



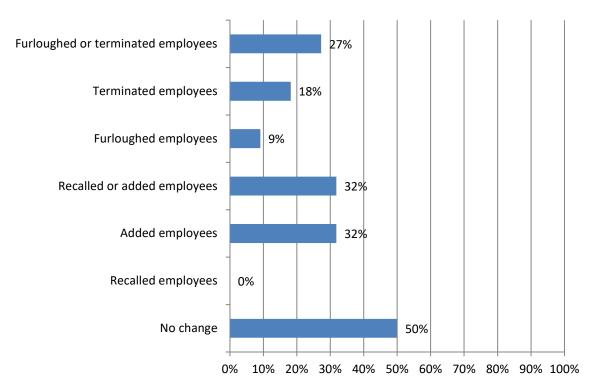


2020 Workforce Survey Results

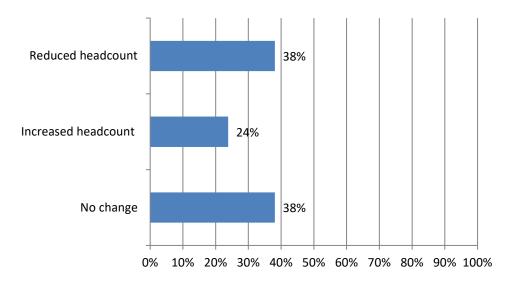
Kansas Results

Total responses: 22, but number varies by question.

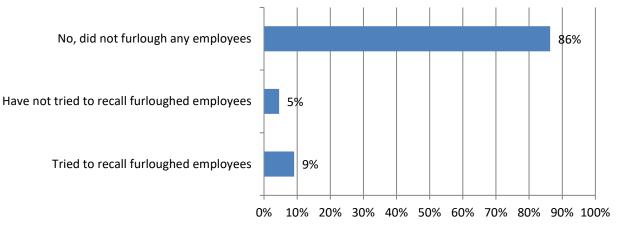
1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 22



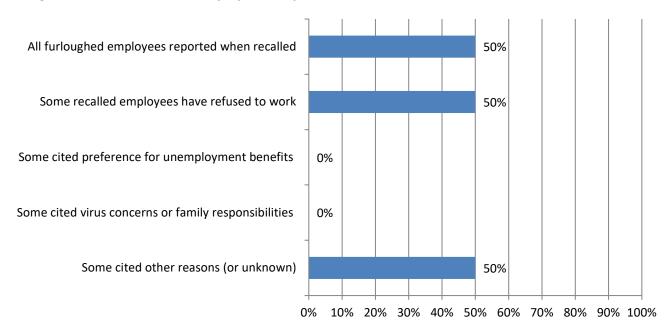
2. By what percentage has your firm's headcount changed in the past 12 months? Responses: 21



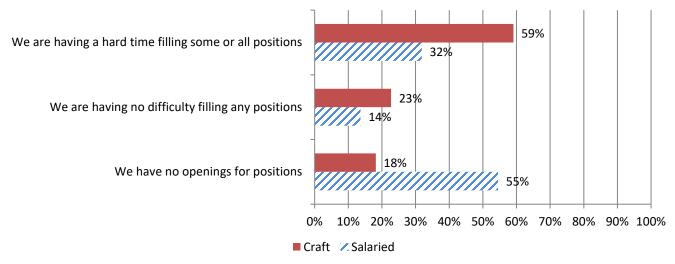
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 22



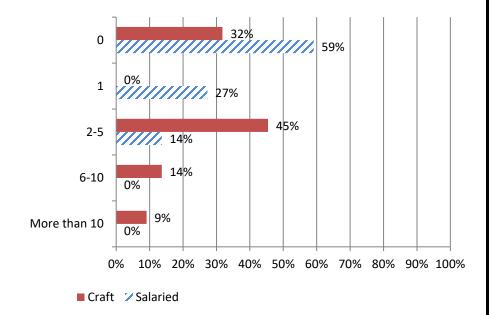
4. Among firms that tried to recall employees; Response: 2



