

2022 Construction Outlook Texas Survey Results

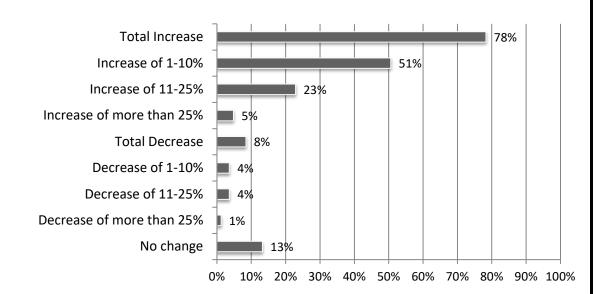
Total Responses: 83. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2021, do you expect the available dollar value of projects you compete for in 2022 to be higher/lower/about the same (answer for all market areas in which your business operates): Responses: 83

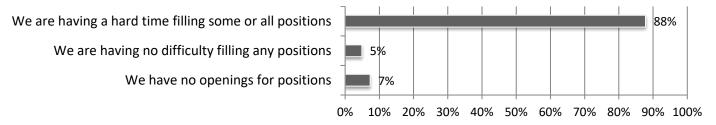
Market	Higher	Lower	Same	Net*	US Net
Hospital	72%	0%	28%	72%	38%
Bridge/Highway	71%	2%	27%	69%	57%
Other Healthcare (e.g., clinic, testing or screening facility, medical lab)	67%	2%	31%	65%	41%
Warehouse	65%	2%	33%	63%	41%
Transportation	63%	2%	35%	61%	51%
Water/Sewer	59%	2%	39%	57%	50%
Data Center	54%	9%	37%	46%	31%
Federal (e.g., VA, GSA, USACE, NAVFAC)	53%	8%	39%	45%	37%
Multifamily Residential	53%	20%	27%	33%	32%
Manufacturing	50%	12%	38%	38%	27%
K-12 School	45%	10%	45%	34%	19%
Retail	42%	31%	27%	11%	-8%
Power	41%	5%	54%	35%	35%
Public Building	37%	14%	49%	24%	20%
Higher Education	36%	15%	49%	22%	16%
Private Office	36%	29%	36%	7%	-8%
Lodging	31%	21%	48%	10%	6%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

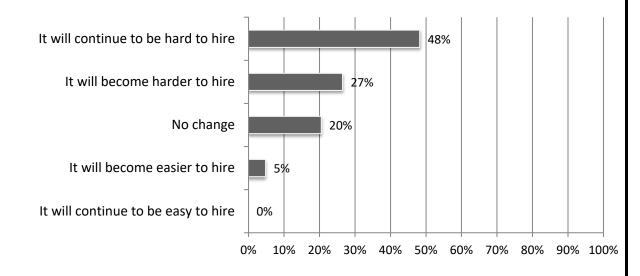
2. What percent change do you expect in your headcount in 2022? Responses: 83

