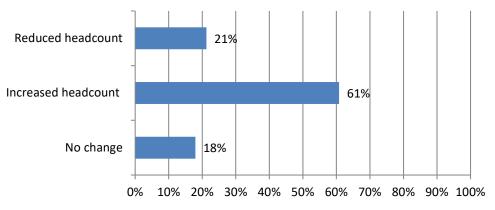


2022 Workforce Survey Results

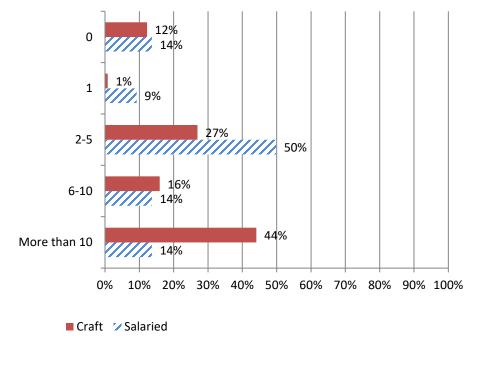
\$50.1 - \$500 Million

Total responses: 273, but number varies by question.

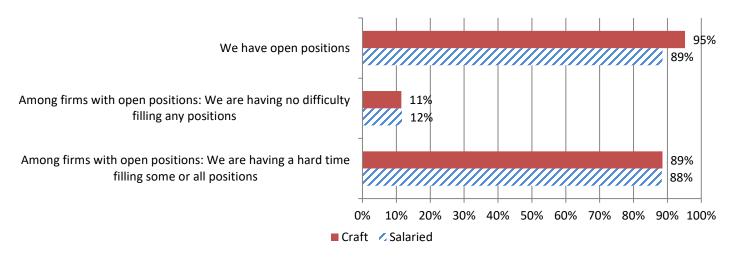
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 273



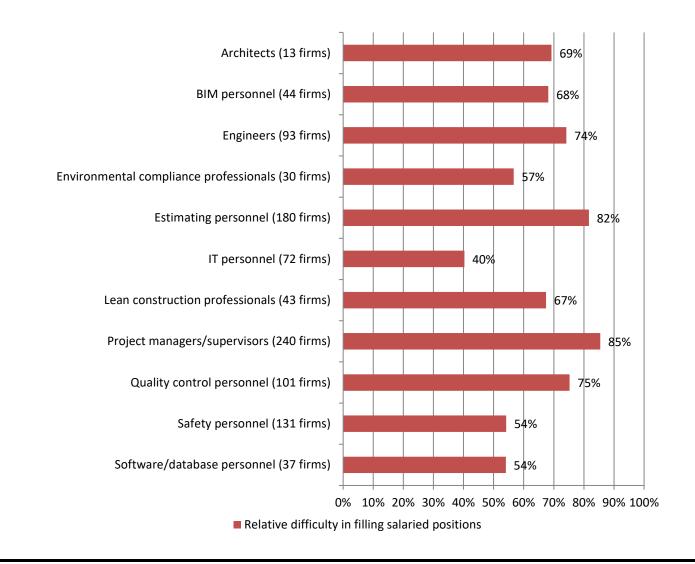
2. How many unfilled hourly craft or salaried positions did you have on June 30, 2022? Responses: 271 Salaried; 272 Craft