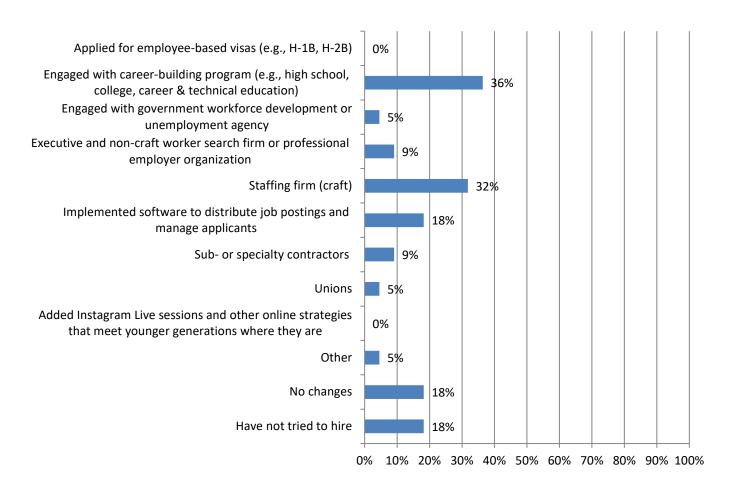
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 22 Salaried; 22 Craft



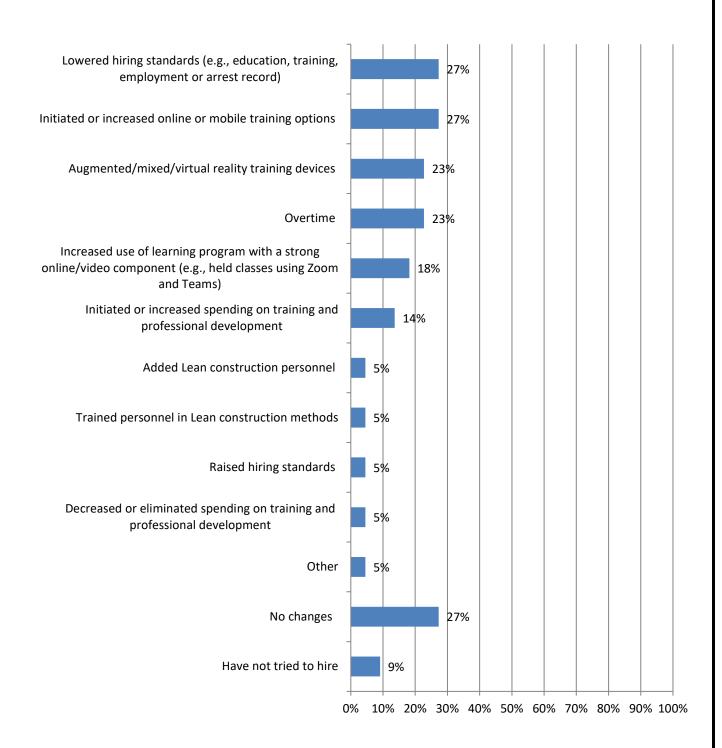
6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 22 Salaried; 22 Craft



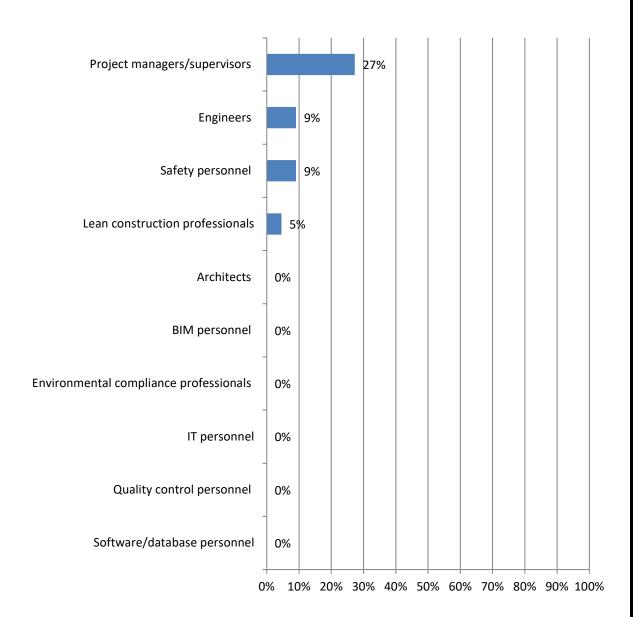
7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 22



