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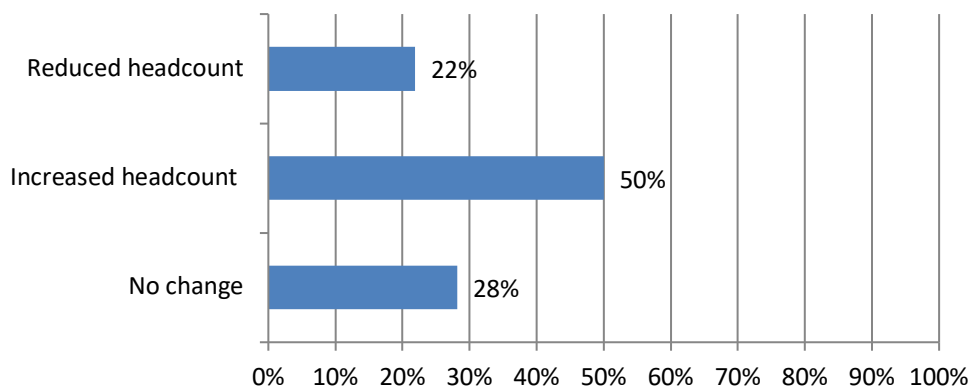
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## 2021 Workforce Survey Results

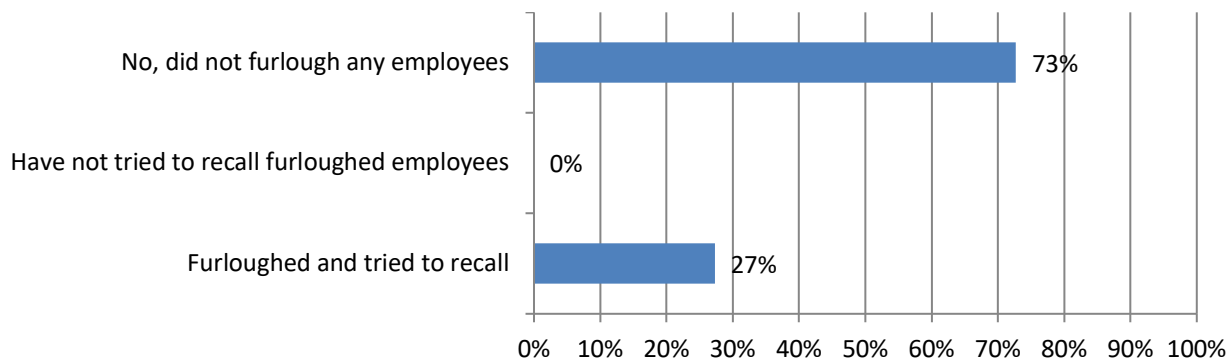
### South Dakota Results

Total responses: 33, but number varies by question.

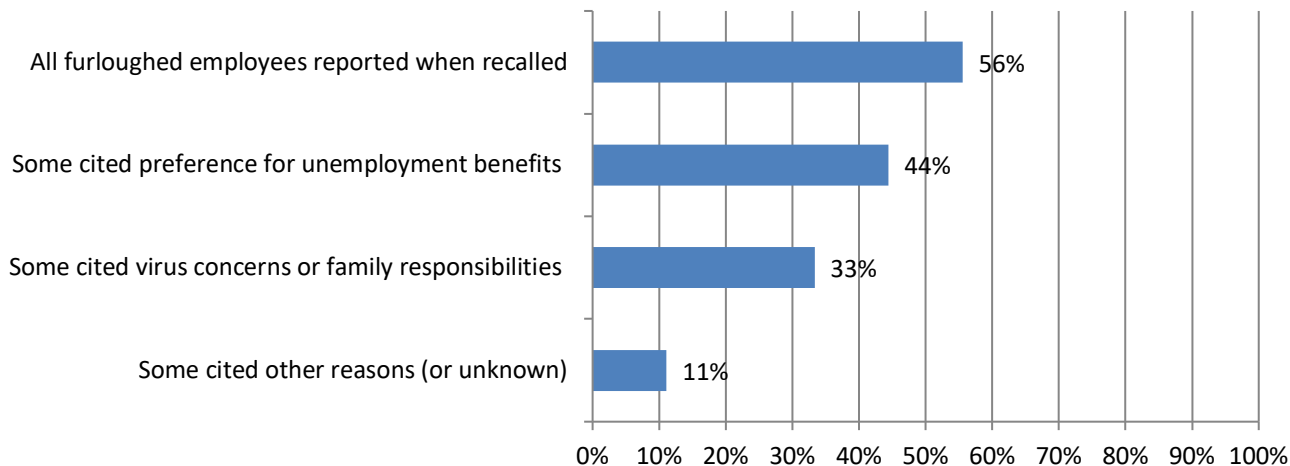
#### 1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 32



