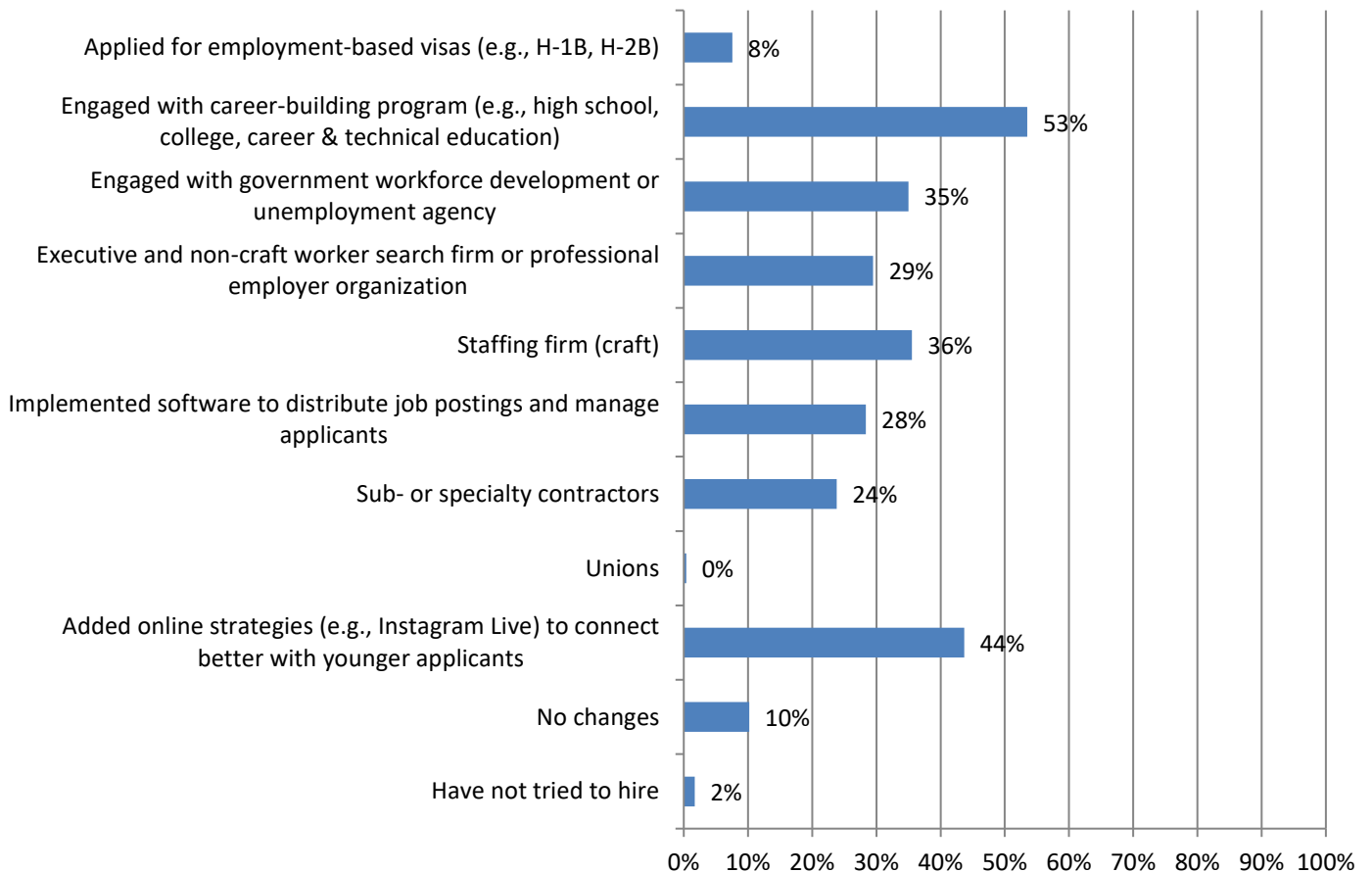


**6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)**

