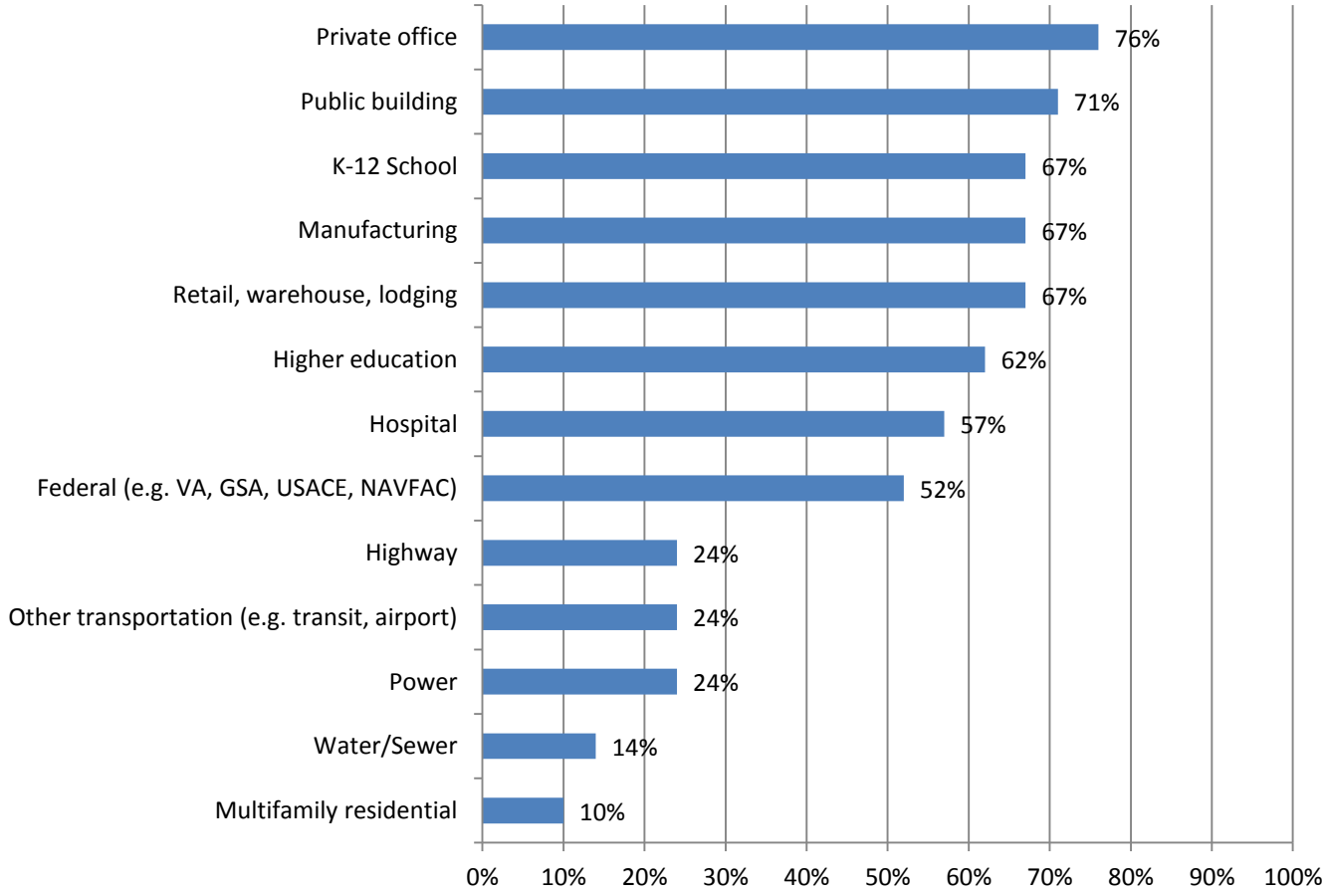
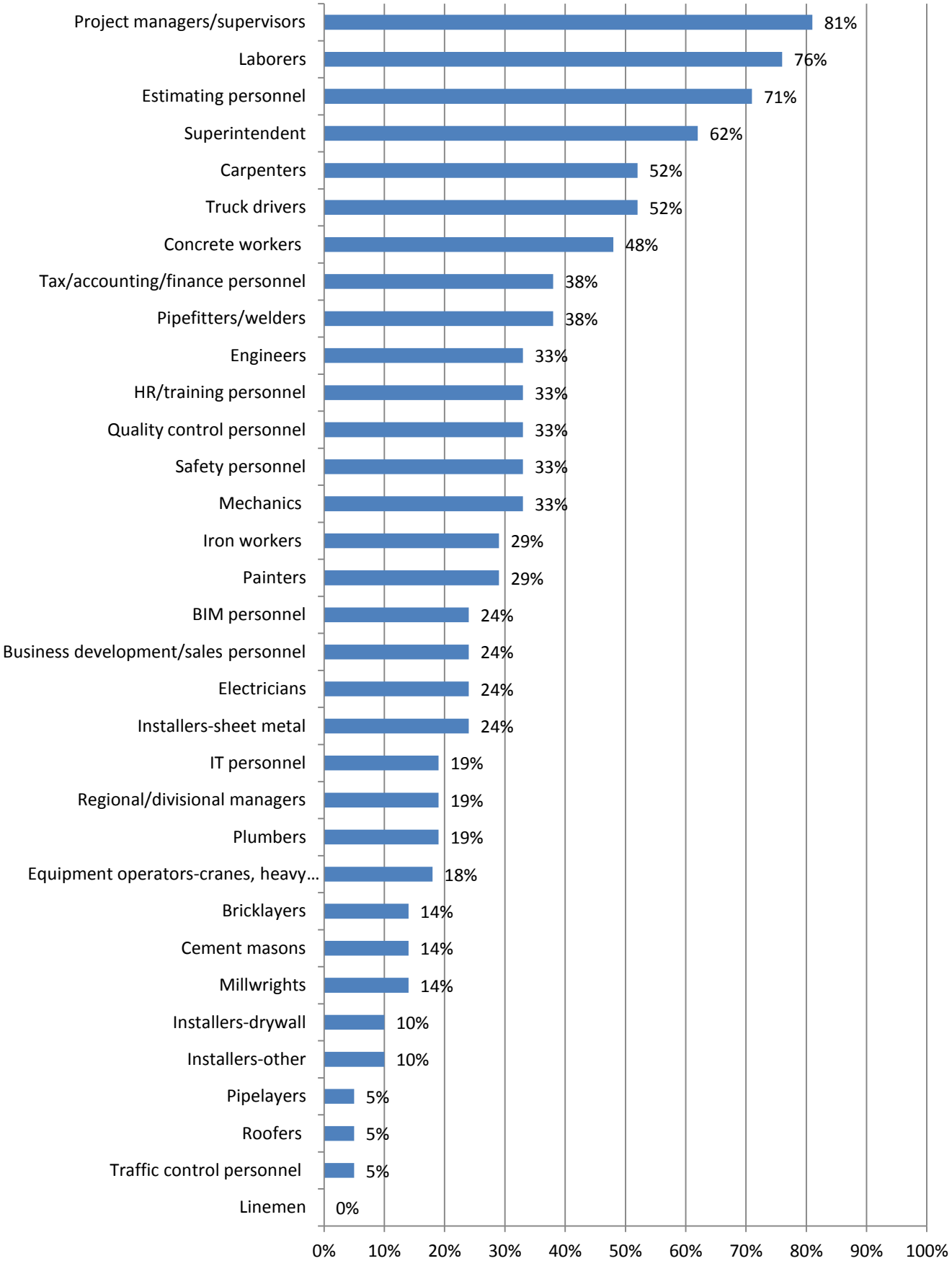
AGC of America
THE ASSOCIATED GENERAL CONTRACTORS OF AMERICA
Quality People. Quality Projects.

