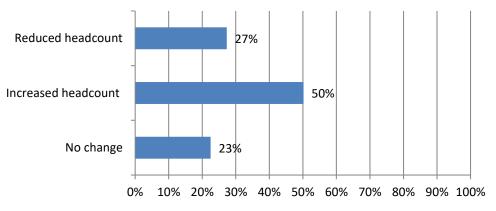


### **2022** Workforce Survey Results

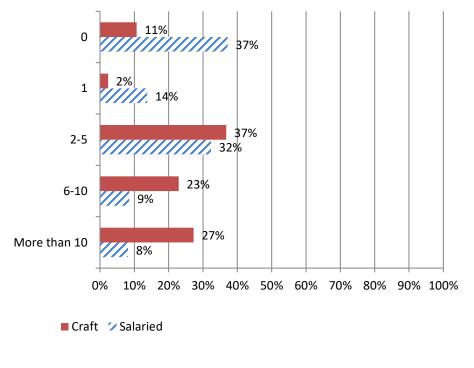
#### **Midwest Results**

Total responses: 273, but number varies by question.

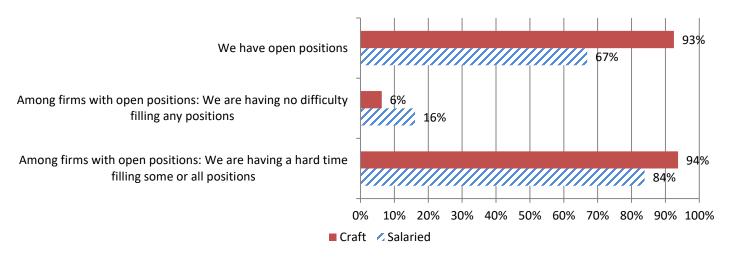
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 271



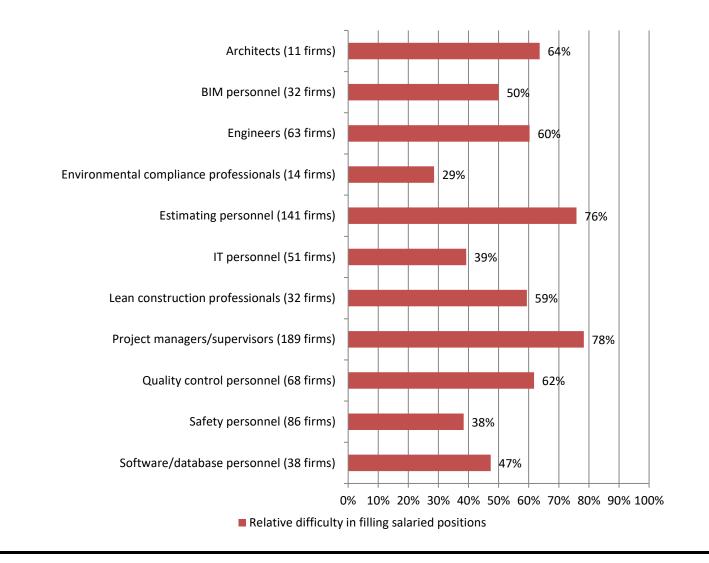
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 269 Salaried; 271 Craft