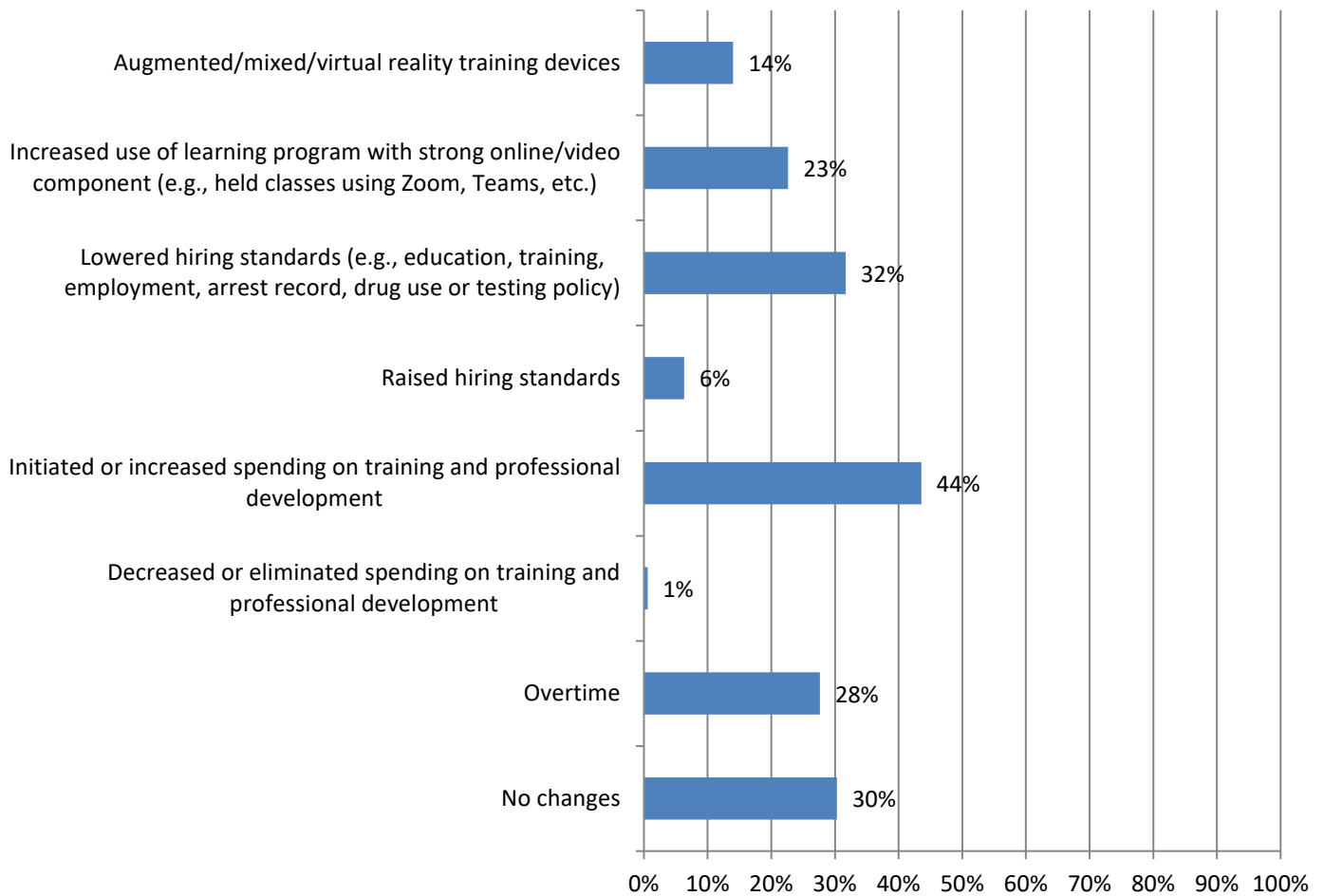
**Responses: 528**



