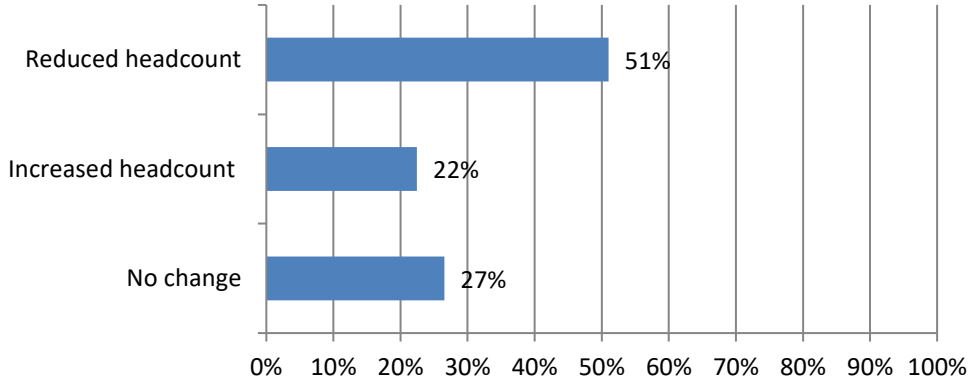
AGC THE CONSTRUCTION ASSOCIATION & AUTODESK

2022 Workforce Survey Results

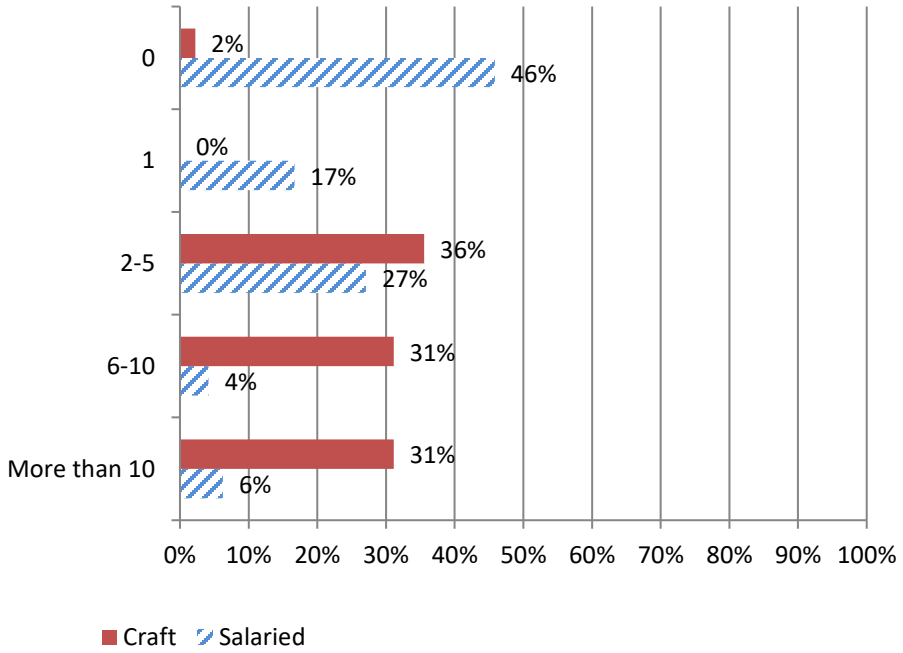
North Dakota Results

Total responses: 49*, but number varies by question.*

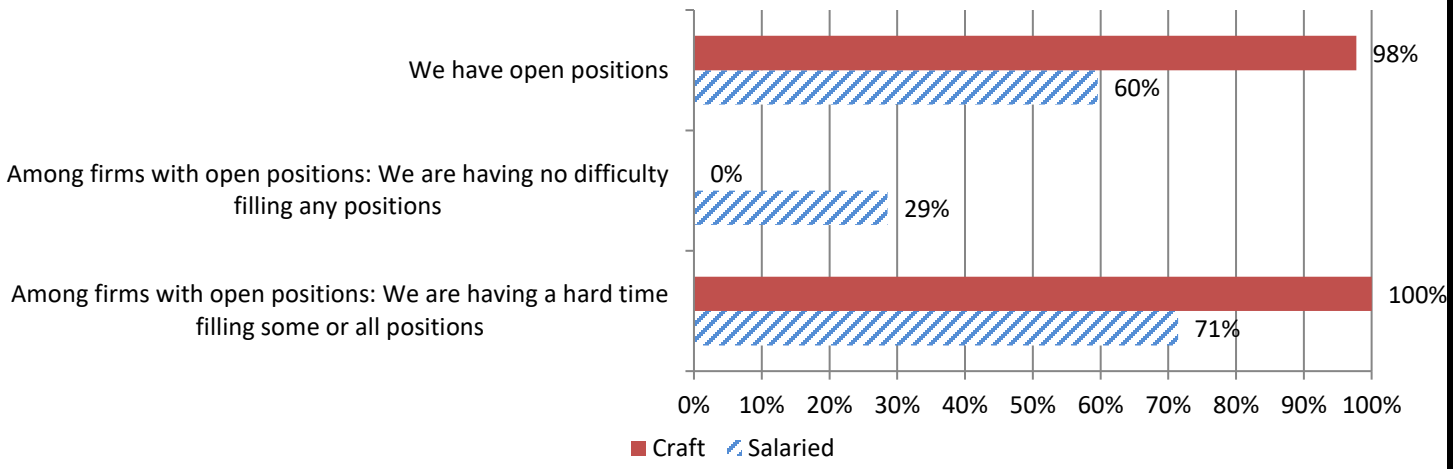
1. **By what percentage has your firm's headcount changed in the past 12 months? Responses: 49**



