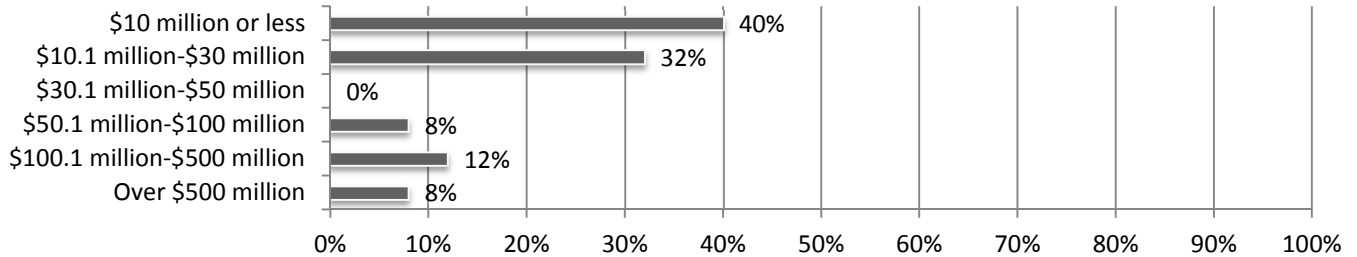




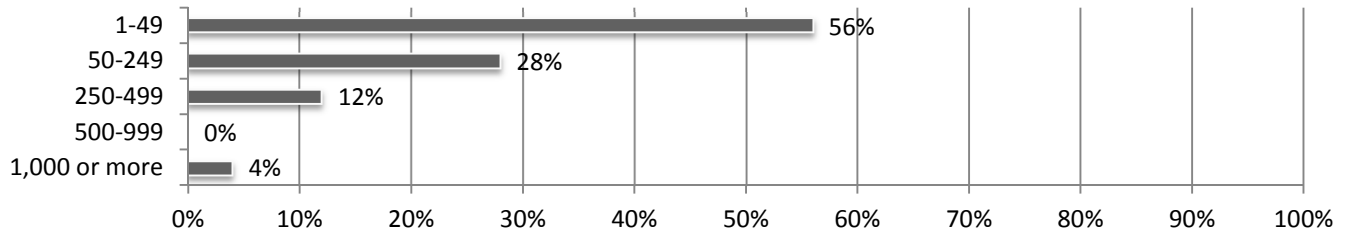
## 2016 Construction Outlook Survey Results Florida Results

(Results from 33 respondents who listed Florida as the state where their firm performs the largest amount of its work; total differs for some questions)

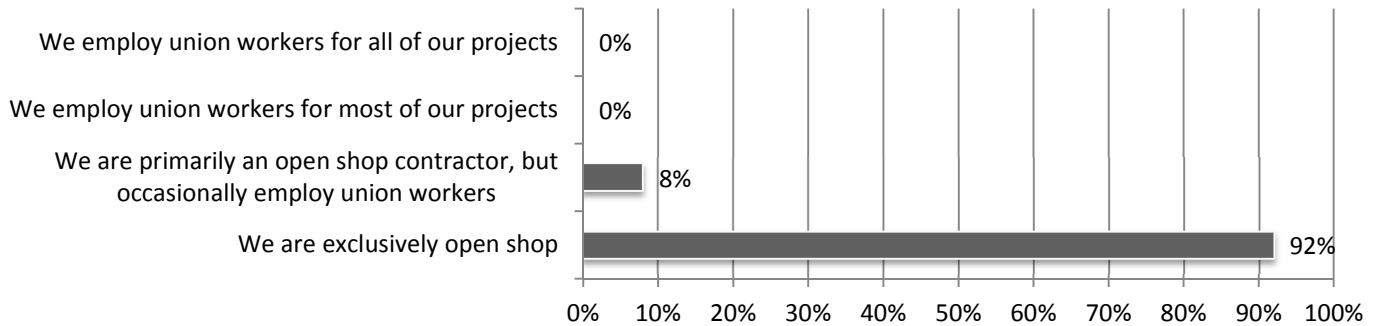
### 1. Estimate the total dollar amount of work your firm performed in 2015.



### 2. How many total employees does your organization employ at all of its locations?



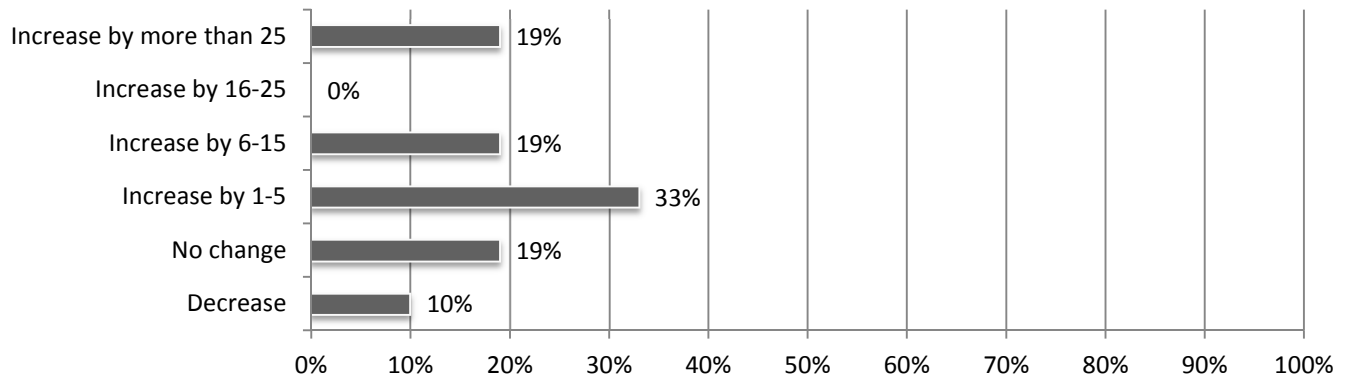
### 3. Do you employ union workers, or is your firm primarily open shop?



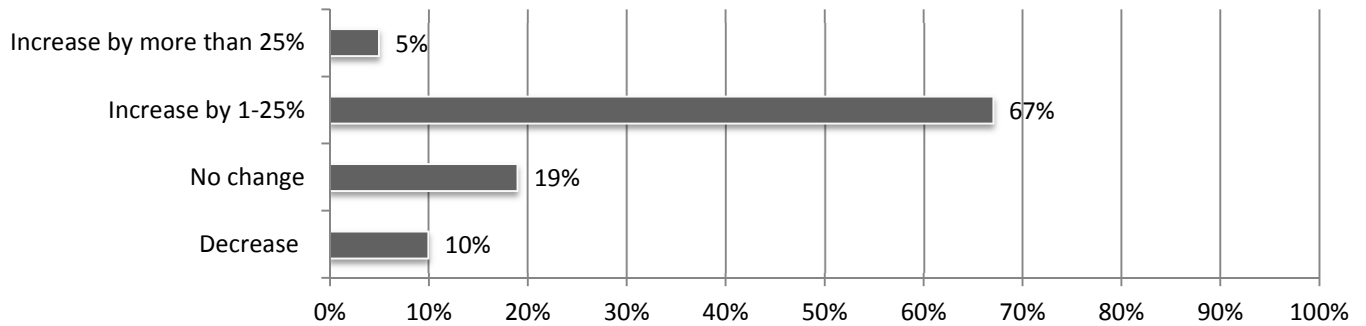
### 4. Compared to 2015, do you expect the available dollar volume of projects you compete for in 2016 to be:

