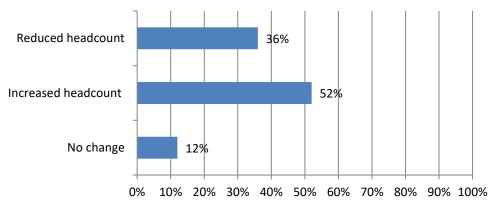


2022 Workforce Survey Results

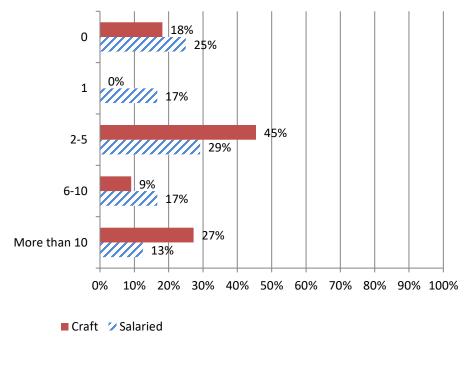
Minnesota Results

Total responses: 25, but number varies by question.

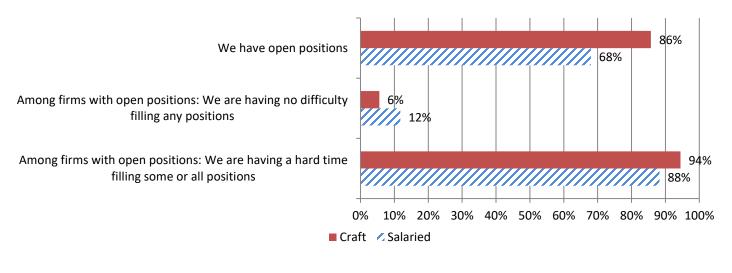
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 25



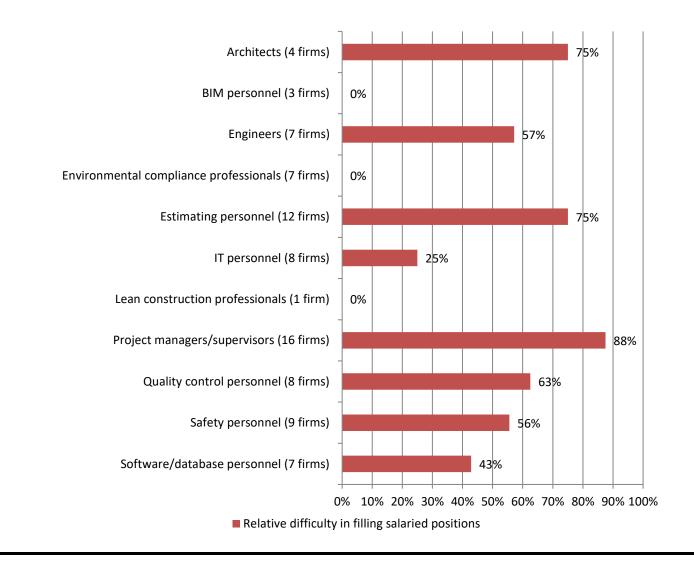
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 24 Salaried; 25 Craft

