



Letter from the Steering Committee Chairman



Ryan A. Abbott
Sundt Construction, Inc

When each of us decided to join the construction industry; we did so naively (or fully aware) that we thrive on tangible results. It's why we turn green when we're in the conference room a little too long, why we glow when telling stories of the building, infrastructure, factory or rail, etc... **EACH OF US BELIEVES THAT YOU DESERVE A TANGIBLE PRODUCT FOR YOUR LIFE'S WORK.**

That being said, I have never been so inspired by the things our CLC National Steering Committee is doing; we are rife with projects, initiatives and what's more **TANGIBLE** results. I would love to share a couple of them with you.

- In September we had a fantastic Fall Working Weekend (*recently rebranded as the CLC Leadership Development Conference*) in St. Louis where former All-Pro cornerback taught us how to reach our potential; We learned how Three Contractors, a Designer and an Owner all worked together to achieve success in the face of complexity; and Kelly Riggs of VMax taught us to use 5 Powerful Laws to achieve success.

- We then presented at the AGC's Building Contractors Conference on how to *Increase Productivity through Technology with ROI in Mind.*
- At the CLC we are energetic citizens and our National Charitable Events Committee is keeping score, come see the amazing results at the CLC Reception during this year's AGC Annual Convention.
- Speaking of Annual Convention did you know the CLC is providing catalytic change to the Event when it comes to content format and scheduling? You'll be pleasantly surprised.
- At our meeting in December we put the final touches on a CLC led Mentoring Program that will take our group to the Divisional level (at this time it has been reviewed and accepted by the AGC Leadership).
- We have recently met with the AIA's Young Architects Forum (YAF) to refine three synergistic opportunities for our groups, including: Knowledge Exchange; Joint Resource Development; and Joint Programing.
- Our social network platform gains 10 members a week and is 1,668 strong – never has the NEXT Generation of Construction leadership been more connected.

Please stay tuned for an exciting winter and we look forward to seeing you all in Las Vegas.

Ryan.

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SAVE THE DATE
CLC Leadership Development Conference
October 23-25, 2014
San Antonio, TX

WELCOME TO THE INCOMING 2014 STEERING COMMITTEE MEMBERS

Bryan Kelley – Partner
Oles Morrison Rinker & Baker LLP
Seattle, WA



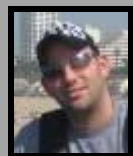
Casey Pollard – Project Manager
R.K. Redding Construction
Bremen, GA

Ryan Snow – Senior Manager
Stacy and Witbeck
Salt Lake City, UT



Clinton W. Myers – Vice President
Myers & Sons Construction, LP
Sacramento, CA

Stuart Oakes – Client Executive
TIS Construction Division
Knoxville, TN



Aaron Osbron – Vice President
Johnson Plaster & Vinyl, Inc.
Paducah, KY

Incoming ELC Liaison

Phil Thoden, CAE – President and CEO
Austin Chapter of the Associated General
Contractors of America
Austin, TX



***Welcome to all of our new Steering
Committee Members, we are looking
forward to working with all of you!***

CLC Leadership-Insight: What to Expect in 2014

As we welcome our new energetic group of Steering Committee Members it has reminded us as a group that our goals must continue to evolve along with our committee. This year we have a new AGC Liaison, a new ELC Liaison, and six new steering committee members with new ideas to share and bring to the table. For the past three years we have had four major points of focus or Subcommittees.

- Communication
- Charitable Events
- Executive Board
- Mentorship

These subcommittees have pushed the purposes and goals of the National Steering Committee to the forefront and have begun to earn notice at AGC. We are proud of what we have accomplished however we know that to be successful we will have to continue to grow these ideas and take on new challenges just as you must do in your CLC chapters.

As a part of this effort the Steering Committee is currently wrapping up the goals of our existing subcommittees, pushing our initiatives into practical use, and setting new goals for the upcoming years. Some of the new ideas that we are working on focus around the following topics:

- Increased visibility at National AGC events
- A Bigger, Better, Stronger CLC Leadership Development Conference
- Increased Value from our Social Networking Platforms
- Increased collaboration with other Future Leadership Forums associated with our industry
- Increasing Involvement with Student Chapters

Stay tuned as these ideas develop and grow in 2014.

CLC at the 2014 AGC Annual Convention

CLC Mentoring with AGC Student Chapters at the AGC Annual Convention will be held March 3, 2014 from 10:30 a.m. to 2:00 p.m. (PST). For the fifth year, the CLC Steering Committee has volunteered to sit at roundtable mentoring sessions with college students from across the nation to answer questions, such as finding a mentor, the importance of field experience, surviving the first year on the job, etc. By and large this is the most enjoyable event at Annual Convention for many of the Steering Committee members and has become something to look forward to year after year.

CLC Reception at the AGC Convention will be held from 6:00 – 7:00 p.m. (PST) on Monday, March 3, 2014. This event is being hosted by long time CLC Sponsor, Waste Management. This event is an opportunity to meet with CLC members from Chapters around the country and learn more about what CLC is doing at the National Level. This event will also showcase a number of Community Service Projects and Fundraisers that have been performed by CLC chapters around the country.

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Development Conference**
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Sharing Ideas: How do YOU Connect?



What is the most effective method of Communication for your CLC Chapter?

- **AGC of Utah – Salt Lake City, UT** – Electronic Correspondence in conjunction with committee meetings.
- **AGC of Seattle FLF – Seattle, WA** – Regular E-Newsletters with links to upcoming events and news.
- **CLC of Western Kentucky** – The steering committee will first break down the members list into smaller groups, then both email and phone calls are made individually. “We have definitely found that follow-up phone calls in addition to the “blast email” is vital in the results we see.”
- **Continue the discussion on LinkedIn! Tell us the most effective method of Communication is for your chapter.**

Connect with the National CLC: Join the National CLC Listserve

Want to receive more news and information from the AGC National CLC or share what your local CLC is doing? Join the CLC listserv, to do so login or create an AGC profile and check off the Construction Leadership Council e-forum box. For more information reach out to Sarah Gallegos at gallegoss@agc.org. Don't forget, you can also find us on LinkedIn (AGC Construction Leadership Council) and Twitter (@AGC_CLC).

How to Feature your Chapter

Do you want a chance to showcase what your chapter is doing or share your chapter's great ideas? Send your articles, ideas, and photos to gallegoss@agc.org for a chance to be featured in the next issue of the Leadership-LINK. Limit articles to less than 250 words and submit quality photos with captions.