Market	Higher	Lower	Same	Net
K-12 School	44%	0%	56%	44%
Water/Sewer	57%	14%	29%	43%
All projects	38%	0%	62%	38%
Retail, Warehouse, Lodging	45%	9%	45%	36%
Highway	33%	0%	67%	33%
Hospital	27%	0%	73%	27%
Higher Education	38%	13%	50%	25%
Private Office	46%	23%	31%	23%
Public Building	42%	25%	33%	17%
Multifamily Residential	36%	27%	36%	9%
Manufacturing	10%	10%	80%	0%
Other Transportation (e.g., transit, rail, airport)	0%	0%	100%	0%
Federal (e.g., VA, GSA, USACE, NAVFAC)	20%	30%	50%	-10%
Power	14%	29%	57%	-14%

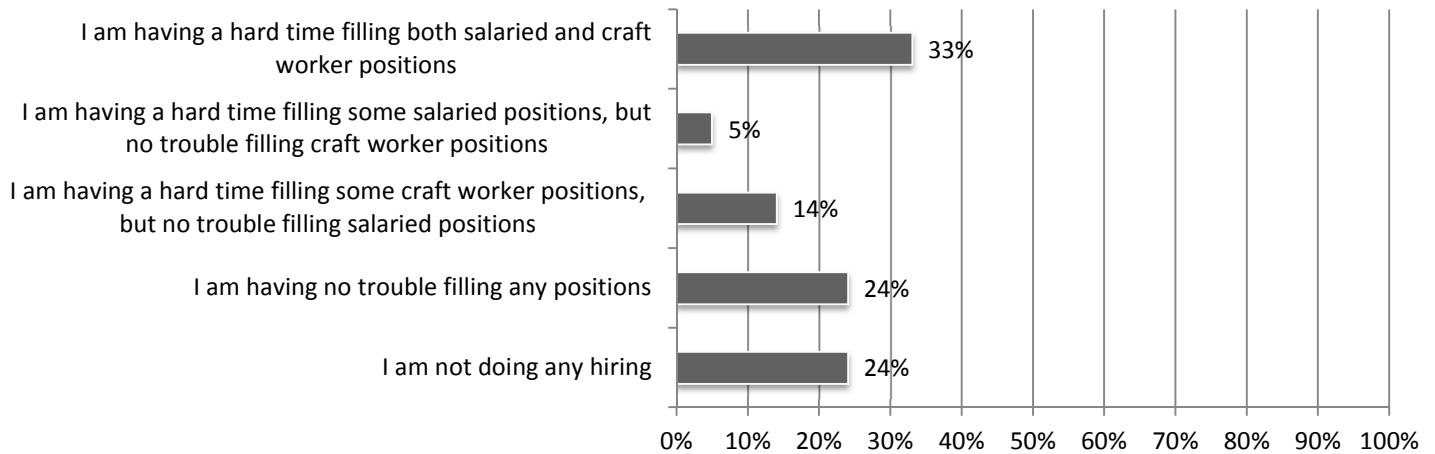
**5. What numerical change do you expect in your headcount in 2016?**



**6. What percentage change do you expect in your headcount in 2016?**



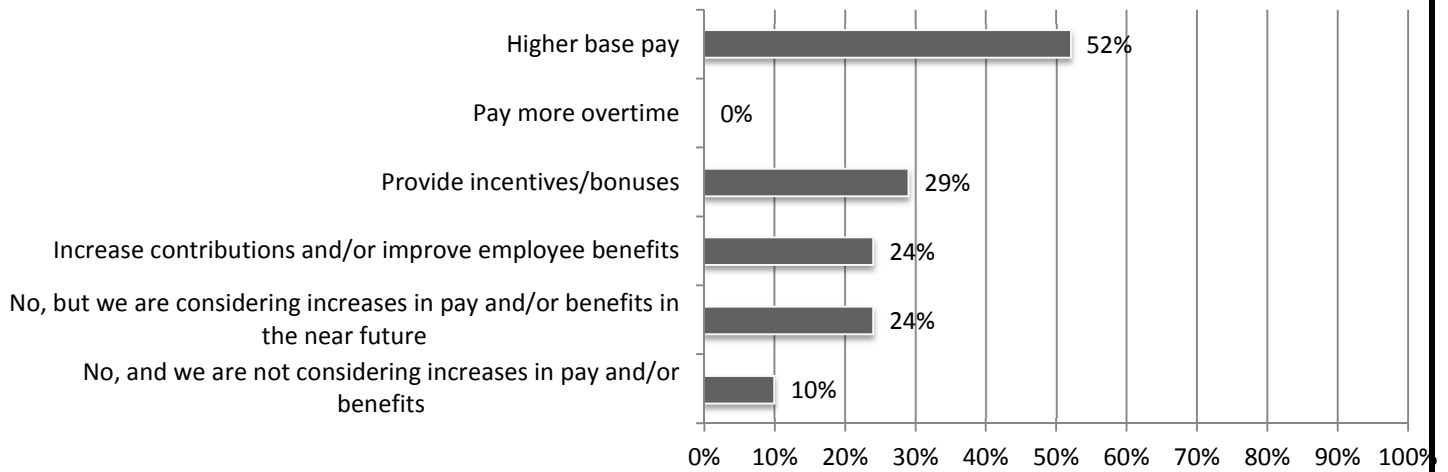
**7. How would you describe your current conditions for filling key salaried positions (project manager/supervisor, estimator, etc.) and hourly craft positions (carpenter, laborer, equipment operator, etc.)?**



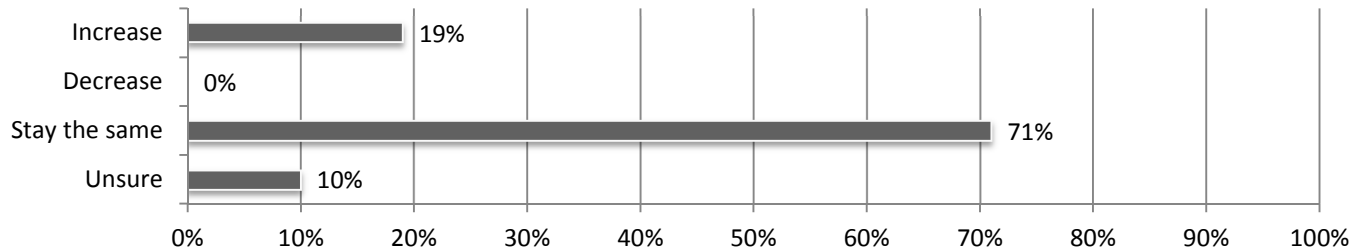
**8. Do you expect any changes in the availability of salaried/hourly craft construction professionals over the coming 12 months?**