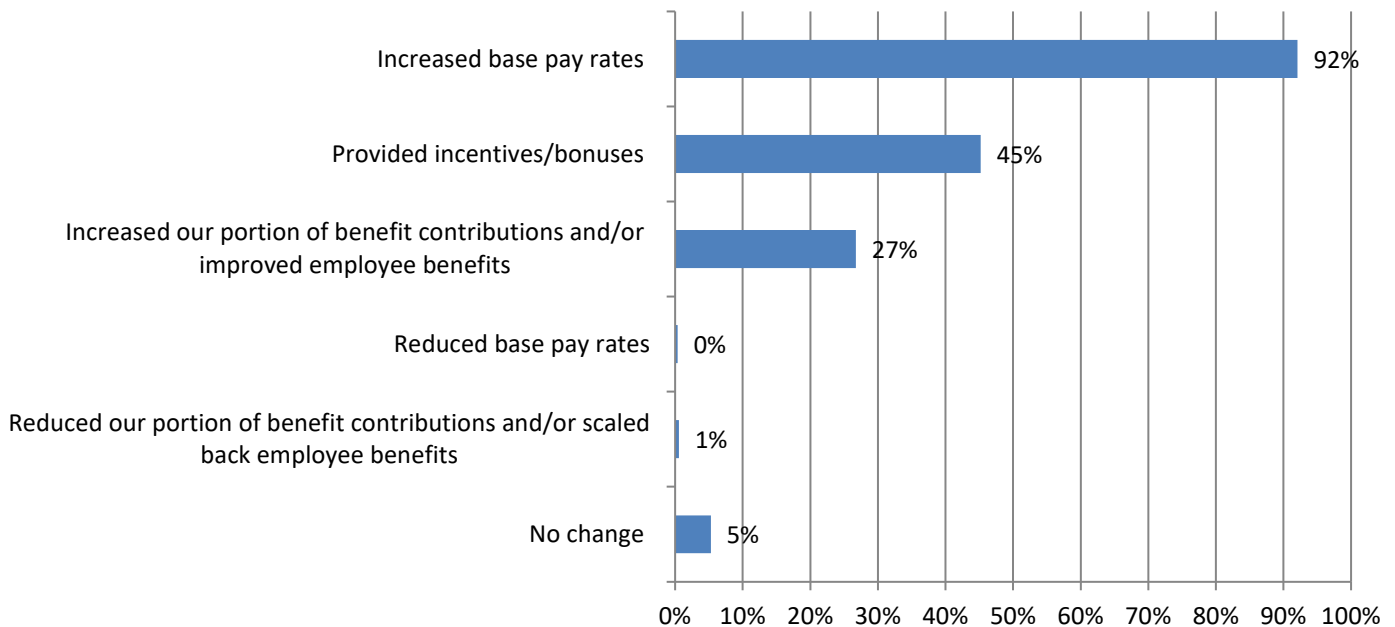
**7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 529**



