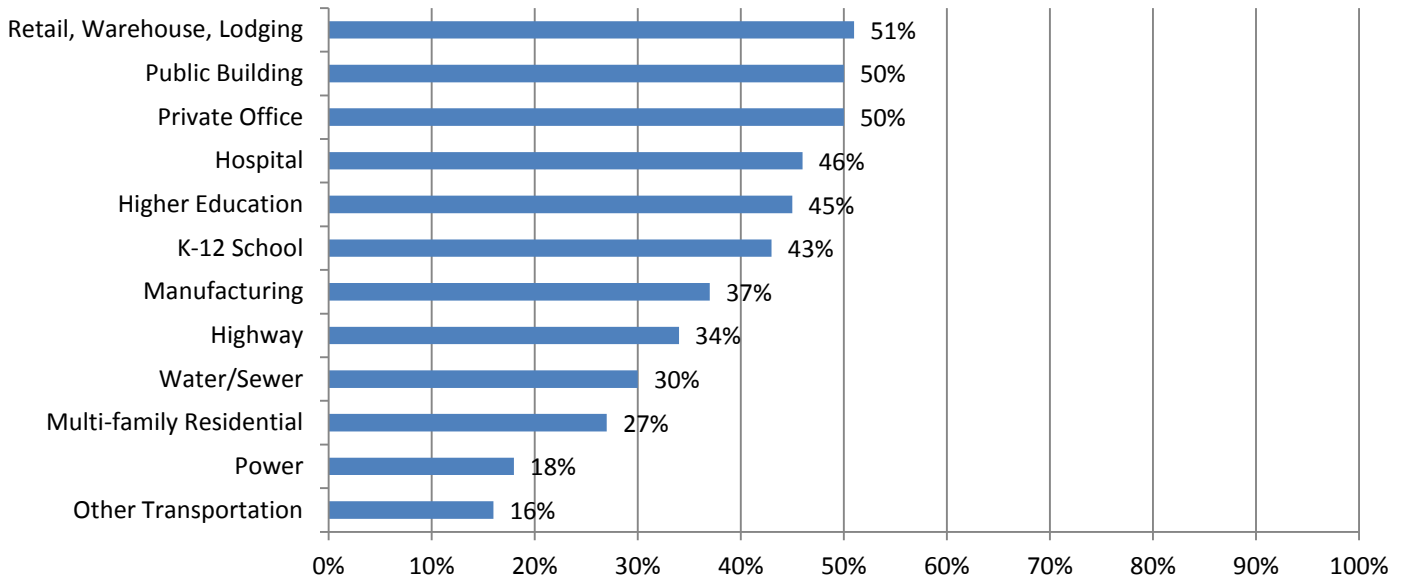




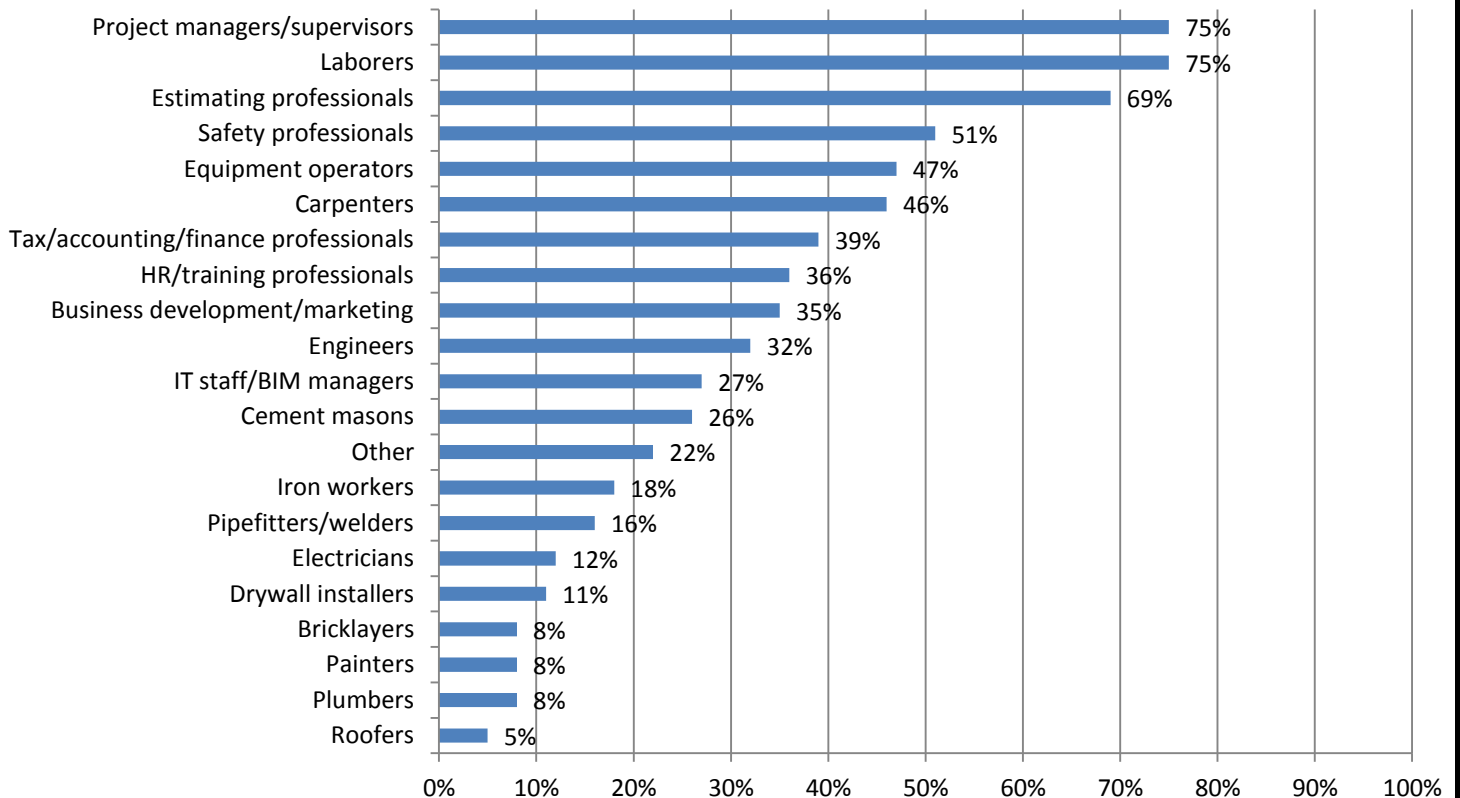
## 2014 Workforce Survey Results

### National Results

