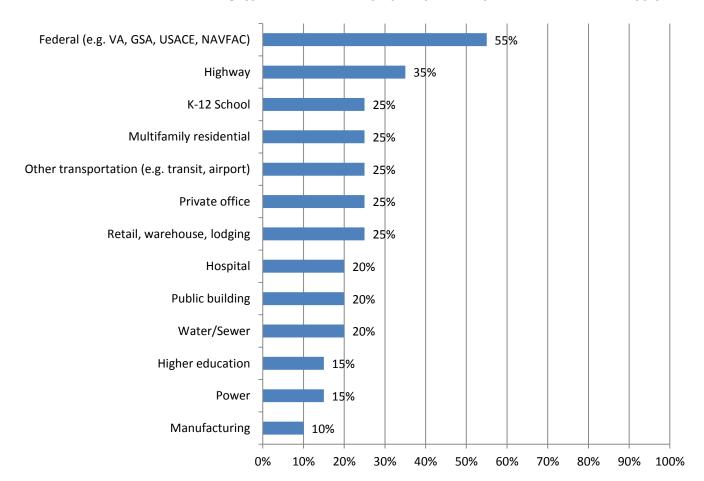
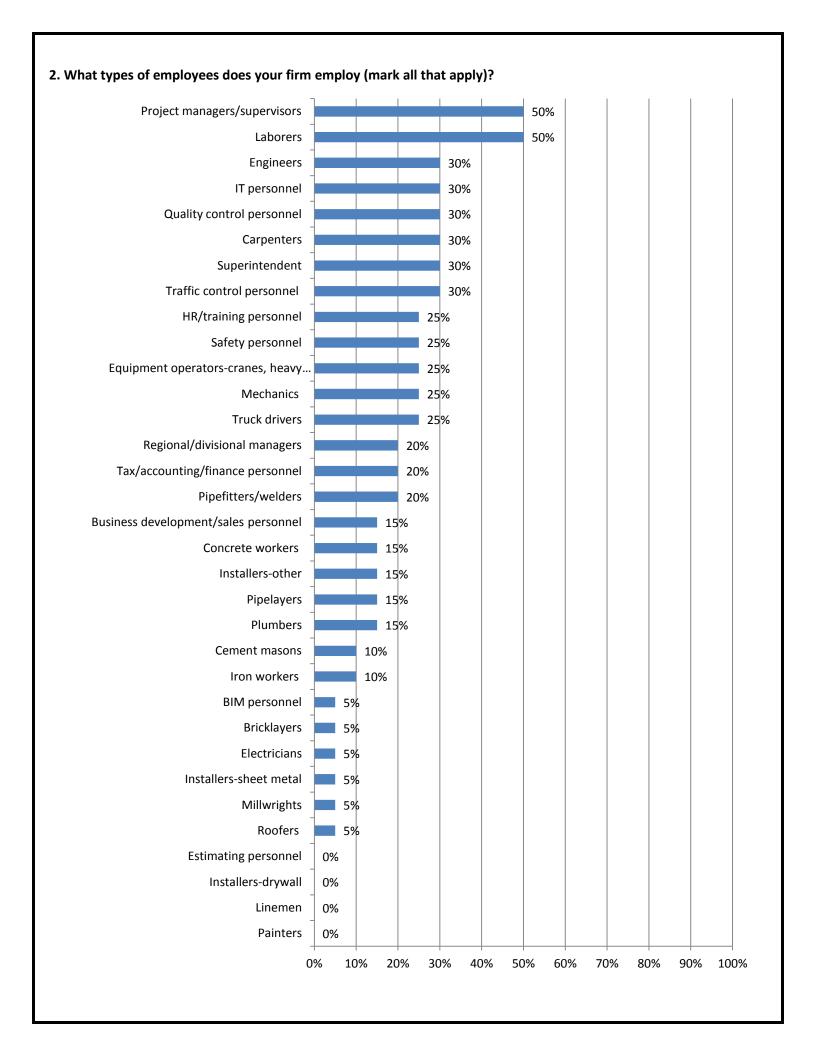