2016 Workforce Survey Results
Alabama Results

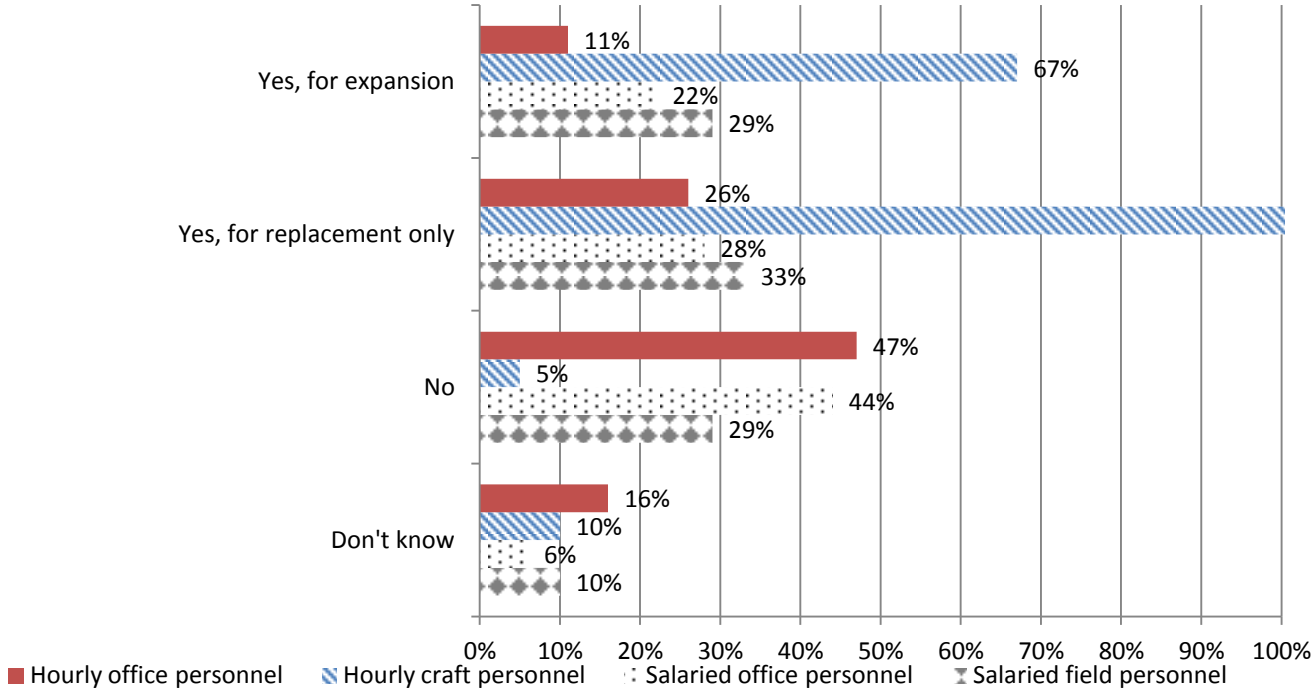
1. Please indicate which of the following types of construction projects your firm performs (mark all that apply)?



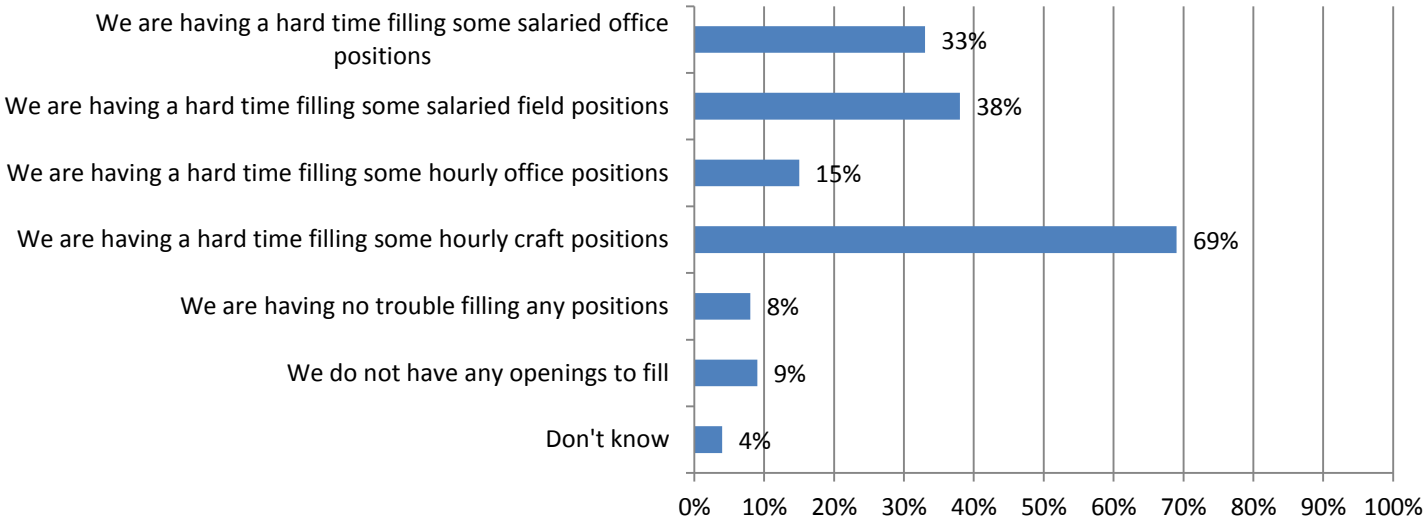
2. What types of employees does your firm employ (mark all that apply)?