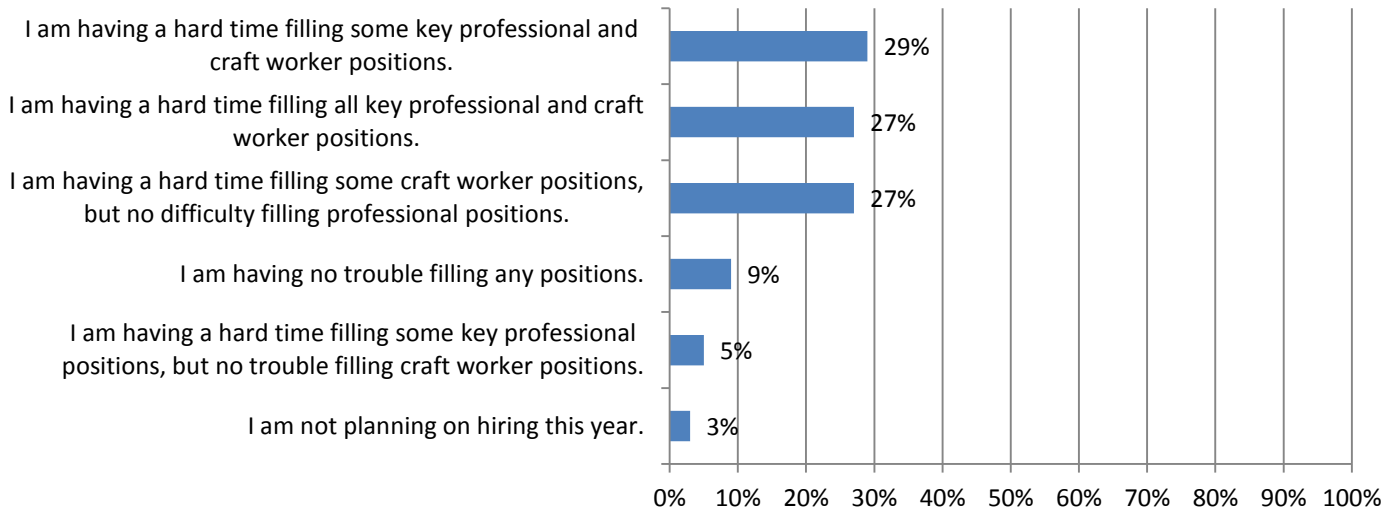
#### 1. Which of the following types of construction projects your firm performs (mark all that apply)?