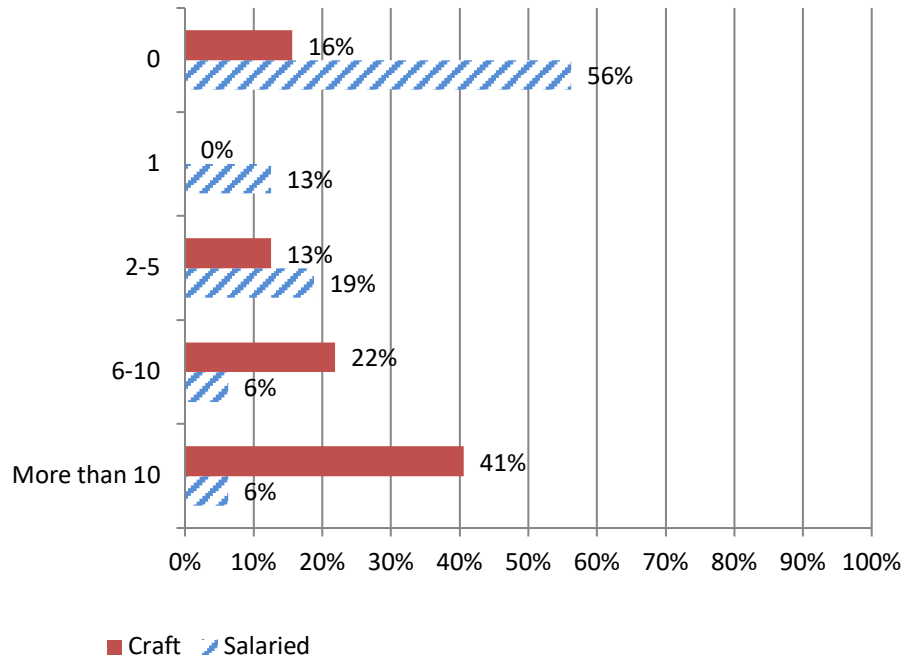
#### 2. Did you furlough employees and then recall any in the past 12 months? (Mark all that apply) Responses: 33



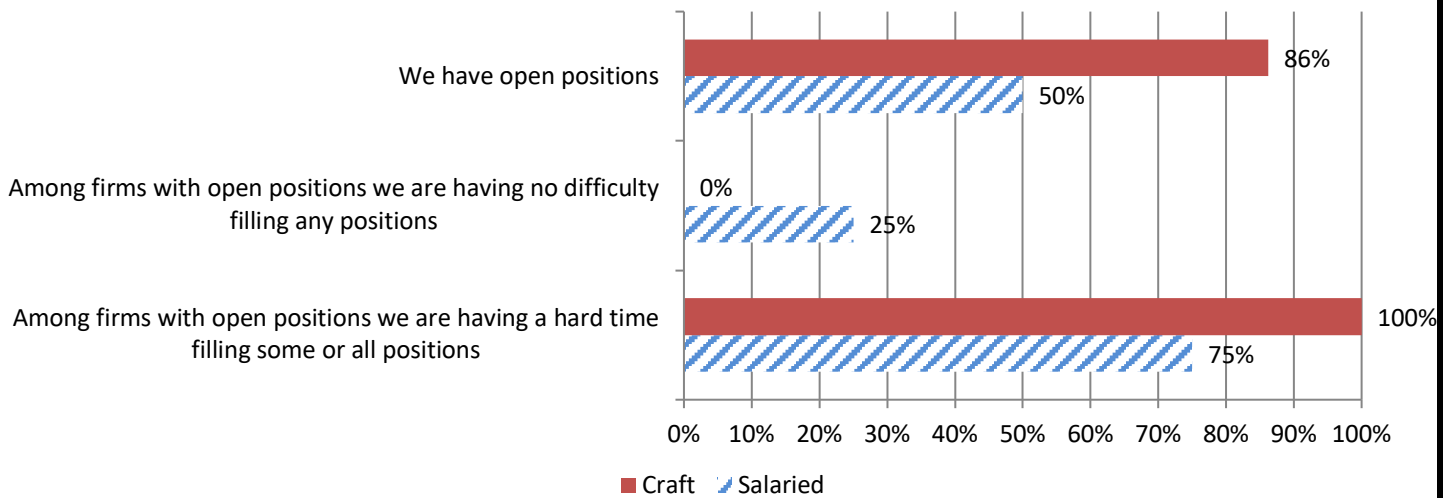
#### 3. Among firms that tried to recall employees; Response: 9