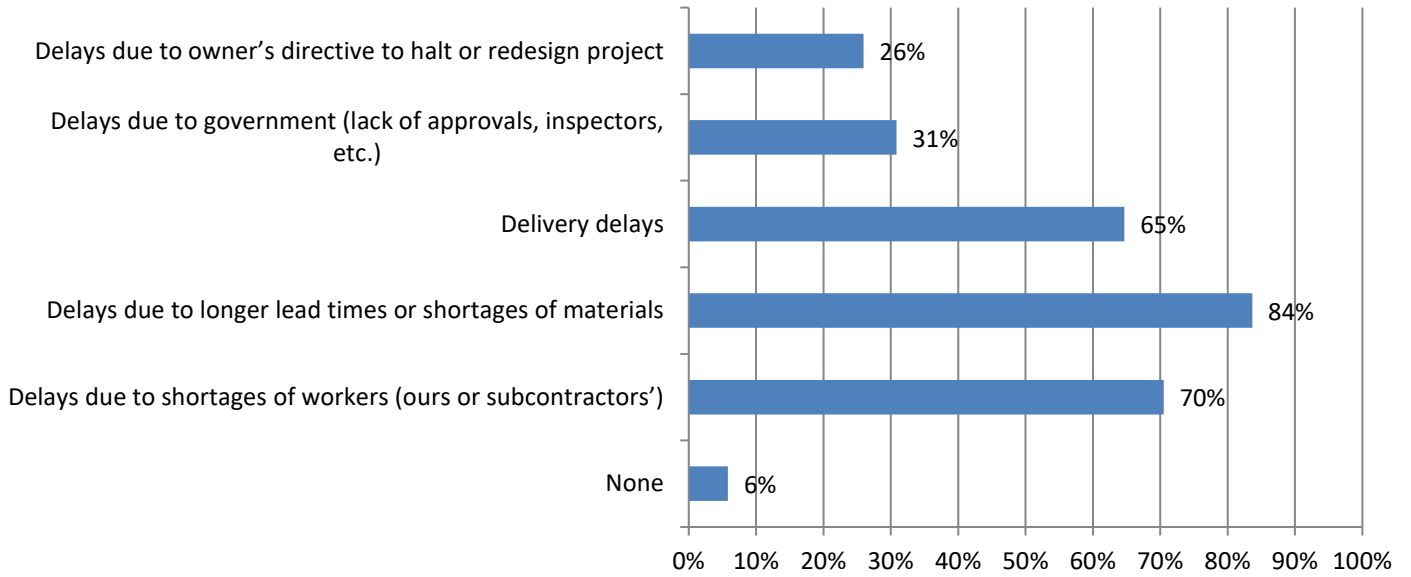
**8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 521**



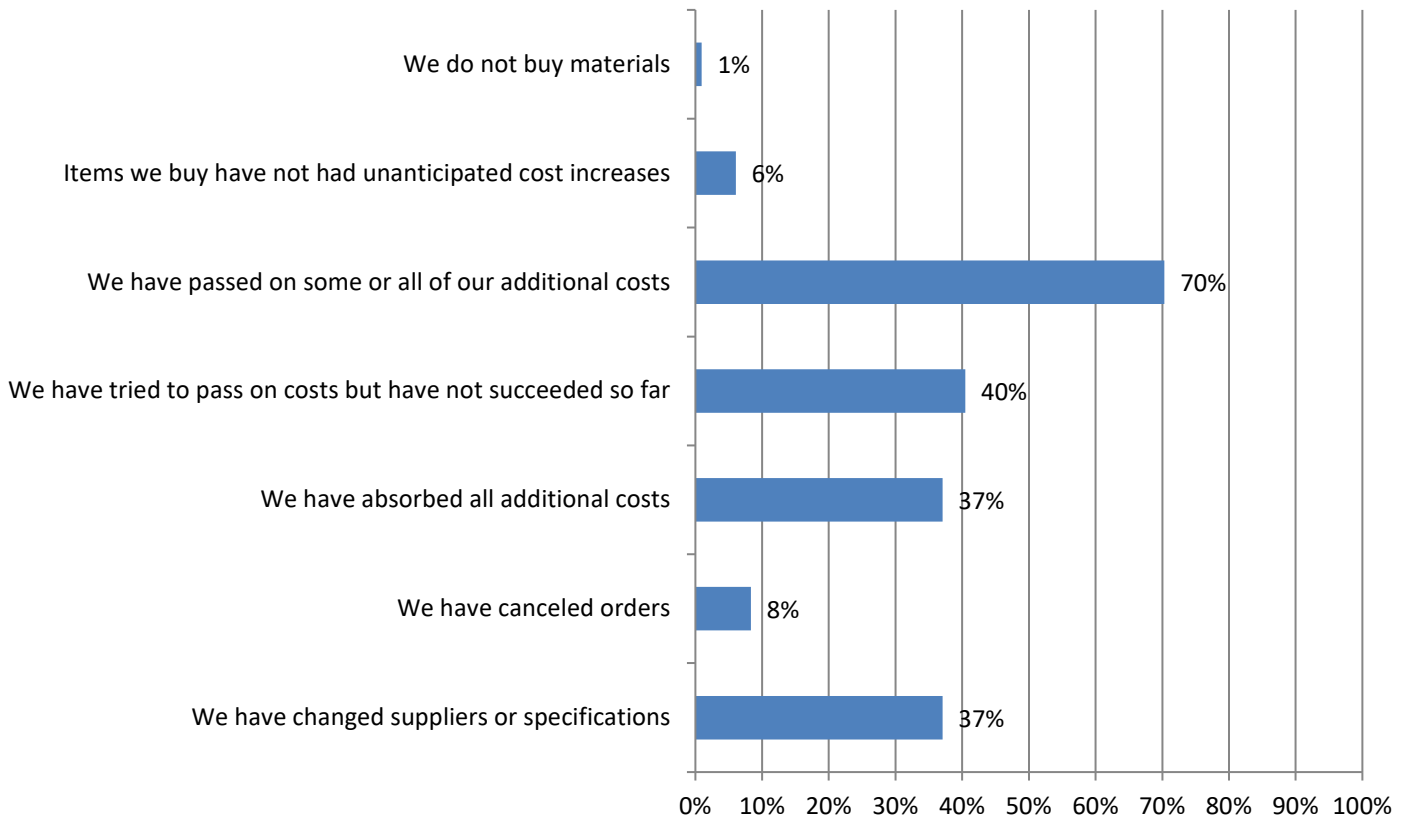
**9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 531**