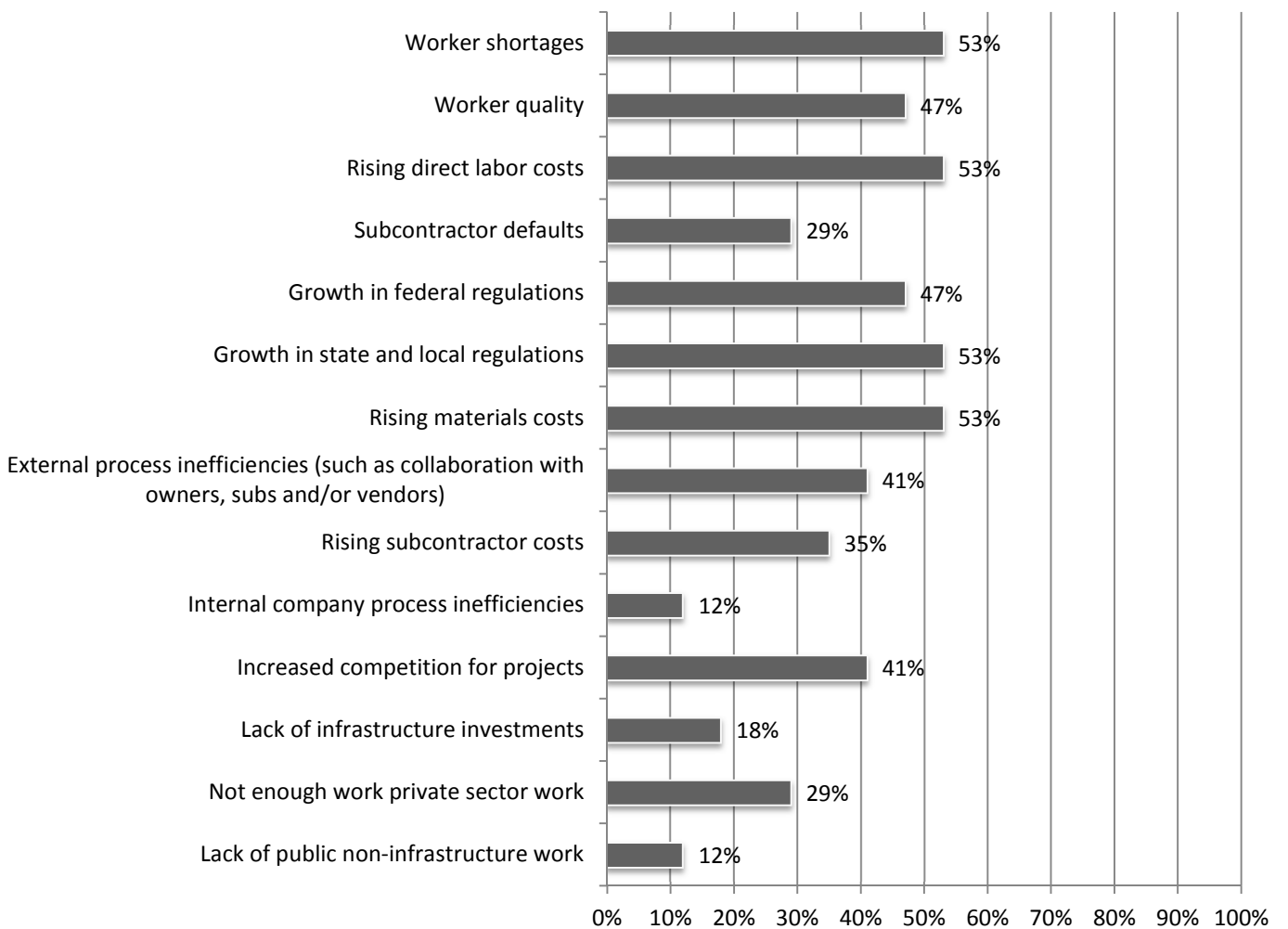
**9. Has your firm increased pay or benefits to retain or recruit salaried/hourly craft professionals?**



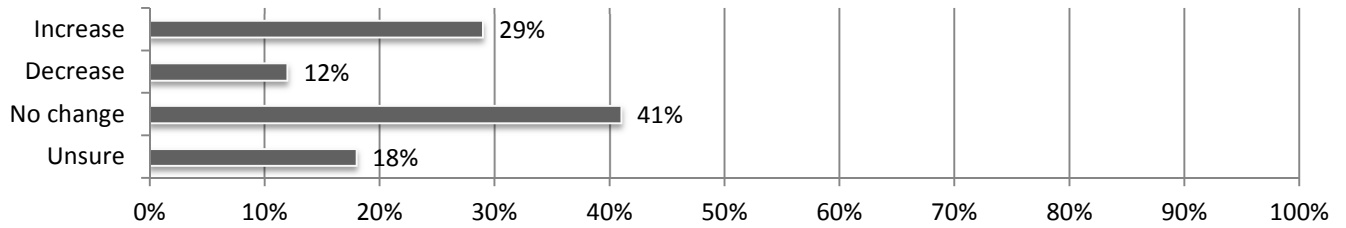
**10. Compared to 2015, how will your 2016 investment in training and development change?**



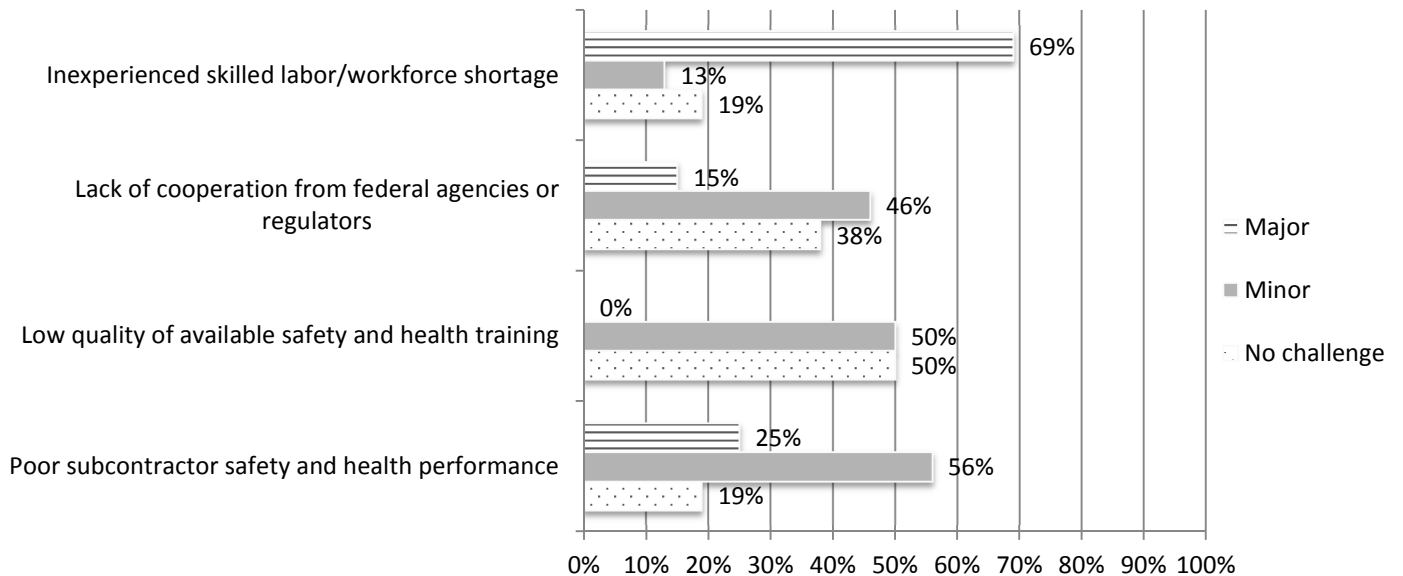
**11. Which of the following issues are the biggest concerns to you and your business?**