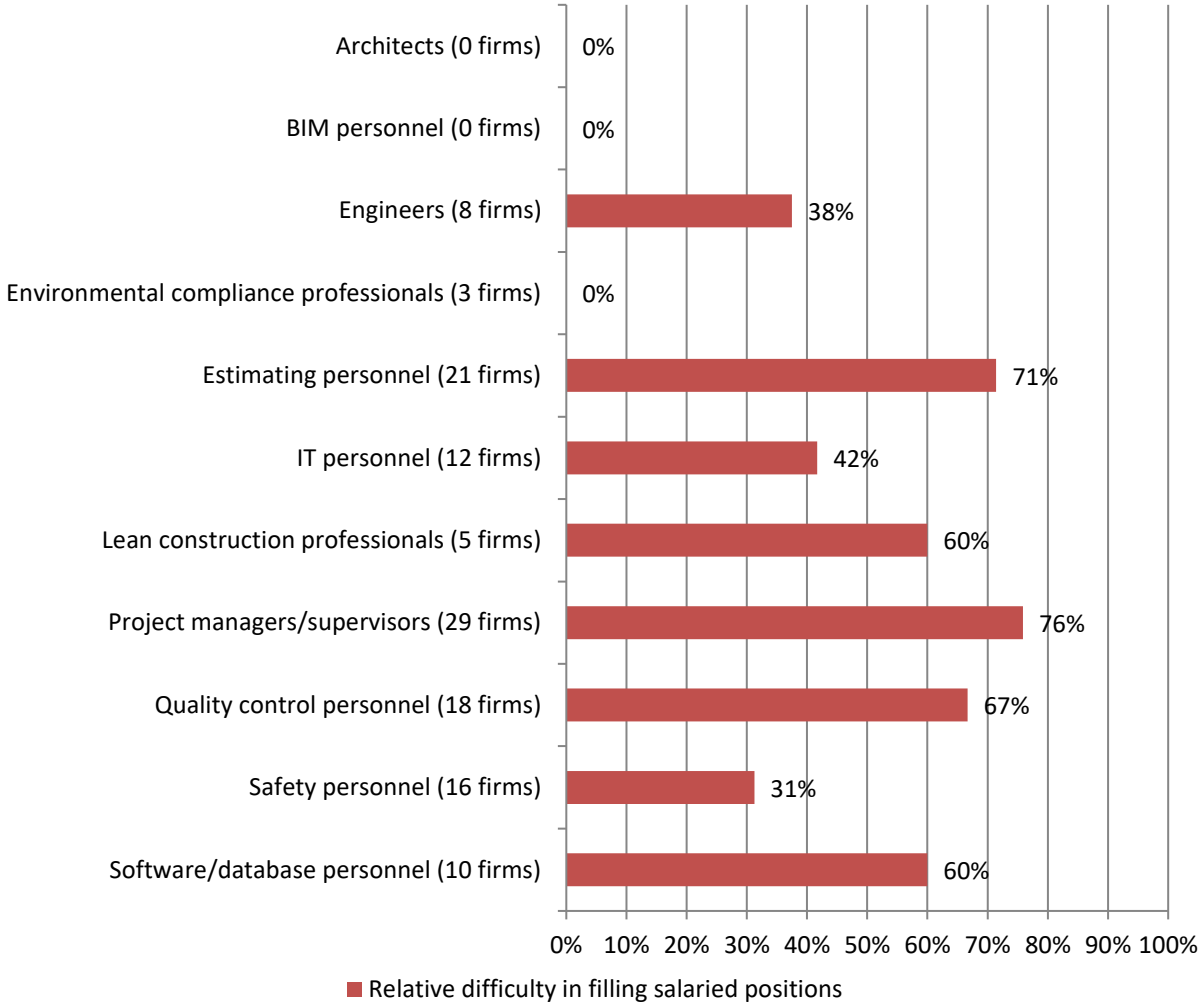
2. **How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 48 Salaried; 49 Craft**



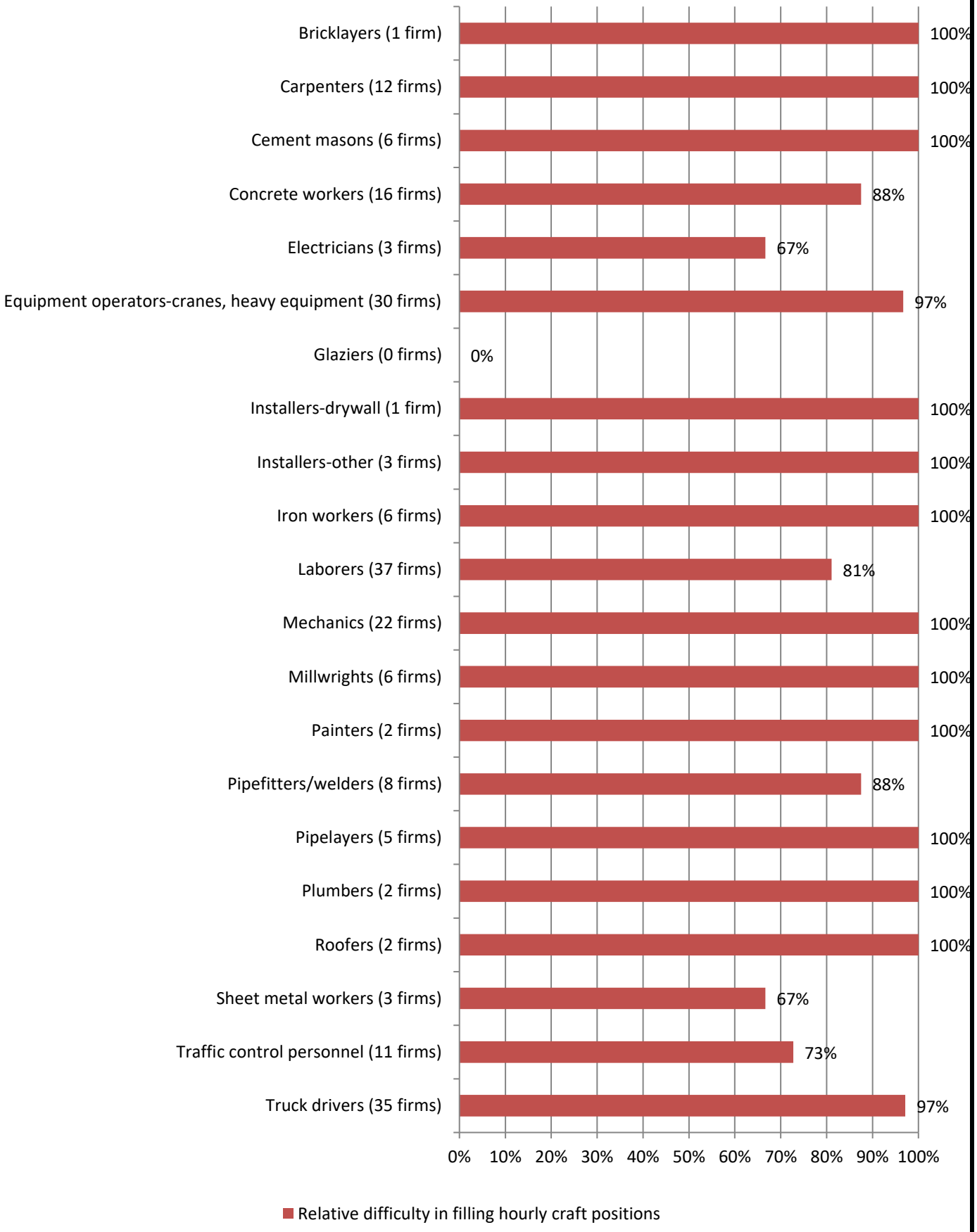
3. **How would you describe your current situation in filling hourly craft or salaried positions? Responses: 47 Salaried; 44 Craft**