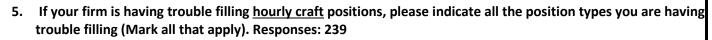


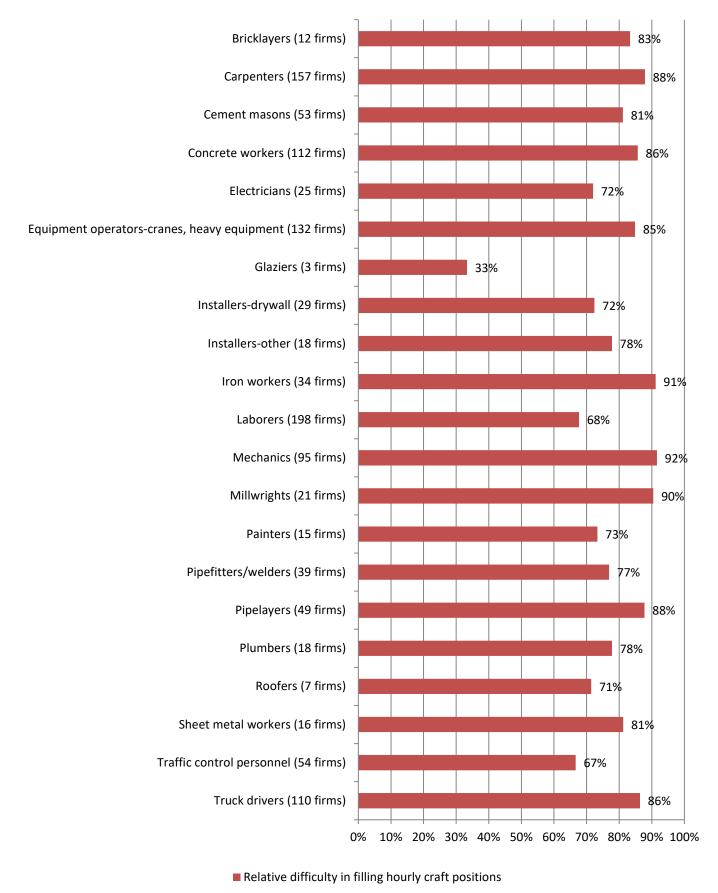
3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 271 Salaried; 229 Craft



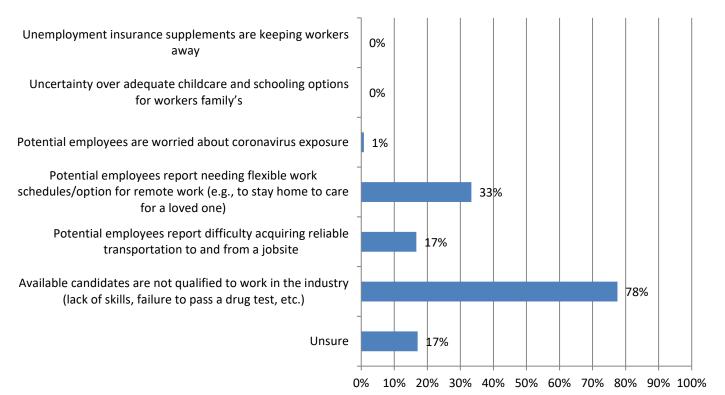
4. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 267



