



AGC
THE CONSTRUCTION
ASSOCIATION

Call for Presentations for: AGC's Construction HR and Training Professionals Conference

The Associated General Contractors of America will hold its Construction HR and Training Professionals Conference October 7-9, 2020, at the Hyatt Regency St. Louis at the Arch in St. Louis, MO. AGC also will hold a pre-conference Federal Construction HR Workshop this year. This notice is a call for presentations for a limited number of speaking opportunities.

For HR and Training professionals at all levels working directly for construction contractors or AGC chapters, the conference offers an opportunity to share best practices and learn from experts about the most significant, practical and current HR and training topics in the construction industry. Common job titles of past attendees include:

HR

Human resource directors, managers, generalists and administrators
Benefits managers, administrators and specialists
Compliance officers
Employment managers and recruiters

Training/Workforce Development

Training and development directors and managers
Employee development vice presidents and directors
Apprenticeship directors
Workforce development and outreach directors and coordinators

Educational sessions

There are two types of sessions – plenary and breakout.

Plenary Sessions – should be of a general enough nature that they will appeal to either HR professionals, Training/Workforce development professionals, or both groups and should contain enough content for 60-90 minutes.

Breakout Sessions – may be of a more focused nature for either or both groups and contain enough content for 45-60 minutes.

Additional criteria for both breakout and plenary sessions:

- May utilize a single presenter, multiple presenters or a panel format. If a panel method is selected, the panel should consist of 3-4 participants, including a moderator.
- Should share case studies from the commercial construction industry.
- Should employ experience-based learning with interactions, hands-on activities and demonstrations.
- Should present innovative techniques or best practices to a content area listed above.
- Should provide a handout and/or other meaningful takeaway for attendees.

Proposal information

We invite proposals for compelling educational sessions. The driving criteria for proposal selection include:

- Demonstrated innovation in training and delivery, and/or leadership development;

- Engaging and can hold audience attention (*sessions that require audience engagement and participation are highly desired*);
- Construction industry knowledge and/or experience (*sessions that are led or co-presented by construction contractor employees are highly desired*); and
- Thoughtfulness and creativity.

AGC expectations

AGC expects all speakers to:

- Sign the AGC speaker agreement that outlines the speaker's roles and responsibilities.
- Deliver content as developed and agreed upon.
- Submit all program materials, including handouts and PowerPoint slides, electronically by September 4, 2020.
- Grant AGC the right to distribute conference materials to attendees.

Speaker expenses

Selected speakers will receive one complimentary, nontransferable conference registration. Speakers will not be reimbursed for any expenses incurred in developing content or materials for their presentations, travel to/from the conference or accommodations.

Submission instructions

Click [here](#) to complete the Call for Presentations proposal form for the HR/Training Professionals Conference. All submissions should be submitted by close of business on **Friday, March 20, 2020**.

Those who submit a presentation will be notified on or after April 3, 2020 whether their presentation was accepted.

Questions

For questions, please contact Crystal Yates at crystal.yates@agc.org or 703-837-5437.