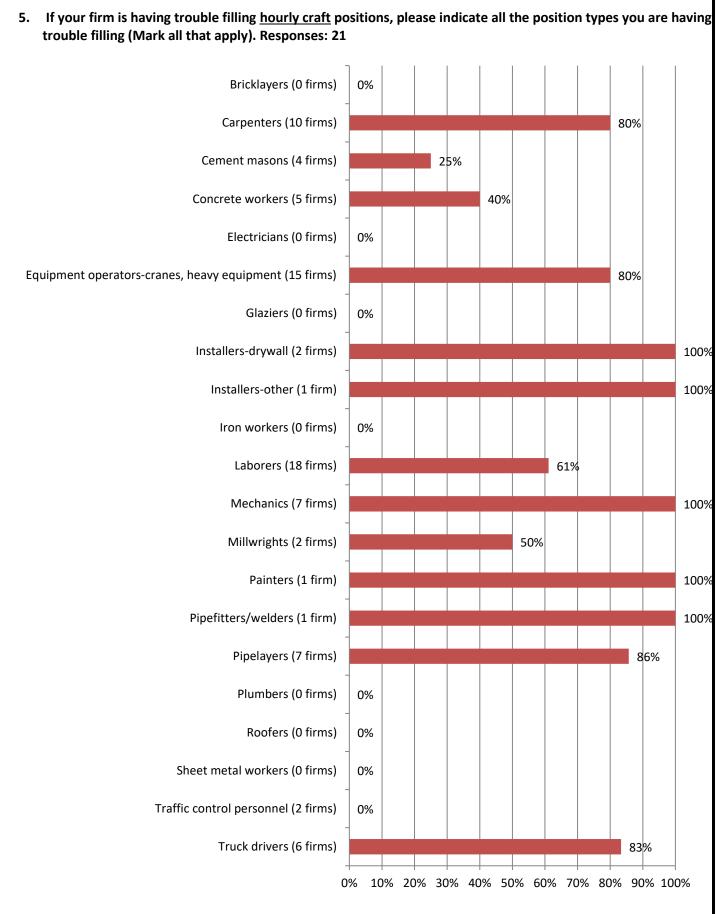


3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 25 Salaried; 21 Craft



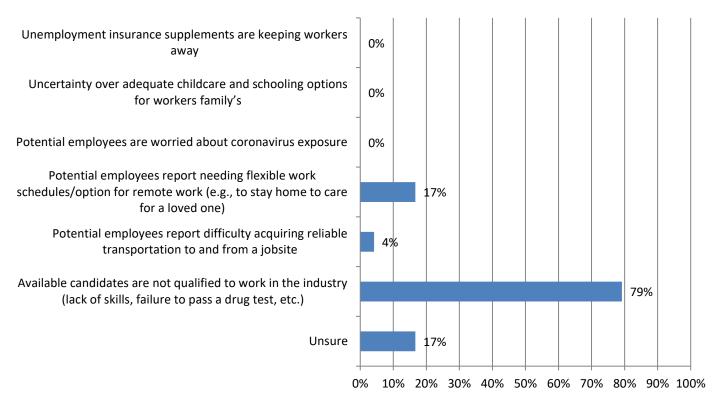
4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 23



