To the AGC of America Family:

As I assume my new role as President of the AGC Foundation, I would like to thank those visionaries who have come before me: Norman Walton for his leadership during the past year and the many AGC leaders who founded and sustained the Foundation since its inception in 1968. Now, as we approach our 50th anniversary in 2018, we are growing and changing! I'm excited to be part of all these exciting changes.

This year, the Foundation will support a record number of faculty internships, having approved seven for the summer of 2015. It is nothing short of amazing that this program, which started as a pilot in 2011 thanks to a generous contribution from Scott Williams, has grown to this level. The support of our donors and the contractors who are participating can be cited as the reasons for its success. Just look at the range of areas and institutions that will participate this year!

- Philip Barlow, California Polytechnic State University, Webcor Builders
- Mary Ellen Nobe, Colorado State University, Saunders
- Hubo Cai, Purdue University, Walsh Group
- Matthew Reyes, University of Oklahoma, JE Dunn
- Zhili Gao, North Dakota State University, Duininck
- David Gunderson, Washington State University, Howard S. Wright
- Amine Ghanem, Roger Williams University, Shawmut Design and Construction

Our first case study, prepared by a team from the University of Northern Kentucky and Turner Construction, “Ethics in Project Planning and Execution,” is available in the AGC Bookstore at no charge to faculty or training professionals. Another case study is in progress at Pittsburg State and we will issue an RFP for a third in the fall of this year. We are starting to build the library we envisioned at the inception of this initiative in 2012.

We are announcing at the 96th AGC convention the award of 114 scholarships for the 2015-16 academic year. This year’s recipients include a record number of graduate students, helping us to fulfill the goal of bringing more faculty into the classroom with a solid construction background. The continuing generosity of our long-time donors and the establishment of new endowments have made it possible to help these young people with the high costs of their college educations.

Our big announcement for this year is the launch of Workforce Development Scholarships for students in craft and technical programs. The Foundation, approached by the National Center for Construction and Education Research with a donation to support such scholarships, took it a step further and developed, with NCCER’s help, a new scholarship program. We are looking for other partners to help us with this exciting endeavor—please consider supporting this important initiative to addressing the industry’s workforce shortage.

The Foundation’s work continues to promote the cultivation of our future leaders and to recognize outstanding work in construction education. That is our mission. We are grateful for the continued and significant financial support by AGC members and firms, the Consulting Constructors Council and AGC of America that allows us to do that. We extend a special thanks to Eric and Andrea Wilson for establishing a new endowed scholarship fund this year, as well as Brian Burgett, Scott and Karen Holloway, Irving Jensen and Bob Lanham who substantially increased their endowments and the Cianbro Foundation and Pete and Lynette Wert who have helped us to grow our faculty internship program.

Finally, we extend our appreciation to Doug Pitcock whose generosity over the past several years has helped the Foundation immeasurably in pursuing our goals. His matching grant at the end of 2014 was a motivation to many new and sustaining annual donors. Thank you, Doug, and thank you to all who responded to the challenge!

Ask one of our board members or staff director Melinda Patrician how you can help. And thanks again for your support.

Robert L. Bowen
President
WELCOME NEW BOARD MEMBERS

PHILIP E. (PHIL) BECK is a Partner and Construction Lawyer with Smith, Currie & Hancock LLP. Phil joined Smith, Currie & Hancock in 1981 upon graduating 4th in his class from the University of Tennessee College of Law and completing a judicial clerkship with the Tennessee Court of Appeals. Phil also holds a Master of Business Administration degree (with a concentration in Finance) from the University of Tennessee, where he earned his undergraduate degree (with high honors). He is a member of the legal honorary society Order of the Coif, the business honorary fraternity Beta Gamma Sigma, and the service honorary fraternity Omicron Delta Kappa. Phil is a member of the Georgia, Florida, and Tennessee Bars and the Bars of various state and federal courts.

Phil is a past Chair of the Associated General Contractors of America, Inc. (AGC)’s Service and Supply Council and a past member of AGC’s Executive Board, as well as a past member of AGC Georgia’s Board of Directors. He currently serves as Chair of AGC’s Contract Documents Forum and a member of AGC’s Board of Directors. Phil is also the 2014 Chair of the ConsensusDocs Content Advisory Council, the drafting council for ConsensusDocs. He is a member of the Consulting Constructors’ Council.