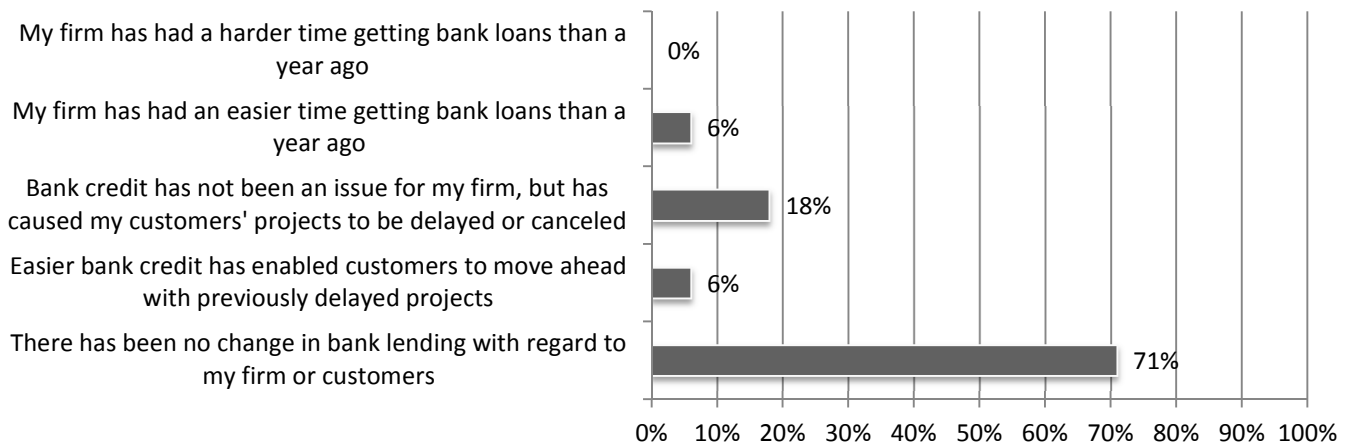
**12. Have you seen an increase, decrease or level amount of subcontractor defaults from 2014 to 2015?**



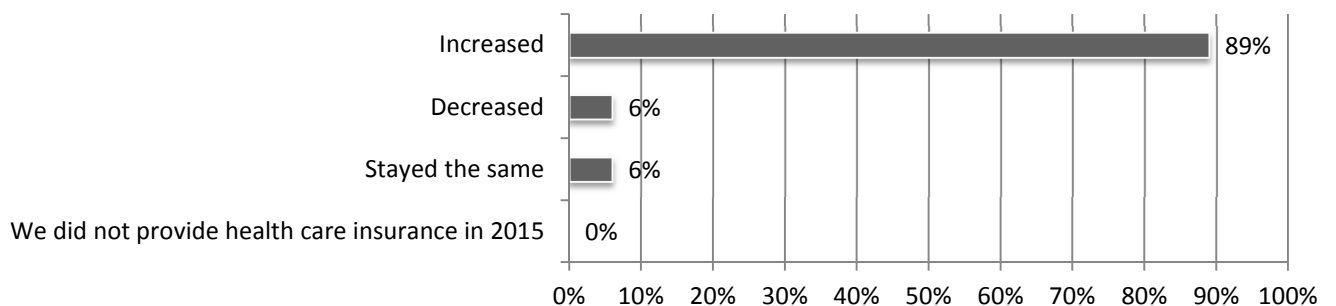
**13. What challenges, if any, do you see regarding the safety and health of your workers?**



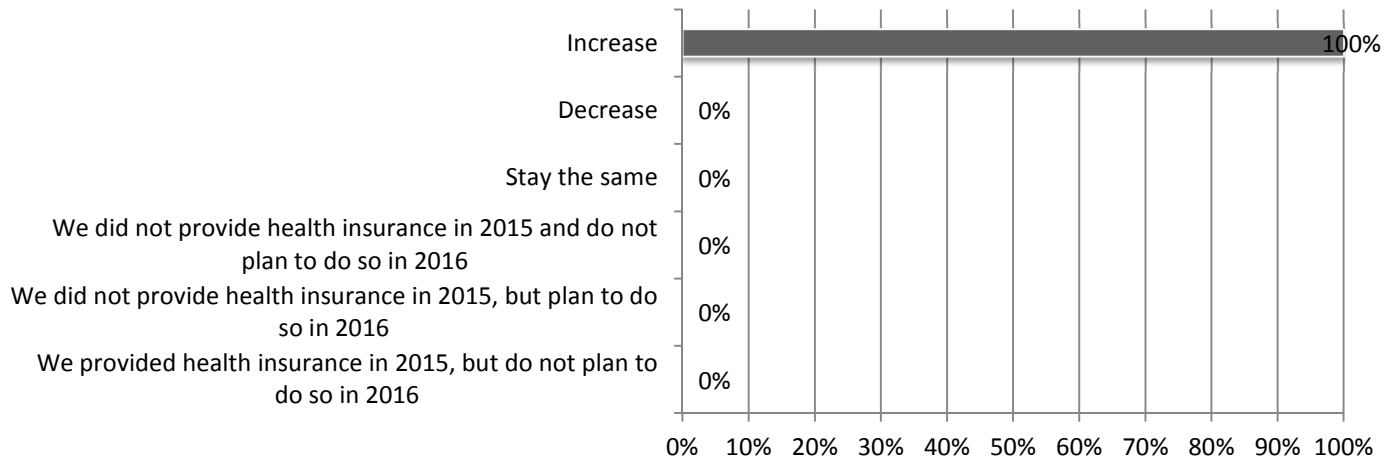
**14. How would you describe credit or lending conditions for your company?**



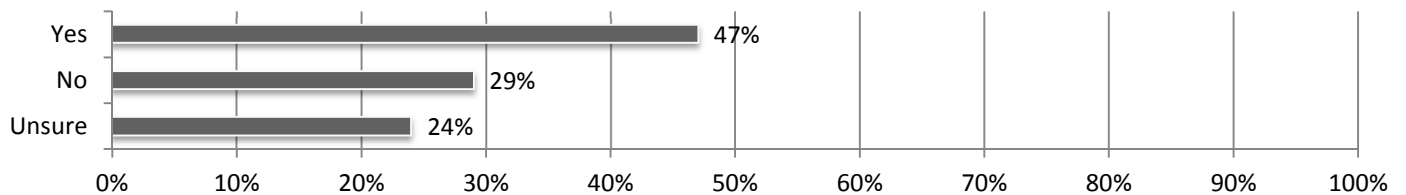
**15. Did the cost of providing health care insurance for your employees increase or decrease in 2015?**



