

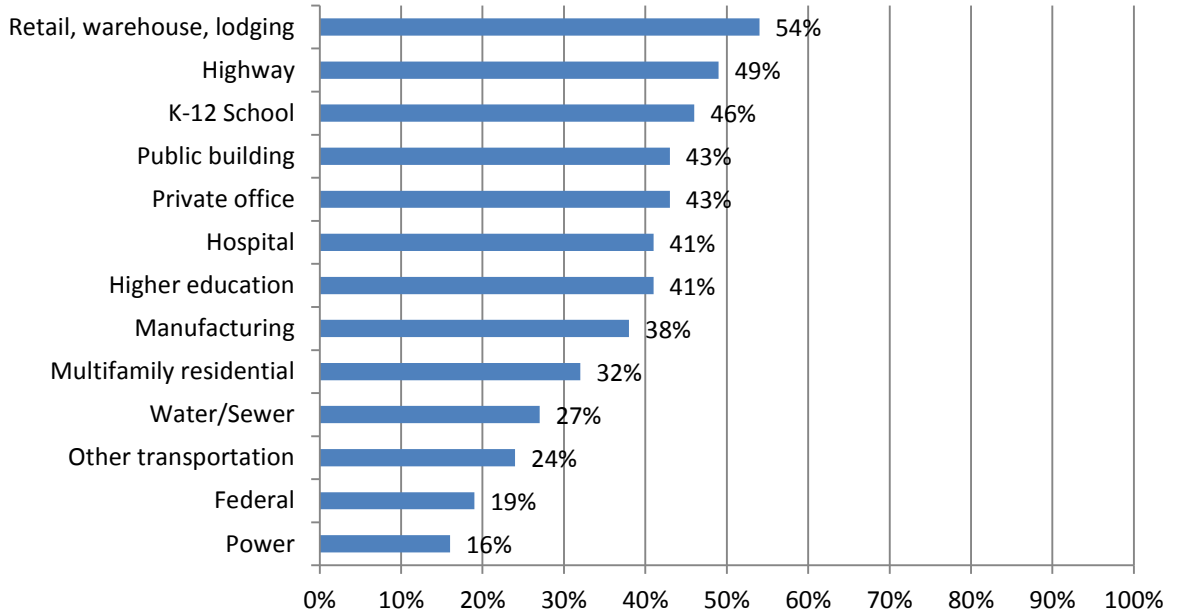


2015 Workforce Survey Results

Iowa Results

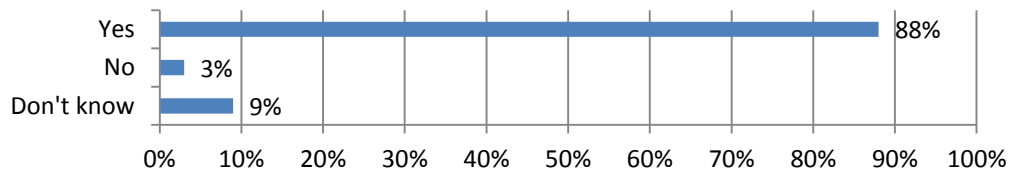
There were a total of 37 responses; not all respondents answered every question.