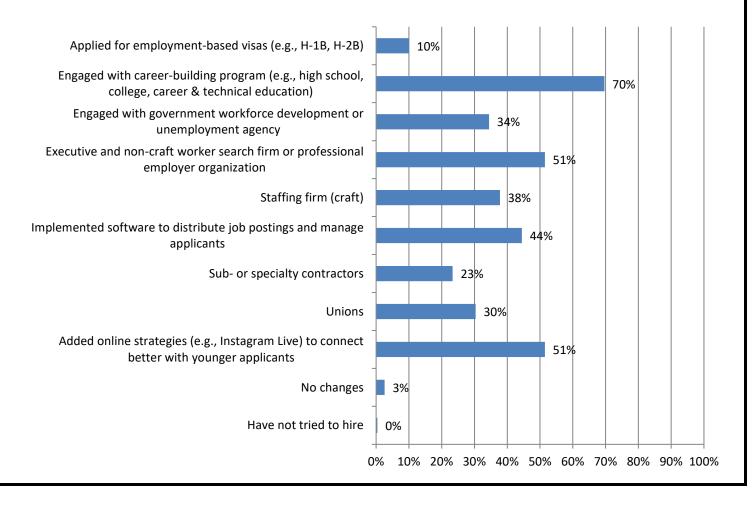




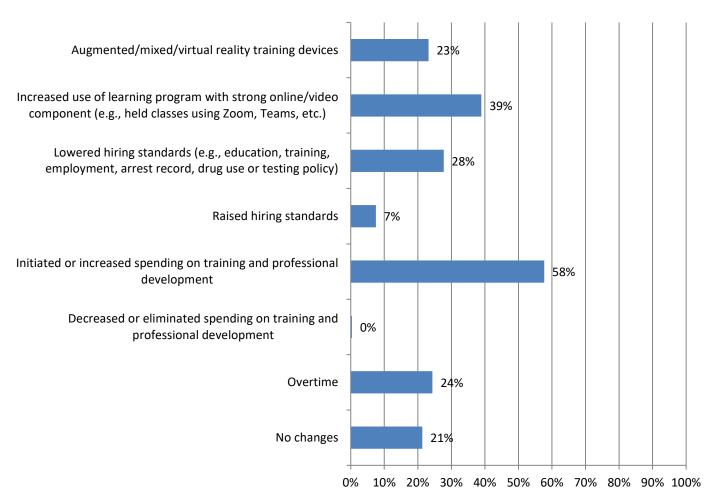
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply) Responses: 270



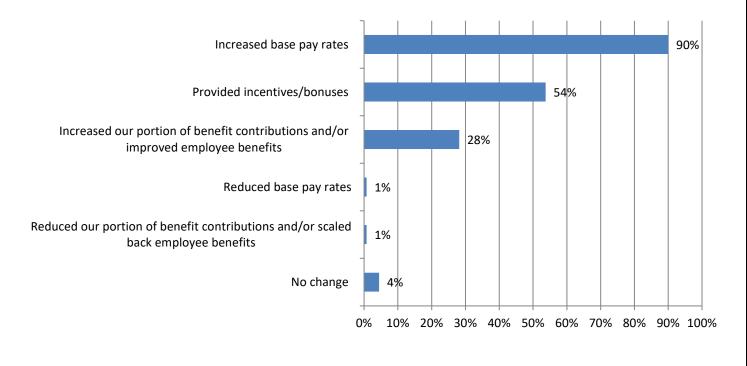
7. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 270



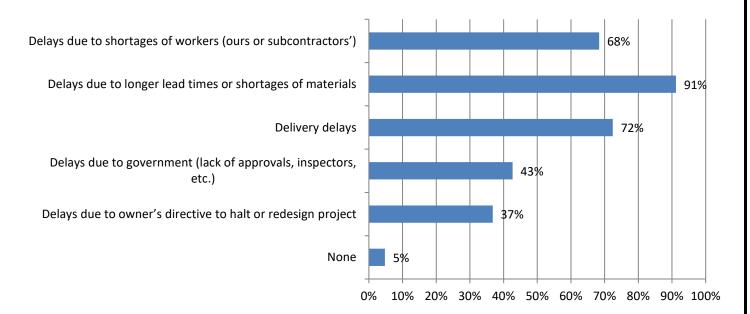
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 267



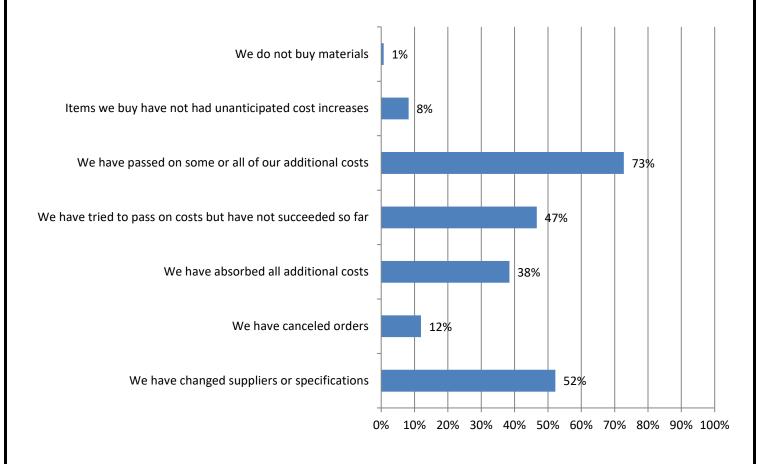
9. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the past 12 months? (Mark all that apply) Responses 270