Phil has written and lectured extensively on various topics related to the construction industry and construction law, and has been a featured speaker on numerous programs sponsored by various educational institutions and construction trade associations. He is a former adjunct professor of construction law at Southern Polytechnic State University and a frequent guest lecturer at The Georgia Institute of Technology.
WELCOME NEW BOARD MEMBERS

ROBERT C. (BOB) LANHAM is President of Williams Brothers Construction Company, Inc. Bob is a native Texan and a US Army veteran. He is a 1981 honors graduate of Texas A&M University with a Bachelor of Science Degree in Civil Engineering. Bob was a member of the Corps of Cadets and is an alumnus of Chi Epsilon and Tau Beta Pi. He is a registered professional engineer. Bob has been with Williams Brothers since leaving active duty in 1985.

Bob started out as Project Engineer with Williams Brothers for a single construction project. Over the next few years, he served a similar role over multiple, concurrent projects. By his fourth year, Bob was made a project manager. In 1990, he had an opportunity to move to the corporate office to become an estimator. In 1995, he was made a vice president. In 2010, Bob was promoted to executive vice president. In January 2013, Bob was named president. During his career, he worked in virtually every aspect of the business.

Bob is a life member of the AGC of America’s Board of Governors and has served 5 terms on the AGC of America’s Board of Directors (formerly Executive Board). In 2006, he served as Chairman of AGC of America’s Highway and Transportation Division. Bob has served two terms as the President of the AGC of Texas (2000 and 2011). He continues to serve the chapter as the chair of its legislative and funding task forces.

He and his wife, Pam, have been married for 31 years. They have one daughter, Jennifer, an alumnus of Baylor University and an elementary school music teacher. They participate extensively in both church and community activities.
FRANCIS W. (FRAN) MADIGAN III is President of F.W. Madigan Company, Inc. Fran Madigan graduated from the Worcester Polytechnic Institute (WPI) with a degree in civil engineering. He began work part-time with F.W. Madigan Company while still in college. He became Vice President of Projects in 1979 and has been President and CEO since 1997.

Fran is an AGC Advanced Management Program graduate and he is a past president and member of the Board of Directors of AGC of Massachusetts and a Life Director and former committee chair of AGC of America. He serves on the WPI Civil Engineering Department’s Industrial Advisory Board and Roger Williams University Construction Management Department’s Professional Advisory Board.

Fran is a member of the Worcester Regional Research Bureau’s Board of Trustees and is a Certified Professional Constructor with the American Institute of Constructors. He serves on the Merit Construction Alliance Board of Directors.

Fran drives the culture, vision and mission of the F.W. Madigan Company. He establishes corporate objectives and leads the growth of the organization. When he is not charting the course of the company, he enjoys running and skiing.
LESTER C. (LES) SNYDER III is the President and Chief Executive Officer for Infrastructure and Industrial Constructors USA, LLC, branded as i+icon USA, which serves as the parent for a family of diversified heavy/civil and industrial construction companies recognized for innovative solutions.

From 2004 to 2011, Les was President and Chief Operating Officer for Barton Malow Company. Prior to that, Les served as Executive Vice President for American Bridge Company and member of the management team.

Les is a third generation builder. His grandfather was a fixture in the region’s construction industry, followed by his father who served as one of Les’s most influential mentors. Upon graduation from the University of Pittsburgh with a Bachelor of Science in Civil Engineering, Les’s career began an as estimator in pre-construction, moving on in project engineering and then as a project manager.

Les is actively involved with the Associated General Contractors of America (AGCA) where his service has earned him the status of Life Director on AGCA’s Board. He currently serves as the chair of the Public-Private Partnership (P3) Task Force and is past chair of the joint AIA-AGC Committee. He is a past chairman of the Building Division and multiple other committees including the Private/Public Industry Advisory Council (PIAC). Additionally, he is active with the Construction Industry Round Table (CIRT) and continues his membership with the American Society of Highway Engineers (ASHE).