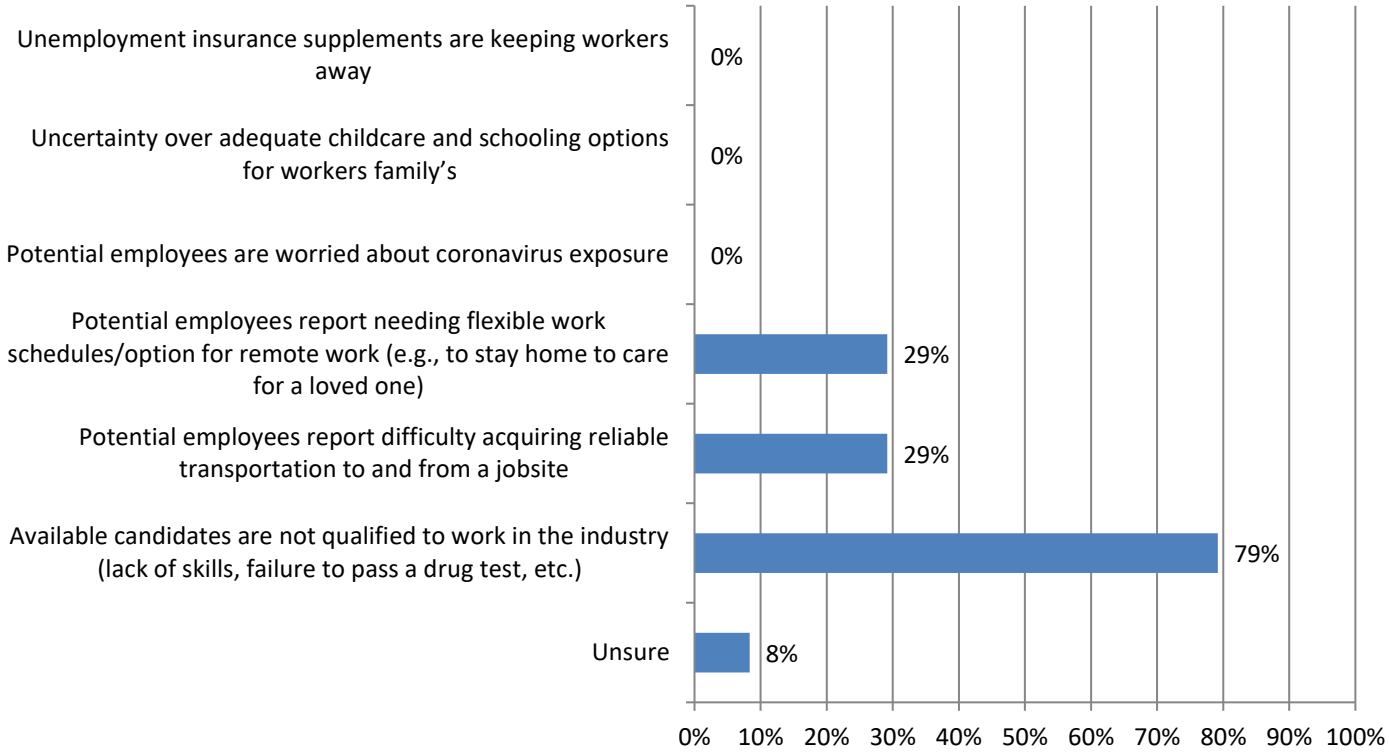
4. **If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 48**



