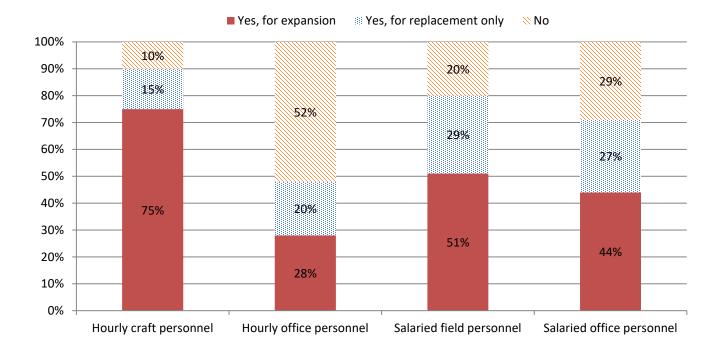


## 2019 Workforce Survey Results

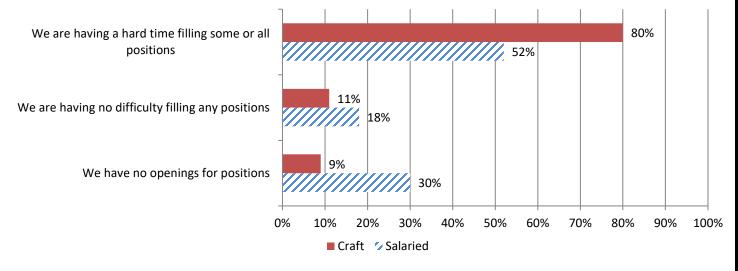
### **Georgia Results**

Total responses: 56, but number varies by question. Percentages are based on responses other than "Don't know" for each question.

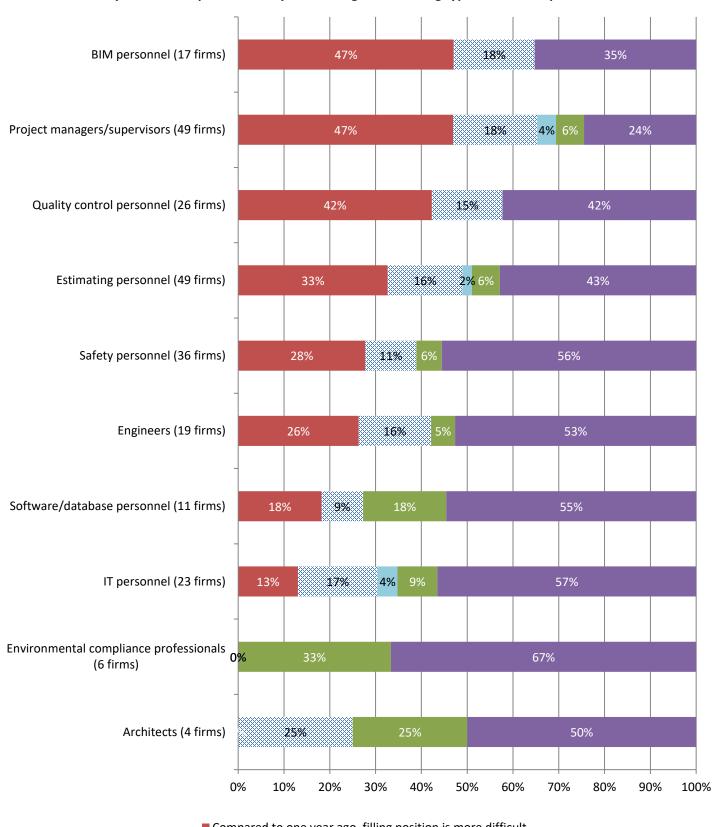
#### 1. In the next 12 months, do you expect your firm will hire additional or replacement:



#### 2. How would you describe your current situation in filling salaried and hourly craft positions?



#### 3. What has been your firm's experience this year in filling the following types of salaried positions?



Compared to one year ago, filling position is more difficult

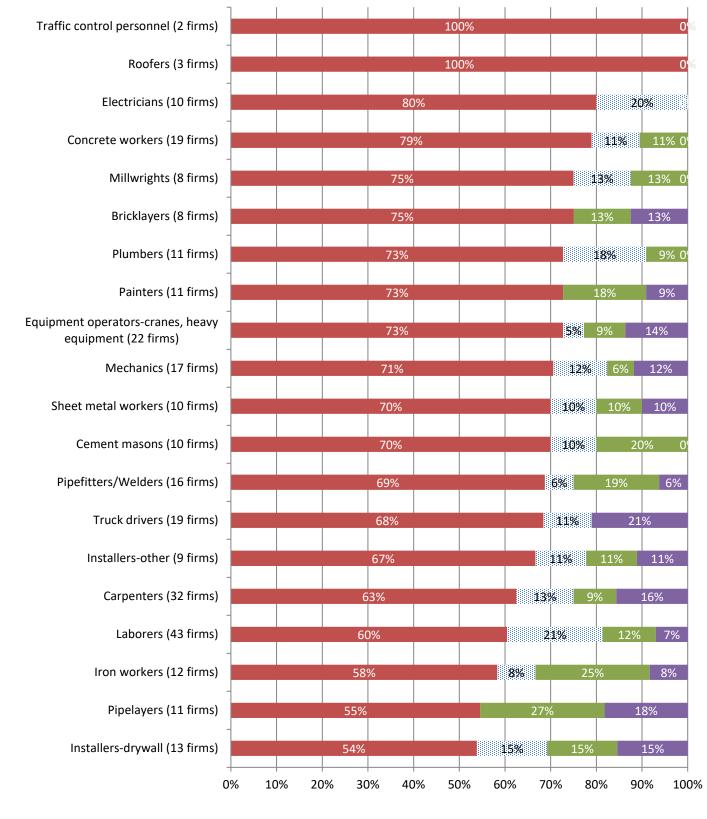
 $\circledast$  Compared to one year ago, filling position is the same

Compared to one year ago, filling position is less difficult

Hired without difficulty

Employ but didn't try to hire this year

4. What has been your firm's experience this year in filling the following types of hourly craft positions?



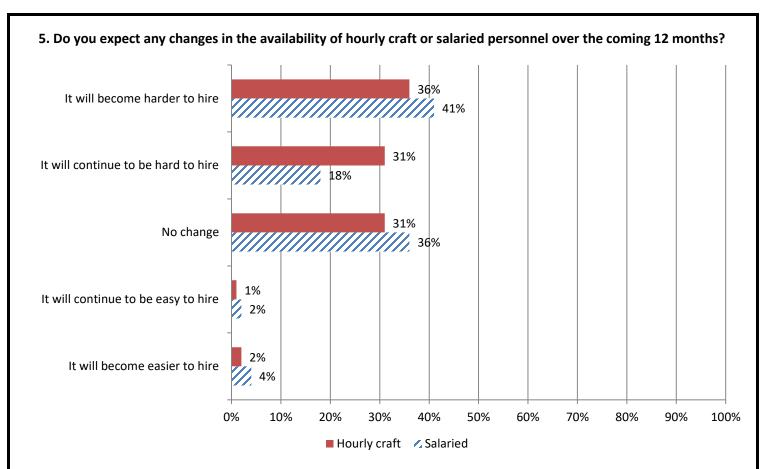
Compared to one year ago, filling position is more difficult

Compared to one year ago, filling position is the same

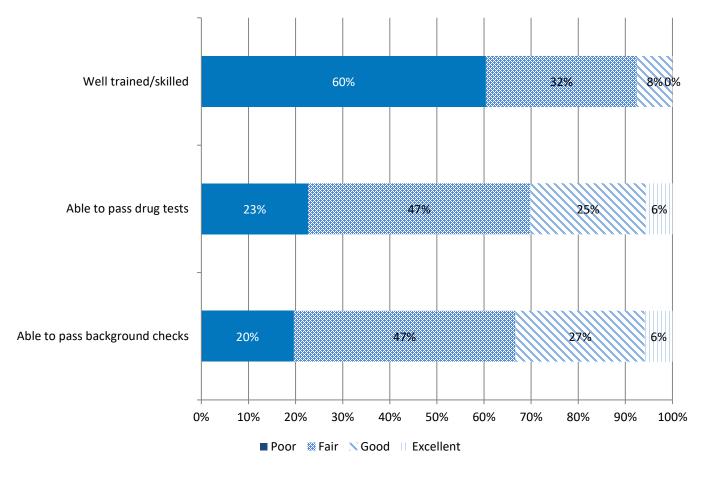
Compared to one year ago, filling position is less difficult

