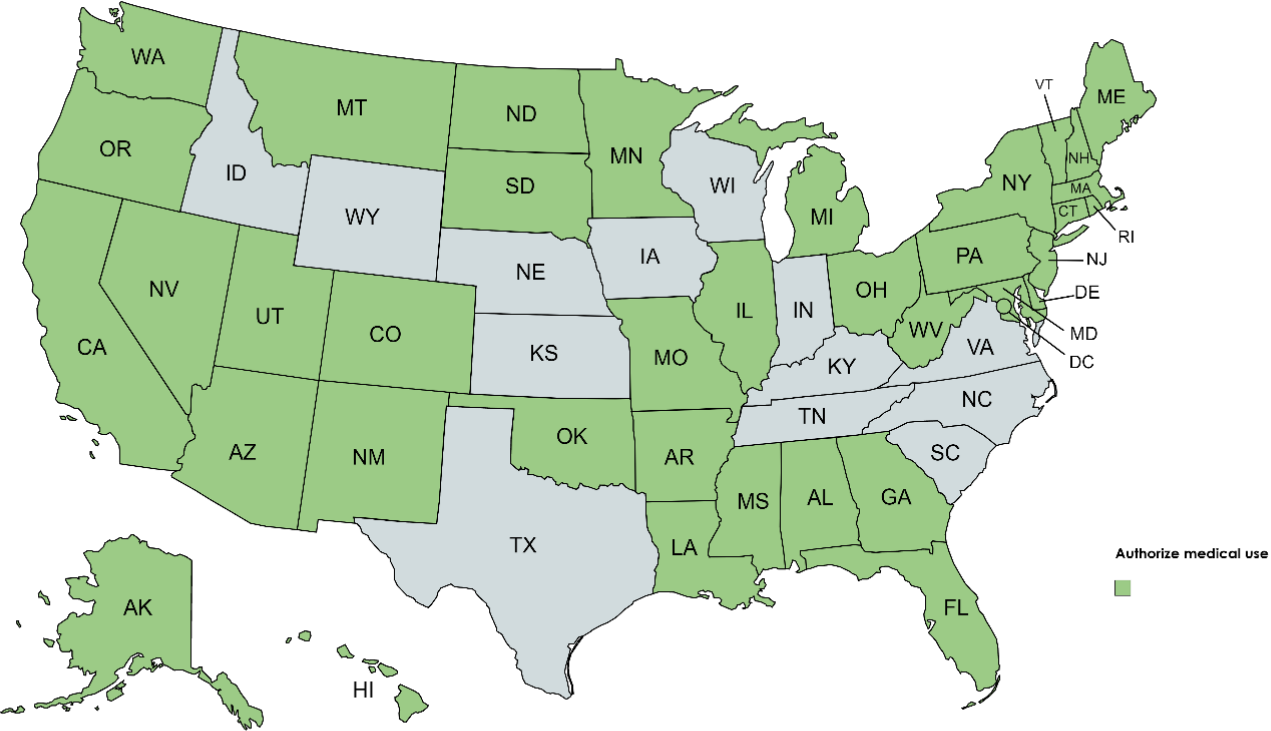


# Overview of Marijuana Laws

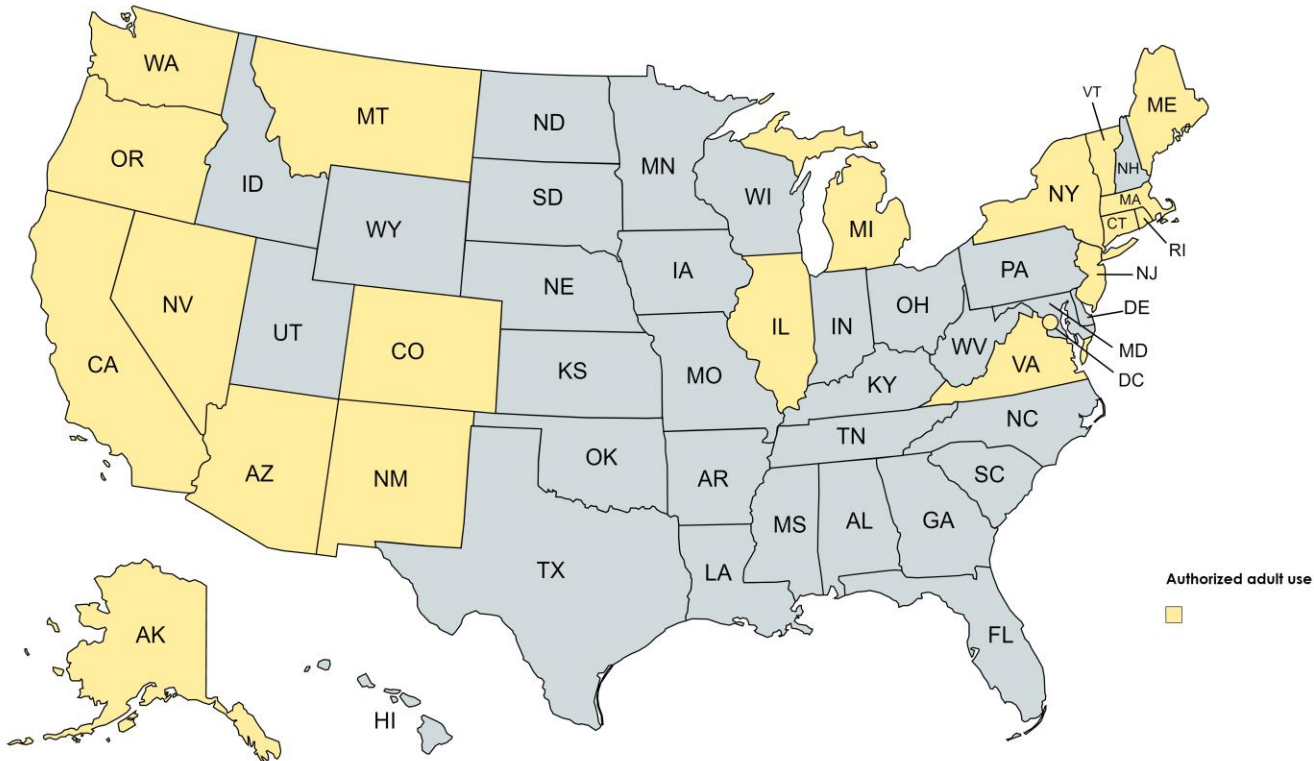


### As it Stands Today

- 37 states and Washington D.C. authorize the **medical use** of marijuana.
- The language of these laws vary widely.