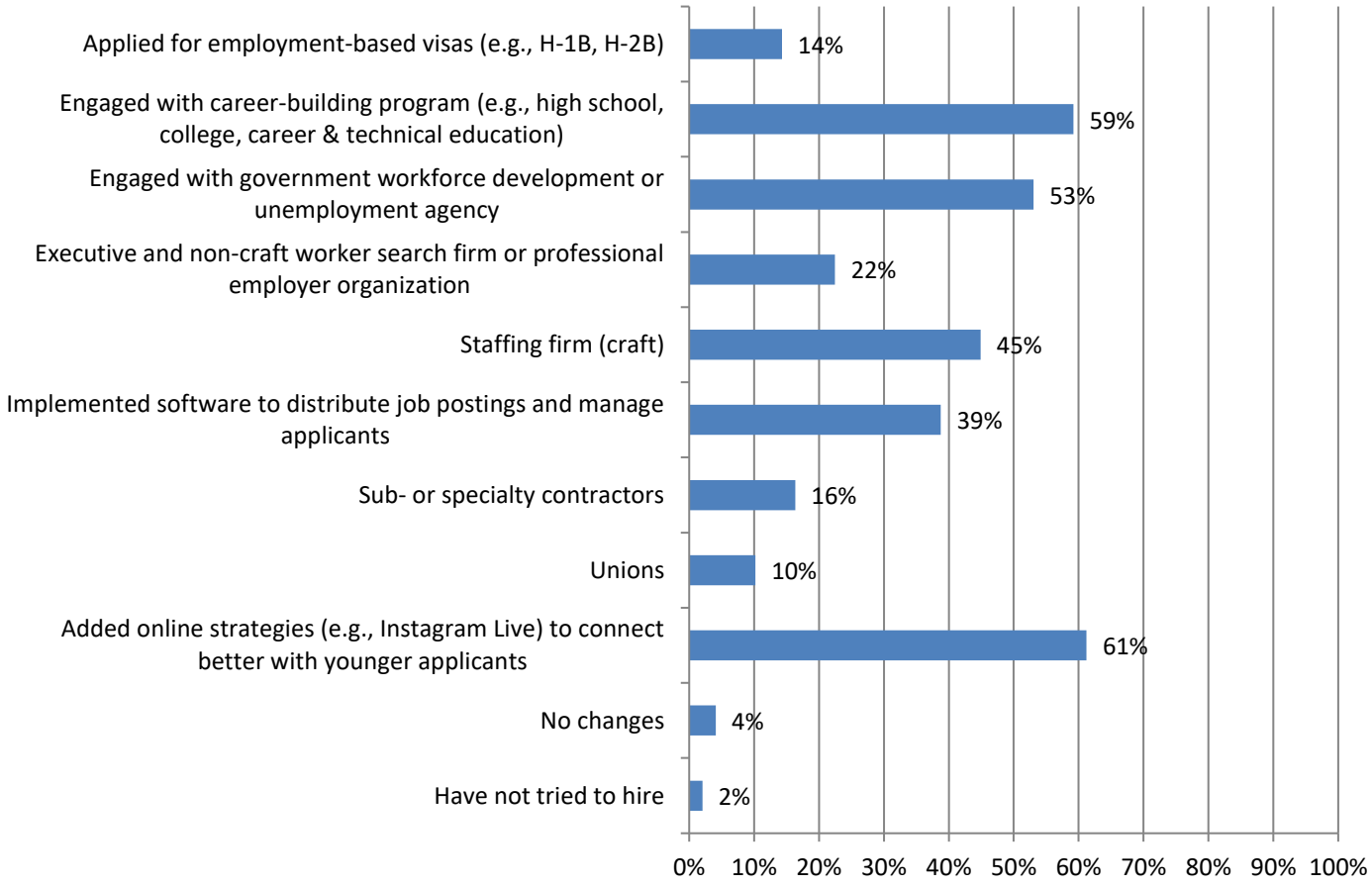
5. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 46



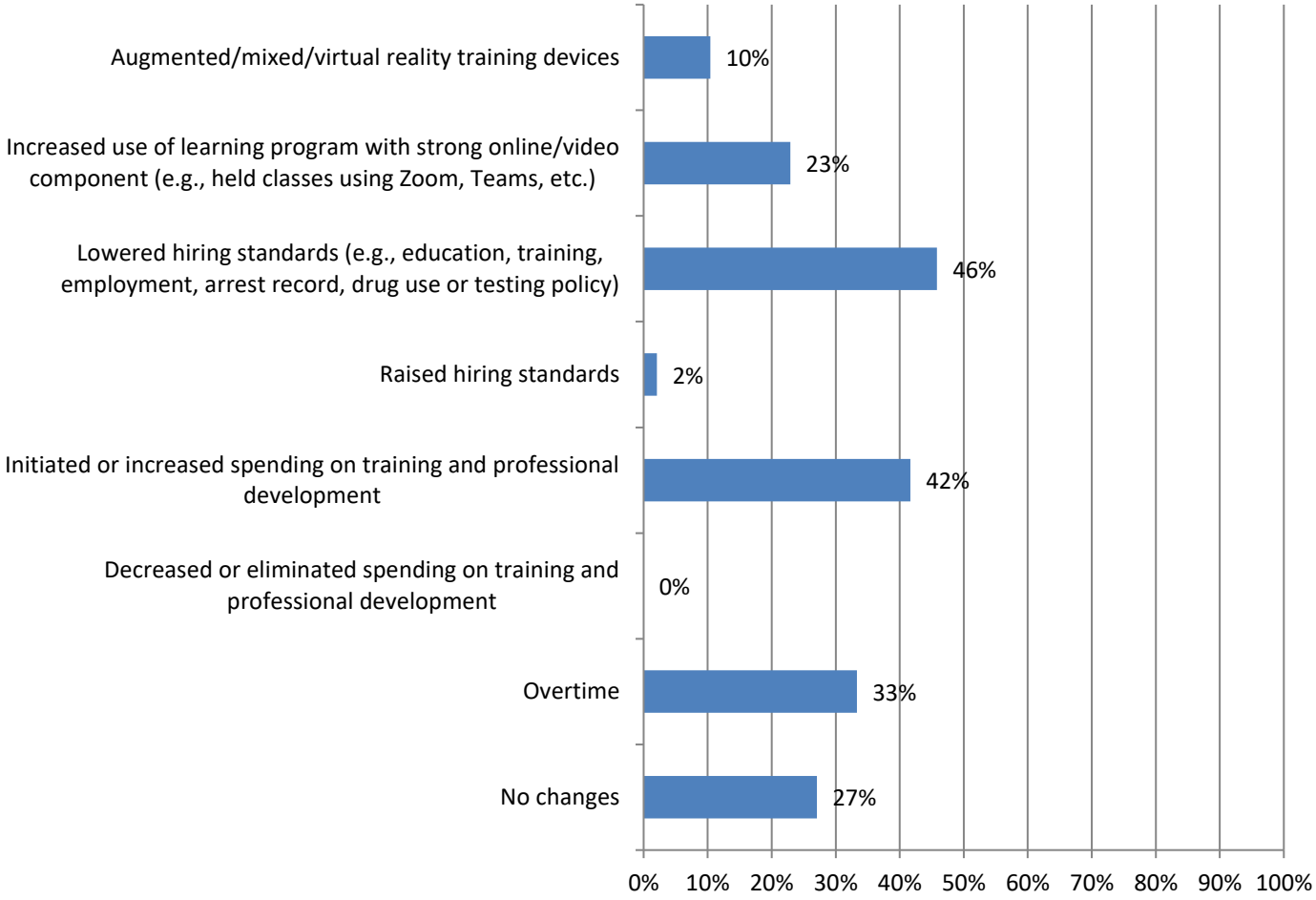
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 49