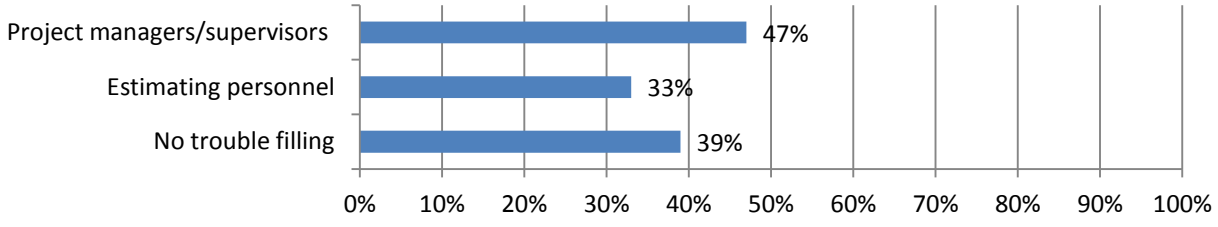
3. In the next 12 months, do you expect your firm will hire additional or replacement:



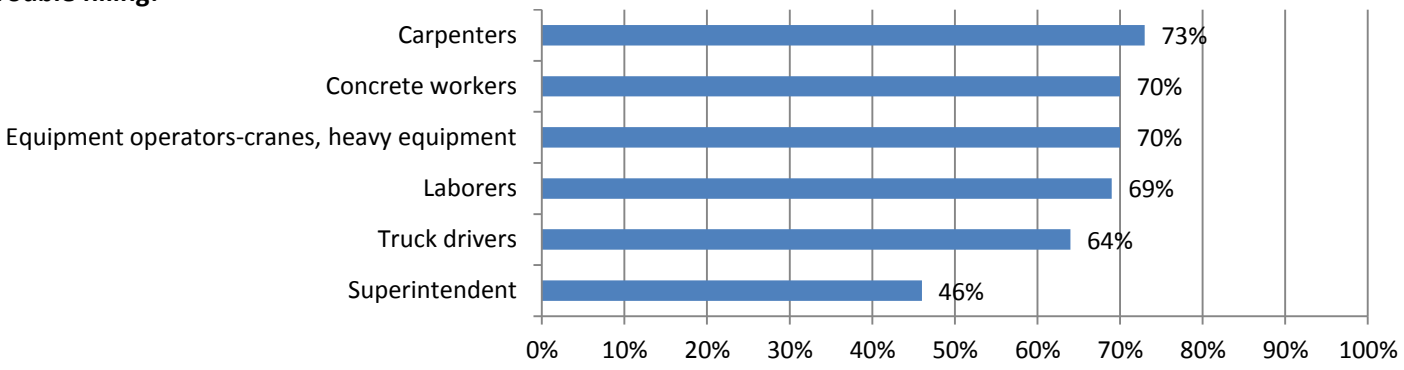
4. How would you describe your current recruitment challenges?



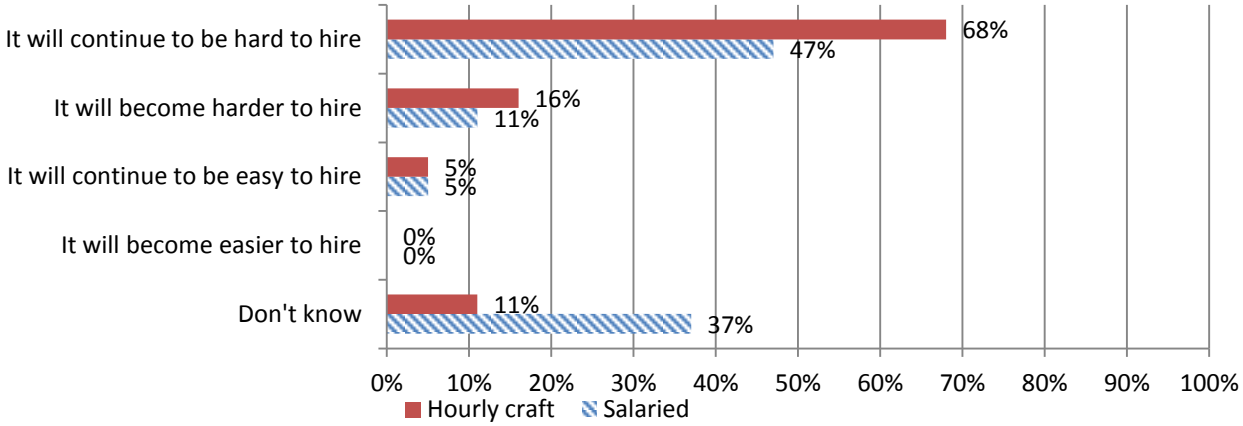
5. If your firm is having trouble filling salaried positions, please indicate the position types you are having trouble filling:



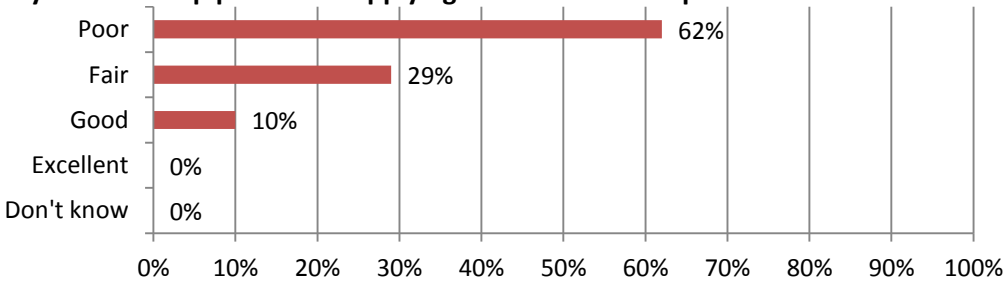
6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling:



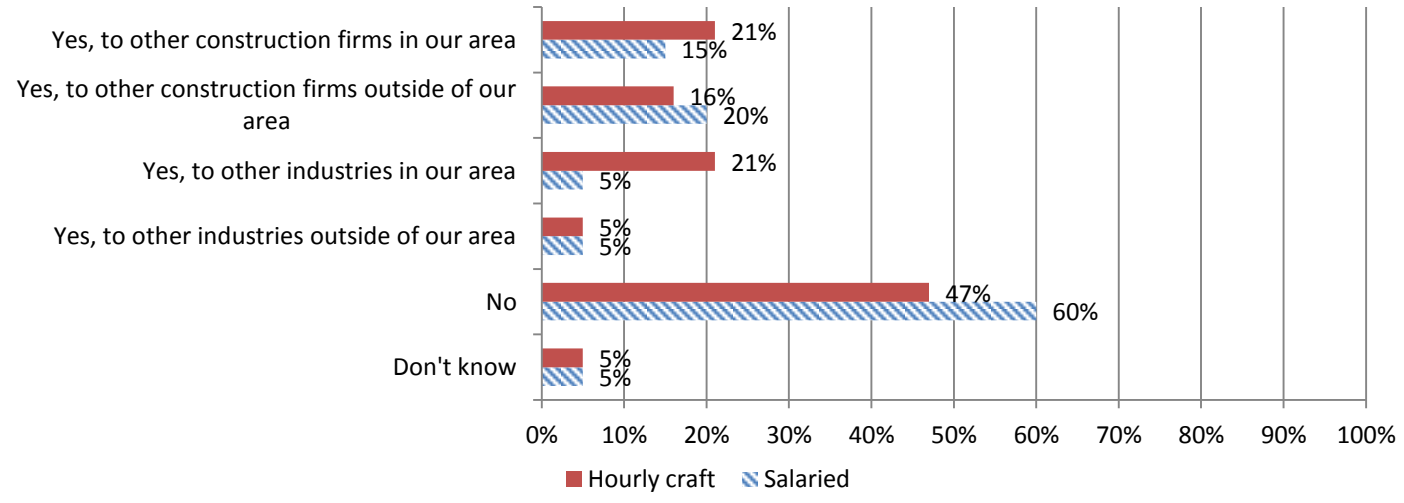
7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?