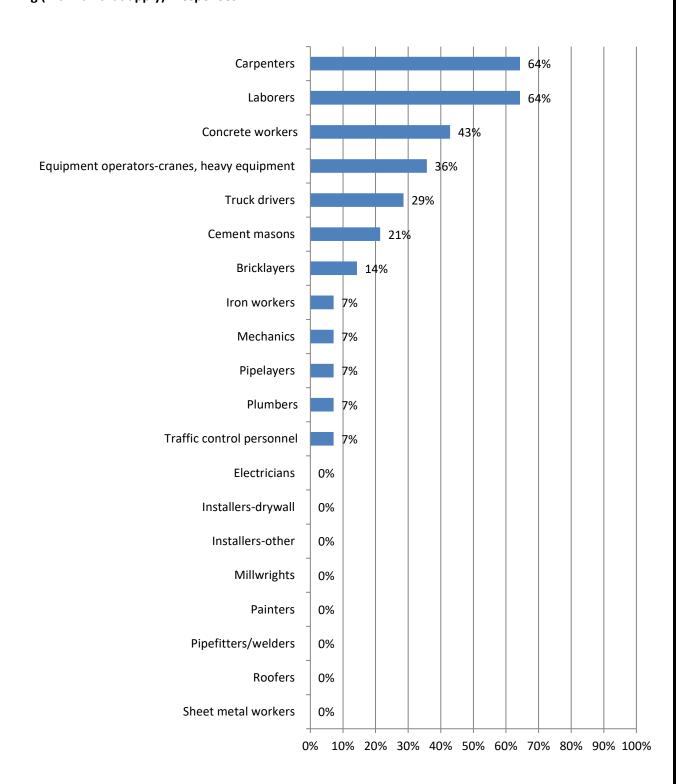
8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 22



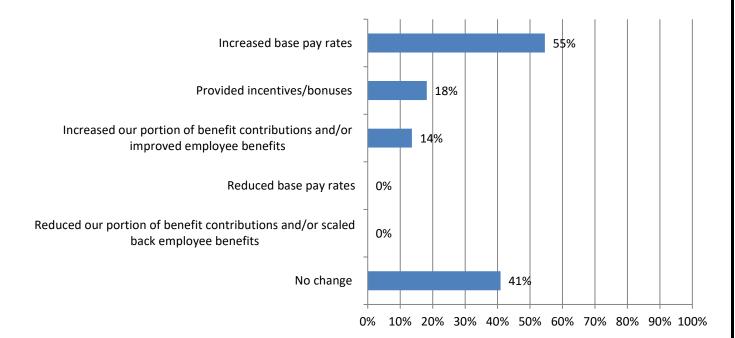
9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 9



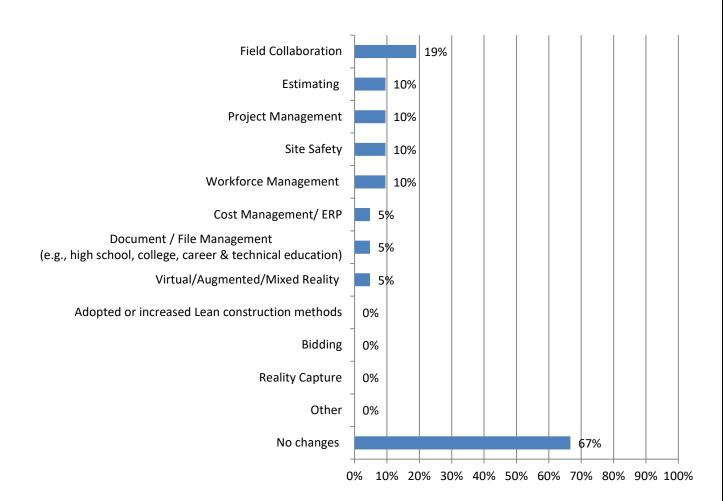
10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 14