Les his wife of 29 years, Denise, have two daughters; Sara (23) a recent graduate of the School of Media and Public Affairs at George Washington University now working at National Geographic Society and Jenna (21) a senior at the University of Pittsburgh majoring in nursing.
MISSION STATEMENT

The AGC Education and Research Foundation shall advance and support education in the construction industry and support or contribute to scientific or research projects and programs deemed to be beneficial to the advancement of technological, educational, or vocational expertise in the industry.

THE AGC FOUNDATION WILL ACHIEVE THIS BY:

• AWARDING SCHOLARSHIPS to qualified undergraduate and/or graduate students enrolled at ABET or ACCE accredited schools and colleges in the field of construction or construction-related engineering who demonstrate an interest in pursuing careers in the construction industry and meet the Foundation’s academic and extra-curricular criteria for such scholarships.

• PROVIDING FINANCIAL ASSISTANCE to support teaching faculty in the field of construction or construction-related engineering at ABET or ACCE accredited schools and college.

• AWARDING FUNDING for scientific research projects or other programs deemed by the Foundation to be beneficial to the advancement of educational, technological, or vocational expertise in the construction industry with awards based in part upon recommendations of ABET or ACCE accredited schools and colleges or other groups with special knowledge in construction or construction-related engineering.
Ray Buyle, the 2015 Outstanding Educator from Kansas State University, was hired by Kansas State University as a full-time instructor in 2007, and promoted to assistant professor in 2010. Prior to teaching, Buyle had over 20 years of experience in the construction industry.

Buyle has guided the Kansas State Student Chapter of AGC since 2008 as assistant advisor and advisor, guiding student-led projects in support of nonprofits, schools and charitable organizations. He also led student teams on alternative spring break trips to New Orleans and Joplin to help with disaster recovery and led the student chapter on a spring break trip to Goldsboro, NC to work with Habitat for Humanity.
Buyle is also active with the Kansas AGC, American Society of Engineering Educators, the Design-Build Institute of America, and Sigma Lambda Chi Honorary Construction Society.

The Outstanding Educator award is based on a nominee’s academic contribution as well as his/her work with students outside of the classroom and involvement with colleagues in the industry. Candidates for the award must be full-time, teaching faculty members with four years minimum teaching experience in an ACCE or ABET accredited university construction program or construction-related engineering program.
DIEDERICH FAMILY SCHOLARSHIP
Seth Morken, 
North Dakota State University, North Dakota
May-15

WARREN AND IRENE DIEDERICH SCHOLARSHIP
Aaron Janz, 
North Dakota State University, North Dakota
May-16

ROBERT AND D’ARCY ELSPERMAN SCHOLARSHIP
Craig Lewis, 
Purdue University, Indiana
May-15

ROBERT B. EVANS MEMORIAL SCHOLARSHIP
Josh Schmitt, Kansas State University, Kansas
May-15

BYRON AND JANICE FARRELL SCHOLARSHIP
Jared Kraus, Southern Illinois University of Edwardsville, Illinois
Dec-14

ROBERT B. AND CELINE FAY SCHOLARSHIP
Tim Ryall, Pennsylvania College of Technology, Pennsylvania
May-15

LARRY AND MAGGIE GASKINS SCHOLARSHIP
Felipe Martinez, 
Florida International University, Florida
Apr-15

CONGRATULATIONS AWARD WINNERS

CHRIS LIERHEIMER  |  FIRST PLACE WINNER
2015 JAMES L. ALLHANDS ESSAY COMPETITION

Chris Lierheimer, a senior in construction management at Colorado State University, is the 2015 winner of the James L. Allhands Essay Competition for his essay, “Building and Growing with Mobile Technology.” Lierheimer and his faculty sponsor, Dr. Mehmet E. Ozbek, were honored at the 2015 AGC Annual Convention.

Lierheimer was born in Denver, Colorado and graduated from Evergreen High School. He attended the University of Denver for two years as a Mechanical Engineering major before transferring to Colorado State University to pursue a career in Construction Management. He is currently in his final semester of school at Colorado State and will be seeking full time employment upon graduation in May.

