



June 2010

### Wage and Benefit Settlements - 2010

Wage and benefit settlements reported to the Construction Labor Research Council so far in 2010 have resulted in an average first year increase of \$.55 or 1.1 percent. This is down considerably from the average of \$1.49 or 3.1 percent reported for the comparable period a year earlier. Second and third year settlements are also lower, but by lesser amounts.

Small or no increases were widespread. Almost a quarter of new agreements were freezes or reductions and about two-thirds were less than two percent. Similarly, about two-thirds of the first year increases were less than one dollar. Almost all second and third year increases were under three percent.

#### Regional Variation

Settlements in the East North Central region are dominant, as in most years. Remaining agreements were reported throughout the country. Average first year settlements in the East North Central region is about double the national average. At \$1.11 or 2.0 percent, this is still more moderate than last years \$1.69 or 3.1 percent.

#### Contract Duration

As has historically been the case, low average settlement level has been accompanied by shorter agreements. A majority of agreements have been for one year. Almost all of the remainder will be effective for three years.

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The report has been issued to provide an early indication of 2010 bargaining results. Subsequent reports will be released which will be more geographically representative and provide craft detail.

### Settlement Dollar Report by US (Summary)

U.S.TOTALS	Year													Total	Average	Covered
		.59 or Less	.60	.79	.80	1.00	1.20	1.40	1.60	1.80	2.00	2.19	2.20 Over			
1		30	20	5	5	5	5	5	2	2	3	3	5	80	\$0.55	86,524
2		5	4	3	3	3	15	1	1		2			34	\$0.69	19,906
3			2	5	4	4	16		2	1	1			31	\$1.01	19,556

### Settlement Percent Report by US (Summary)

U.S.TOTALS	Year													Total	Average	Covered
		0 or less	.0	.9	1.0	2.0	3.0	4.0	5.0	6.0	7.0	7.9	8.0 Over			
1		19	6	30	30	13	5	3	4					80	1.1%	86,524
2		2	1	7	23	23		1						34	1.6%	19,906
3				2	26	26	3							31	2.2%	19,556

Wage and Benefit Settlements  
United States, Selected Regions and Crafts<sup>1</sup>

	<u>Settlements</u>	<u>Coverage</u> <u>Workers</u>	<u>Dollar</u> 1st <u>Year</u>	<u>Average Increase</u> <sup>2</sup> 2nd <u>Year</u>	<u>Percent</u> 1st <u>Year</u>	2nd <u>Year</u>
United States	80	86,524	\$0.55	\$0.69	1.1%	1.6%
<u>Regions</u>						
East North Central	33	22,556	1.11	*	2.0%	*

<sup>1</sup> Areas with a sufficient number of settlements to show a meaningful average.

<sup>2</sup> Weighted by number of workers covered.

\* Too few agreements to show a meaningful average.

## STATES and REGIONS

### New England

Connecticut  
Maine  
Massachusetts  
New Hampshire  
Rhode Island  
Vermont

### Middle Atlantic

District of Columbia  
Delaware  
Maryland  
New Jersey  
New York  
Pennsylvania

### Southeast

Alabama  
Florida  
Georgia  
Kentucky  
Mississippi  
North Carolina  
South Carolina  
Tennessee  
Virginia

### East North Central

Illinois  
Indiana  
Michigan  
Minnesota  
Ohio  
West Virginia  
Wisconsin

### West North Central

Iowa  
Kansas  
Missouri  
Nebraska

### South Central

Arkansas  
Louisiana  
New Mexico  
Oklahoma  
Texas

### Mountain-Northern Plains

Colorado  
Montana  
North Dakota  
South Dakota  
Utah  
Wyoming

### Southwest Pacific

Arizona  
California  
Hawaii  
Nevada

### Northwest

Alaska  
Idaho  
Oregon  
Washington

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## 2010 SETTLEMENTS

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2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4	
ANCHORAGE, ALASKA	\$51.14	\$52.18			\$1.04			2.0%	0.0%		
MARQUETTE, MICHIGA	\$40.67	\$40.67	\$41.62	\$42.57	\$0.00	\$0.95	\$0.95	0.0%	2.3%	2.3%	
MINNEAPOLIS, MINNES	\$47.39	\$47.79	\$47.99	\$48.64	\$0.40	\$0.20	\$0.65	0.8%	0.4%	1.4%	
PHILADELPHIA, PENNS	\$60.01	\$61.01			\$1.00			1.7%	0.0%		
HOUSTON, TEXAS	\$27.00	\$27.00			\$0.00			0.0%	0.0%		
Ironworkers-Struct.											
SAN FRANCISCO, CALI	\$56.28	\$56.28			\$0.00			0.0%	0.0%		
CHAMPAIGN, ILLINOIS	\$44.59	\$45.47			\$0.88			2.0%	0.0%		
JOLIET, ILLINOIS	\$63.71	\$65.71			\$2.00			3.1%	0.0%		
SPRINGFIELD, ILLINOI	\$44.92	\$46.17			\$1.25			2.8%	0.0%		
HAMMOND, INDIANA	\$54.95	\$57.58			\$2.63			4.8%	0.0%		
BALTIMORE, MARYLAN	\$41.89	\$42.39			\$0.50			1.2%	0.0%		
HOUSTON, TEXAS	\$27.69	\$27.69			\$0.00			0.0%	0.0%		
Laborers-Bldg.											
PEORIA, ILLINOIS	\$41.52	\$42.95			\$1.44			3.5%	0.0%		
ROCKFORD, ILLINOIS	\$46.63	\$48.13			\$1.50			3.2%	0.0%		
MARQUETTE, MICHIGA	\$32.65	\$32.65	\$33.22	\$33.94	\$0.00	\$0.57	\$0.72	0.0%	1.7%	2.2%	
PORTLAND, OREGON	\$34.84	\$35.39			\$0.55			1.6%	0.0%		
DALLAS, TEXAS	\$17.06	\$16.06			(\$1.00)			-5.9%	0.0%		
HOUSTON, TEXAS	\$21.23	\$21.23			\$0.00			0.0%	0.0%		
Millwrights											
HUNTSVILLE, ALABAM	\$27.10	\$28.53			\$1.43			5.3%	0.0%		

# 2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4
ATLANTA, GEORGIA	\$35.92	\$35.92			\$0.00			0.0%	0.0%	
MARQUETTE, MICHIGA	\$42.70	\$42.70	\$43.45	\$44.40	\$0.00	\$0.75	\$0.95	0.0%	1.8%	2.2%
Plasterers										
ANCHORAGE, ALASKA	\$48.34	\$49.59			\$1.25			2.6%	0.0%	
BLOOMINGTON, ILLINO	\$44.94	\$46.77			\$1.83			4.1%	0.0%	
Teamsters										
ANN ARBOR, MICHIGA	\$40.62	\$41.17	\$42.15	\$43.18	\$0.55	\$0.98	\$1.03	1.4%	2.4%	2.4%