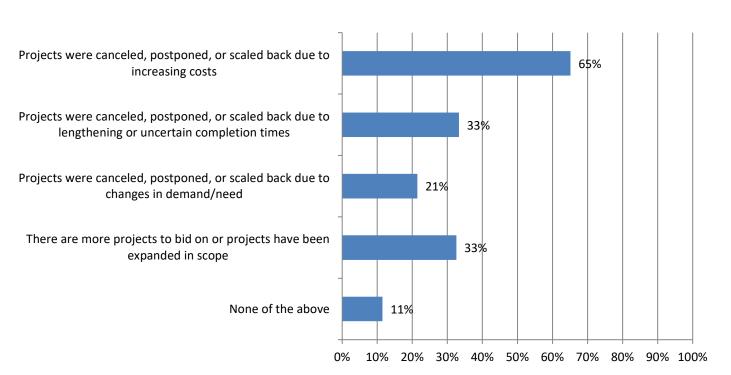
10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 272



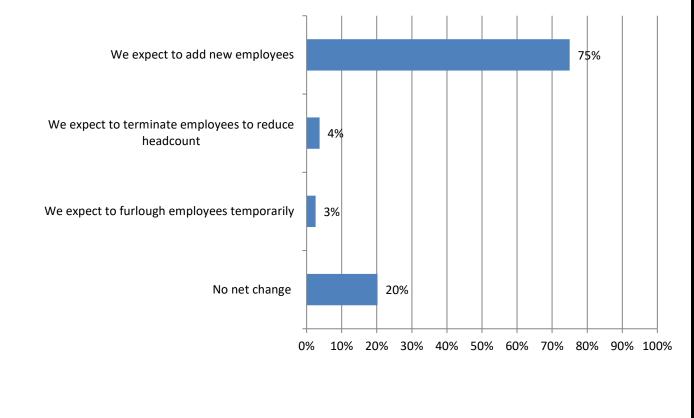
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 268

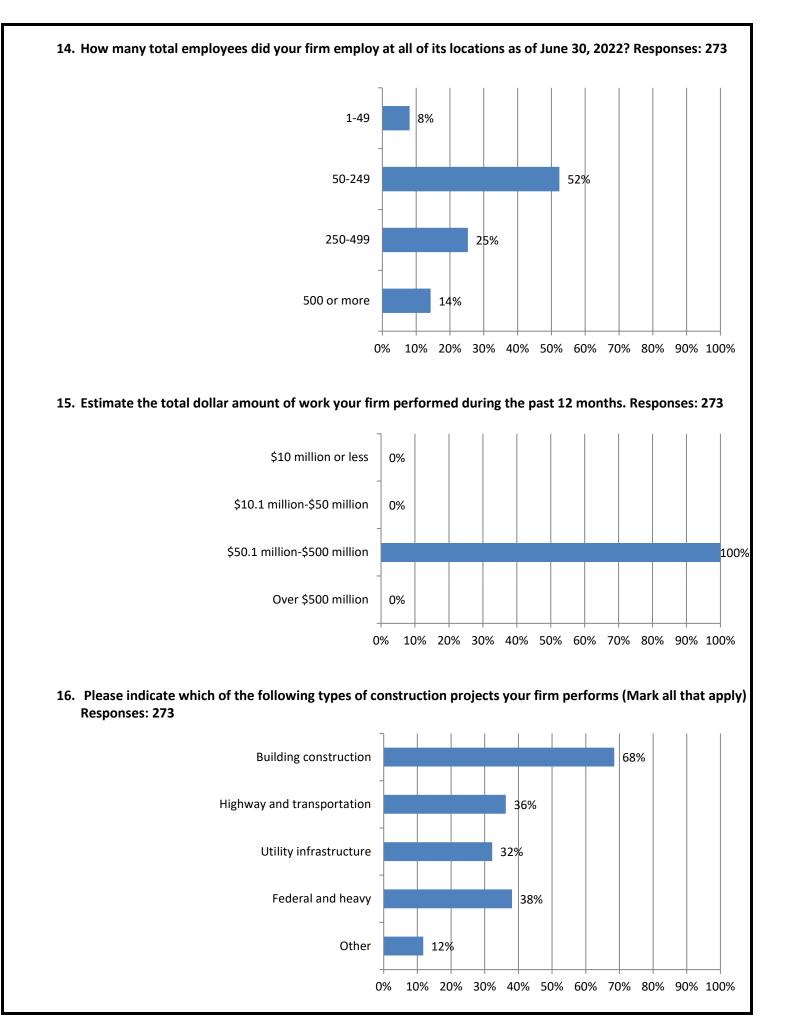


12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 261



13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses:272





17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 266