Lierheimer is also involved in a number of on and off campus pursuits. He balances his passion for videography, aerial photography and flight with class work, competition teams, and volunteering with CM Cares, which is a construction outreach program created at Colorado State University. In addition to his academic pursuits, Chris is currently building a small home in Evergreen that he plans to complete and sell over the summer before taking a job.

SECOND PLACE – Paul Shaw, Texas A&M University
THIRD PLACE (Tie) – Devin Doster, Ball State University and David Dylan John, Georgia Southern University

To read the essays of these talented students, go to the AGC Education and Research Foundation web site, www.agcfoundation.org and click on Awards for a link to the essays.
STEPHEN P. GENNETT HONORARY SCHOLARSHIP
James Noland,
Clemson University, South Carolina
May-16

GLY CONSTRUCTION, INC. SCHOLARSHIP
Michael Fisher,
Washington State University, Washington
May-15

GRIFFITH COMPANY–JAMES D. AND LYNNE S. WALTZE SCHOLARSHIP
Ryan Kahrs,
California Baptist University, California
May-15

HASKELL LEMON CONSTRUCTION COMPANY SCHOLARSHIP
Caleb Jenkins,
University of Oklahoma, Oklahoma
May-15

HEFFNER GRADUATE SCHOLARSHIP
Skyler Holloway, Stanford University, California
Jun-16

HENSEL PHELPS SCHOLARSHIP
Jake Brown-Garcia,
California State University Chico, California
May-15

SAUL HOROWITZ MEMORIAL SCHOLARSHIP
Eric Vechan,
Mississippi State University, Mississippi
Dec-14
In memory of William A. Klinger, the first president of the AGC Foundation and one of the organizers of Iowa State University’s Construction Engineering curriculum, the ISU Construction Engineering faculty selects a graduating senior, who is recognized by the AGC Education and Research Foundation for significant achievement in his or her undergraduate academic career.

JACE CHRISTENSEN, of Carroll, Iowa, earned a degree in construction engineering with a mechanical emphasis as well as a minor in business at Iowa State University. During his time at Iowa State, he held leadership positions with Habitat for Humanity and Associated General Contractors Student Chapter, where he combined his construction engineering talents with his interest to serve others. He also studied abroad at the University of Edinburgh, taking a mix of business and engineering courses. Christensen was recognized with many academic scholarships, including the Academic Recognition Award, and he took time to build his professional portfolio with internships at ISU Construction Services, Kiewit Building Group and Bluestone Engineering. He works as a mechanical design engineer for Bluestone.
NEW WORKFORCE DEVELOPMENT SCHOLARSHIP

“Unless we want to go from a market where firms don’t have enough work to one where they don’t have enough workers, we need to take steps now to prepare the next generation of workers.” — Steve Sandherr, CEO, AGC of America

The AGC Education and Research Foundation is proud to announce the launch of a New Workforce Development Scholarship for students in craft training and technical programs.

Thanks to a generous annual contribution from the National Center for Construction Education and Research (NCCER) and its Build Your Future initiative, the first Build Your Future Scholarship will be awarded in the summer of 2015.

Applications will be available at agcfoundation.org starting on April 1.

Would you be interested in supporting a scholarship for technical and craft students? For more information on the Workforce Development Scholarship and how you can support this effort, email or call foundation director Melinda Patrician at patricianm@agc.org or 703-837-5342.

KOKOSING CONSTRUCTION COMPANY SCHOLARSHIP
Jessica Cobb, University of Cincinnati, Ohio Apr-15

WILLIAM J. KRESSENBERG MEMORIAL SCHOLARSHIP
David Beane, Murray State University, Kentucky Dec-14
Tanner Richerson, Murray State University, Kentucky Dec-14
Trevor Thompson, Western Kentucky University, Kentucky May-15

JOHN R. LAMBERSON SCHOLARSHIP
Anh Truong, Arizona State University, Arizona May-15

AL AND GRACIE LANDES SCHOLARSHIP
Karissa Baughman, University of Central Missouri, Missouri Dec-14