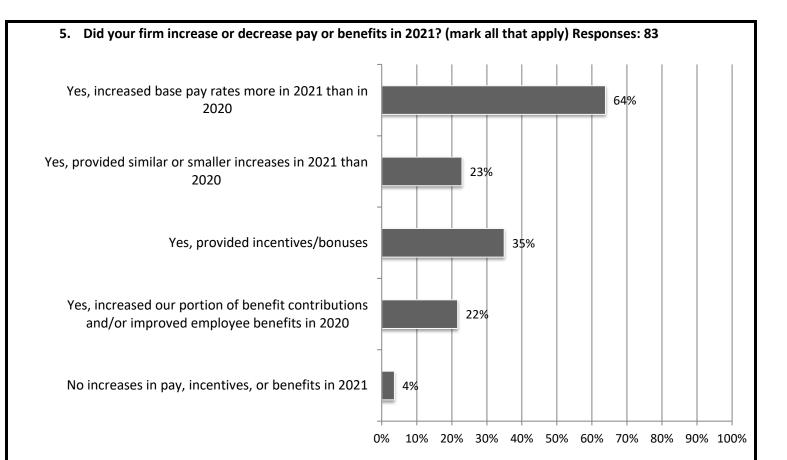


3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 82

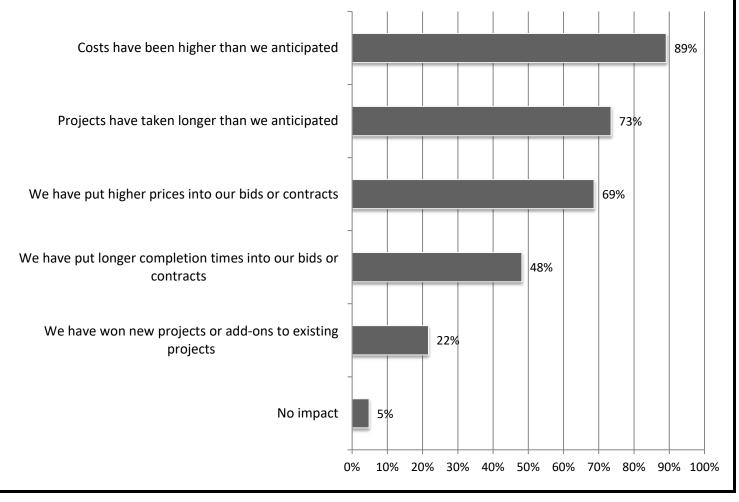


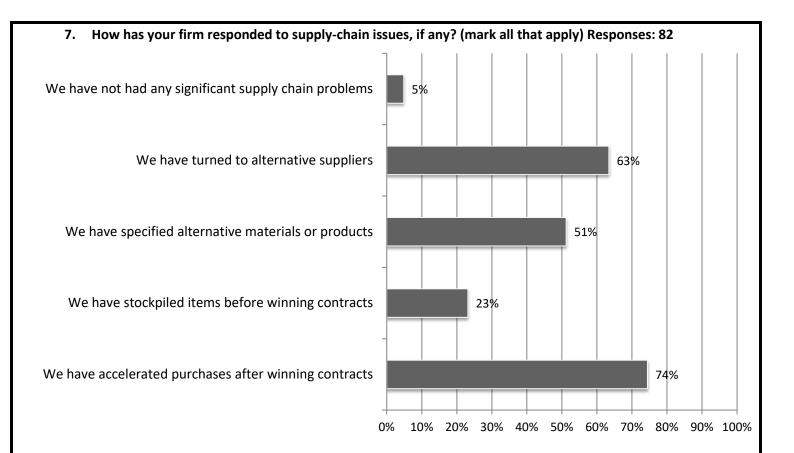
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 83



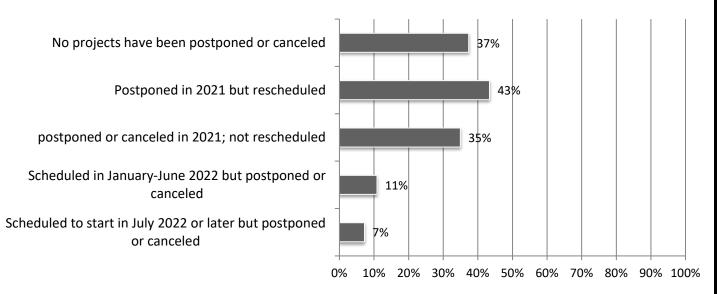


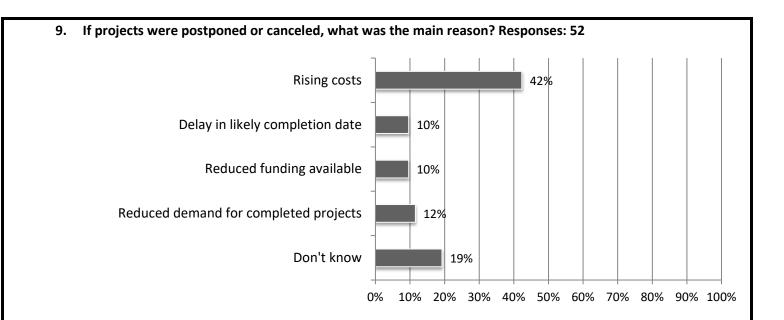
6. What impact, if any, has the pandemic had on your projects this year? (mark all that apply) Responses: 83