1. Please indicate which of the following types of construction projects your firm performs (mark all that apply)?

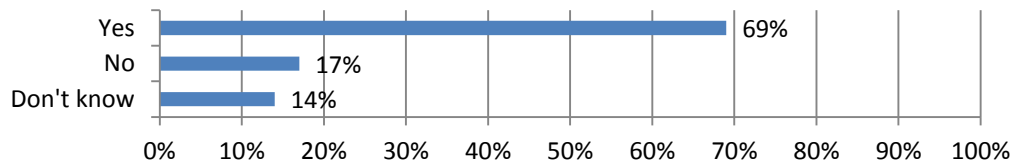


2. In the next 12 months, do you expect your firm will hire additional or replacement:

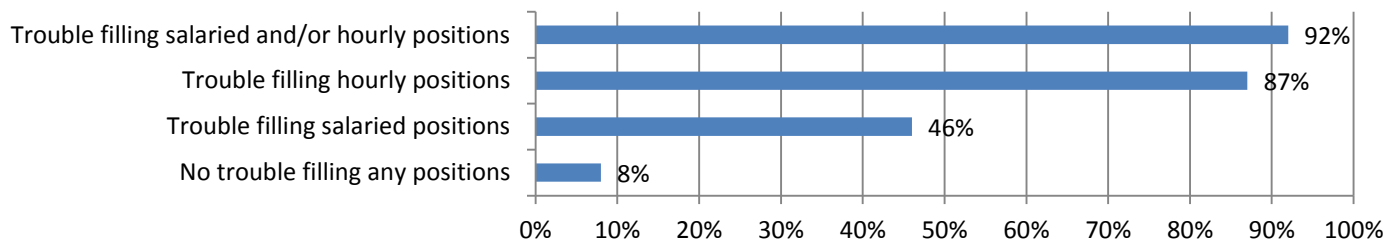
Craft workers, also known as hourly craft professionals



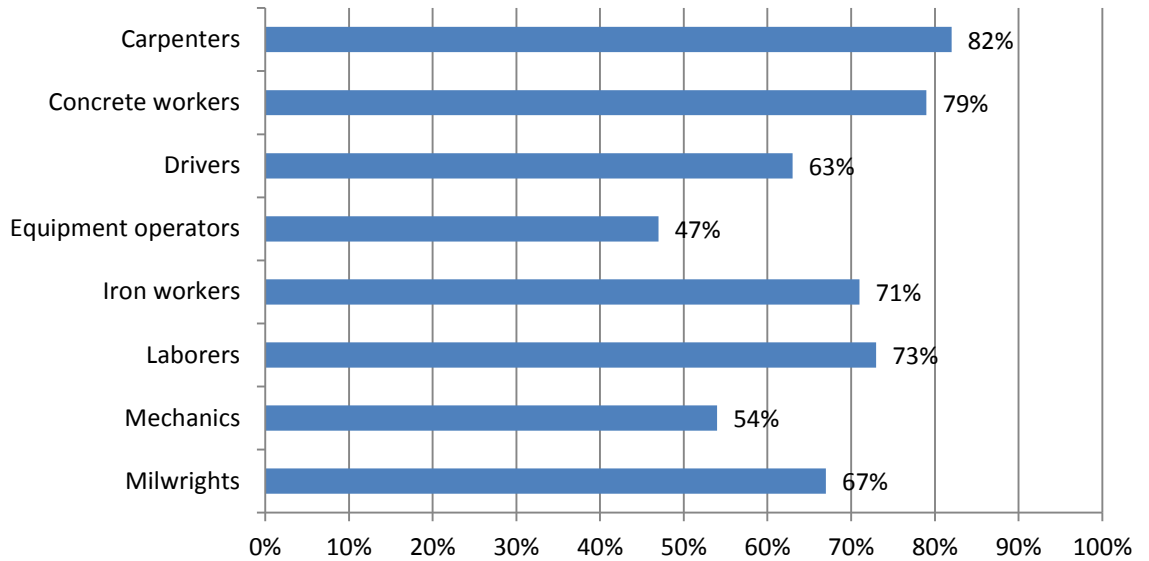
Professionals, also known as salaried professionals