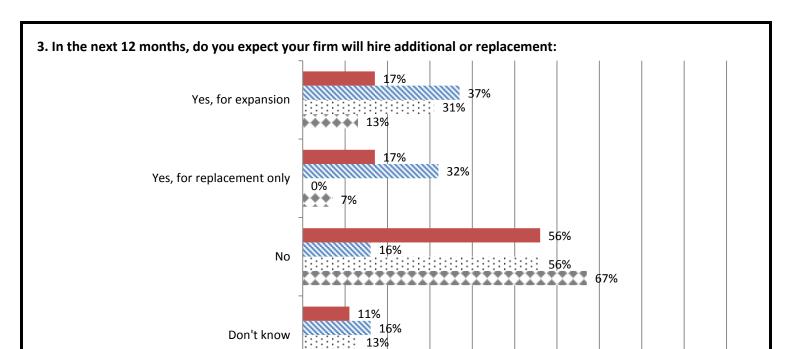
2016 Workforce Survey Results

Alaska Results

1. Please indicate which of the following types of construction projects your firm performs (mark all that apply)?







13%

20%

30%

40%

:: Salaried office personnel

50%

60%

70%

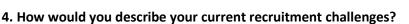
80%

Salaried field personnel

90%

100%

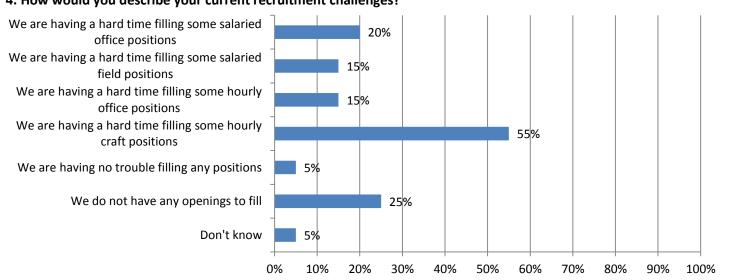
10%



■ Hourly office personnel

0%

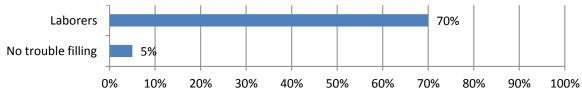
N Hourly craft personnel



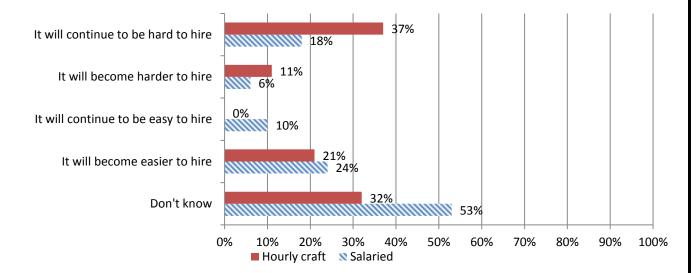
5. If your firm is having trouble filling salaried positions, please indicate the position types you are having trouble filling:



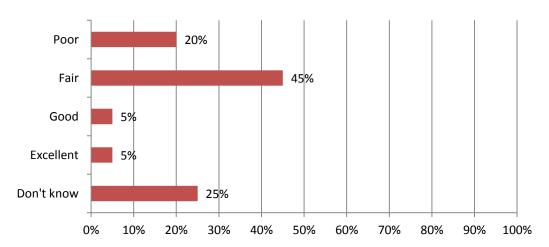
6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling:



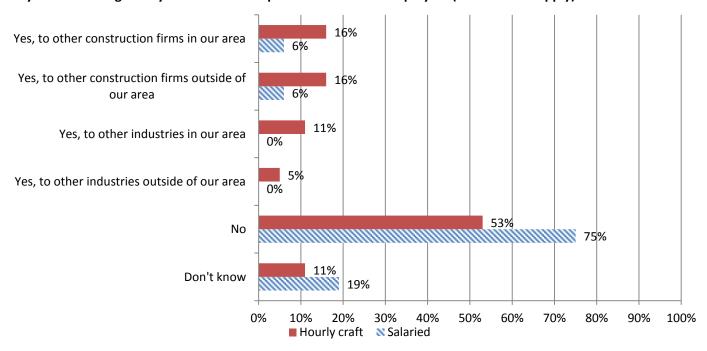
7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?