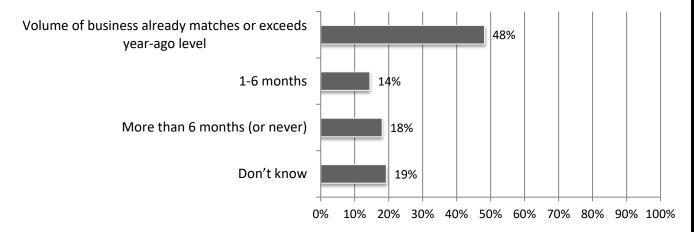


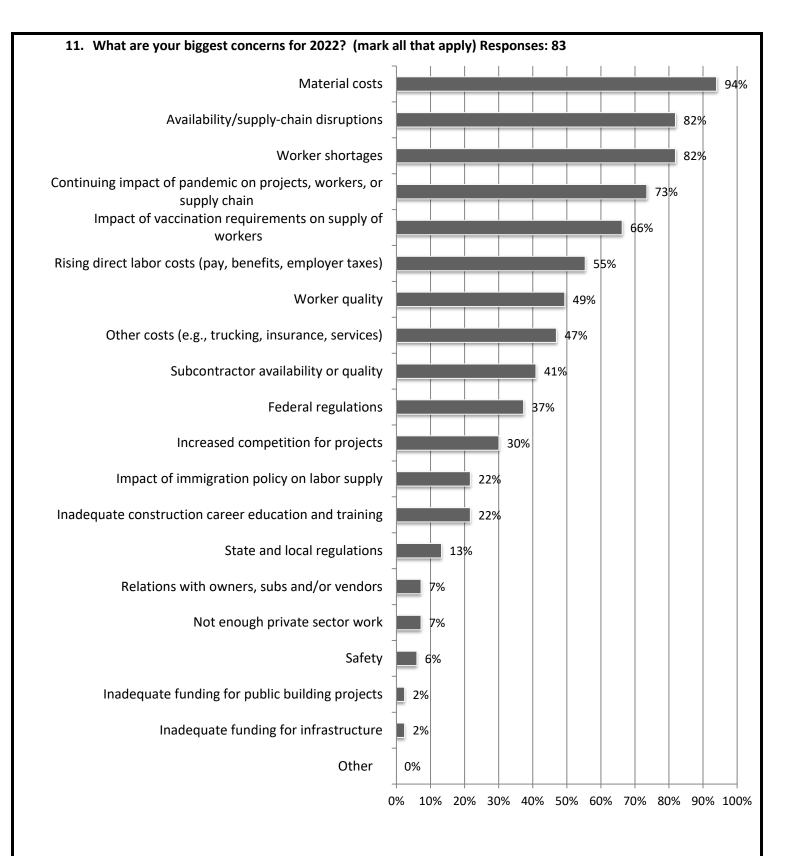
8. Did an owner postpone or cancel any projects that were scheduled to start in 2021 or 2022? (mark all that apply) Responses: 83