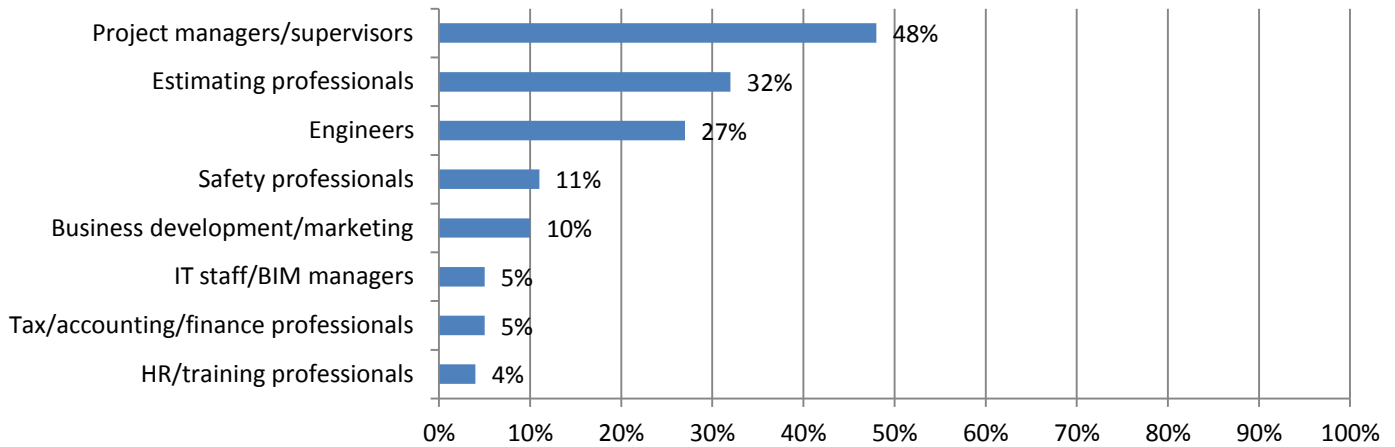
#### 2. What types of employees does your firm employ (mark all that apply)?



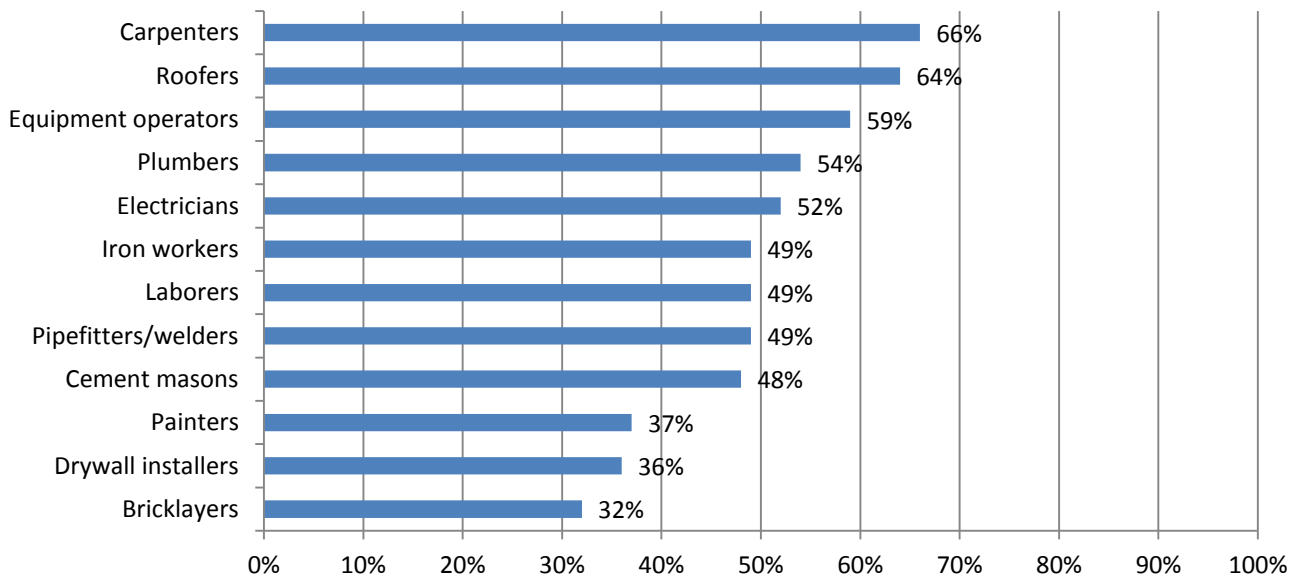
**3. How would you describe your current workforce challenges?**



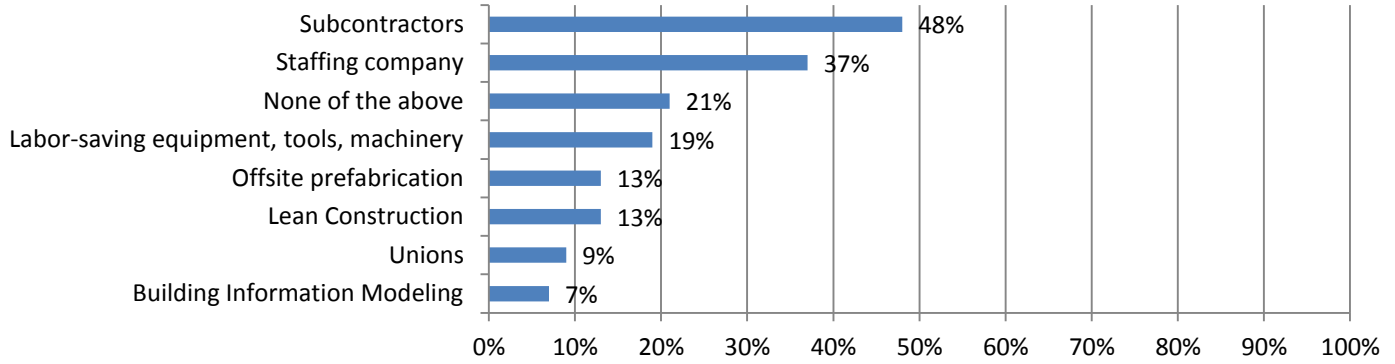
**4. If you hire, and are having trouble filling key professional positions, please indicate the position types you are having trouble filling (mark all that apply):**