Created with mapchart.net

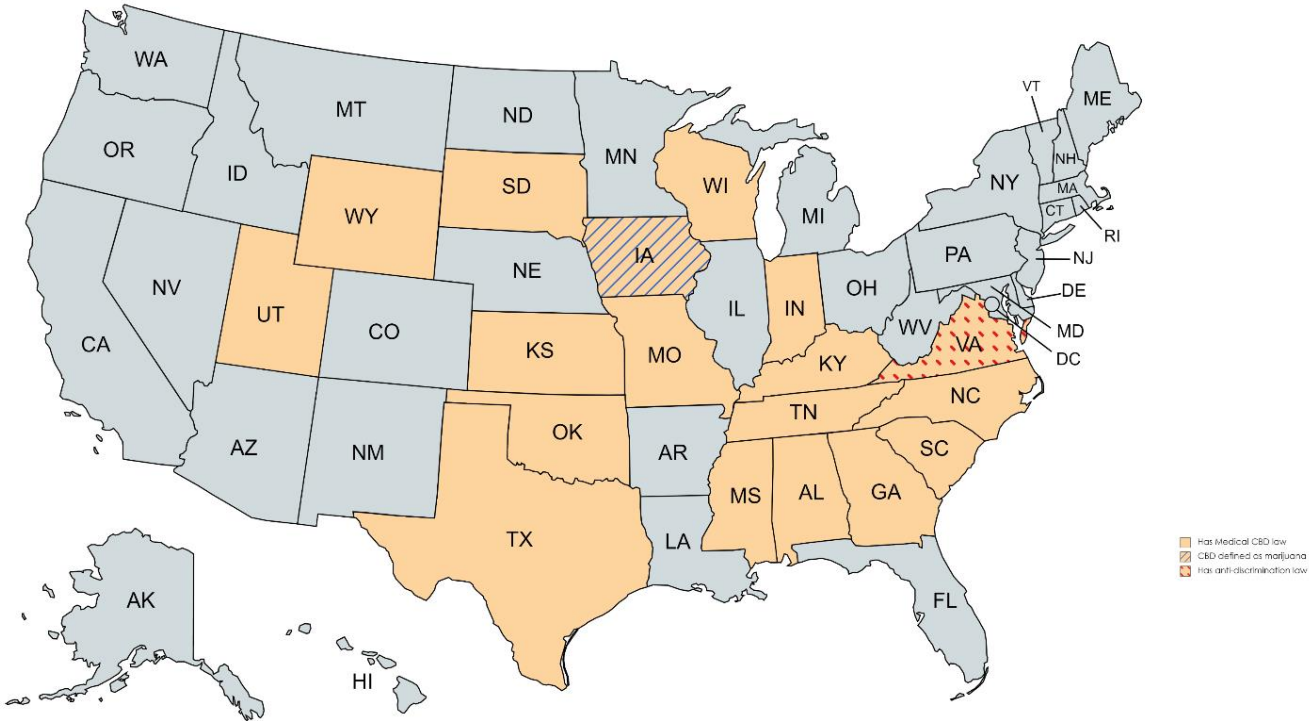
# Overview of Marijuana Laws



## As it Stands Today

- 19 states and Washington D.C. authorize the **adult use** of marijuana.
- The trend of these laws have become impactful to workplace drug testing programs.

# Overview of Marijuana Laws

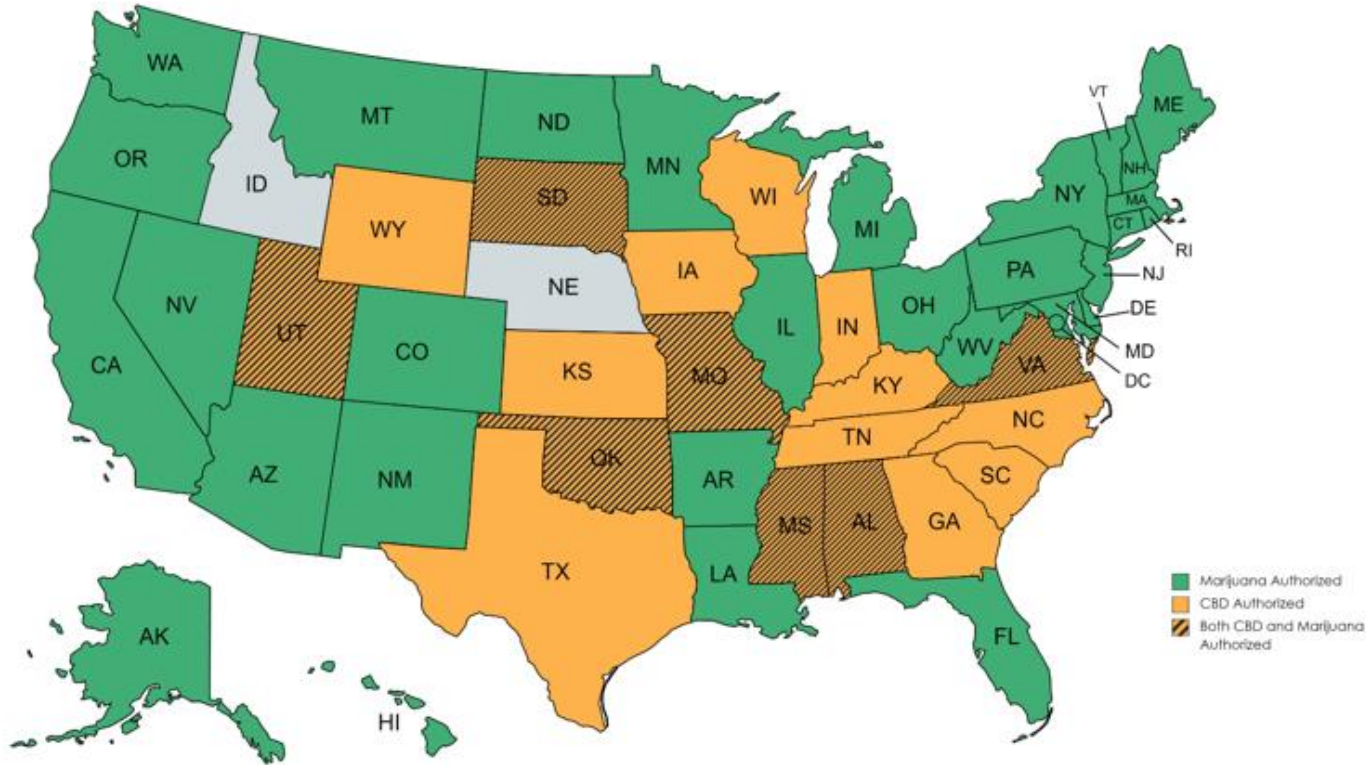


## As it Stands Today

- 18 states have authorized the medical use of **cannabidiol (CBD)**.
- “Marijuana Laws” but only approve the use of “Low-THC Cannabidiol Oil”

Created with mapchart.net

# Overview of Marijuana Laws



## As it Stands Today – The Big Picture

- Every employer across the U.S. is (or will soon be) impacted by marijuana laws.
- Several marijuana-related initiatives in play this year.