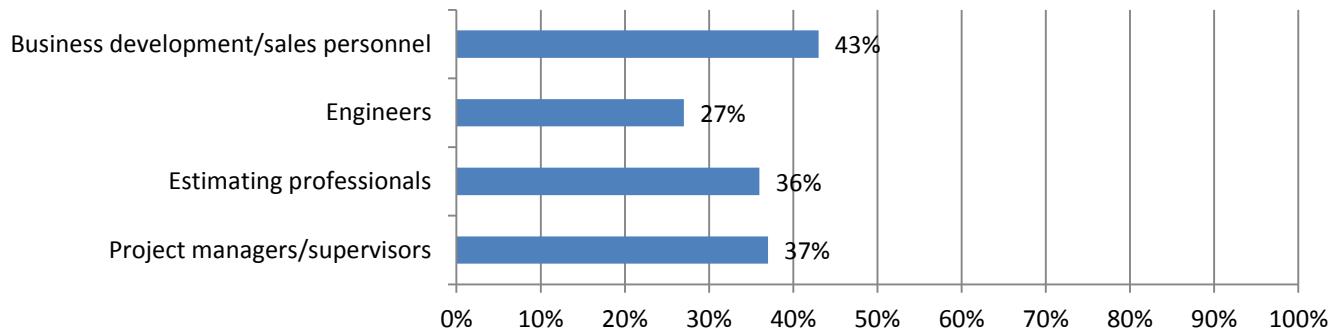
3. How would you describe your firm's current workforce challenges?



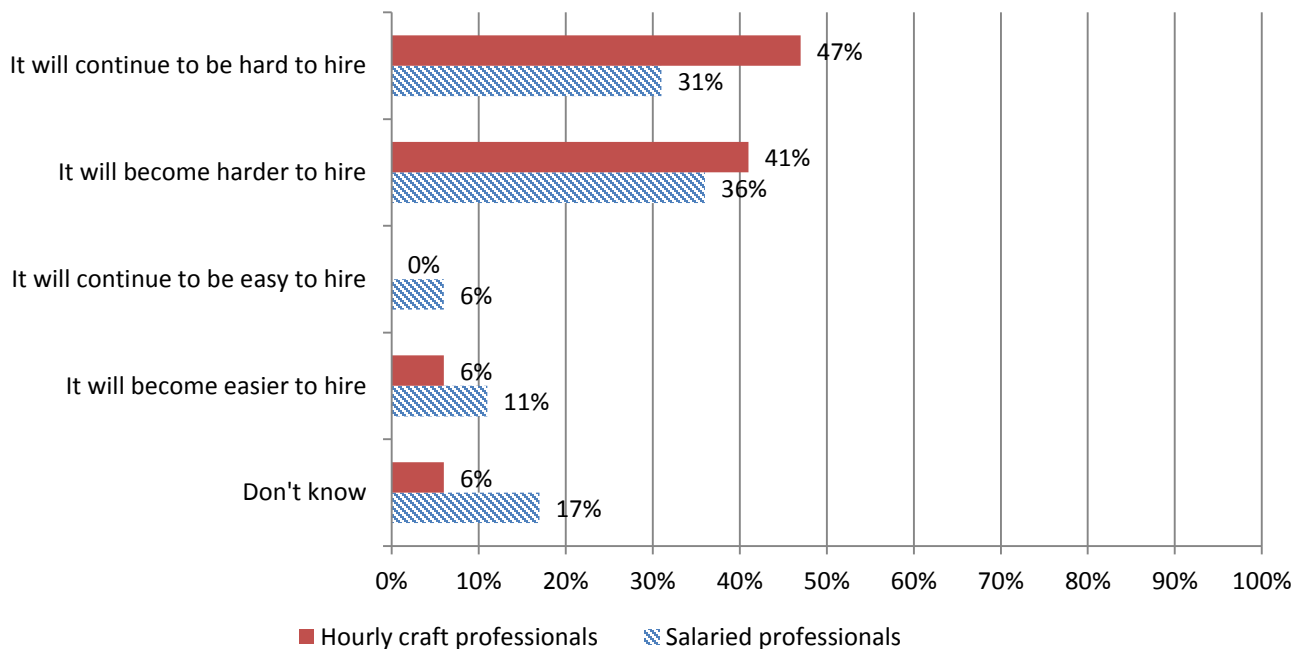
4. If your firm is having trouble filling key hourly craft professional positions, please indicate the position types you are having trouble filling (responses shown for craft professionals currently employed by 3 or more respondents):