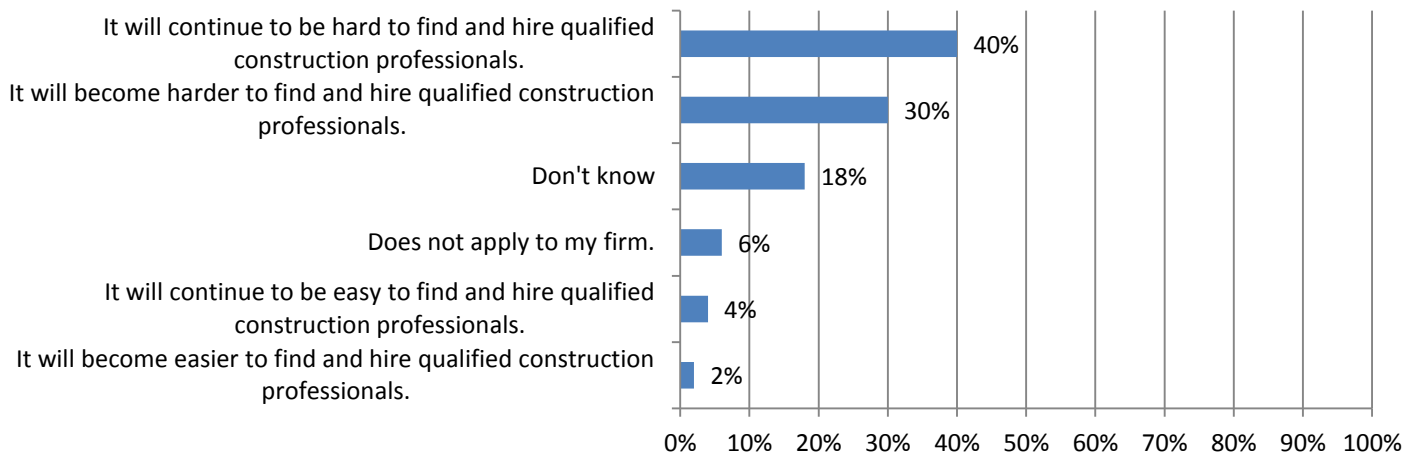
**5. If you hire, and are having trouble filling key craft worker positions, please indicate the position types you are having trouble filling (mark all that apply):**



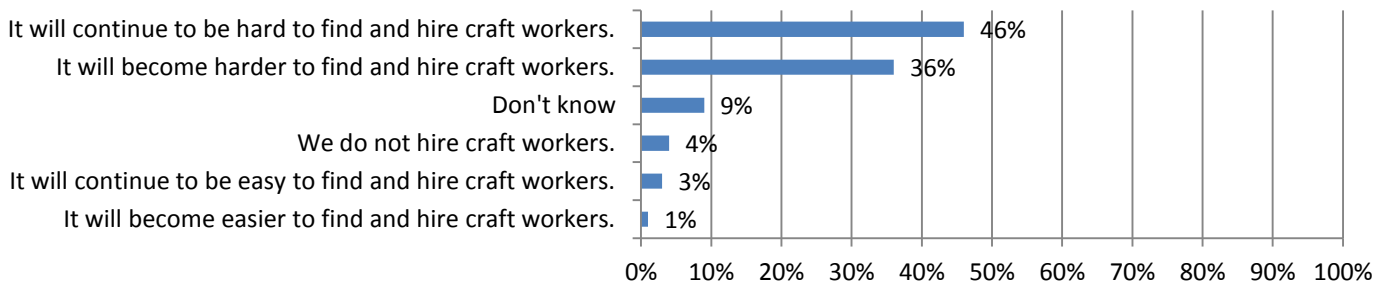
**6. Have you increased your use of the following during the past year because of difficulty in filling positions (mark all that apply)?**