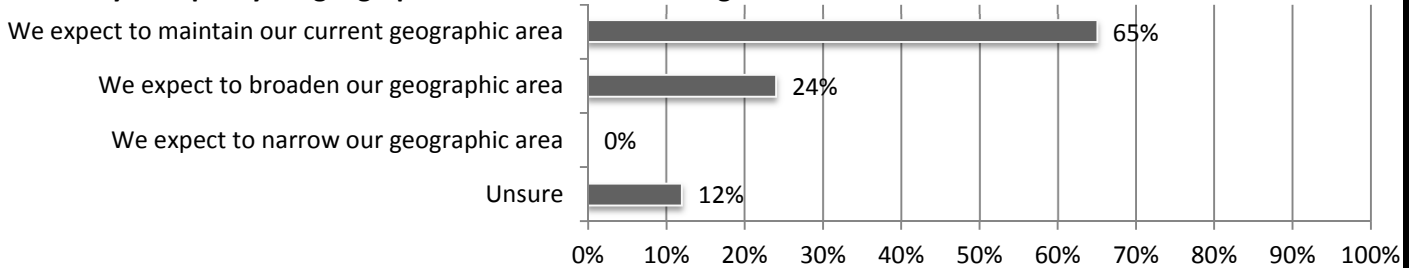
**16. Do you expect the cost of providing health care insurance for your employees to increase or decrease in 2016?**



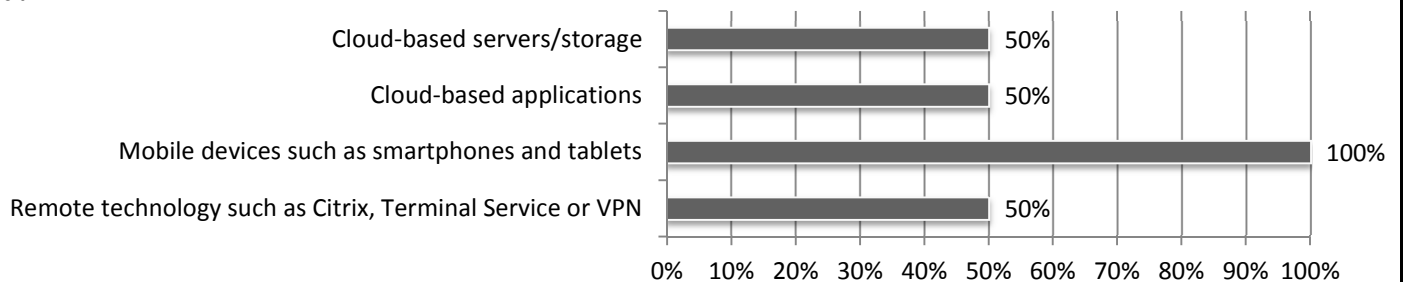
**17. Do you expect your firm will work on a project using modular construction and/or off-site construction/prefabrication in 2016?**



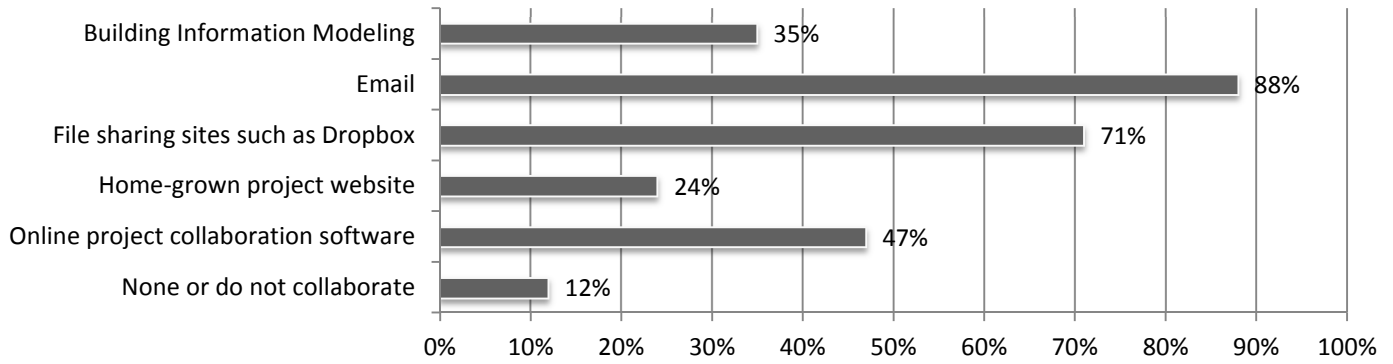
**18. How do you expect your geographic market area will change in 2016?**



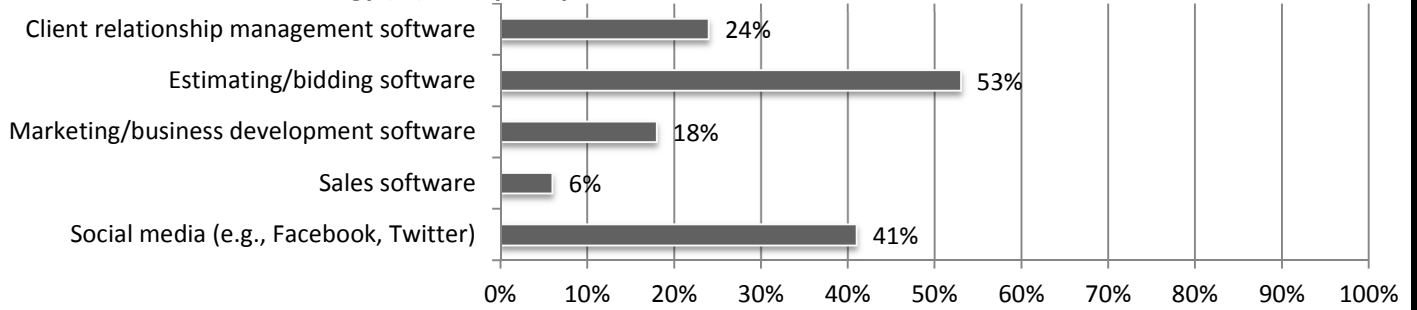
**19. What technology do you use or will you implement to see or manage projects outside your traditional market area?**



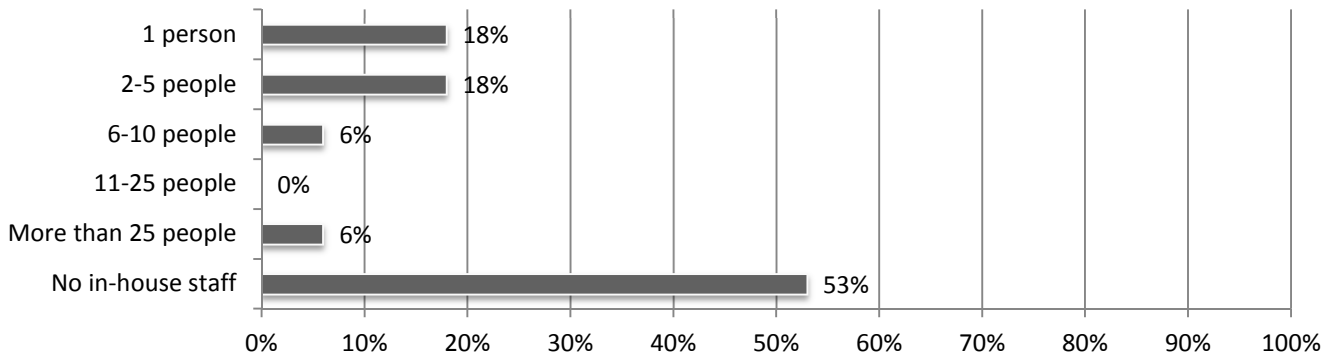
**20. Do you use any of the following to collaborate with project partners?**