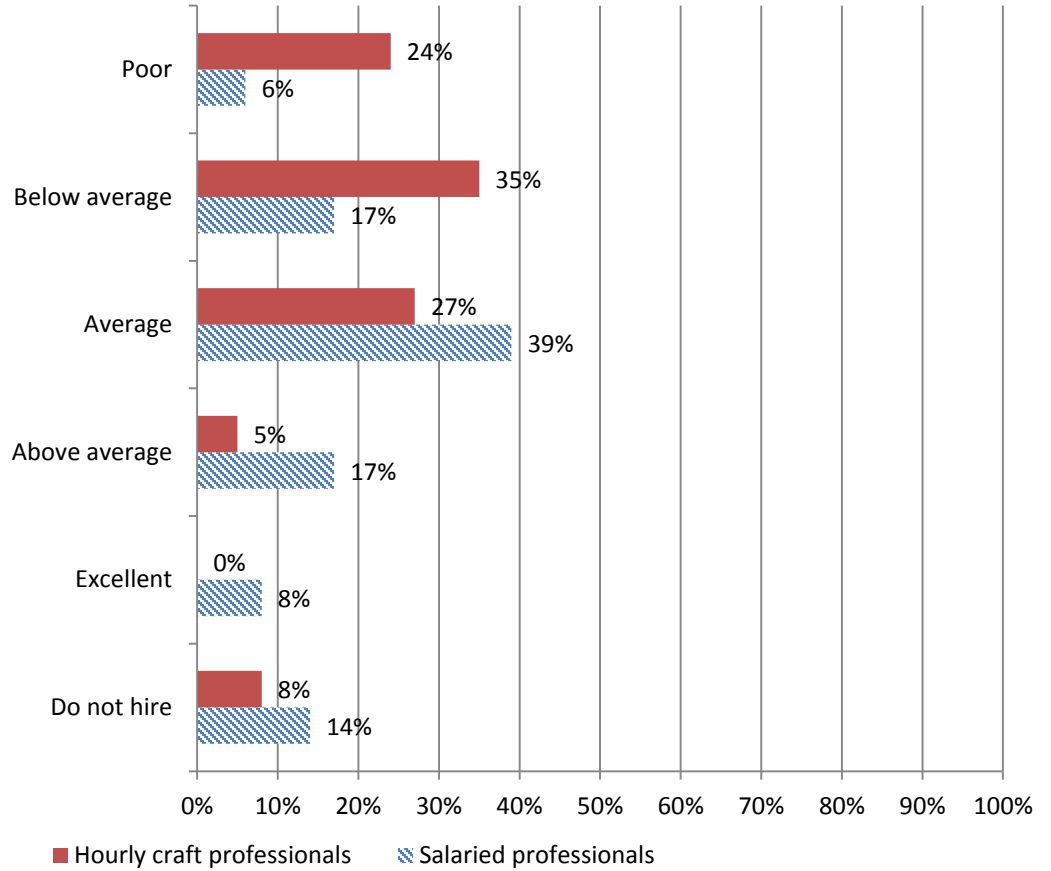
5. If your firm is having trouble filling key salaried professional positions, please indicate the position types you are having trouble filling (responses shown for salaried professionals currently employed by 3 or more respondents):