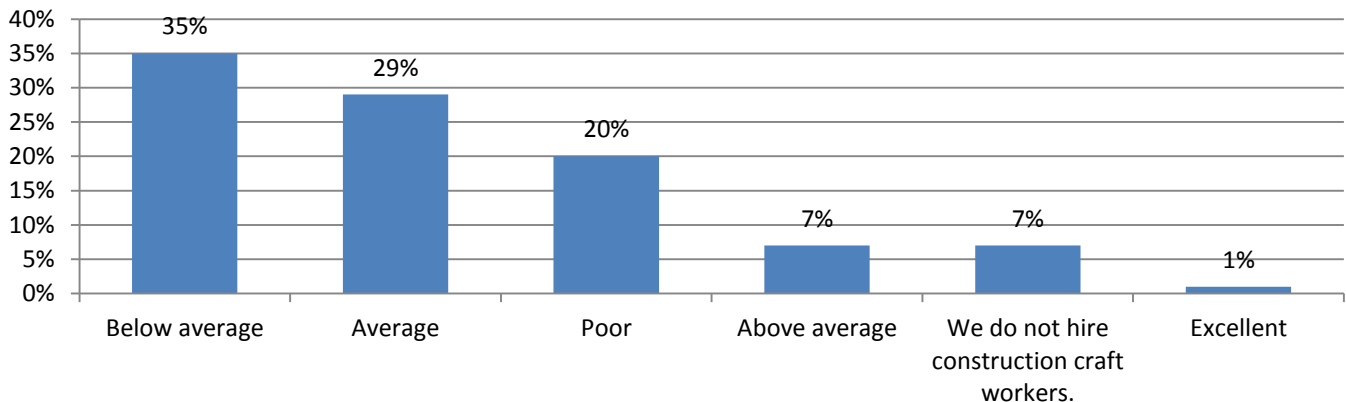
**7. Do you expect any changes in the availability of construction professionals over the coming 12 months?**



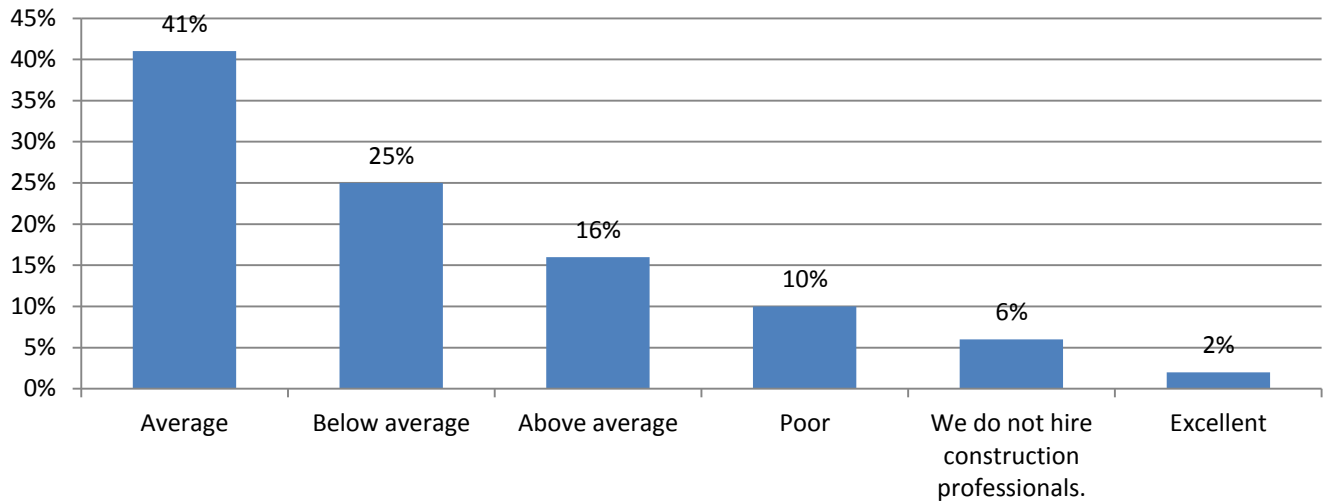
**8. Do you expect any changes in the availability of skilled craft workers over the coming 12 months?**



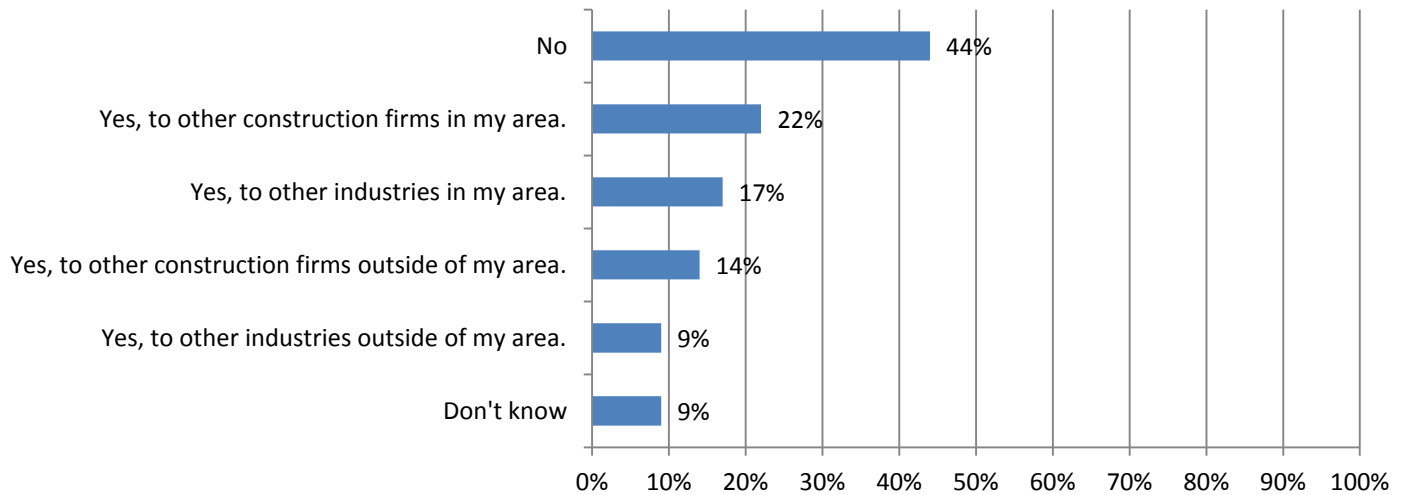
**9. How would you rate the overall quality of the local pipeline for training new construction craft workers?**