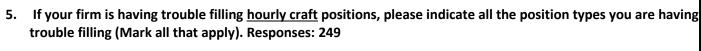


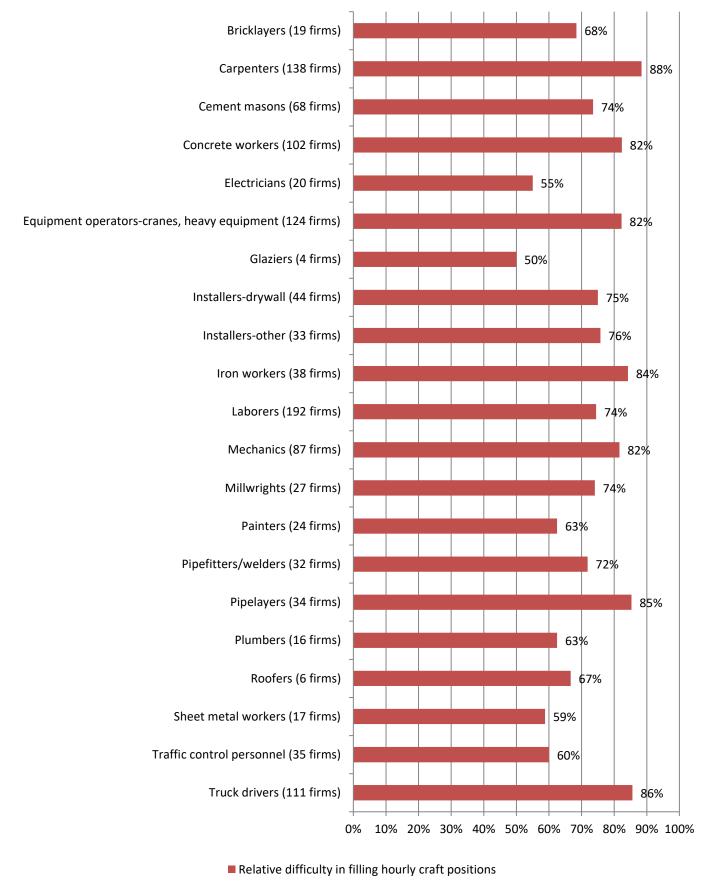
3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 269 Salaried; 241 Craft



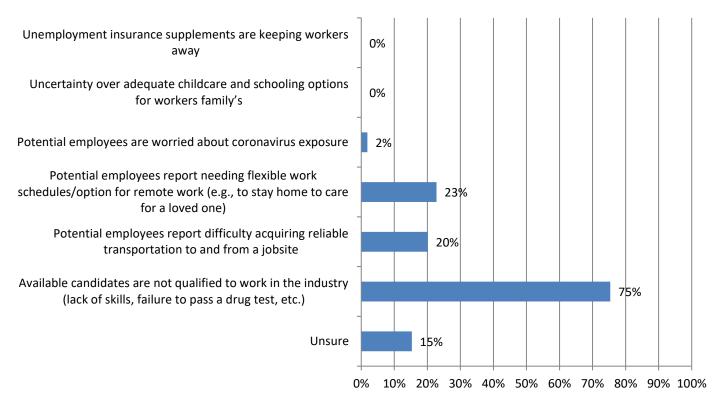
4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 261



