



***How and Why the PRO Act Is ANTI Worker:
A Message from the Associated General Contractors of America***

- **The PRO Act Could Mean Less Money in Your Paycheck**

The PRO Act would dramatically undermine state Right to Work Laws in Arizona, Virginia and the 25 other states that allow workers to decide if they want to pay to join a union. Whether you want to join the union or not, if your workplace is unionized, your money could be automatically taken out of your paycheck and handed over to union officials, leaving less money for you and your family to invest or enjoy. By limiting those Right to Work laws, the PRO Act means workers in union shops would have no say about whether money is taken out of their paychecks to pay union dues.

- **The PRO Act Would Make It Harder for Workers to Become Entrepreneurs**

The PRO Act would nationalize a California law that makes it much harder start for people to start their own businesses – with only one or a few customers. The measure would require your customers to classify you as an employee, depriving you of the freedom to be an independent contractor. Many people get their start by opening one-person shops. The PRO Act threatens to make that an all but impossible dream.

- **The PRO Act Could Well Mean Less Time Earning Pay, More Time without It**

The PRO Act would allow unions to organize secondary boycotts, getting you entangled in their disputes, not with your company, but with its customers or suppliers. They could, for example, form a picket line around your company, and coerce you to stop working, merely because they have a dispute with the supplier of your company's computers -- where you have nothing to gain and everything to lose.

- **The PRO Act Could End Secret Ballots**

The PRO Act removes workers' ultimate right to a secret ballot election to determine whether to allow to all a union to represent them. Instead of making a private decision about what is in their best interests, workers can be coerced to display their support for a union in a public setting without the privacy of a secret ballot.

- **The PRO Act Could Make You Pay to Support Others' Political Priorities**

Because the PRO Act does away with the states' Right to Work laws, all employees at a unionized workplace could be forced to pay union dues – which the unions often use to finance political candidates and political positions that individual workers do not support. Without the deep pocket you would need to go to court and defend your First Amendment rights, you could be forced to provide financial support for political causes you do not support.

- **Contact Your Senators today and Tell them the PRO Act is ANTI Worker.**

Please visit agc.org/PROAct or text “AGCA” to 52886 to email, tweet, or call your senators.