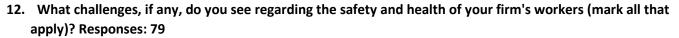


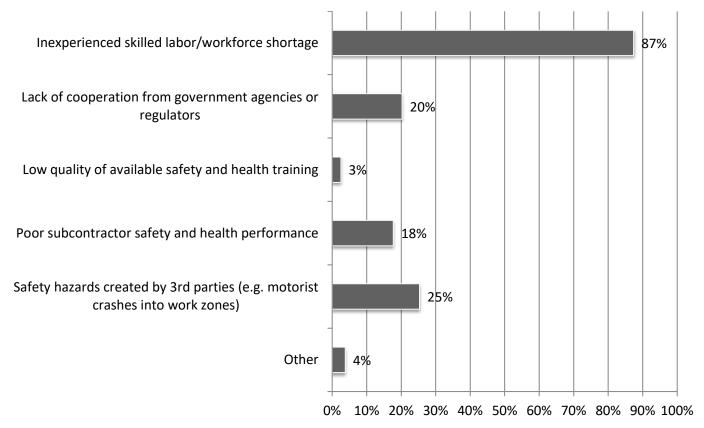


10. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 83



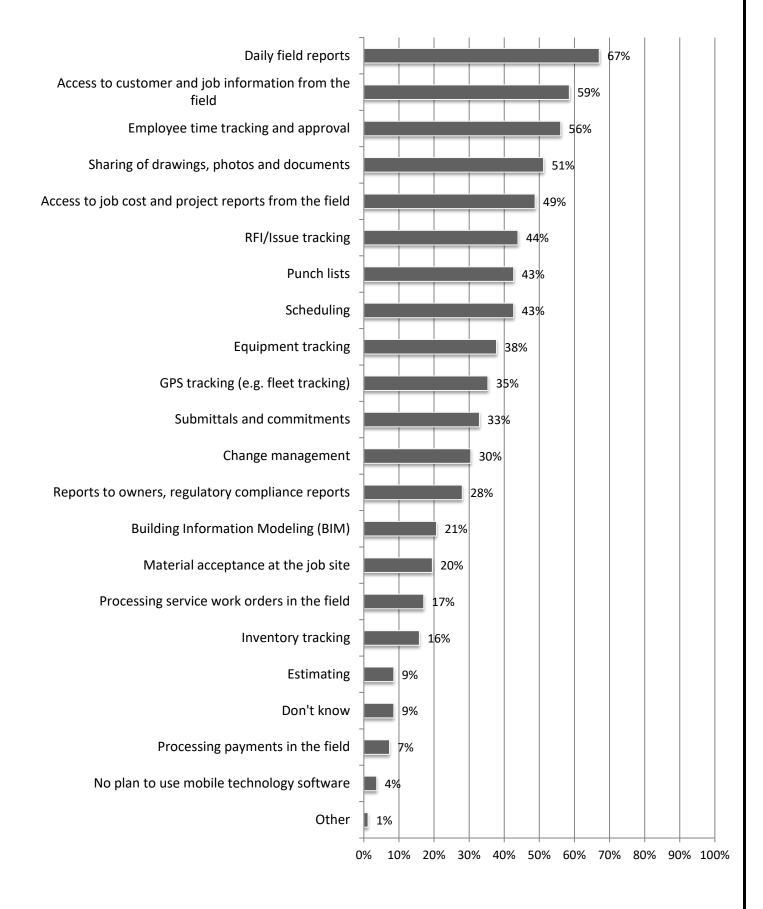




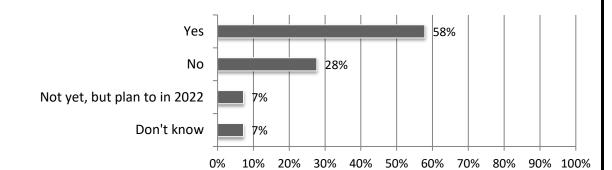


13. Compared to 2021, will your firm's 2022 investment in the following technologies change? (mark all that apply) Responses: 81

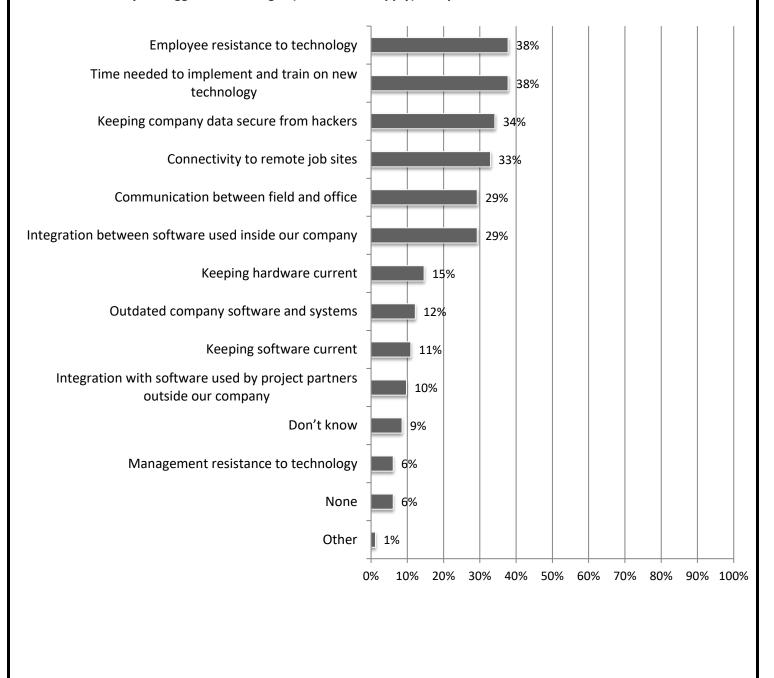
	Increase	Decrease	No change
Document management software	40%	3%	58%
Estimating software	37%	3%	60%
Project management software	36%	5%	58%
Accounting software	36%	3%	62%
Human resources (HR) software	31%	3%	66%
Client relationship management (CRM) software	28%	4%	68%
Scheduling software	26%	4%	70%
Payroll software	24%	1%	75%
Tool/asset management/tracking	23%	3%	74%
Project collaboration software	23%	3%	74%
Service management software	20%	3%	77%
Fleet tracking/management software	20%	3%	77%
Building Information Modeling (BIM)	16%	3%	81%
Prequalification software	12%	6%	82%
Subcontractor bid management/ITB software	11%	3%	86%



