

**AASHTO-AGC-ARTBA JOINT POSITION STATEMENT ON  
PROJECT LABOR AGREEMENTS**

*Approved by the AGC Executive Committee January 1999*

The U.S. Transportation Secretary issued a memorandum on April 22, 1998 directing all DOT agencies, including the Federal Highway Administration (FHWA), to aggressively pursue opportunities to use project labor agreements both on federal construction projects and on construction projects using federal funds. FHWA and other DOT agencies will soon be promoting the use of project labor agreements with state Departments of Transportation and other transportation agencies for their federal-assisted construction projects.

These project labor agreements are collective bargaining agreements negotiated between the project owner and labor unions. All contractors and subcontractors must sign the resulting agreement as a condition of working on the project. Project labor agreements have been used by individual states where in the states view project conditions warrant.

The Joint Committee believes that the U.S. Department of Transportation should remain neutral on Project Labor Agreements.