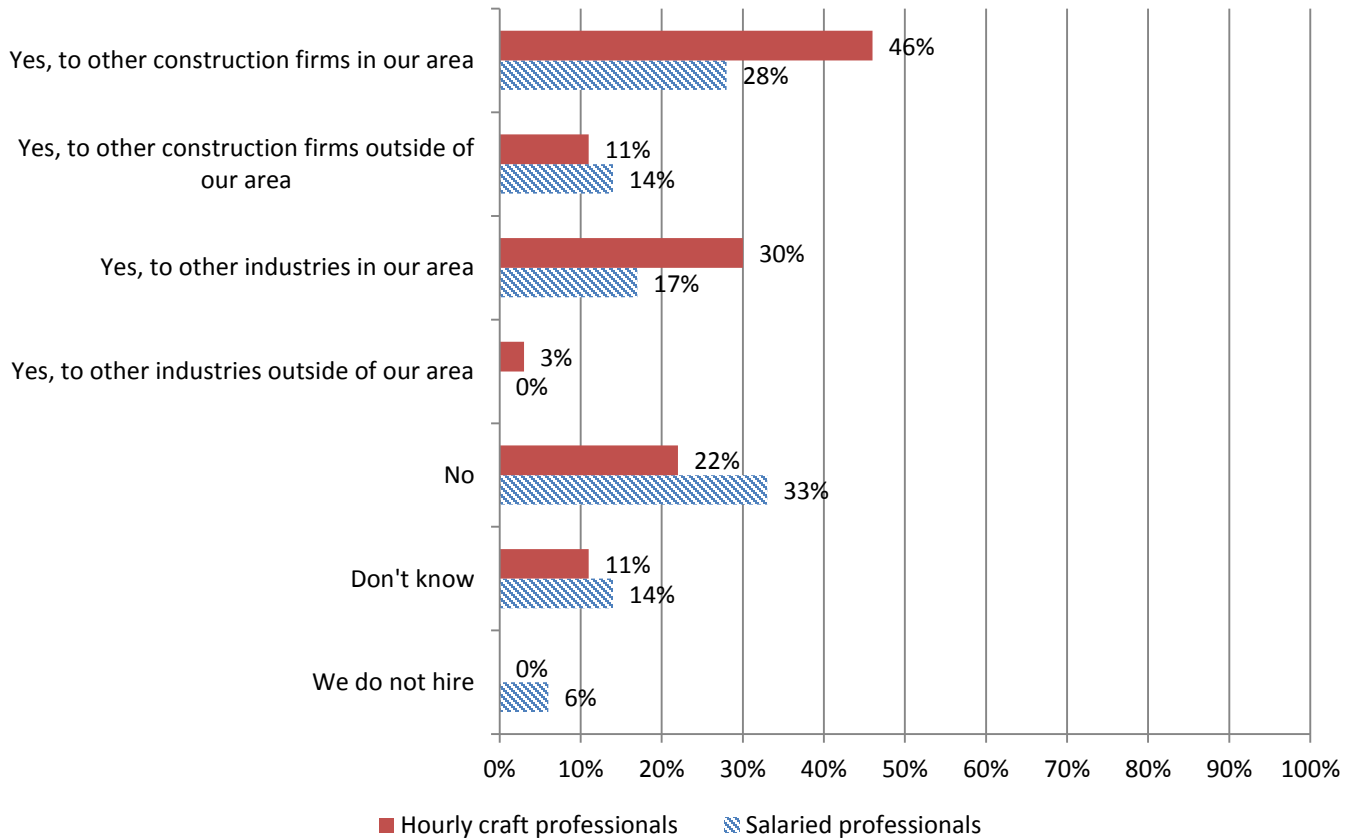
6. Do you expect any changes in the availability of construction hourly craft/salaried professionals over the coming 12 months?