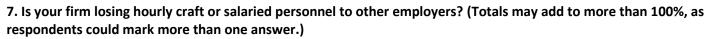
Hired without difficulty

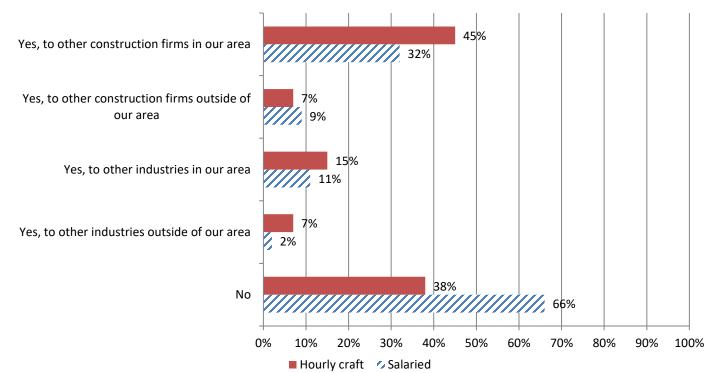
Employ but didn't try to hire this year



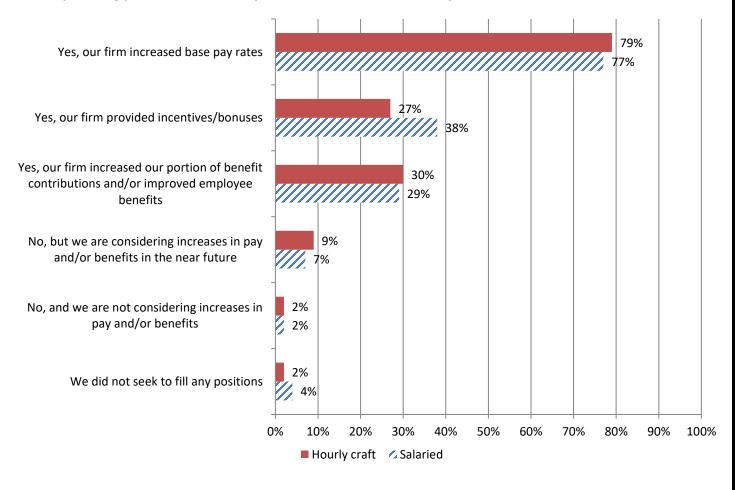
6. How would you rate the adequacy of the local pipeline for supplying craft personnel who are:



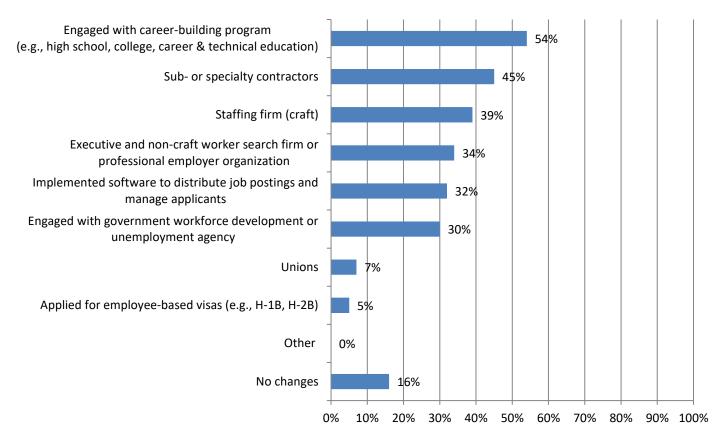




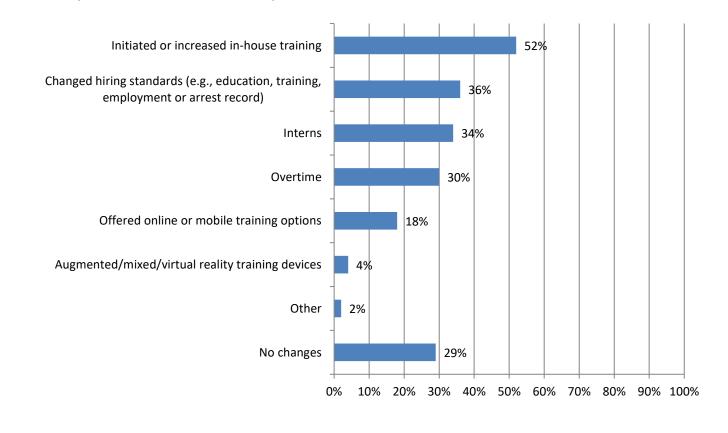
8. Has your firm increased pay and/or benefits for hourly craft or salaried personnel in the last year because of difficulty in filling positions? (Totals may add to more than 100%, as respondents could mark more than one answer.)