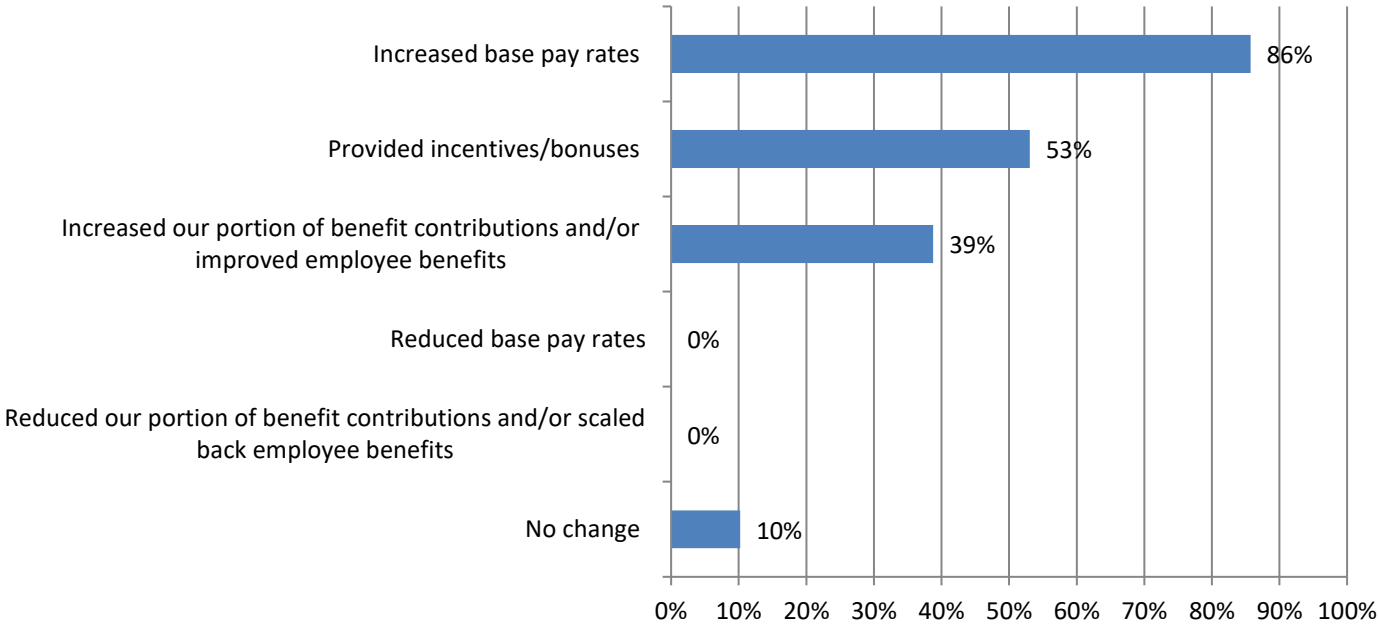
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 49



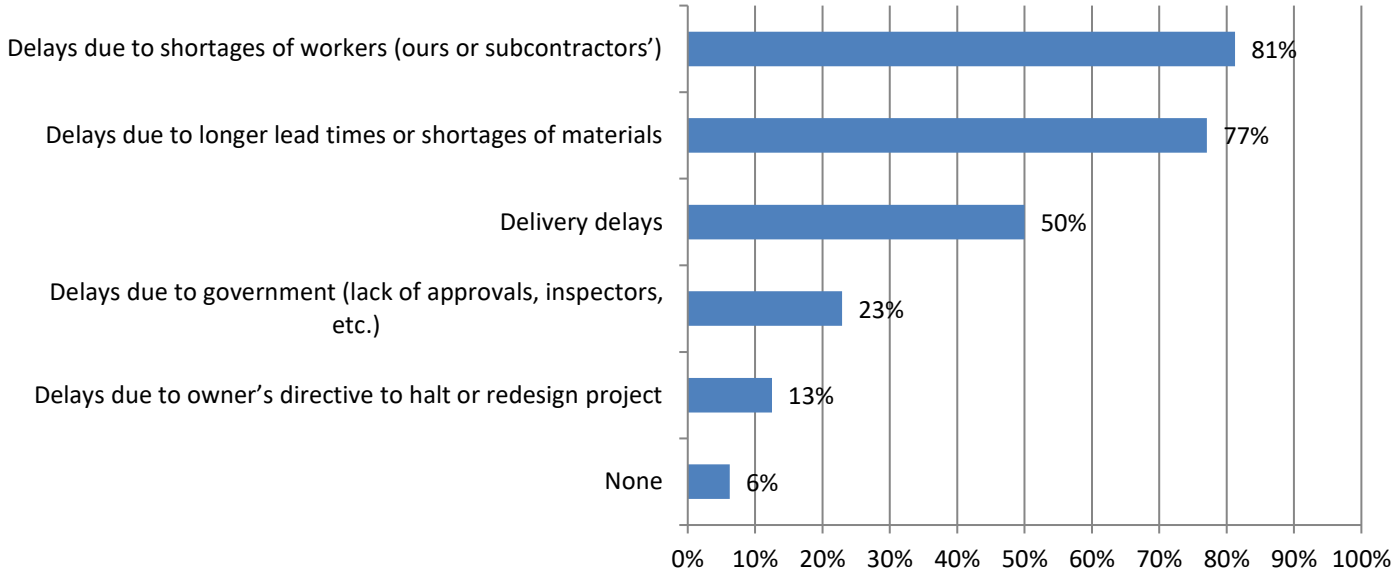
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 48



