



CONSTRUCTION LEADERSHIP COUNCIL

## Join Us in San Antonio for the Leadership Development Conference!

The 2014 CLC Leadership Development Conference or “LDC” (formerly Fall Working Weekend) takes place in San Antonio on October 23-25, 2014. Come join mid-level career professionals throughout the nation’s construction industry to network, learn and share experiences.

The LDC will start on Thursday evening with a welcome reception at the San Antonio Marriott Riverwalk. Friday morning, attendees will be greeted by AGC of San Antonio Chapter President Sam Nunnally and CLC Steering Committee Chair Jason Schnieder. General session topics and presentations over the following days include “Characteristics of a Successful Contractor” by AGC of America’s 2014 Senior Vice President Chuck Greco, a roundtable discussion with the CLC National Steering Committee, NBA Hall of Famer George “Iceman” Gervin’s tips on teamwork and community service, Ken Bradford’s tips on better public speaking, and a collaborative session with CLC and the AIA’s Young Architects’ Forum (“YAF”) on evolution of the construction industry leadership in a post-millennium world. After an evening specially designed for conference attendees to enjoy the highlights of San Antonio, hosted in the downtown village of La Villita on the San Antonio River. There also will be a jobsite tour of the newly renovated Tobin Center for Performing Arts. The conference closes with a community service project, creating care package for men and women in the U.S. armed services. [Click here](#) to learn more about making a donation to San Antonio’s community service efforts.

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Early registration is only \$165 and ends September 23. Student registrations are only \$25! Come join us and become an active part of tomorrow’s leadership – this is one of the few industry events devoted exclusively to rising construction professionals, don’t miss it!

To register today – visit CLC’s LDC conference webpage: <http://meetings.agc.org/ldc14/>.

## Featured Columnist: Tom Case’s Insights on Successful Leadership

*Editor’s Note: Following the well-received column by 2014 AGC of America Senior Vice President Chuck Greco, the CLC Steering Committee proudly presents this issue’s column by Tom Case, 2014 AGC of America National Highway and Transportation Division Chair and Senior Vice President and Operations Services Manager of Granite Construction.*

What makes a successful leader? First, successful leaders must be aware and agile. Awareness is an ability to quickly assess and perceive self, others and situations. Agility is an ability to adjust to assessments and perceptions when situations or surroundings change. Often leaders fail due to a lack of personal or professional awareness, or a general resistance to change.

Second, successful leaders have an inner drive and motivation. Others work hard when a leader exhibits the drive and work ethic to build and maintain a successful business.

Third, successful leaders are both genuine and humble. In Good to Great, author Jim Collins defines a “Level 5 Leader” as someone with both traditional leadership skills (high capability, team player attitude, management skills) and a unique kind of humility. Research shows that companies with humble leaders consistently outperform their peers. This makes sense – humble leaders allow others the room to learn, grow and develop because it serves the greater good of the teams they lead. Humble leaders listen and can follow, again a sign of teamwork and agility. Many construction industry veterans can think of a leader in their company who set aside positional influence, power and authority to help them

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## Meet AGC of America Scholarship Recipient Tucker Osterberg

The CLC happily spreads the news that Tucker Osterberg from Minnesota State University of Mankato recipient of an AGC of America scholarship.

Tucker began his construction career by volunteering in a residential construction charity program through his high school. He then worked as a carpenter and obtained an AA degree from Saint Cloud Technical College in 2012. Tucker now attends MSU and majors in Construction Management, where he also served as Vice President of the Construction Management Student Association.

Tucker is an avid sportsman and loves hockey. He has worked for several contractors to gain valuable hands-on experience with attending school. While passionate about all things construction, Tucker's interests have more recently shifted to heavy civil and highway construction. His long-term career goals are to be known as a person with a reputation for hard work and honesty, working with his father, building his own home, and managing a family business that he can transition to his children. Congratulations, Tucker, and keep up the good work!



