## 2020 Workforce Survey Results

## South Results

Total responses: 505, but number varies by question.

1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 503

2. By what percentage has your firm's headcount changed in the past $\mathbf{1 2}$ months? Responses: $\mathbf{5 0 3}$

3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 502

4. Among firms that tried to recall employees; Response: $\mathbf{7 5}$

5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 502 Salaried; 504 Craft

6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 503 Salaried; 503 Craft

7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 501

8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 502

9. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 183

10. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 317

11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months?
(Mark all that apply) Responses: 499

12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Response: 484

13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 498

14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 498

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 486

16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 488

17. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 497

18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 505

19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 505

20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 505

21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 489

