

Module 1: Leadership Overview

Define the importance of leadership in the construction industry
Discuss importance of rate of improvement
Discuss basic assumptions of leadership
Identify his/her work partners and begin developing his/her Action Planning Guide

Module 2: Leadership Focus

Examine misconceptions of leadership
Illustrate effective leadership traits
Compare differences between leaders and managers

Module 3: Leadership Dynamics

Examine the concept of change
Illustrate different styles of using influence to achieve a goal
Analyze an effective model for conflict resolution
Identify 10 keys to empowering employees
Analyze intrinsic and extrinsic factors in motivation

Module 4: Leadership Styles

Discover personal leadership styles through administration and interpretation of the DiSC Personality Profile System
Participate in a creative team building approach to understanding DiSC Personality Profile

Module 5: Leadership Qualities

Explore strategies for improving leadership in the construction industry on an industry-wide basis, in his/her company, and through personal dedication to achieving excellence.
Demonstrate team building techniques using a group activity

Module 6: Leadership Assessment

Define the importance of measuring leadership skills
Analyze his/her CheckPoint 360 reports and measure his/her use of stated management skills
Personalize his/her Action Planning Guide for continued professional growth

Module 7: Leadership Strategies

Discuss strategies for improving leadership skills group activities through communication, coaching, and dealing with change
Demonstrate use of communication skills through group activities