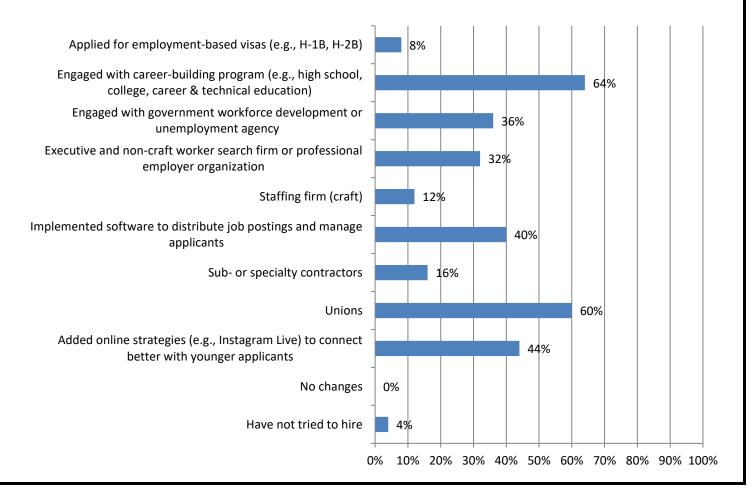


Relative difficulty in filling hourly craft positions

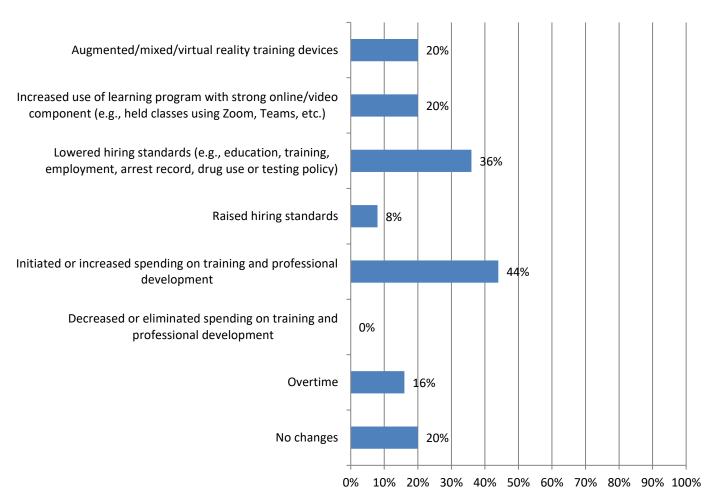
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 25



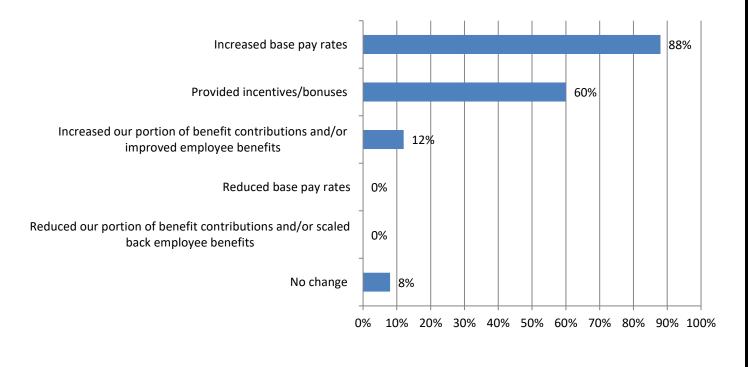
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 25



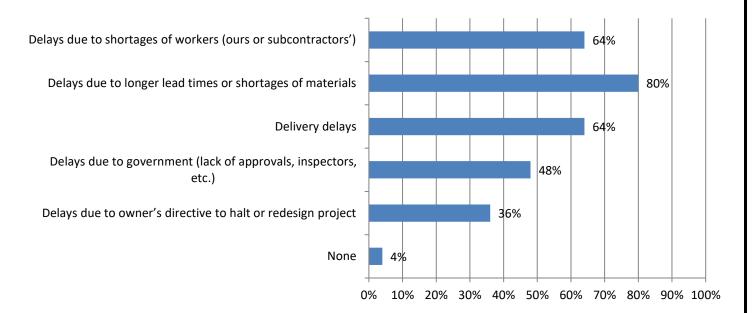
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 25



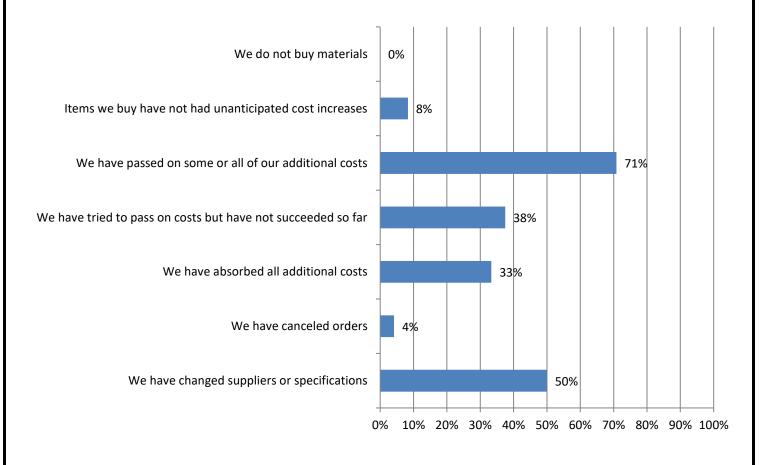
9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses 25