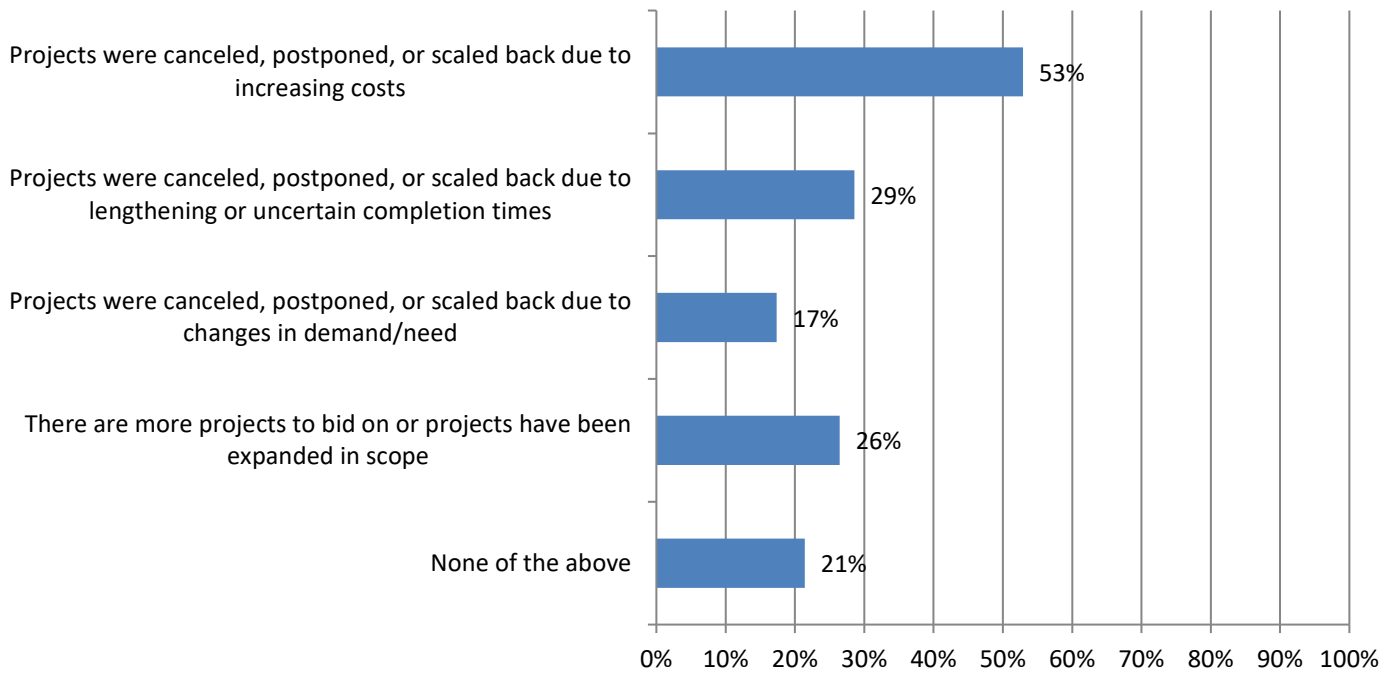
**10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 532**