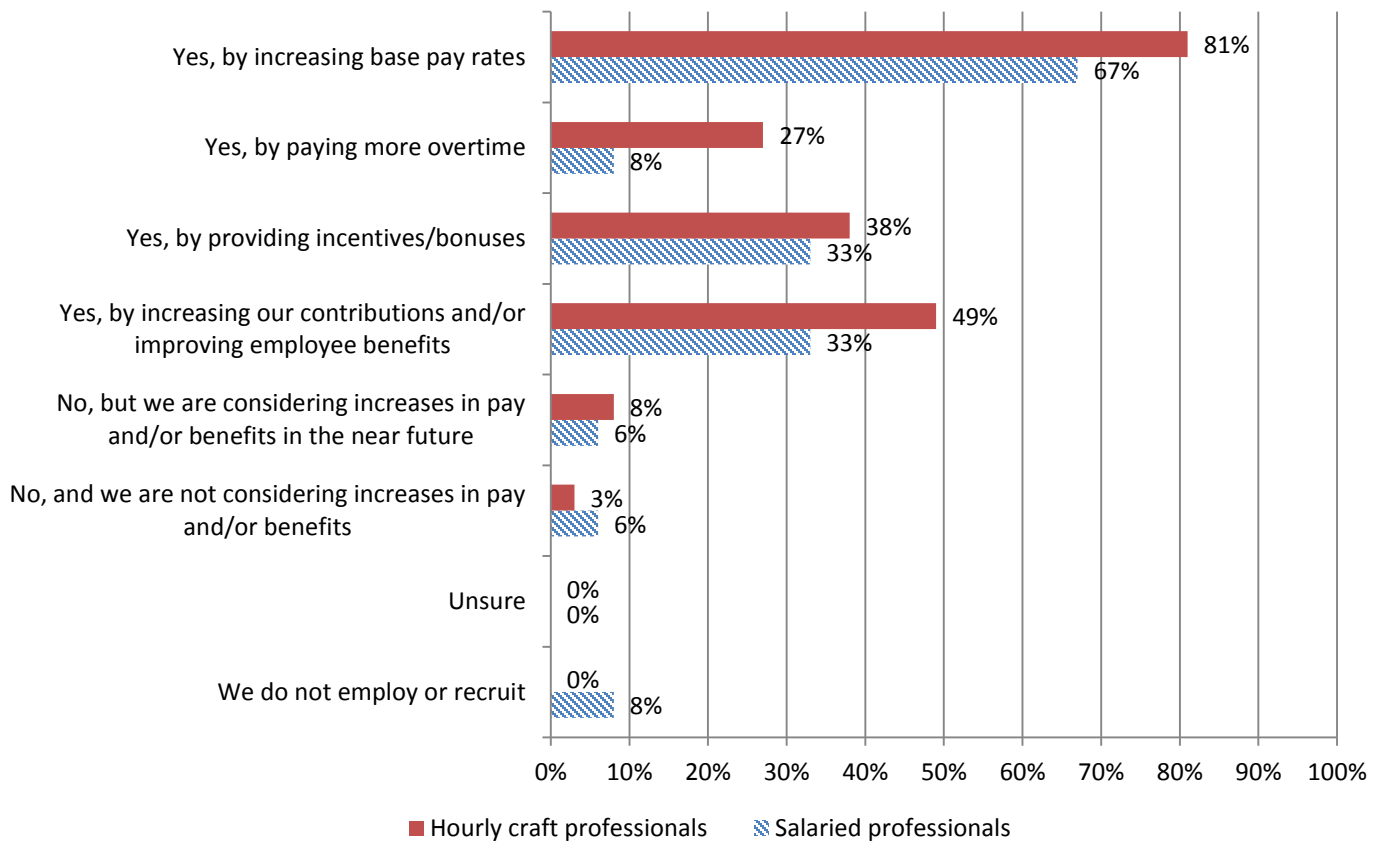
7. How would you rate the overall quality of the local pipeline for training new construction hourly craft/salaried professionals?