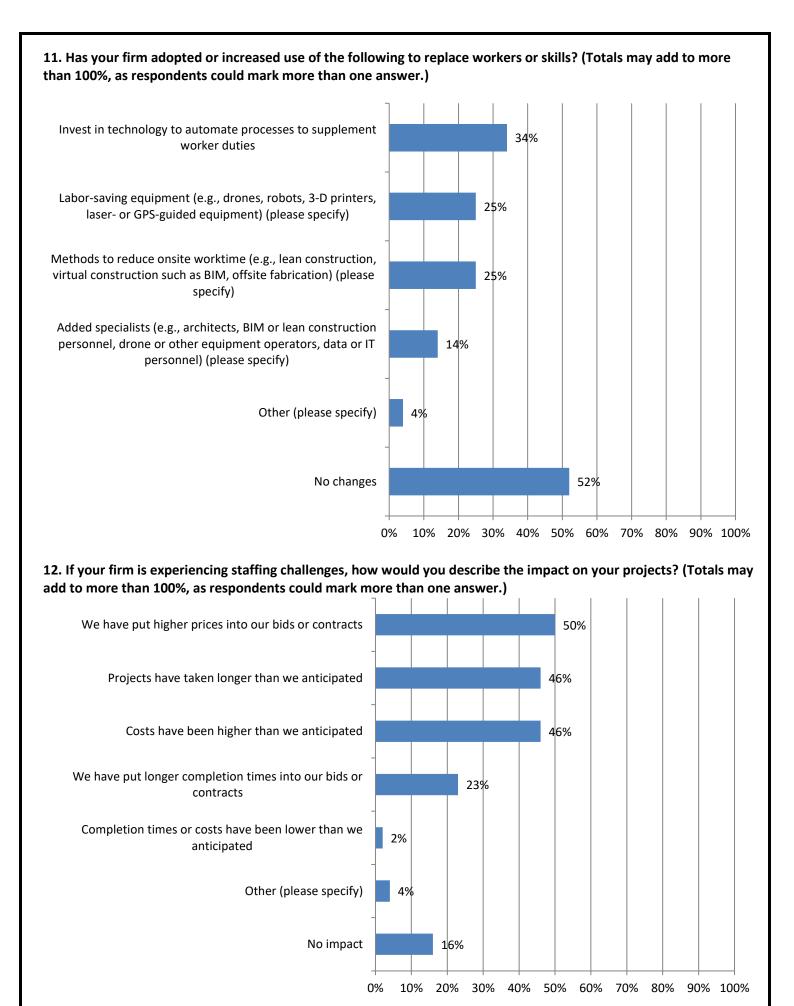


# 9. Has your firm added or increased use of the following to provide workers in the past year? (Totals may add to more than 100%, as respondents could mark more than one answer.)

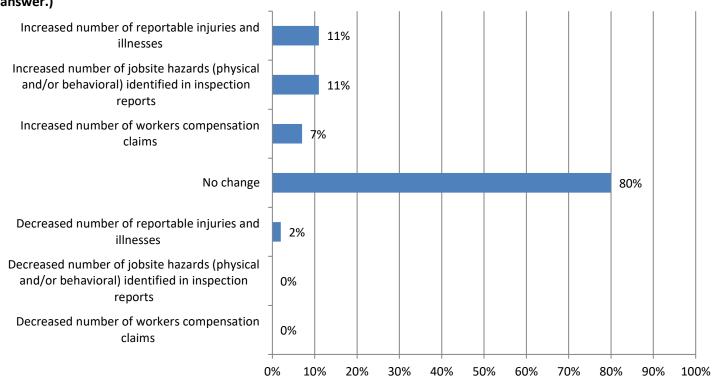


10. Has your firm made changes in hiring, training or scheduling to address worker or skill shortages in the past year? (Totals may add to more than 100%, as respondents could mark more than one answer.)





13. If your firm is experiencing staffing challenges, how would you describe the impact on your company's safety and health program or performance? (Totals may add to more than 100%, as respondents could mark more than one answer.)



14. Please indicate which of the following types of construction projects your firm performs: (Totals may add to more than 100%, as respondents could mark more than one answer.)