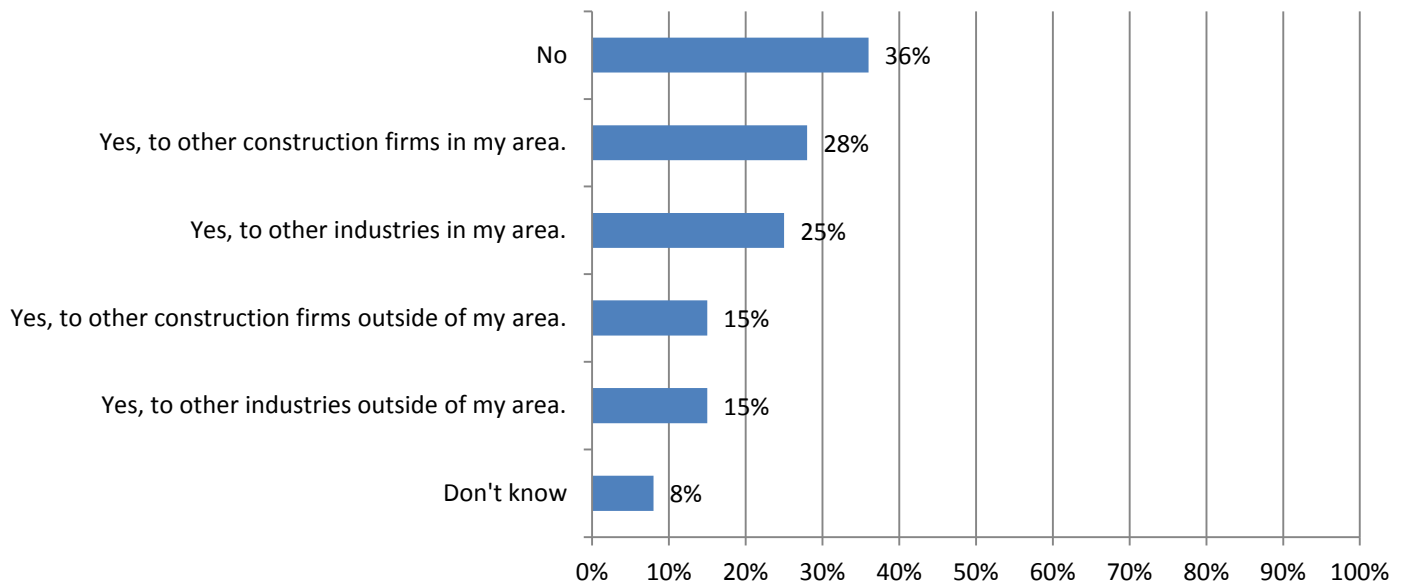
**10. How would you rate the overall quality of local training for preparing new construction professionals?**