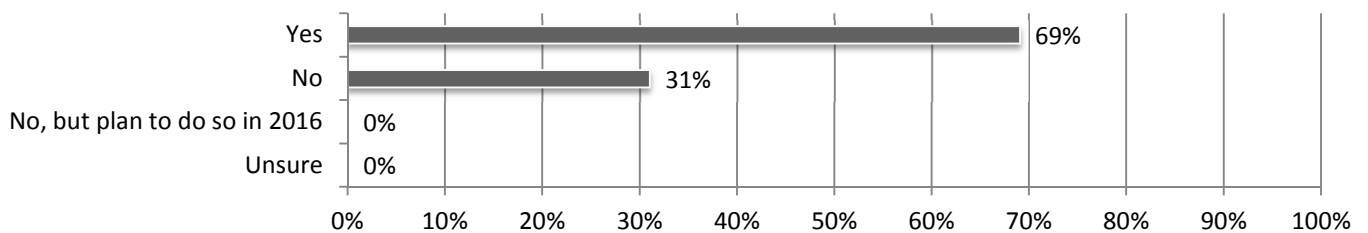
**21. What information technology (IT), if any, do you use to obtain work?**



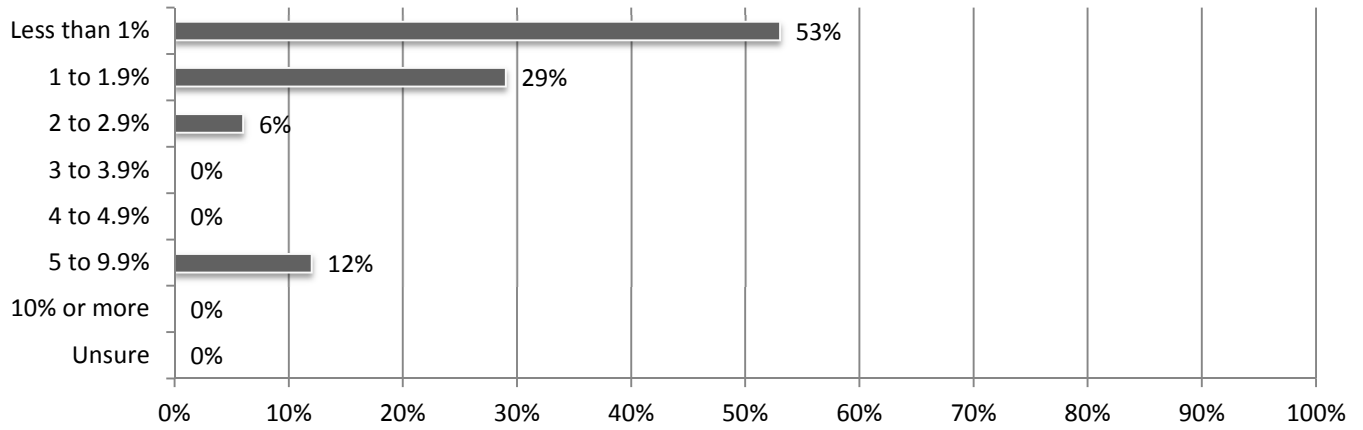
**22. What is the size of your in-house IT staff?**



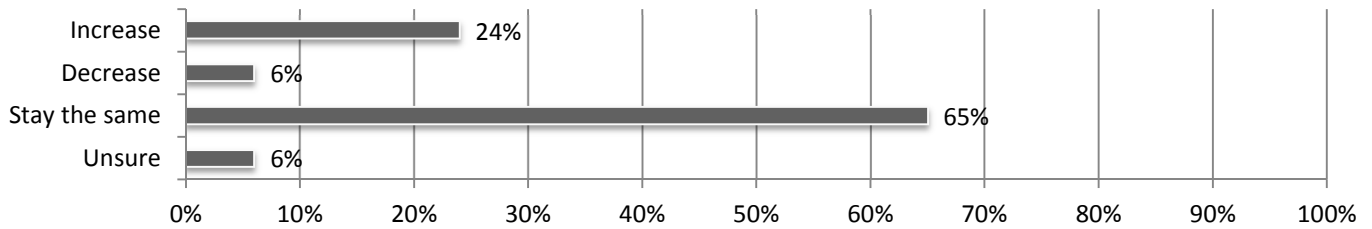
**23. Do you use an outsourced service for IT?**



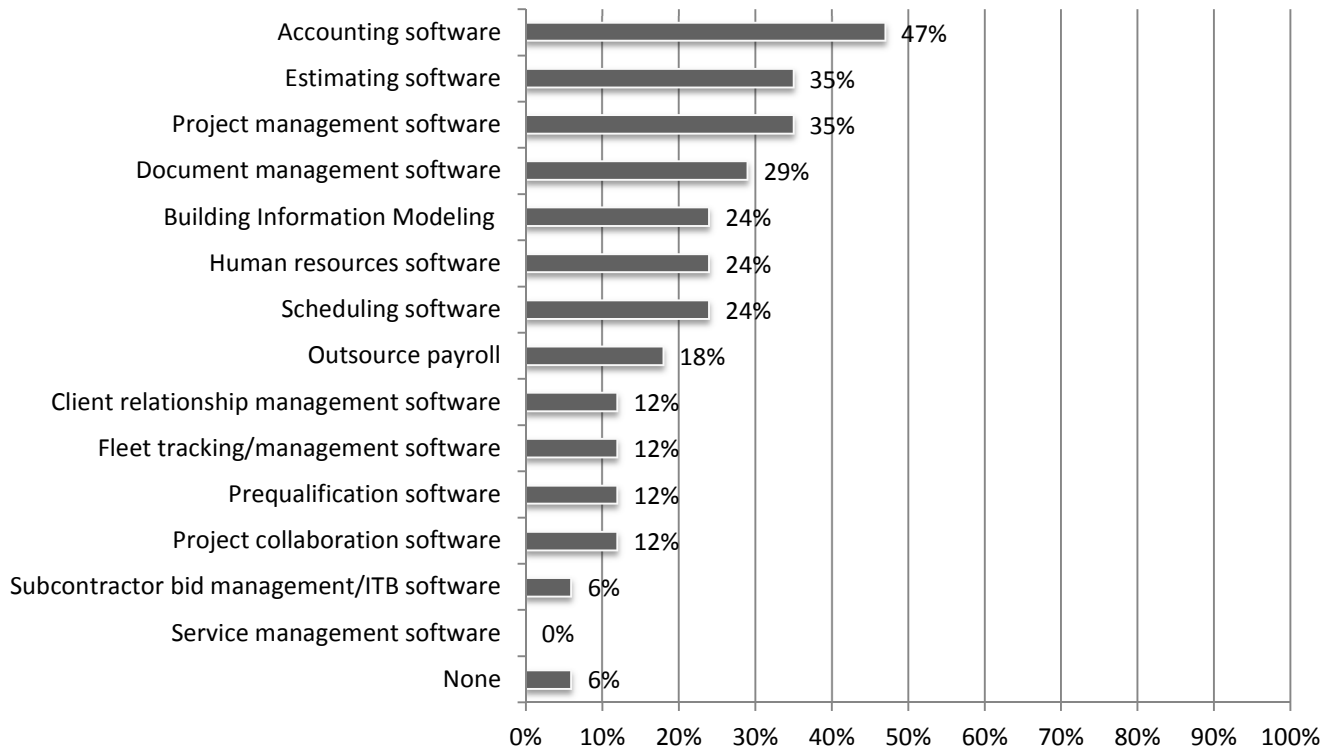
**24. Approximately what percent of your gross annual revenue do you spend on IT?**