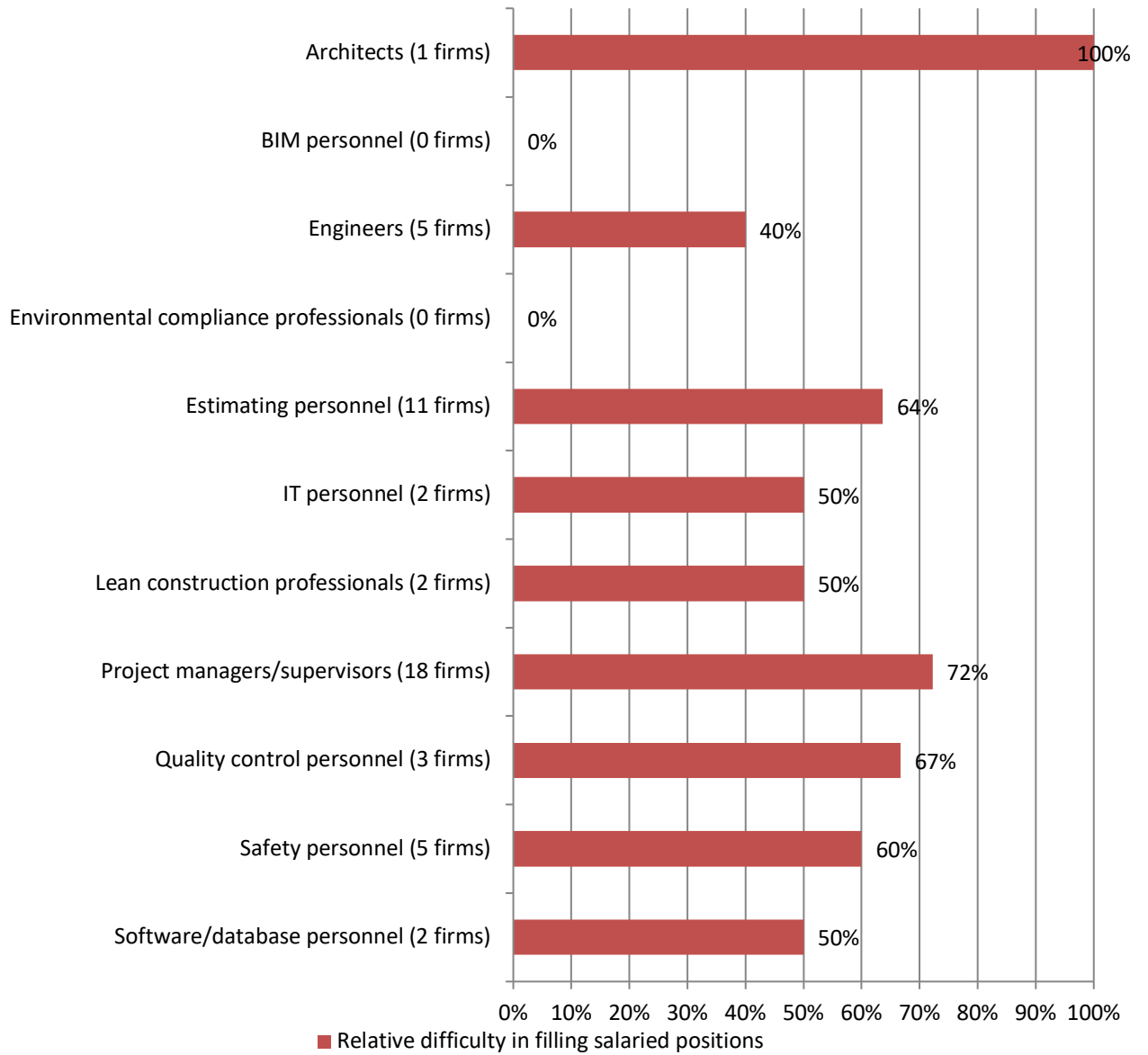
**4. How many unfilled hourly craft or salaried positions did you have on June 30, 2021? Responses: 32 Salaried; 32 Craft**



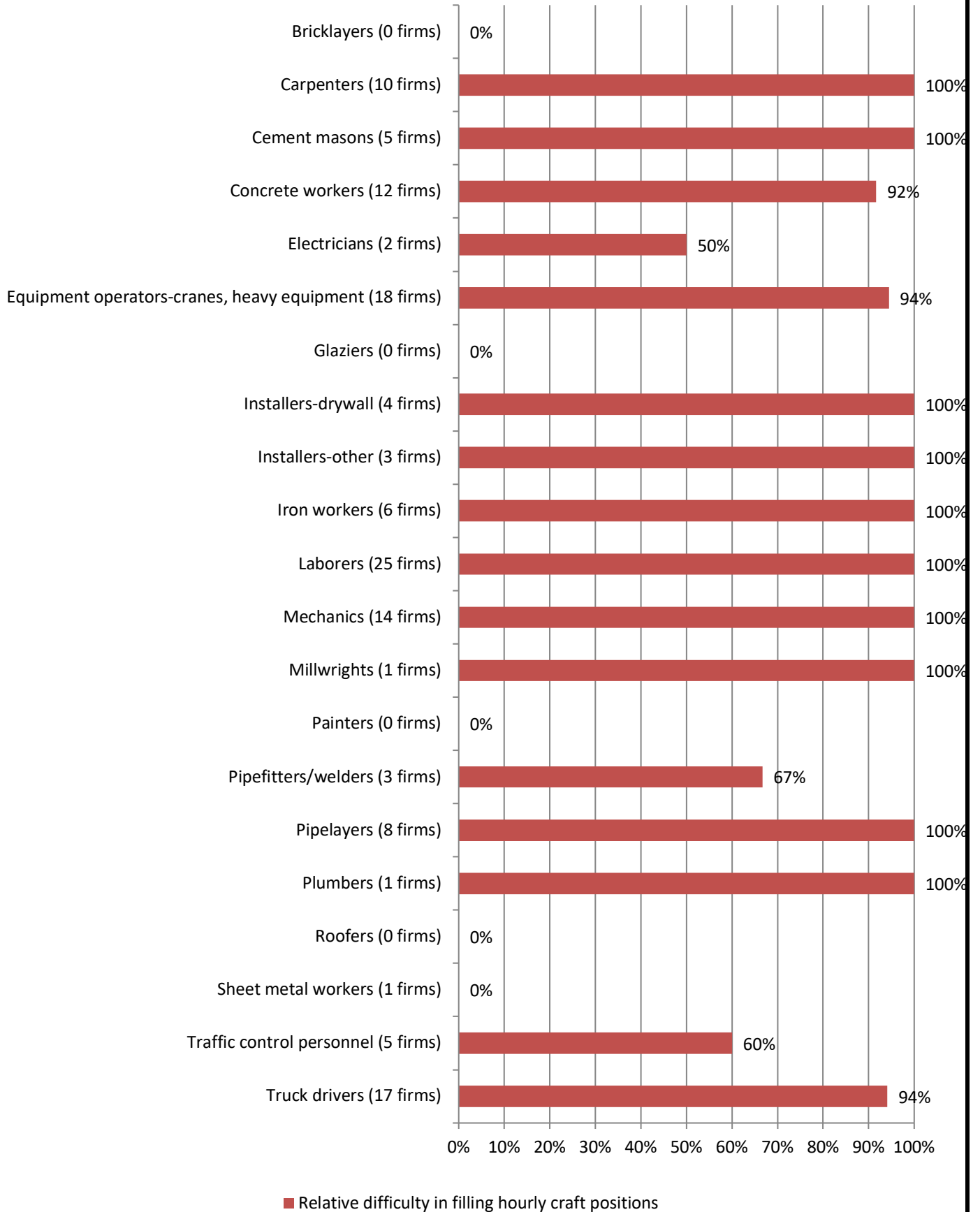
**5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 32 Salaried; 29 Craft**



6. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 30

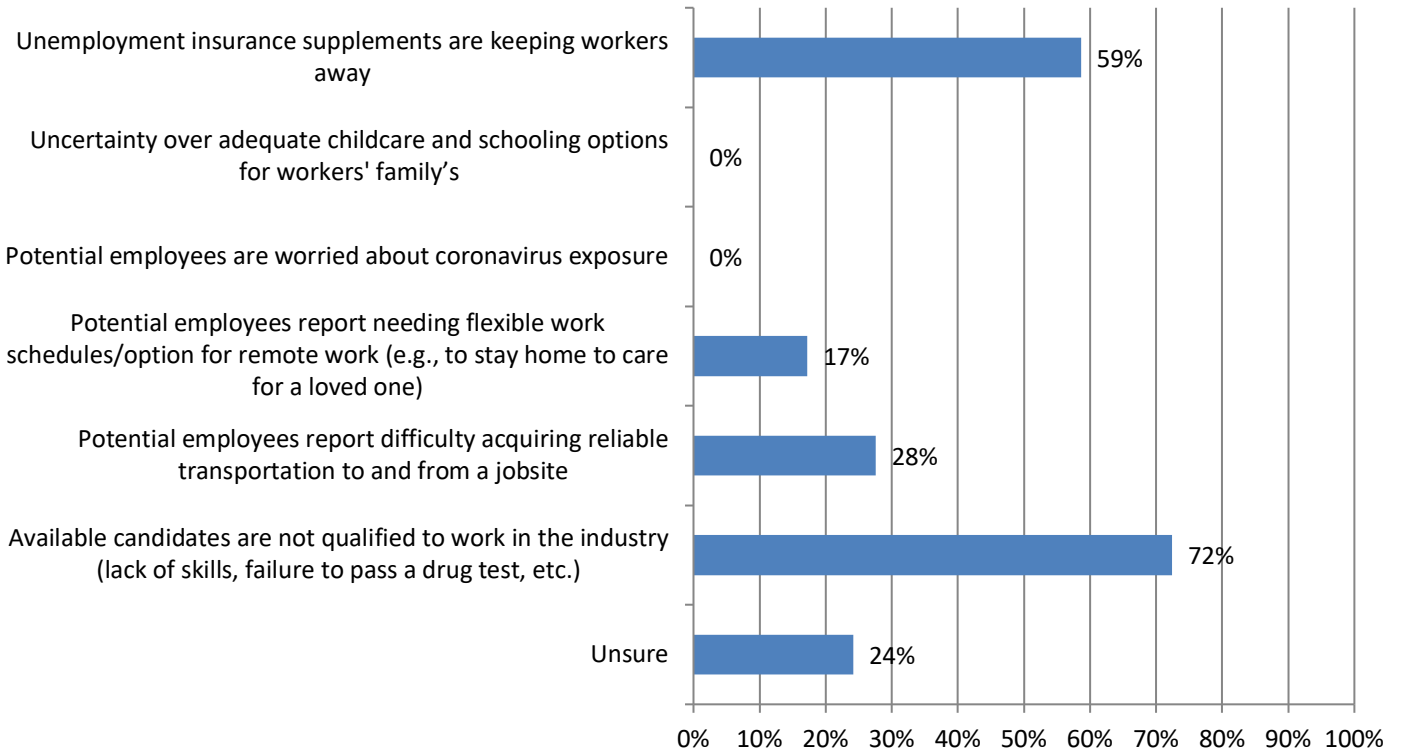


7. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 30