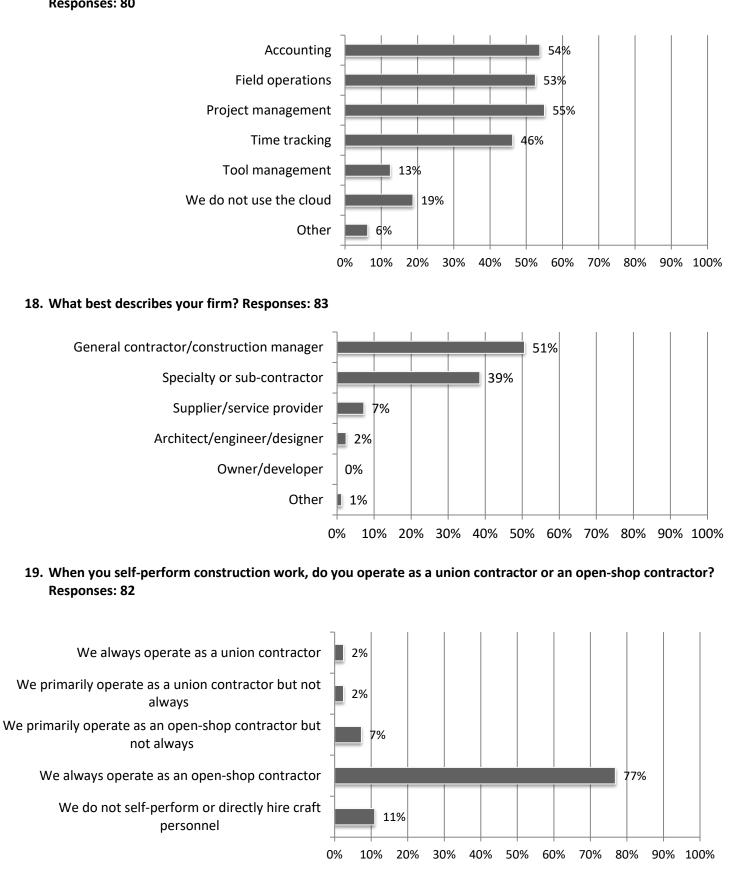
15. Does your firm currently have a formal IT plan to support your business objectives? Responses: 83



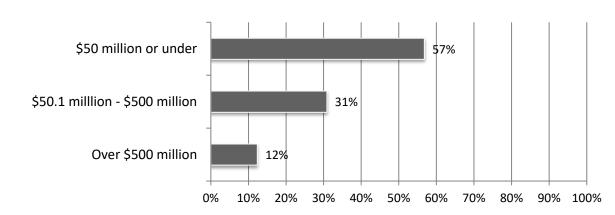
16. What are your biggest IT challenges (mark all that apply)? Responses: 82



17. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 80



20. Estimate the total dollar amount of work your firm performed in 2021. Responses: 81



21. How many total employees does your firm employ at all of its locations? Responses: 82