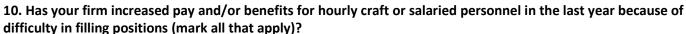


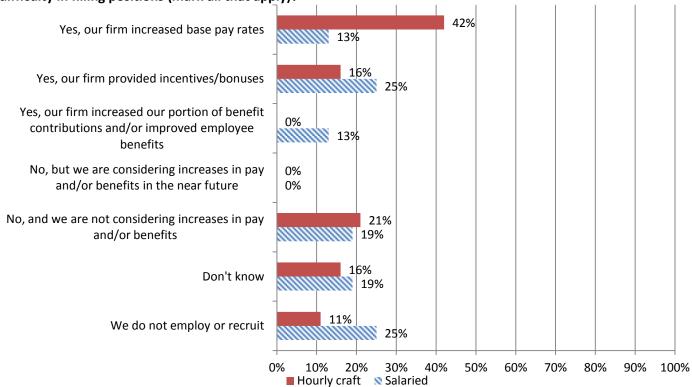
8. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?



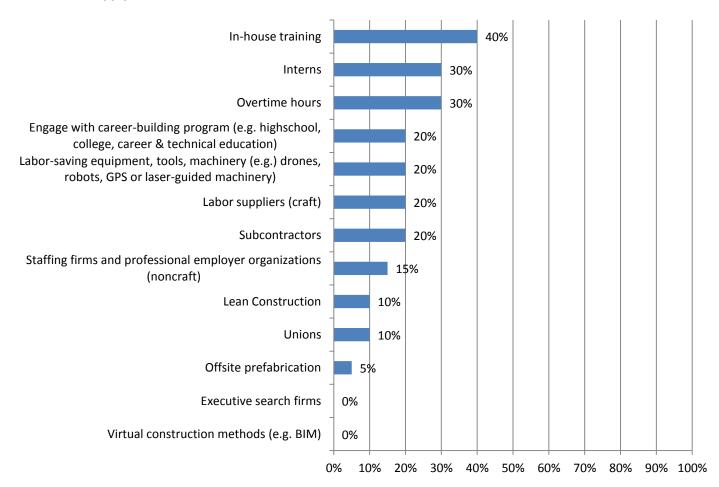
9. Is your firm losing hourly craft or salaried personnel to other employers (mark all that apply)?







11. Have you increased your use of any of the following during the past year because of difficulty in filling positions (mark all that apply)?



12. If your firm is experiencing staffing challenges, how would you describe the impact on your company's safety and health program or performance? Increased number of reportable injuries and illnesses 5% Increased number of jobsite hazrds (physical and/or 5% behavioral) identified in inspection reports Increased number of workers compensation claims No change 95% Decreased number of reportable injuries and illnesses 0% Decreased number of jobsite hazards (physical and/or 0% behavioral) identified in inspection reports Decreased number of workers compensation claims 0% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% 13. When you self-perform construction work, do you operate as a union contractor or an open shop? We always operate as a union contractor 15% We primarily operate as a union contractor but not 5% always We primarily operate as an open-shop contractor but not always We always operate as an open-shop contractor 45% We do not self-perform or directly hire craft 30% personnel 0% 10% 20% 30% 50% 60% 70% 80% 90% 100% 14. Would/ do you encourage your children to pursue careers in construction? Yes 50% No 35% N/A 10% 10% 20% 50% 60% 70% 80% 90% 100% 15. How many total employees does your firm employ at all of its locations? 1,000 or more 500-999 5% 250-499 10% 50-249 20% 1-49 65% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100% 16. Estimate the total dollar amount of work your firm performed during the past 12 months. Over \$500 million \$50.1 million-\$100 million 5% \$100.1 million-\$500 million 5% \$30.1 million-\$50 million 10% \$10.1 million-\$30 million 20% \$10 million or less 60%

0%

10%

20%

30%

40%

50%

70%

80%

90%

100%

60%