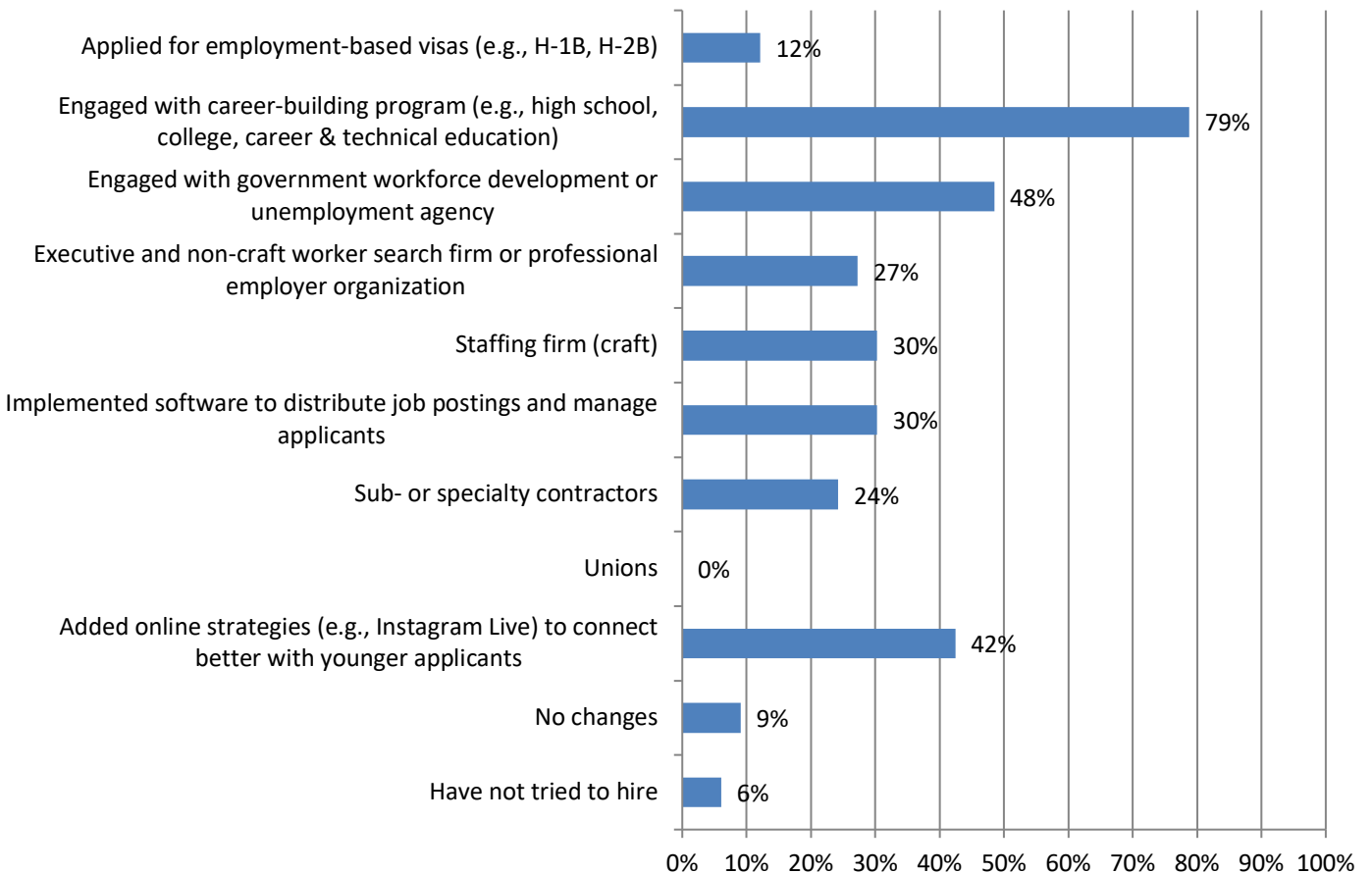


**8. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)**

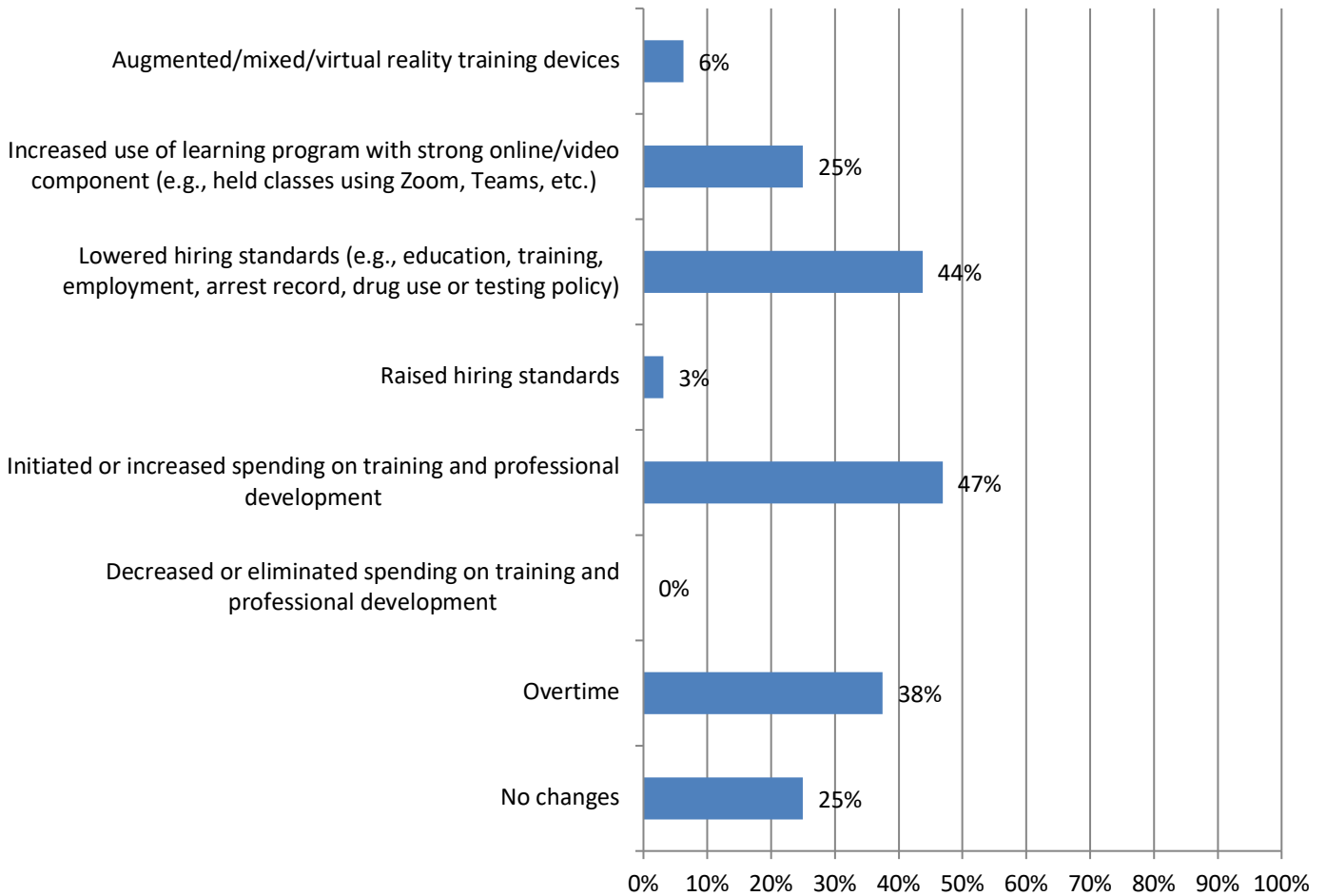
**Responses: 29**



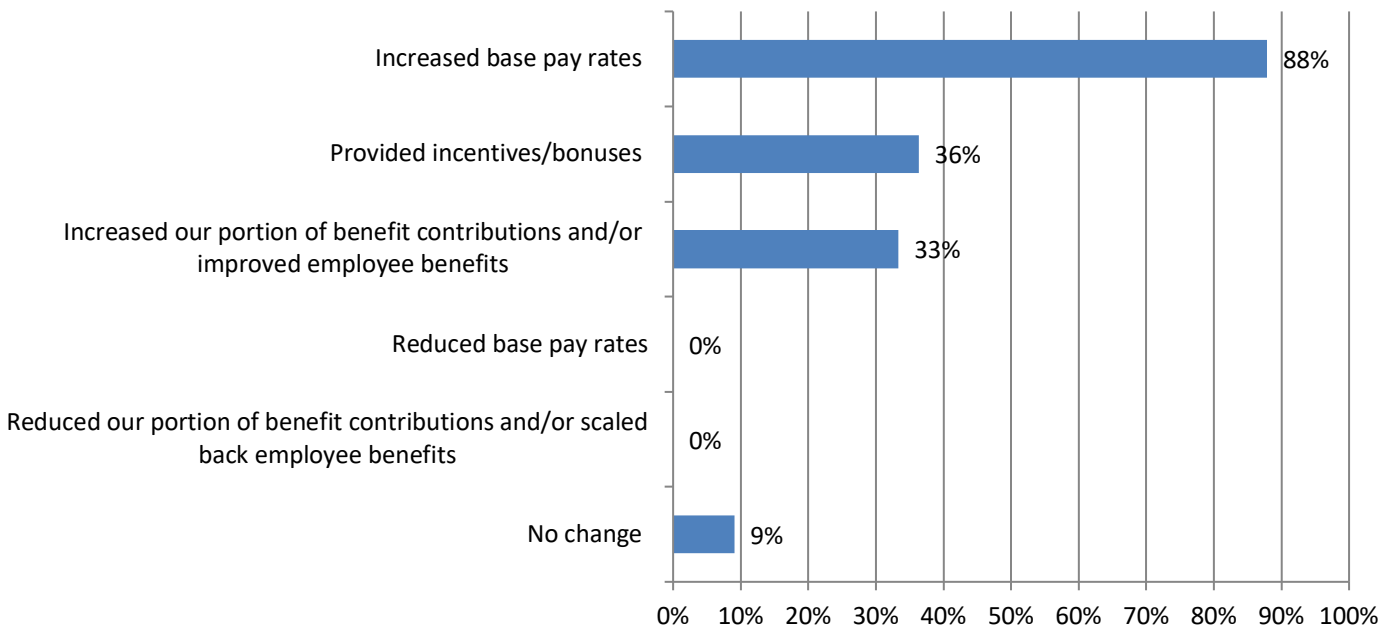