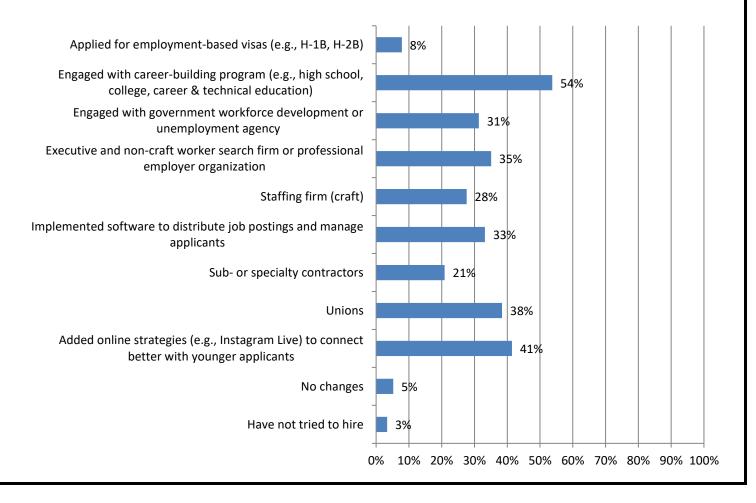


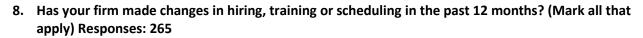


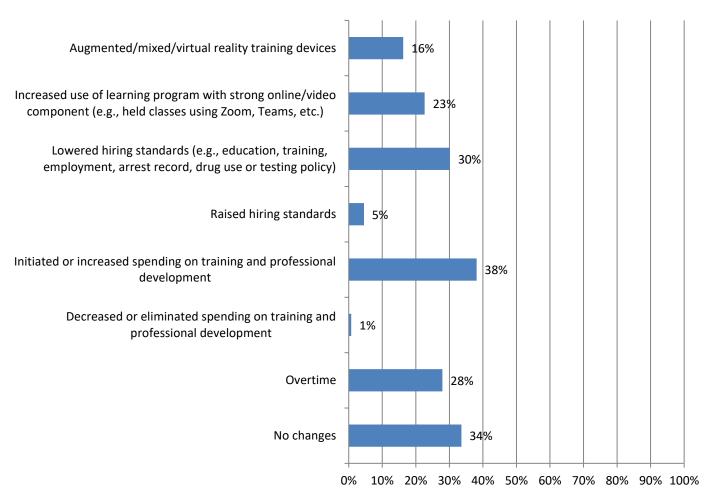
### 6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 268



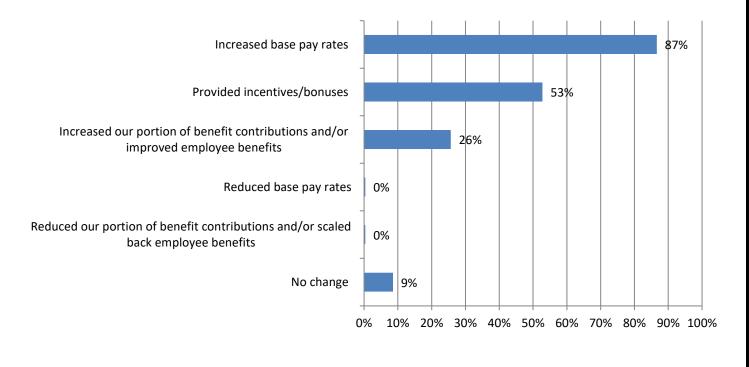
## 7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 268



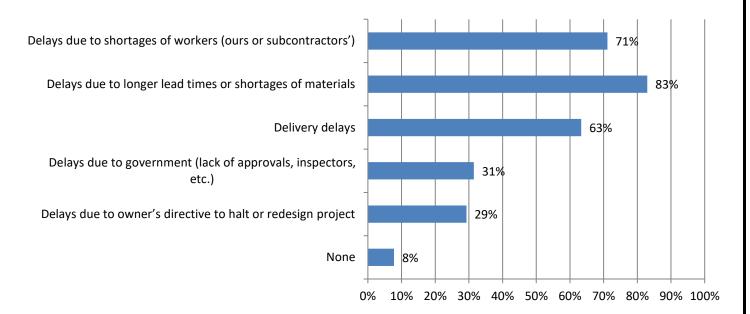




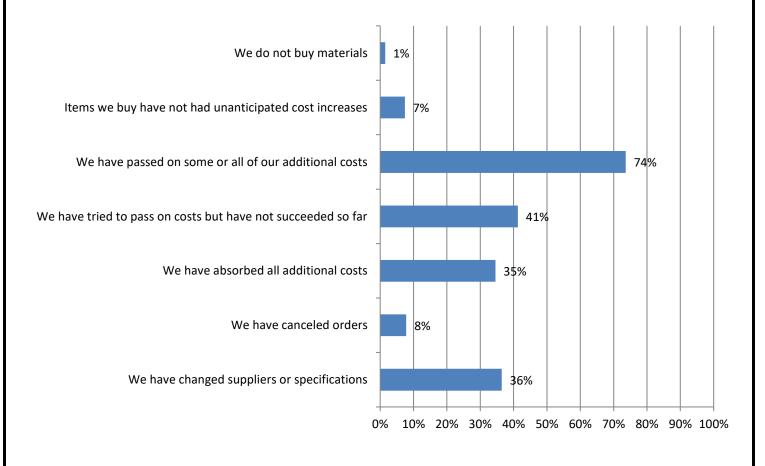
9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses 269