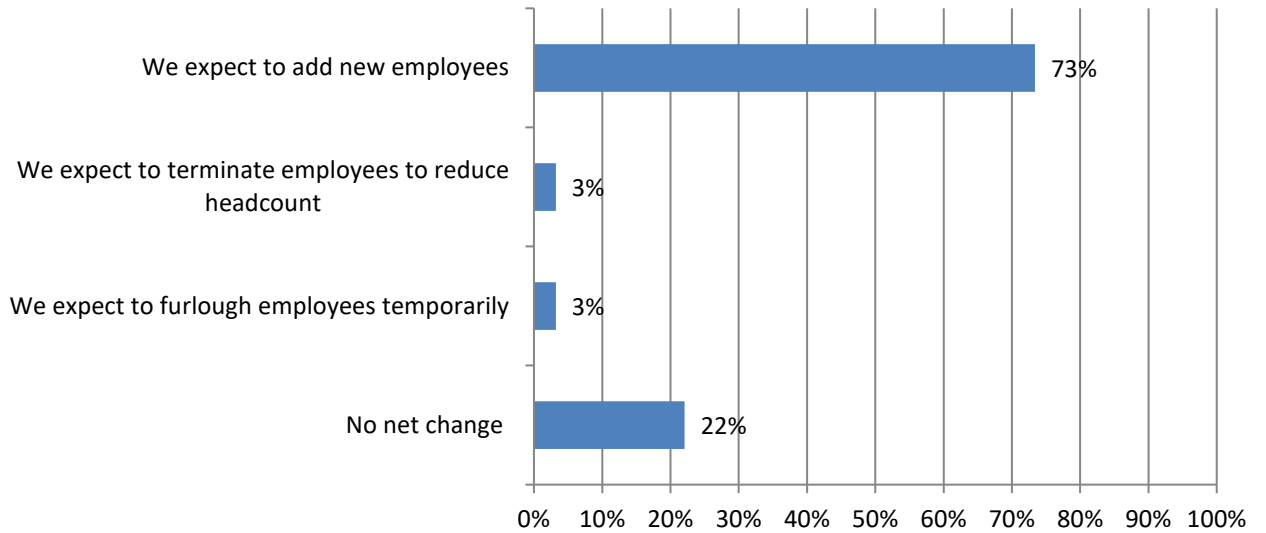
**11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 529**



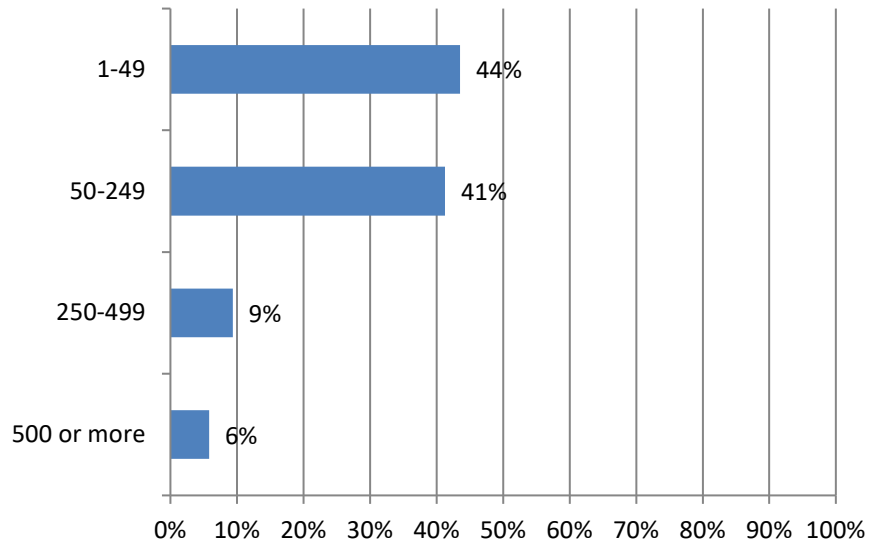
**12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 518**