## AGC of St. Louis CLC Chapter Helps Epworth Children & Family Services

In June 2014, members of the St. Louis Chapter CLC donated time and effort to resolve a drainage issue at the Webster Groves Campus for Epworth Children & Family Services. Epworth, which celebrates its 150<sup>th</sup> anniversary this year, provides the St. Louis community with youth development services designed to help children overcome the severe emotional and behavioral challenges that can be caused by abuse and neglect. It will serve an estimated 5,300 children and families this year by providing emergency shelter, treatment programs, family reunification therapy, transitional and independent living programs, special education, foster family care, and prevention services including a 24-hour help-line. Thanks to the St. Louis Chapter (who hosted the 2013 Fall Working Weekend) for continuing its good work!

## Join the National CLC's Listserve!

Log in or create a profile and check the CLC eforum box. For more information, email [gallegoss@agc.org](mailto:gallegoss@agc.org) or visit us on Twitter at @AGC\_CLC.

## CLC Subcommittees

### AGC of America Executive Board Committee

Committee: Miller, Schneider, Snow

### Chapter Communications & Social Networking

Committee: Kelley, Myers, Osbron, Walker

### Charitable Events & Scholarship

Committee: Oakes, Pennington, Travis

### Events

Committee: Abbott, Apodaca, Tabelaing

### Industry Liaison

Committee: Pollard, Vivio

### Mentor Program

Committee: Tabelaing

### Executive Leadership Council Liaison

Phil Thoden, President & CEO AGC of TX, Austin Chapter

## Chapter Spotlight: AGC of GA Young Leadership Program



On February 16, 2013, 19-year old Emily Bowman was walking on an Athens, Georgia sidewalk when a truck driven by a suspected drunk driver struck and seriously injured her. In a move that speaks both to the strength of its chapter and good-heartedness of its membership, the AGC of GA YLP donated time and services to construct a new therapy room and to rebuild the deck on Ms. Bowman's home. YLP also dedicated proceeds from its annual Golf and Tennis Classic to the project.

The CLC Steering Committee takes special pride in this project as our own Casey Pollard chairs the YLP. For its good deeds, the YLP was featured in AGC of America's Constructor Newsletter and articles by various local news outlets. We encourage all CLC affiliated chapters to show their appreciation for the YLP's effort the best way possible – by hosting their own charitable event. Imitation is the most sincere form of flattery!

### How to Feature Your Chapter

If your chapter has a similar success story, let us know! Email articles and photos to [gallengoss@agc.org](mailto:gallengoss@agc.org) for the next Leadership-LINK. Articles must be less than 250 words and any photos in high resolution with proposed captions. This newsletter runs quarterly and includes as much great content as we can squeeze into three pages. We hope to hear from you soon!

## Case on Successful Leadership (cont.)

succeed – exhibiting the famous saying: “Lead, follow, or get out of the way.” By approaching challenges with humility, successful leaders are always learning. They know they don't have all the answers, even if everyone expects them to.

Last, successful leaders must always persevere. Failure is a necessary (and inevitable) part of leadership. Fail gracefully because it leads to learning. Just make sure to fail as fast as you can and get past it.

In summary, a successful leader can assess people and situations and adjust as changes occur; has an inner drive, consistent with a strong work ethic; has the humility to learn from and empower others; and never quits. Our industry is filled with colorful and charismatic leaders. Spend a few moments with one at the next meeting or convention. You'll soon see a common thread – how commitment to this journey of personal and professional growth is why so many construction professionals mutually respect and admire each other. May you face and overcome many challenges. Grow and develop today into our industry leaders of tomorrow!

## Leadership Development Conference 2015: Thanks to the Applicants!

CLC chapters and affiliates across the nation have never been more committed! We are pleased to announce that five cities applied for the right to host the 2015 LDC.

Many thanks to our friends at Idaho Associated General Contractors, AGC of Michigan, AGC of California, and General Building Contractors Association for their applications. The CLC Steering Committee is happy to announce that the joint application from Constructors Association of Western Pennsylvania and Master Builders' Association of Western Pennsylvania was the selected applicant to host next year's event! The 2015 CLC Leadership Development conference will be hosted in Pittsburg next year! Keep an eye out for 2015 fall dates. It's never too early to mark your calendar.