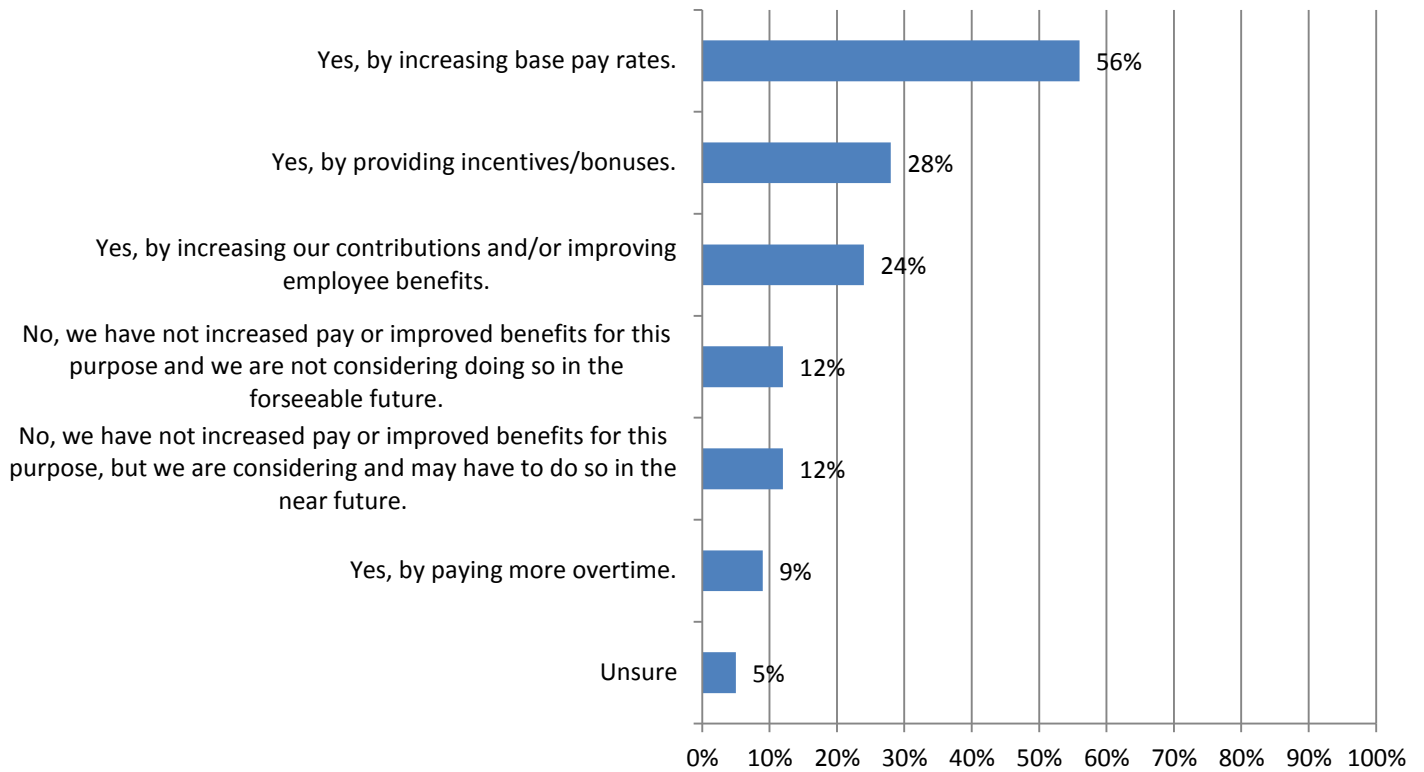
**11. Is your firm losing construction professionals to other, higher paying jobs (mark all that apply)?**



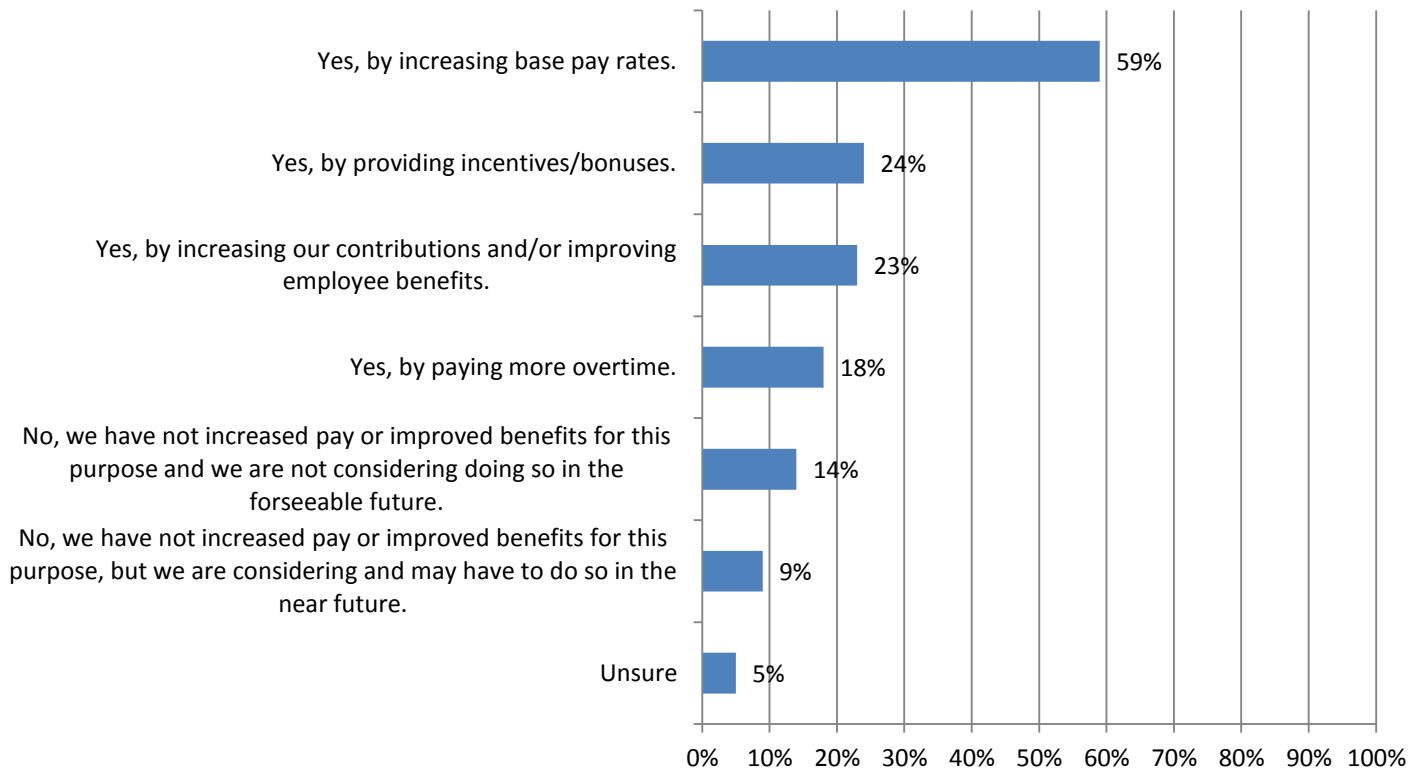
**12. Is your firm losing construction craft workers to other, higher paying jobs (mark all that apply)?**