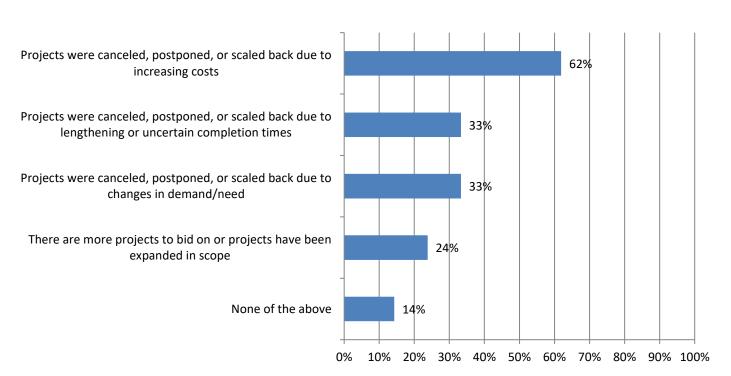
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 25



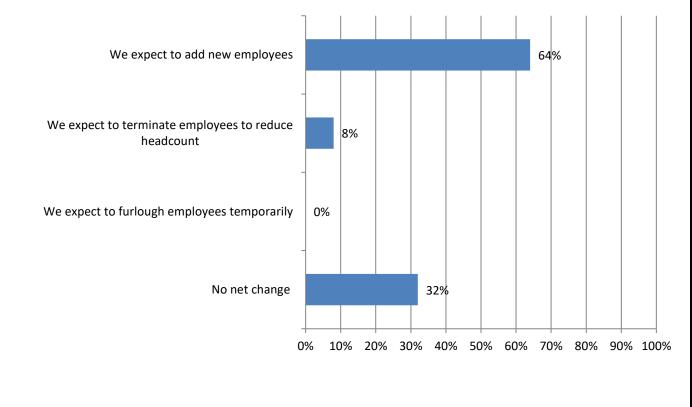
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 24

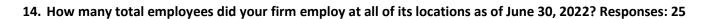


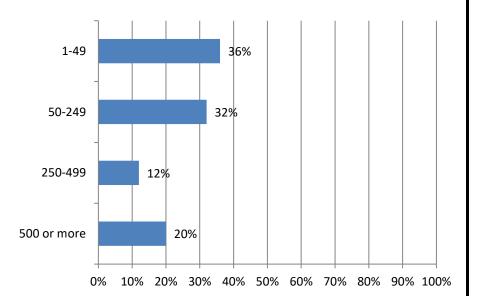
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 21



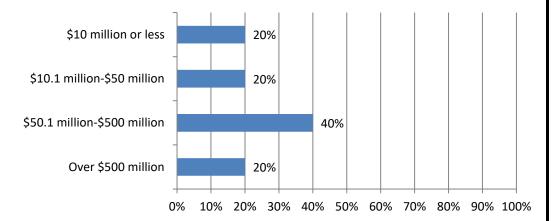
13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses:25



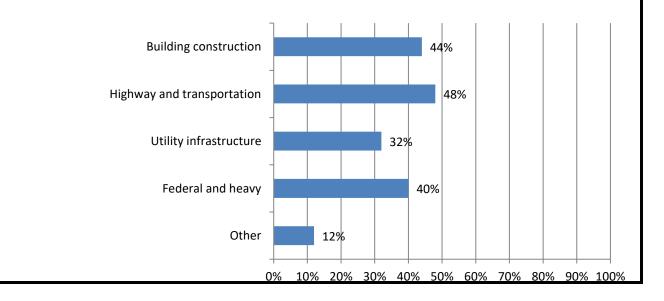




15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 25



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 25



17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 24