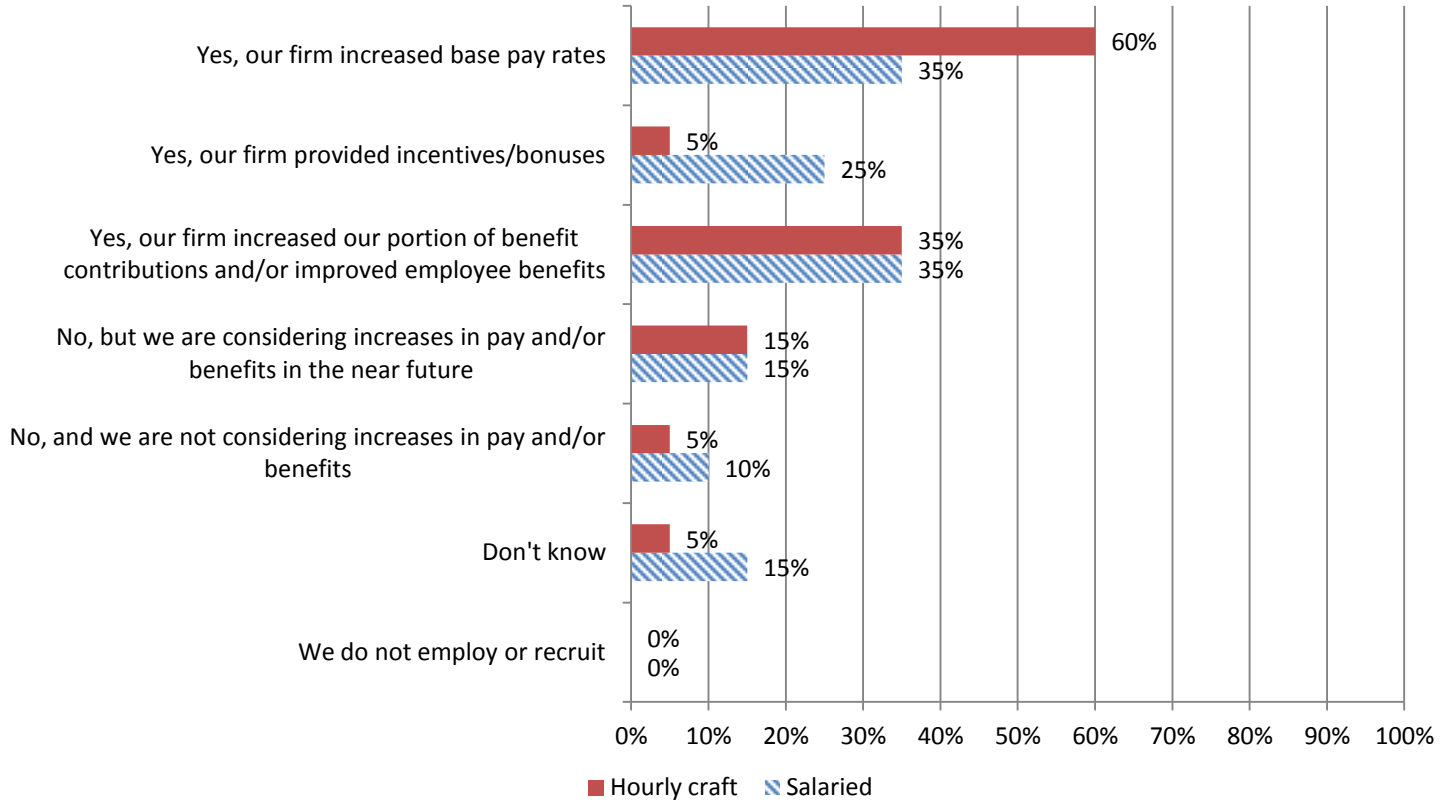
8. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?



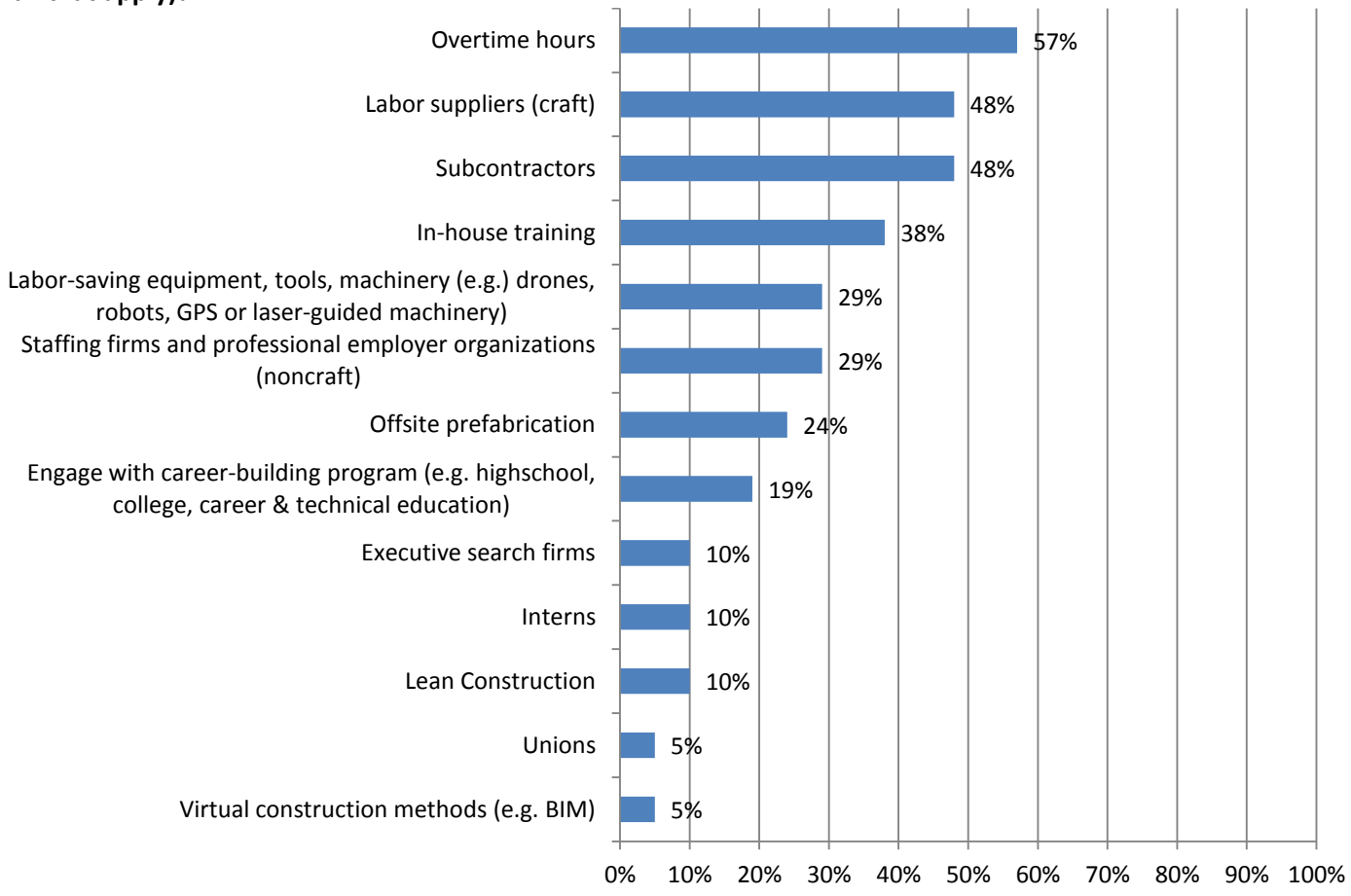
9. Is your firm losing hourly craft or salaried personnel to other employers (mark all that apply)?