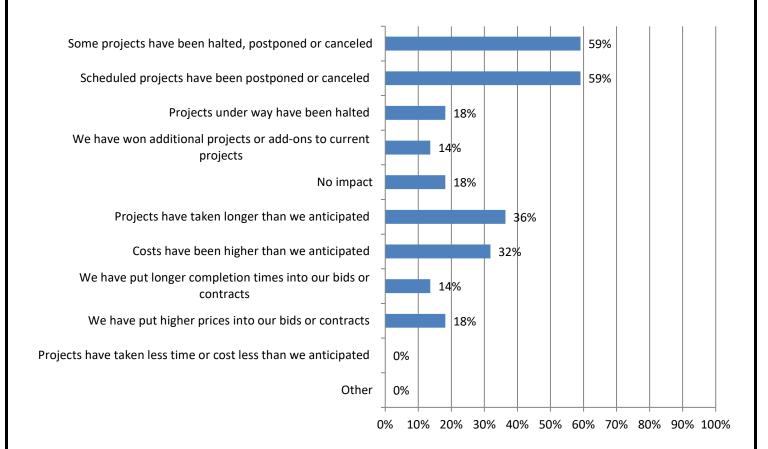
11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 22



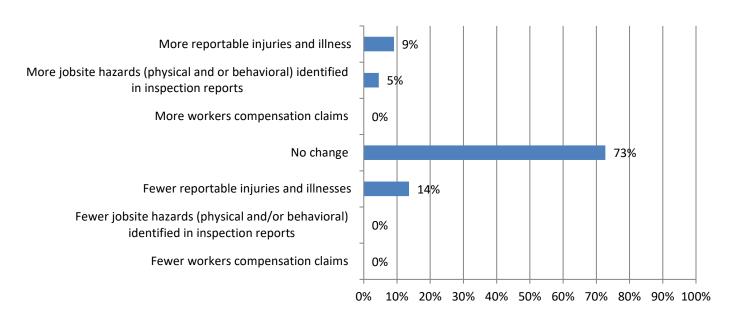
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 21



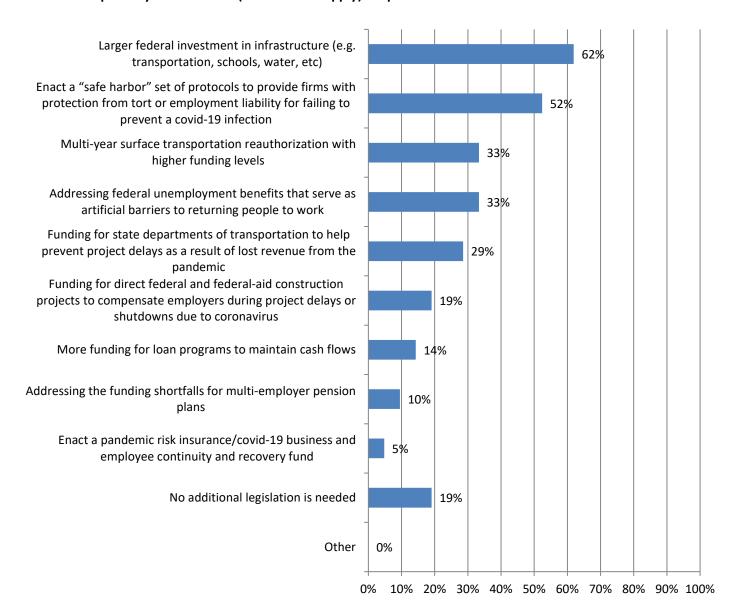
13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 22