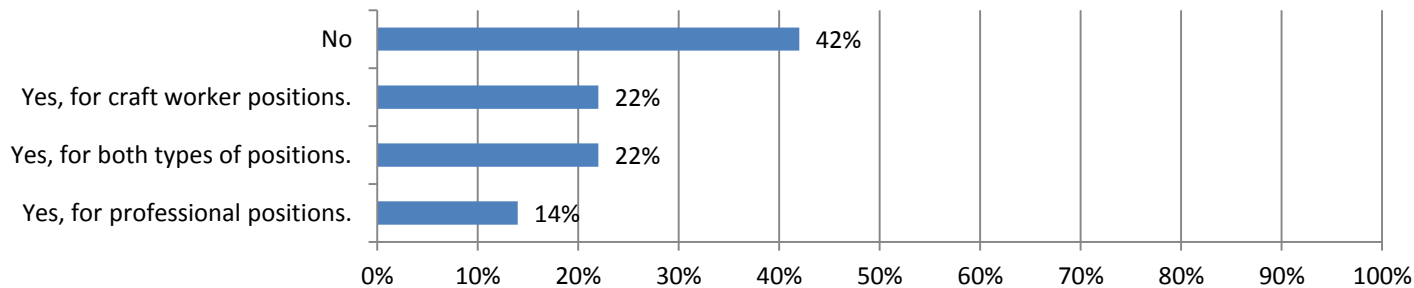
**13. Has your firm increased pay and/or benefits to retain and/or recruit construction professionals (mark all that apply)?**



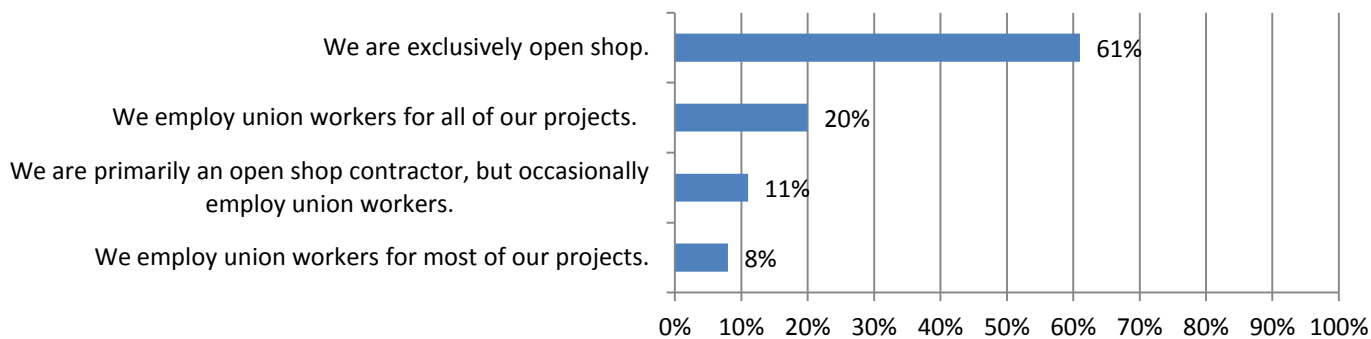
**14. Has your firm increased pay and/or benefits to retain and/or recruit construction craft workers (mark all that apply)?**



**15. Is your firm recruiting workers from outside of the area(s) where you perform work?**



**16. Do you employ union workers, or is your firm primarily open shop?**



**17. Estimate the total dollar amount of work your firm performed in 2013?**