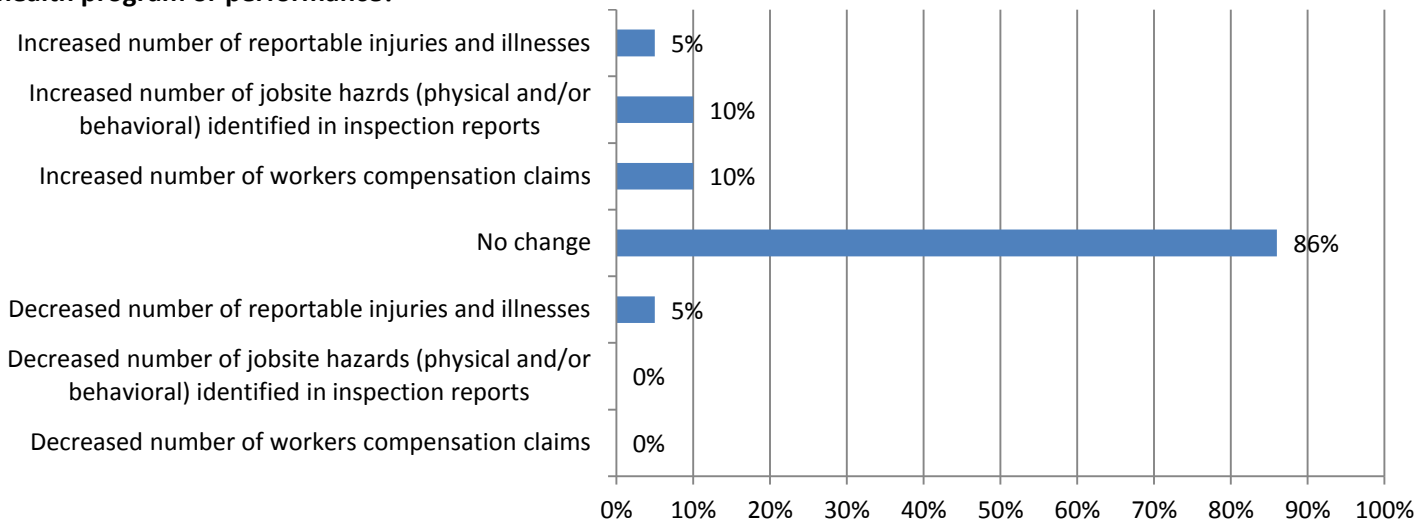
10. Has your firm increased pay and/or benefits for hourly craft or salaried personnel in the last year because of difficulty in filling positions (mark all that apply)?