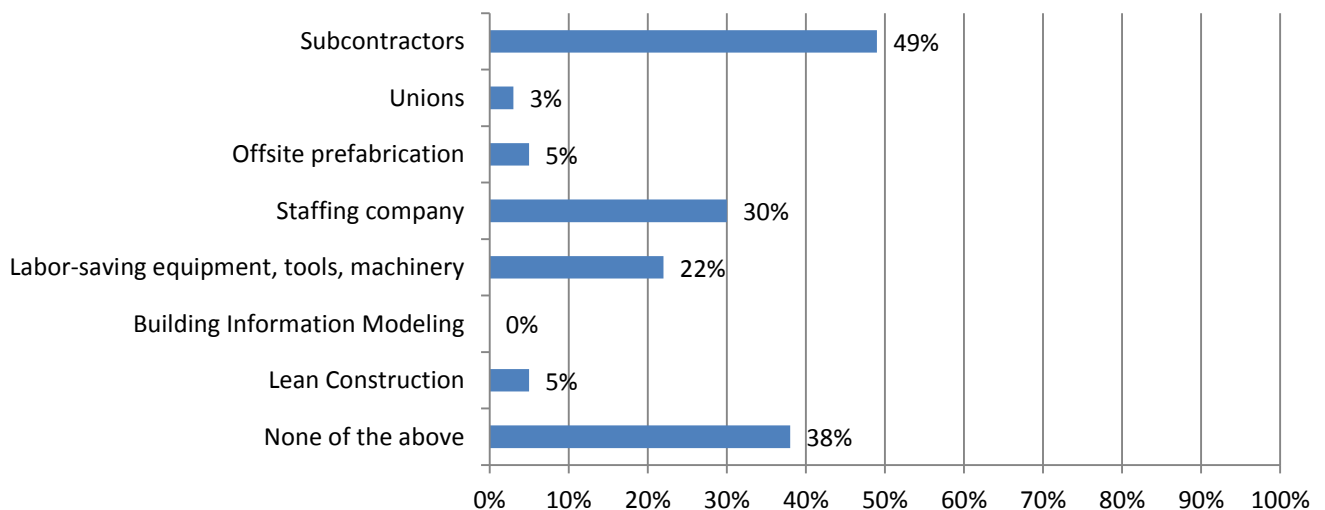
8. Is your firm losing construction hourly craft/salaried professionals to other employers (mark all that apply)?



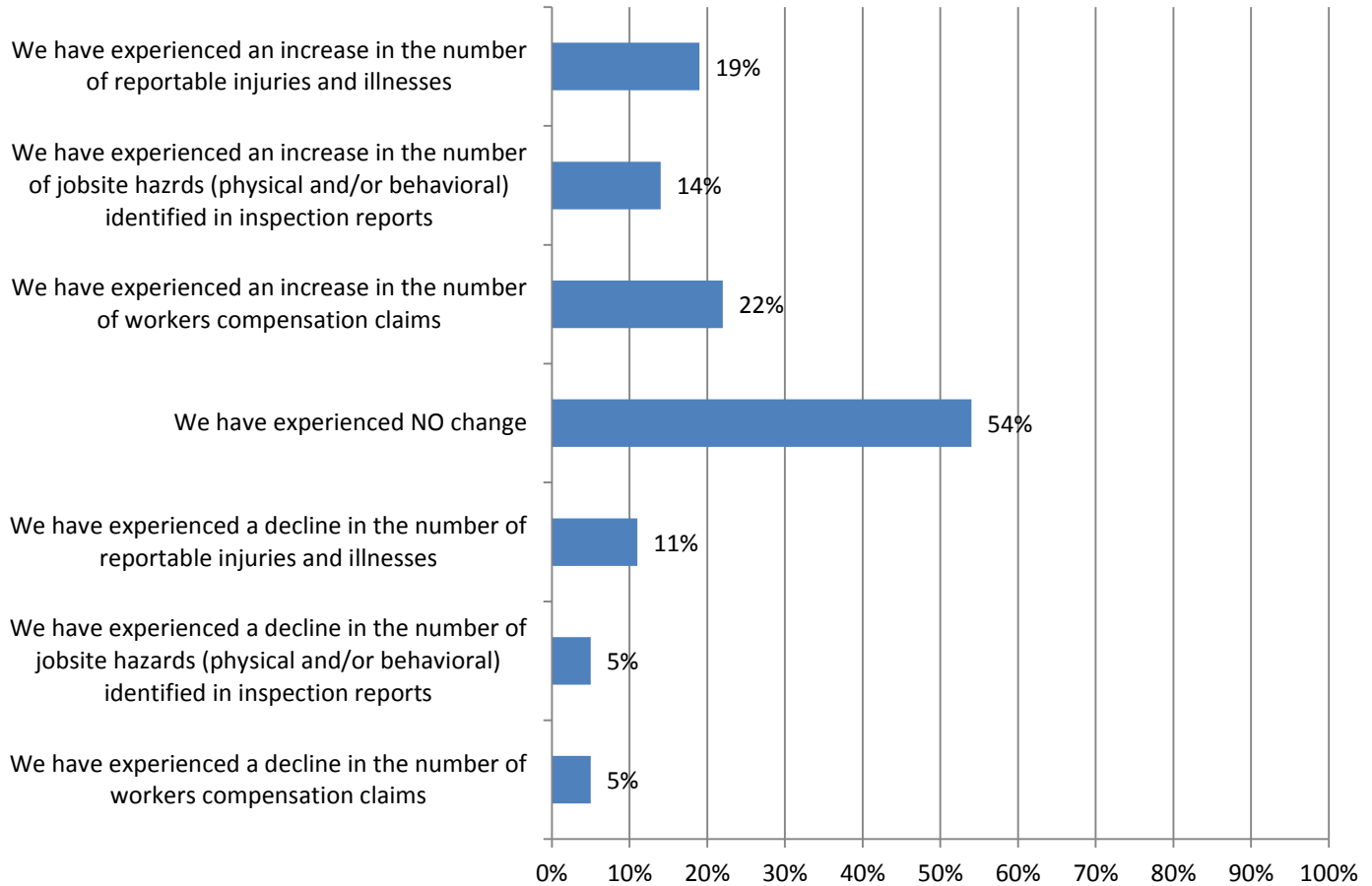
9. Has your firm increased pay and/or benefits for construction hourly craft/salaried professionals (mark all that apply)?