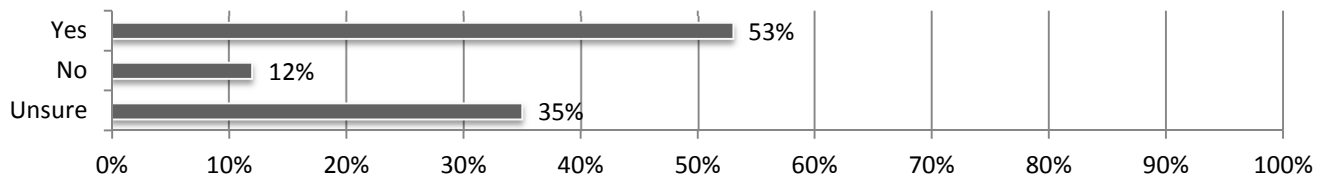
**25. Compared to 2015, how will your 2016 investment in IT change?**



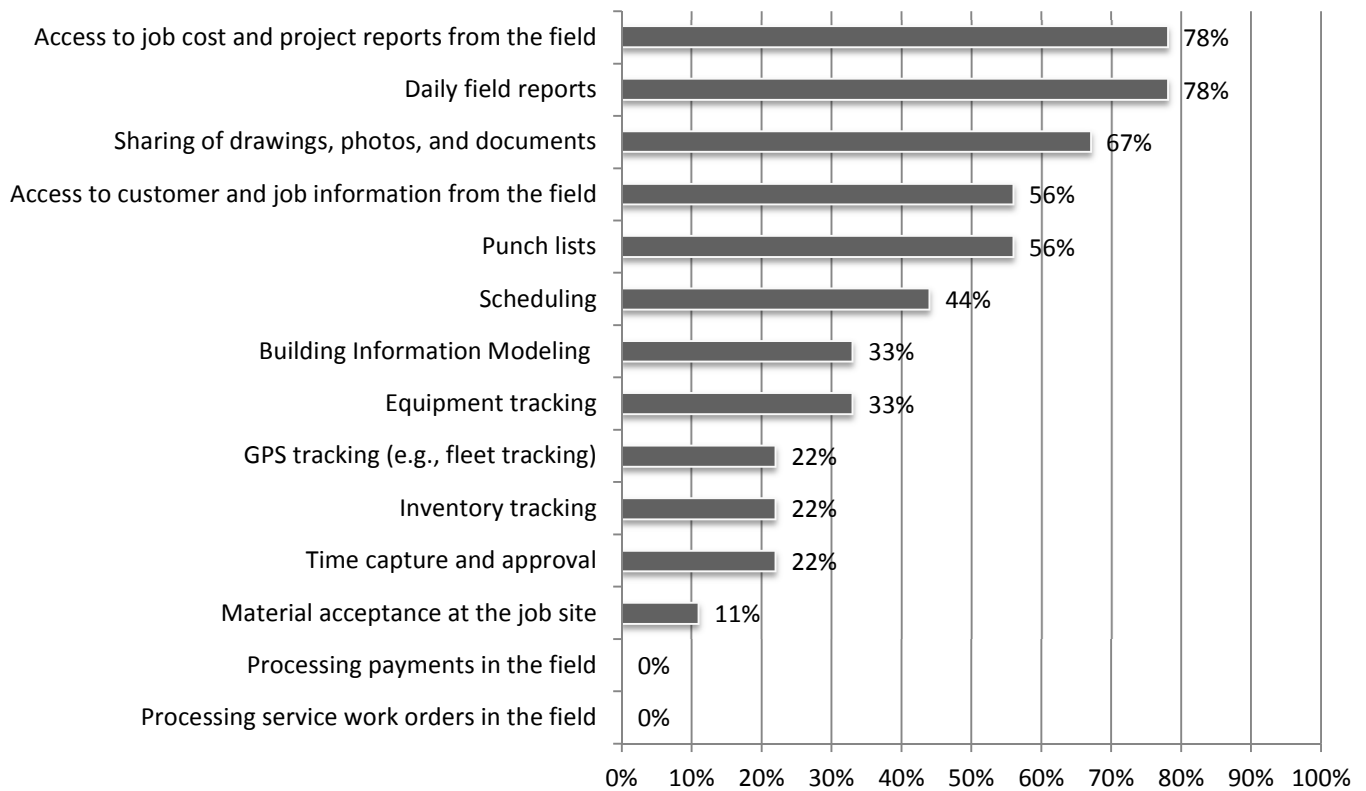
**26. What software technology do you plan to invest in during 2016?**



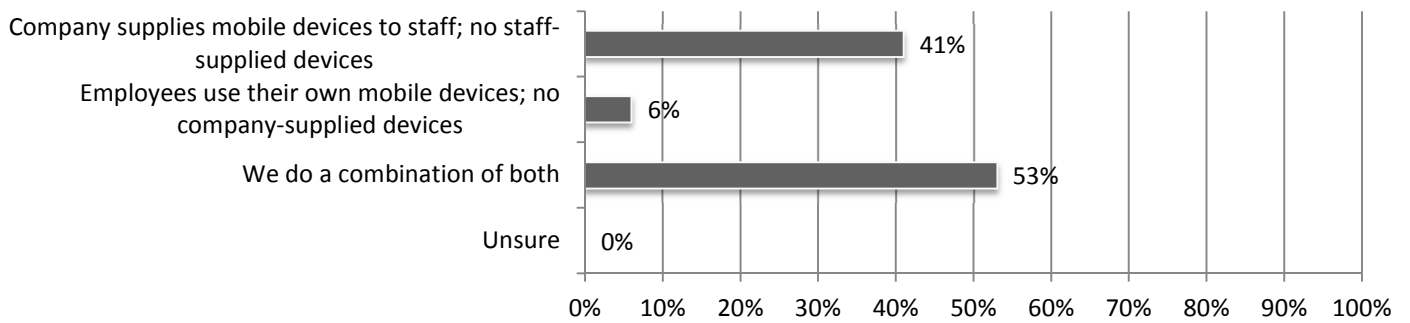
**27. Does your company plan to use mobile software technology in 2016?**