LYNN LEGAULT MEMORIAL SCHOLARSHIP
Brad Konkel, University of Wisconsin–Stout, Wisconsin May-15

VERNIE AND FLORA LINDSTROM SCHOLARSHIP
Mason Phillips, Arizona State University, Arizona May-15
FACULTY INTERNSHIP INITIATIVE ENJOYS RECORD GROWTH

During the summer of 2015, the Foundation and partner contractors and universities will sponsor a record seven faculty internships. They include:

- Philip Barlow, California Polytechnic State University – Webcor Builders
- Hubo Cai, Purdue University – Weston Tanner
- Zhili Gao, North Dakota State University – Duininck, Inc.
- Amine Ghanem, Roger Williams University – Shawmut Design and Construction
- David Gunderson, Washington State University – Howard S. Wright
- MaryEllen Nobe, Colorado State University – Saunders Construction
- Matthew Reyes, University of Oklahoma – Flintco Constructive Solutions

Since the program began in 2011, eight internships were successfully sponsored. The Foundation thanks the following participating contractors:

- Barton Malow
- Blach Construction
- Bowen Engineering, Inc.
- Granger Construction Company
- Pepper Construction Company
- JE Dunn Construction Company
- Swinerton, Inc.

RESEARCH AND EDUCATION INITIATIVES

BUD AND MARY MADIGAN SCHOLARSHIP
Taylor Landry, Worcester Polytechnic Institute, Massachusetts
May-15

MAINE GROUP SCHOLARSHIP
Erica Pagliughi, Arizona State University, Arizona
Dec-14

STEVE AND PAM MASSIE SCHOLARSHIP
Brian Ward, Bucknell University, Pennsylvania
May-15

ROBERT B. MCEACHERN SCHOLARSHIP
Andrew Croskrey, Washington State University, Washington
May-15
Kelsey Gardner, Washington State University, Washington
May-15

WILLIAM S. AND SHIRLEY C. MCINTYRE SCHOLARSHIP
Emily Benjamin, Northern Arizona University, Arizona
May-15
Kyle Goodrich, Michigan State, Michigan
May-16

J. HOWARD AND JUDY MOCK SCHOLARSHIP
Sara Pohl, University of New Mexico, New Mexico
Dec-14

Sinem Molloaglu Korkmaz, 2014 Michigan State University faculty intern with Granger Construction.
INDUSTRY CASE STUDIES LIBRARY ON ITS WAY

“Ethics in Project Planning and Execution,” the Foundation’s first case study by a team from Northern Kentucky University and Turner Construction, is now available through the AGC bookstore http://store.agc.org/New-Products.

A team from Pittsburg State University with J. E. Dunn Construction and TD Industries, Inc. of Dallas, TX was selected for their proposal on lean construction practices for the second case study commissioned by the Foundation, which will be completed in the summer of 2015.

An RFP for additional case studies will be issued in the spring of 2015 toward the goal of building a library for university and training faculty.
Many thanks to the AGC contractors and staff who generously gave their time to interview finalists for 2014 scholarships!