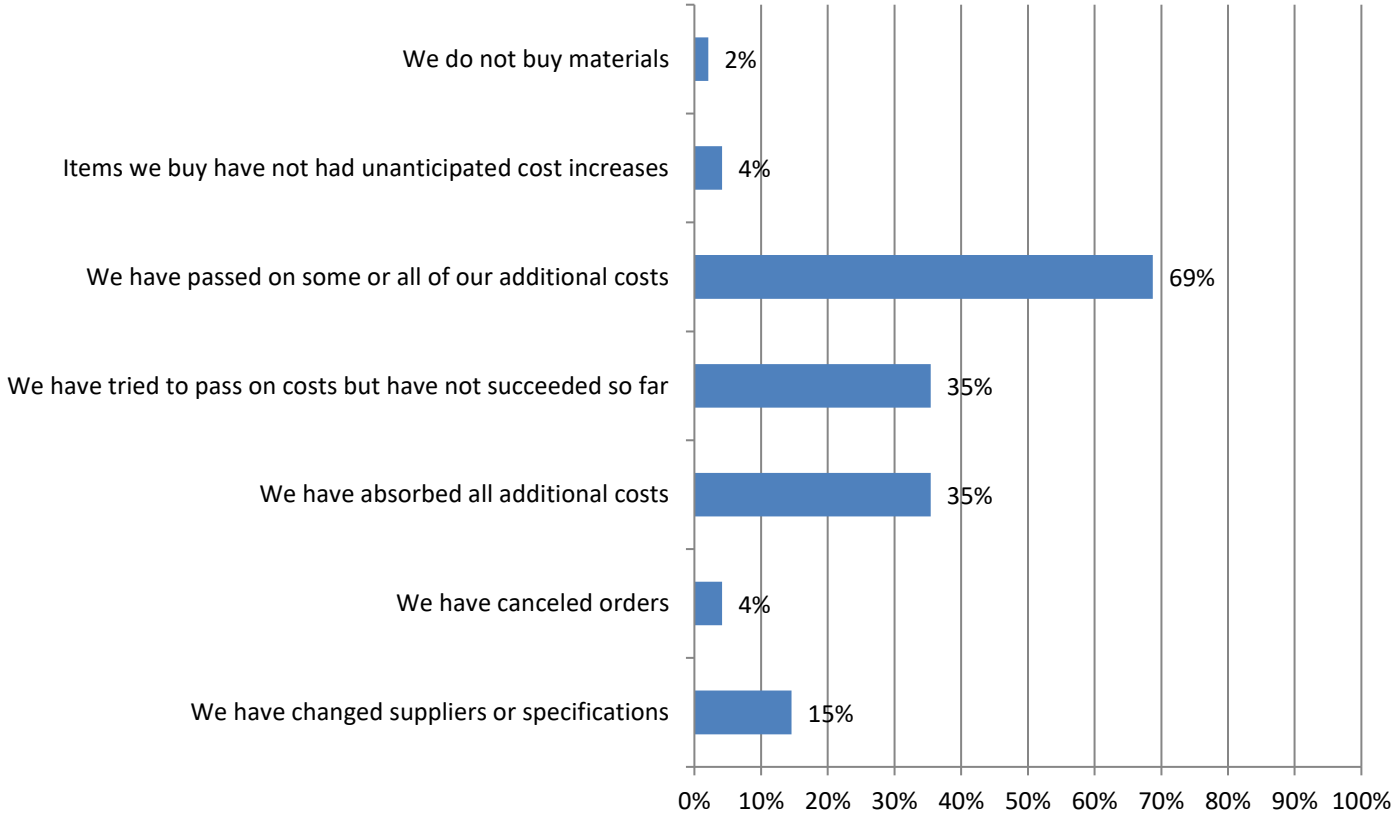
9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses 49