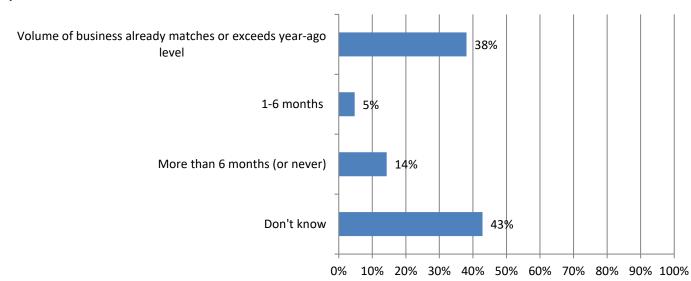
14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 22



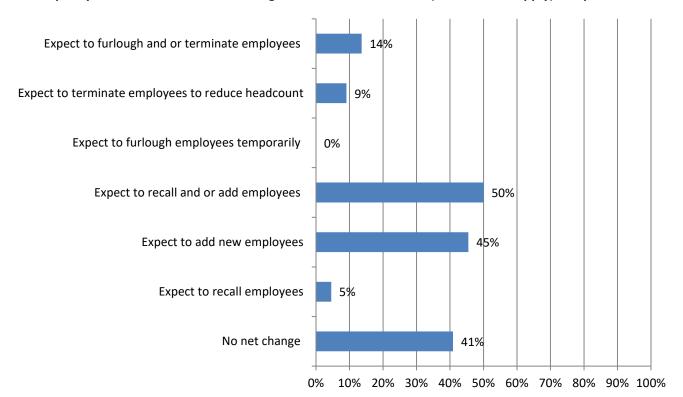
15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 21



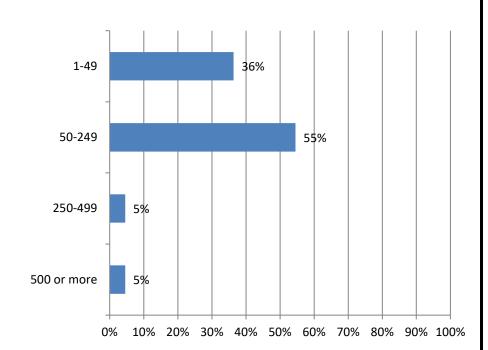
16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 21



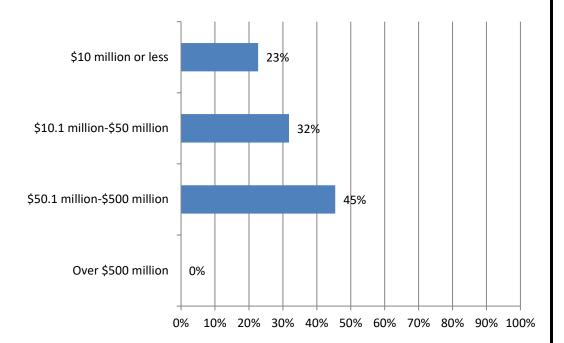
17. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 37



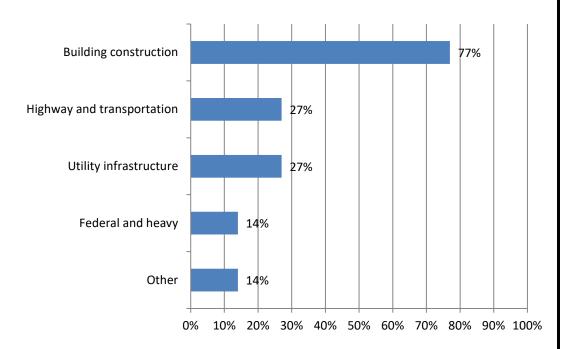
18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 22



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 22



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 22



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 21 We always operate as a union contractor 10% We primarily operate as a union contractor but not always 0% We primarily operate as an open-shop contractor but not 0% always We always operate as an open-shop contractor 76% We do not self-perform or directly hire craft personnel 14% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%