**9. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 33**



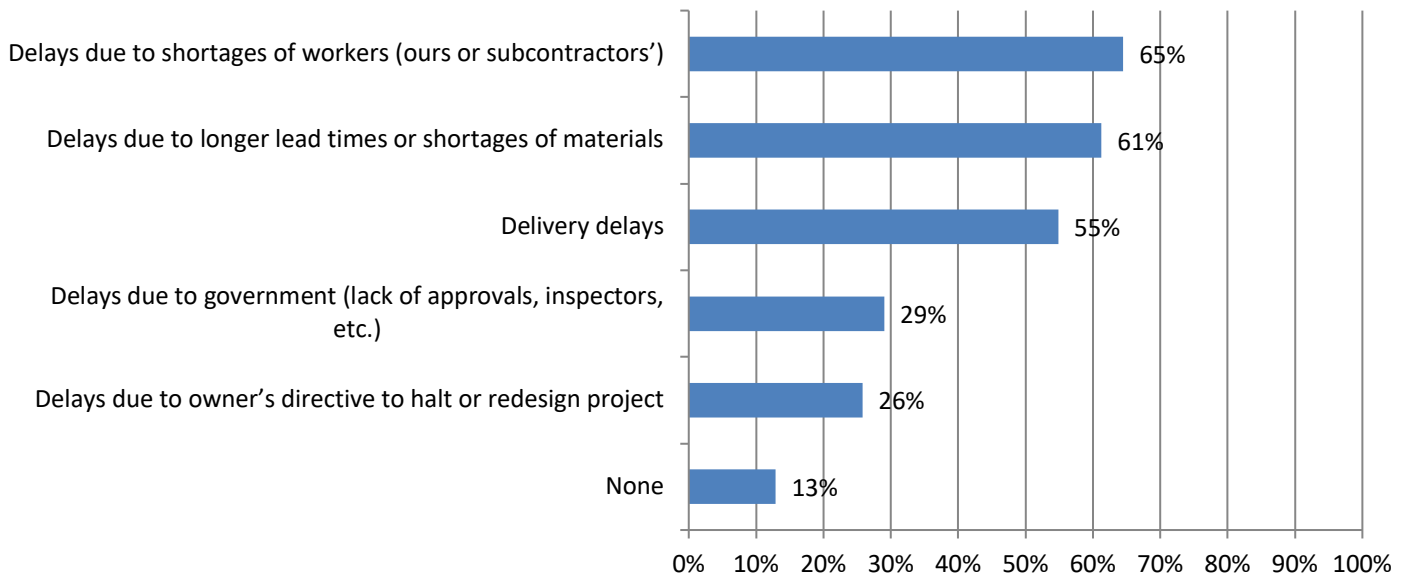
**10. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 32**