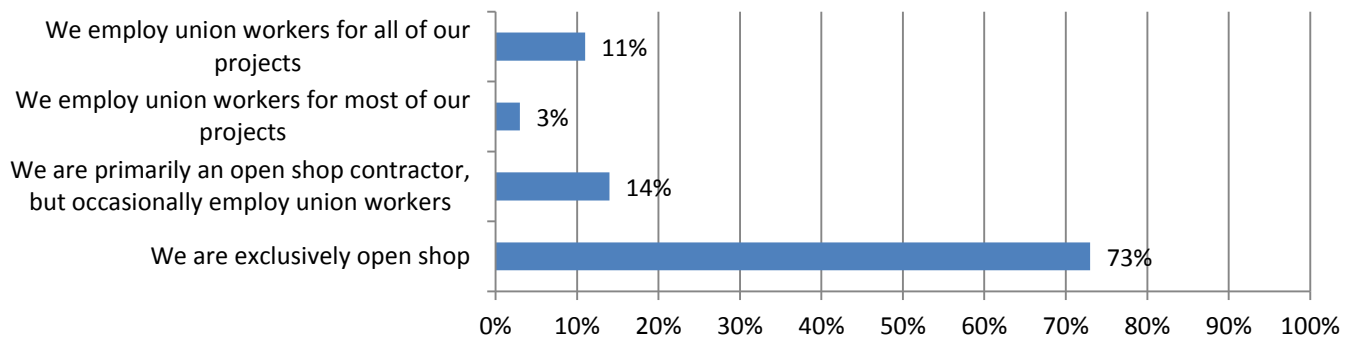
10. Have you increased your use of the following during the past year because of difficulty in filling positions (mark all that apply)?



11. If your firm is experiencing workforce challenges, how would you describe its impact on your safety and health program or performance?



12. Do you employ union workers, or is your firm primarily open shop?



13. Estimate the total dollar amount of work your firm performed during the past 12 months.