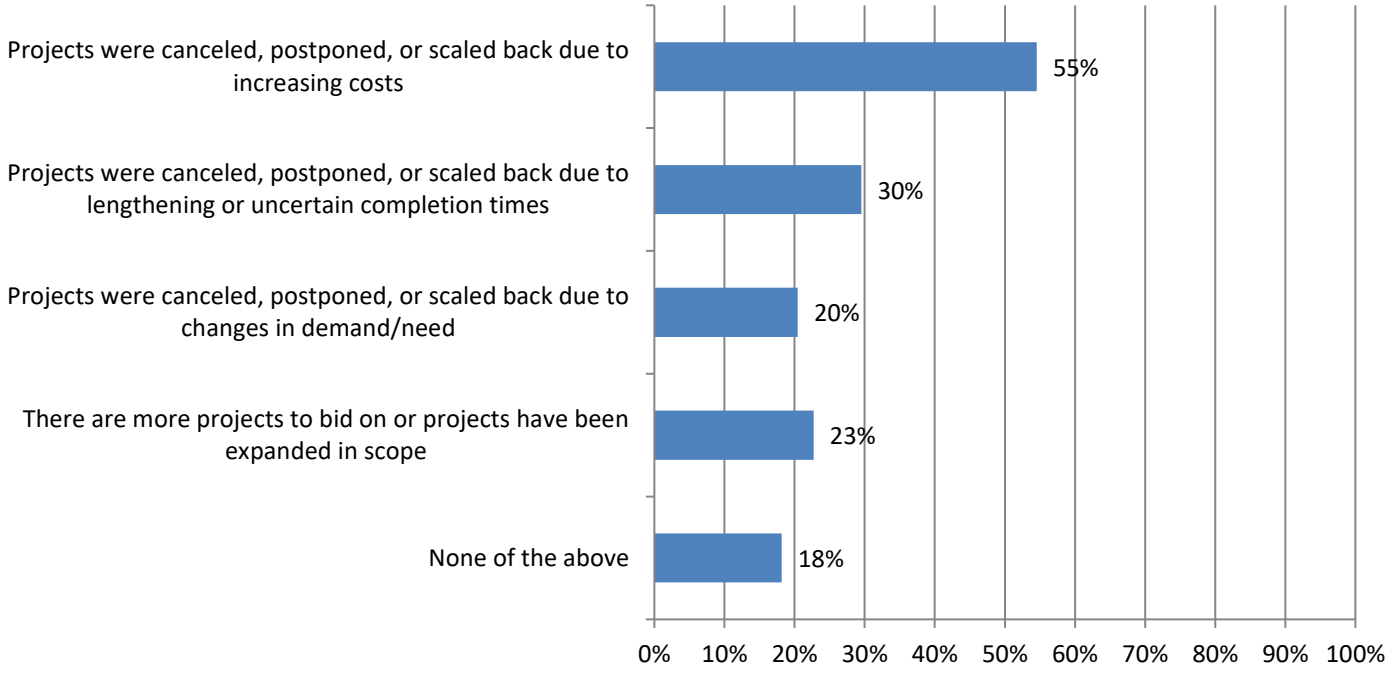
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 48



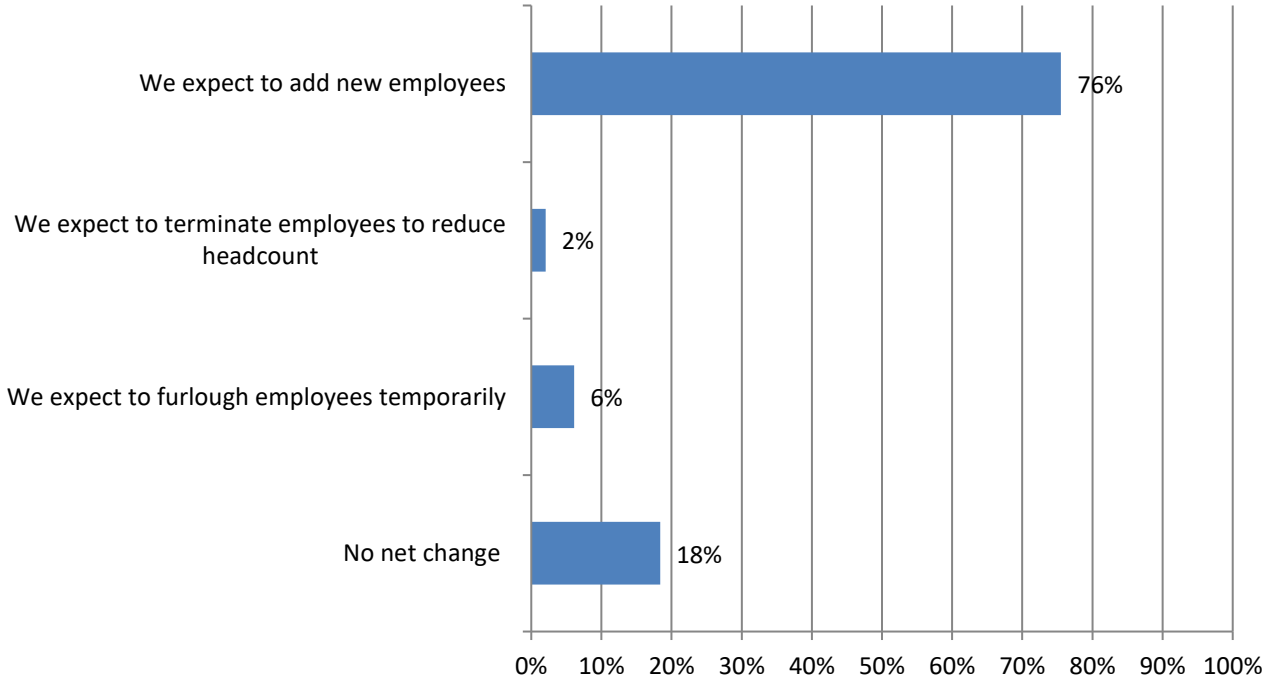
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 48



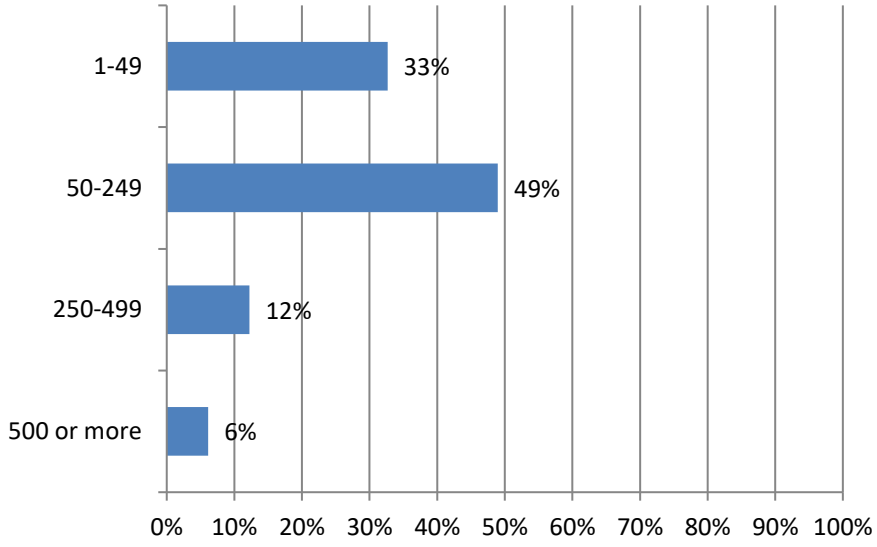
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 44