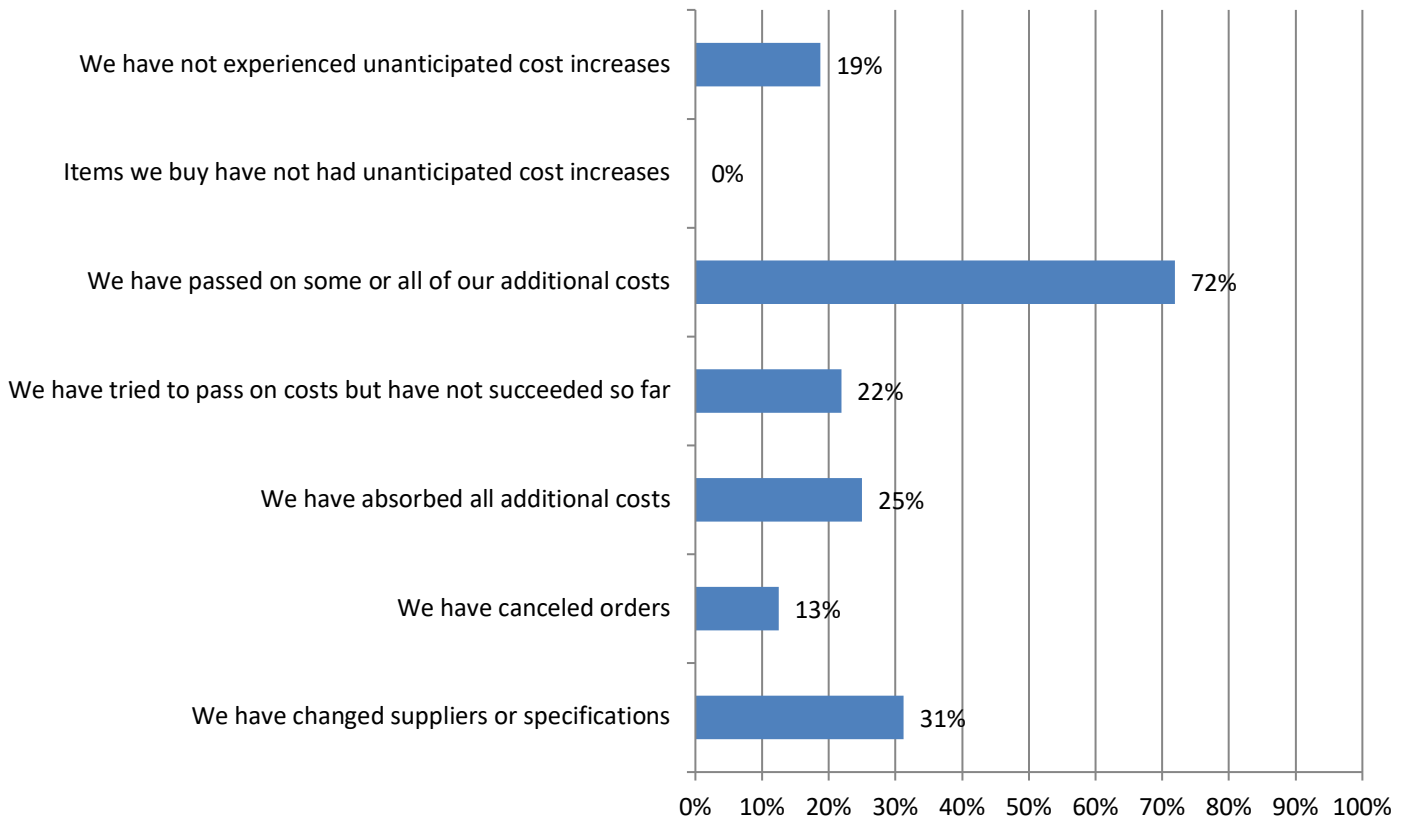
**11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 33**