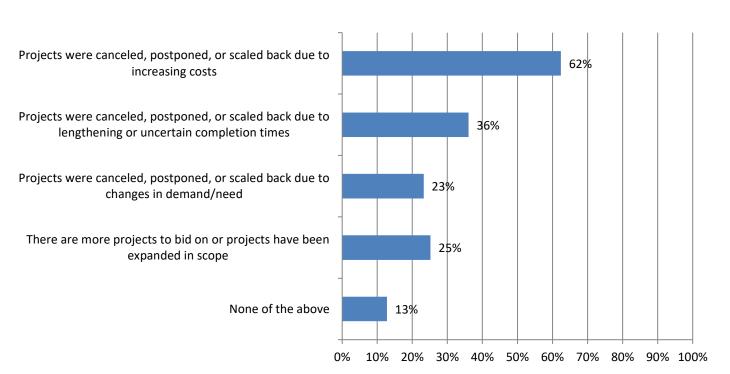
## 10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 270



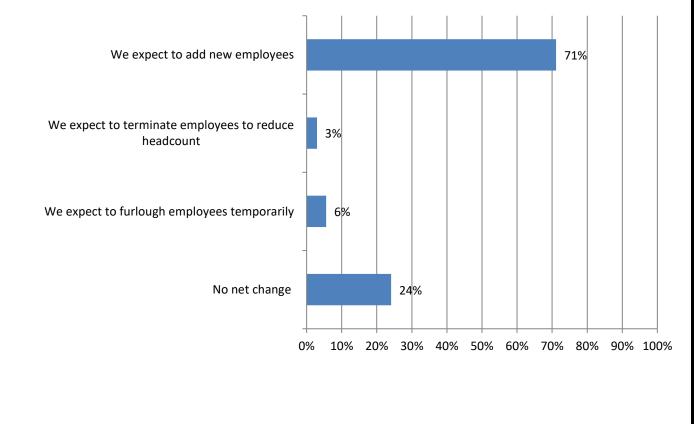
#### 11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 269

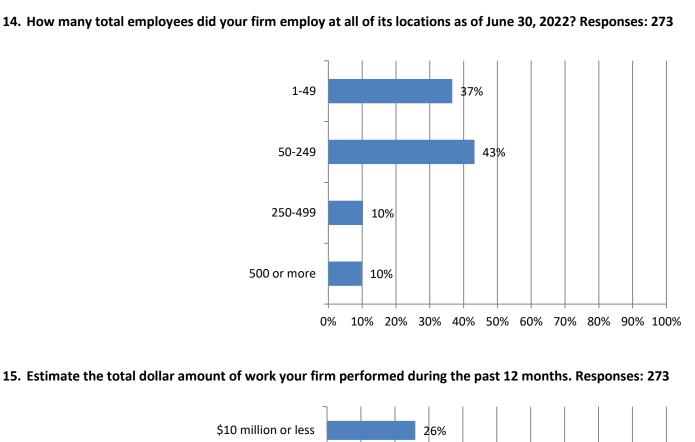


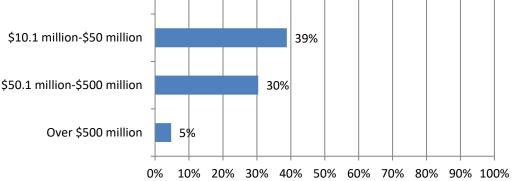
# 12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 258



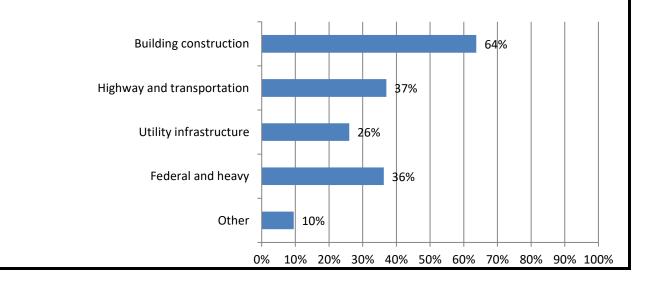
#### 13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses:270







16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 273



#### 17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 266