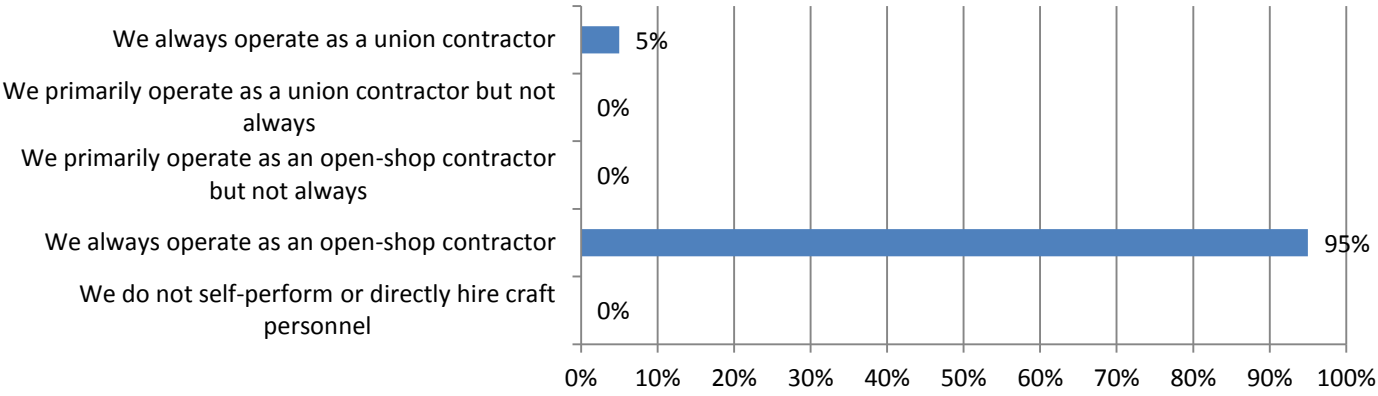
11. Have you increased your use of any of the following during the past year because of difficulty in filling positions (mark all that apply)?



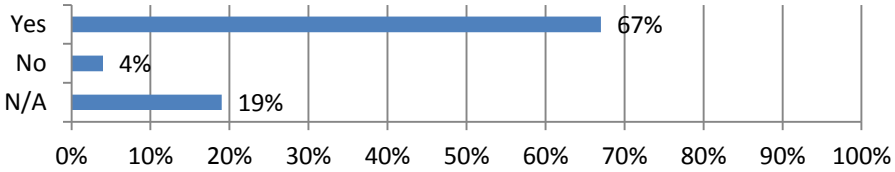
12. If your firm is experiencing staffing challenges, how would you describe the impact on your company's safety and health program or performance?



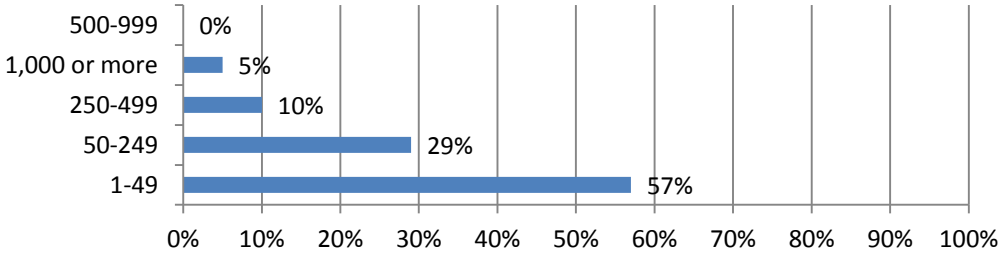
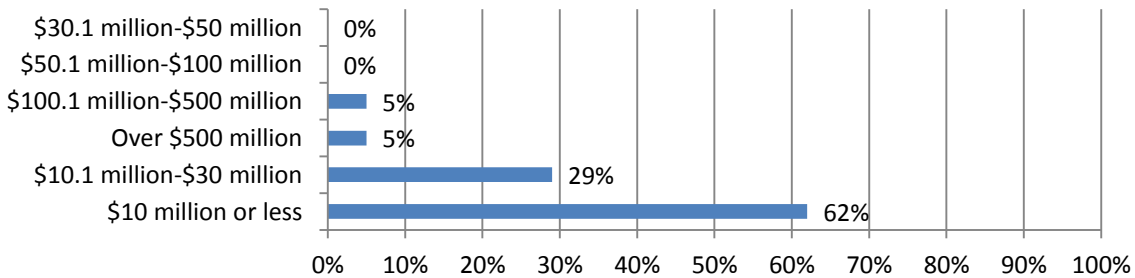
13. When you self-perform construction work, do you operate as a union contractor or an open shop?



14. Would/ do you encourage your children to pursue careers in construction?



15. How many total employees does your firm employ at all of its locations?



16. Estimate the total dollar amount of work your firm performed during the past 12 months.