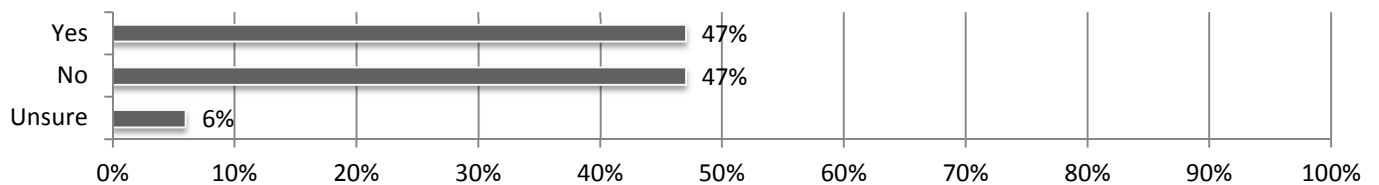
**28. How do you plan to use mobile software technology?**



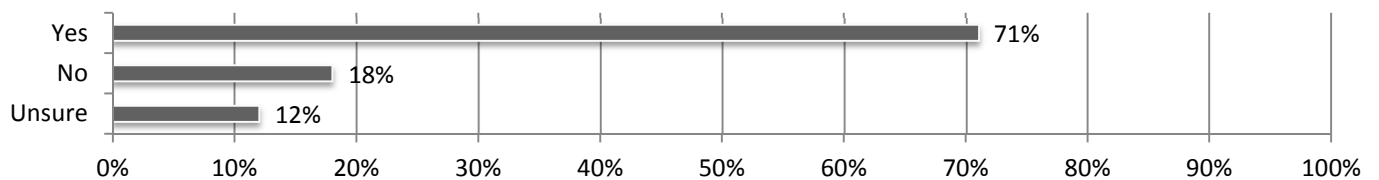
**29. How do you handle the use of mobile devices (e.g., tablets, smartphones) in your company?**



**30. Do you currently have a mobile security policy in place?**

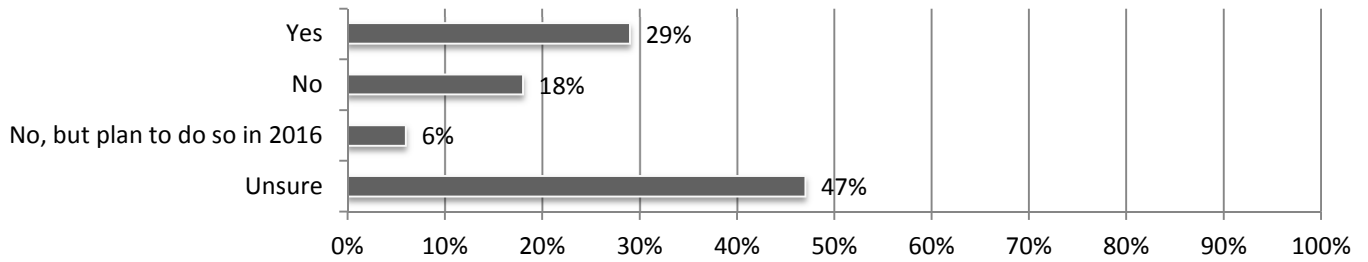


**31. Do you currently have an overall IT security plan in place to protect against hacking?**

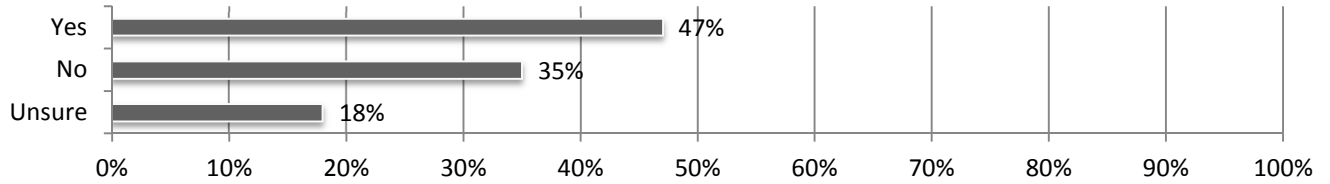


**32. Do you have a formal IT plan that supports your business objectives?**

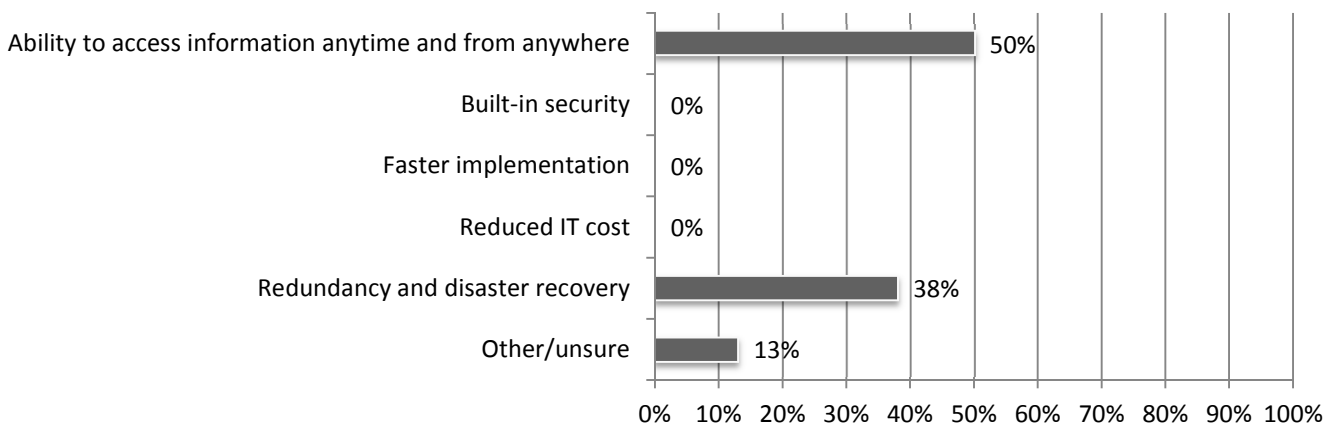




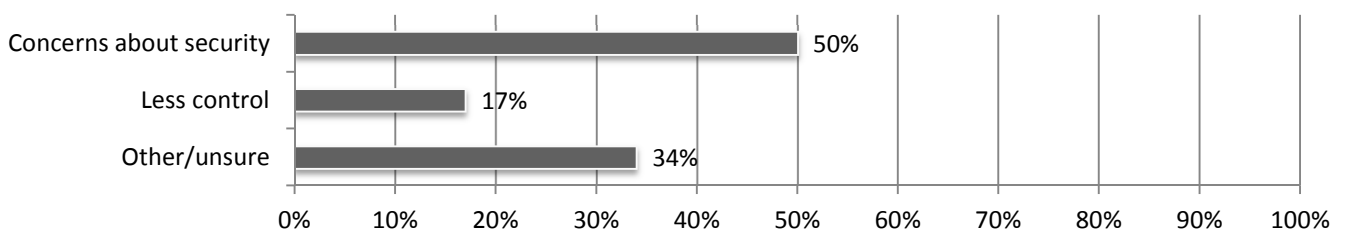
**33. Do you use or plan to use cloud-based software?**



**34. What is the main reason you use or plan to adopt cloud-based software?**



**35. What is the main reason you do not use cloud-based software? Concerns about:**



### 36. What are your biggest IT challenges?