Each year, AGC contractors across the country generously donate their time to interview finalists for AGC scholarships. These interviews are very important to our process of ensuring that recipients are indeed serious about their careers in the industry and will be an asset when they arrive. The response from the contractors who are asked to conduct interviews is overwhelmingly positive and even more after they meet the students, who appreciate the opportunity to interact with these industry leaders.
<table>
<thead>
<tr>
<th>State</th>
<th>Name</th>
<th>Company</th>
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<tr>
<td>Michigan</td>
<td>Fran Madigan III</td>
<td>F.W. Madigan Co.</td>
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<td>Chad Riehl</td>
<td>Clark Construction</td>
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<td>Mike Cairl</td>
<td>Ryan Construction</td>
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<td>Chuck Killinger</td>
<td>Dalton-Killinger Constr. Co.</td>
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<td>Michael Swift</td>
<td>Thomas McGee, L.C.</td>
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<td>Jason Martel</td>
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<td>Nebraska</td>
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<td>Brendan Manning</td>
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<td>Fred Thompson</td>
<td>LeChase Construction Services</td>
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<td>Chuck Winter</td>
<td>Andron Construction Corporation</td>
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<td>Gregory Wolf</td>
<td>Alexander Wolf &amp; Son</td>
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<td>North Carolina</td>
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<td>Paul Diederich</td>
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<td>Marty Garza</td>
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<td>Brett Partridge</td>
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<td>MB Contractors</td>
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<td>Gene Colin</td>
<td>Ferguson Construction</td>
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<td>Steve Hoffman</td>
<td>GLY Construction</td>
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<td>Max Kuney</td>
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<td>John Schaufelberger</td>
<td>University of Washington</td>
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<td>Wisconsin</td>
<td>Chad Bathke</td>
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<td>Jerry Shea</td>
<td>Market and Johnson, Inc.</td>
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<td>William H. Ratz Memorial Scholarship</td>
<td>Albert Perez, Eastfield College, Texas</td>
<td>May-16</td>
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<td>James Chapeton, SUNY Delhi, New York</td>
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<td>Timo Havens, SUNY ESF, New York</td>
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<td>Tomas Kovalcik, Syracuse University, New York</td>
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<td>Jessica Lacey, SUNY Delhi, New York</td>
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<td>Savanna Sampson, Polytechnic Institute of New York University, New York</td>
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<td>Dmitri Skrinik, SUNY ESF, New York</td>
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<td>Frank Schneller Memorial Scholarship</td>
<td>Daniel Eller, University of West Florida, Florida</td>
<td>May-15</td>
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FINANCIAL RESULTS

2014 Revenue
- Investment Income 45.26%
- Temporarily Restricted 22.32%
- Permanently Restricted 25.69%
- Unrestricted General 6.74%

2014 Expenses
- Scholarships/Awards 66.25%
- Management & General 25.73%
- Fundraising Expense 8.02%

TOM F. AND MARY KAY STEELE SCHOLARSHIP
Ramiro Platas, University of Houston, Texas
May-15

PAUL AND ADRIENNE STELLA SCHOLARSHIP
Richard Melo,
Wentworth Institute of Technology, Alabama
Aug-15

SUNDT CONSTRUCTION SCHOLARSHIP
Taylor Mount,
Arizona State University, Arizona
May-16

TEXTURA SCHOLARSHIP
Michael Gagnon,
Southern Illinois University Edwardsville, Illinois
Dec-15

TURNER CONSTRUCTION COMPANY SCHOLARSHIP
Hector Gonzales,
Florida International University, Florida
Dec-14

Angela Matika,
University of Arkansas at Little Rock, Arkansas
May-15

Jose Nino,
John Brown University, Arizona
May-15

Michael Salguero,
Valparaiso University, Indiana
Dec-14
DONATE NOW to the AGC Education and Research Foundation!

Help support the future of our industry! YOU CAN CONTRIBUTE IN MANY WAYS:

• **MAKE A CONTRIBUTION** – You can send a check or transfer appreciated stock. Individual donations of any size are welcome. Go to [www.agcfoundation.org](http://www.agcfoundation.org), click on the **Donate Now** button and contribute online, or have your broker transfer appreciated stock to the Foundation.

• **ENDOW A SCHOLARSHIP FUND** – You can support the future through a named Endowed Scholarship with a gift of $25,000 or more. To ensure that a scholarship is given each year, we recommend an endowment of $50,000 or more.

• **CREATE A SPONSORED SCHOLARSHIP** – Consider creating a Sponsored Scholarship, a commitment of $2,500 per year to cover the cost of a scholarship for a student.

• **CONTRIBUTE TO A DEDICATED FUND** – The Foundation’s Faculty Internship and Industry Case Study initiatives are supported through contributions to dedicated funds created by the Foundation. If your interest lies in one of these areas, consider a contribution to one of these innovative funds.

• **CREATE A LEGACY GIFT** – If you are dedicated to the goal of improving the construction industry for generations to come, then leave a bequest in your will; contribute a life insurance policy; deed ownership of property; or leave a percentage of your IRA to the Foundation.

Contact Melinda Patrician, Director, AGC Education and Research Foundation, to discuss your options at 703.837.5342 or patricianm@agc.org.