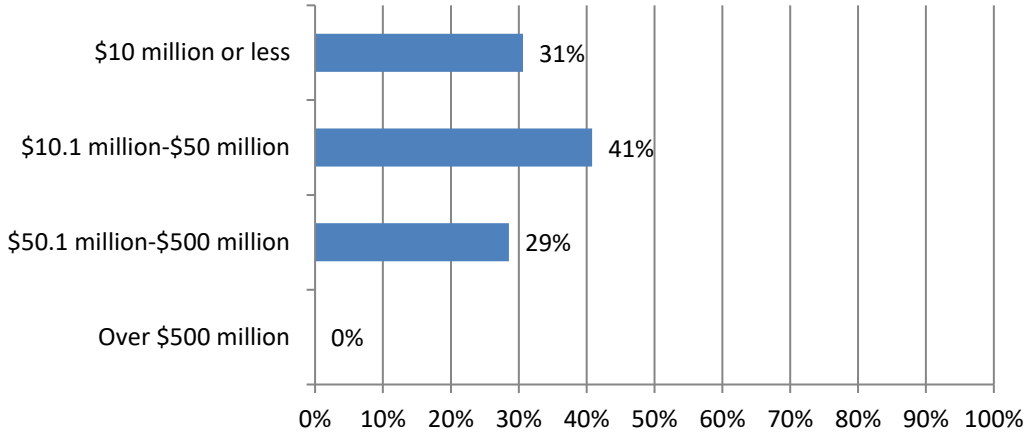
13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses:49



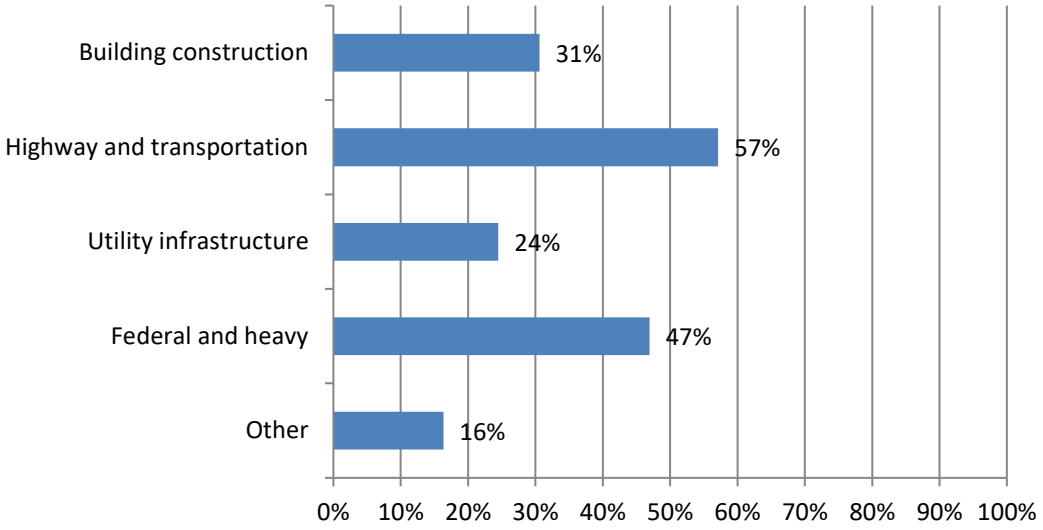
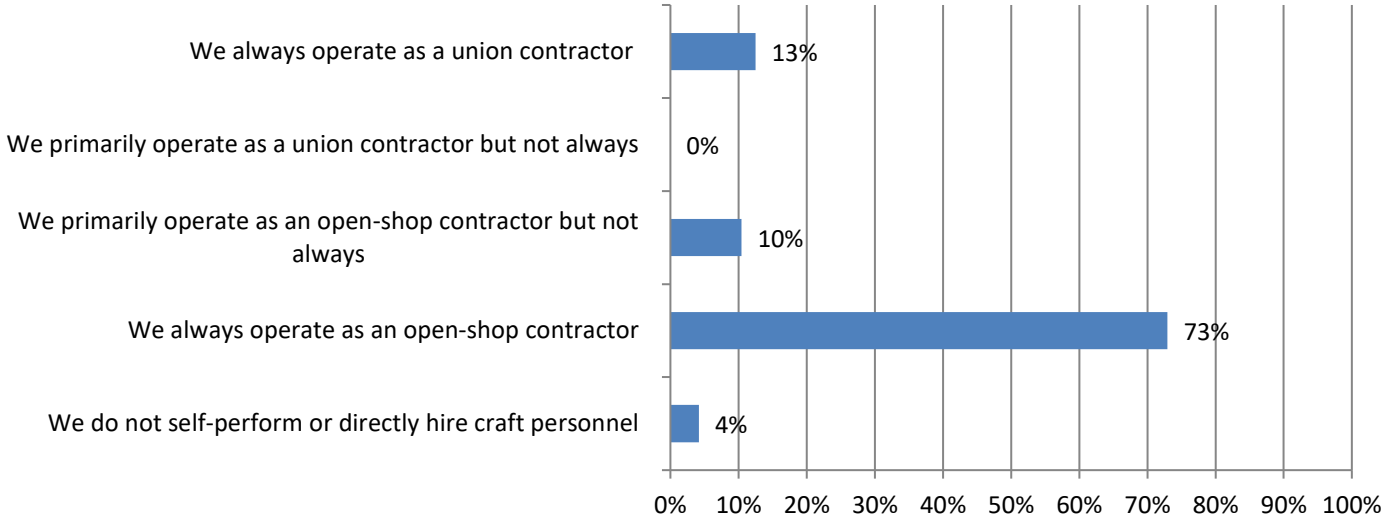
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 49



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 49



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 49



17. **When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?**
Responses: 48