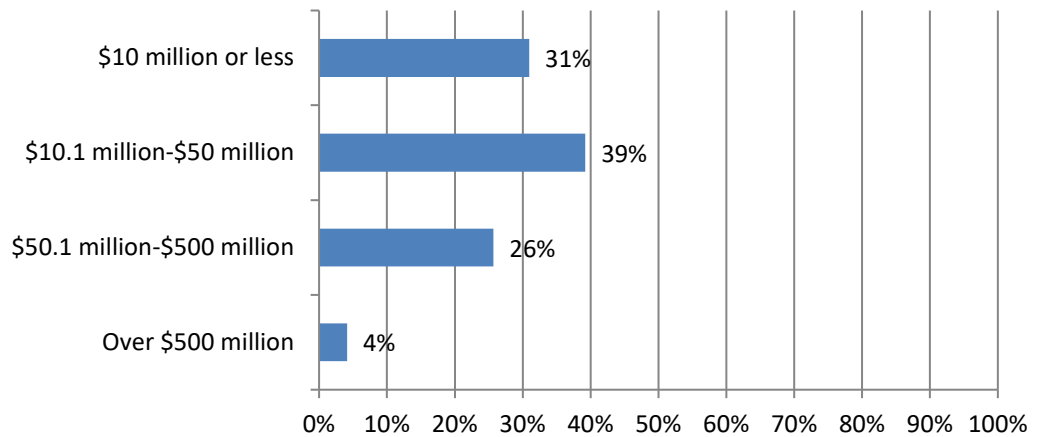
**13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 530**



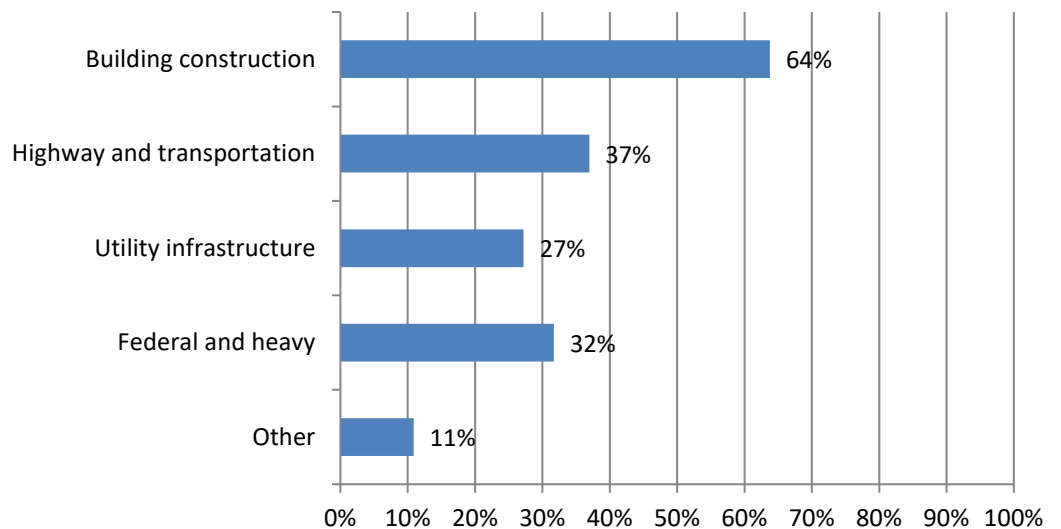
**14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 533**



**15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 533**



**16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 533**





**17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 533**