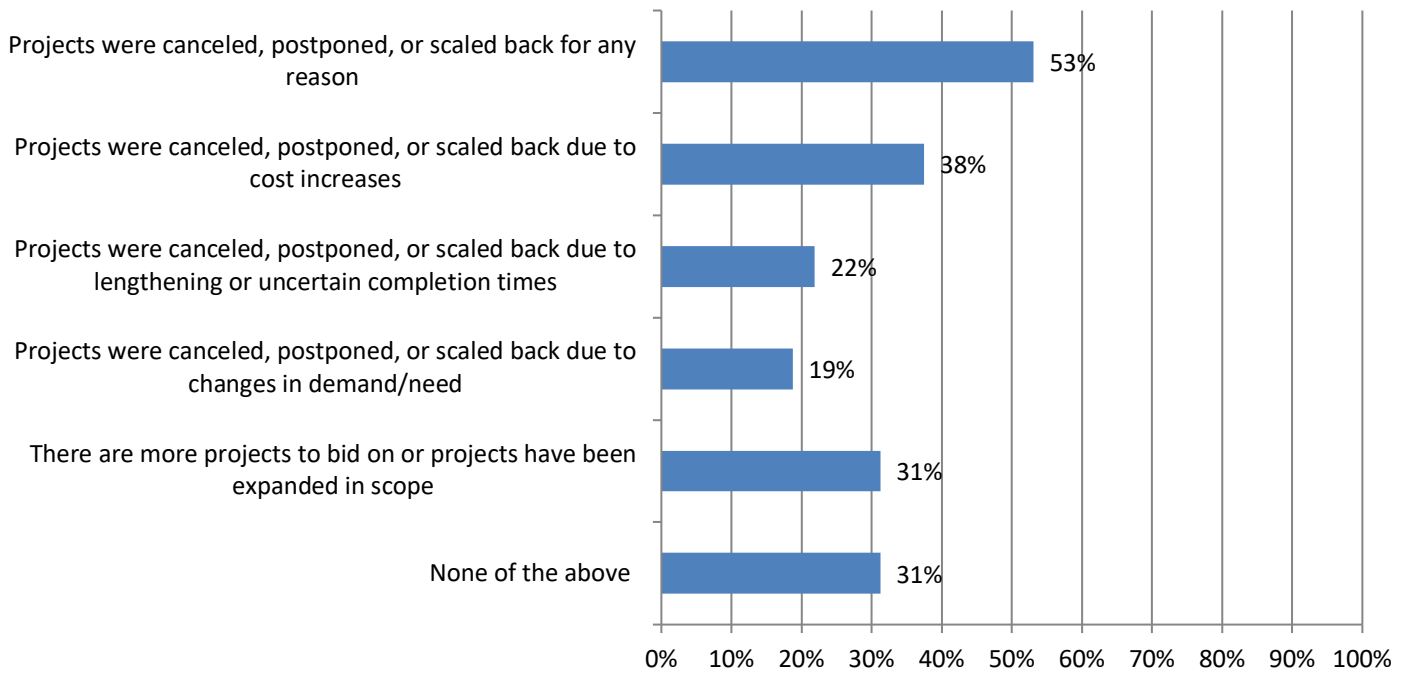
**12. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 31**



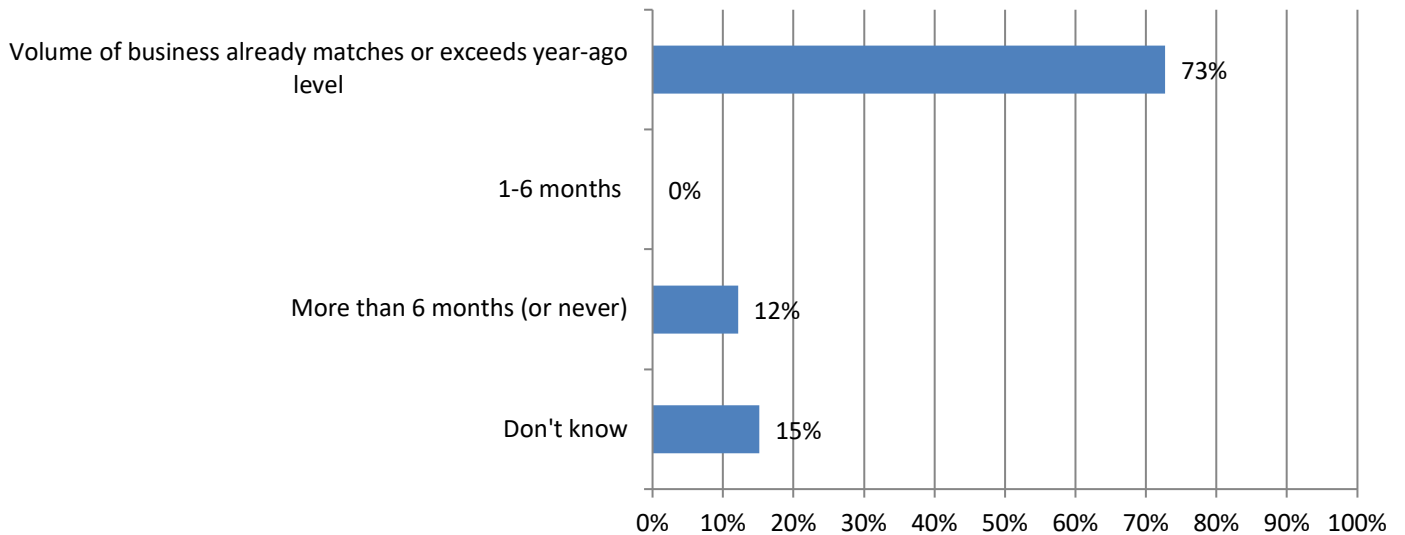
**13. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 32**



**14. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 32**

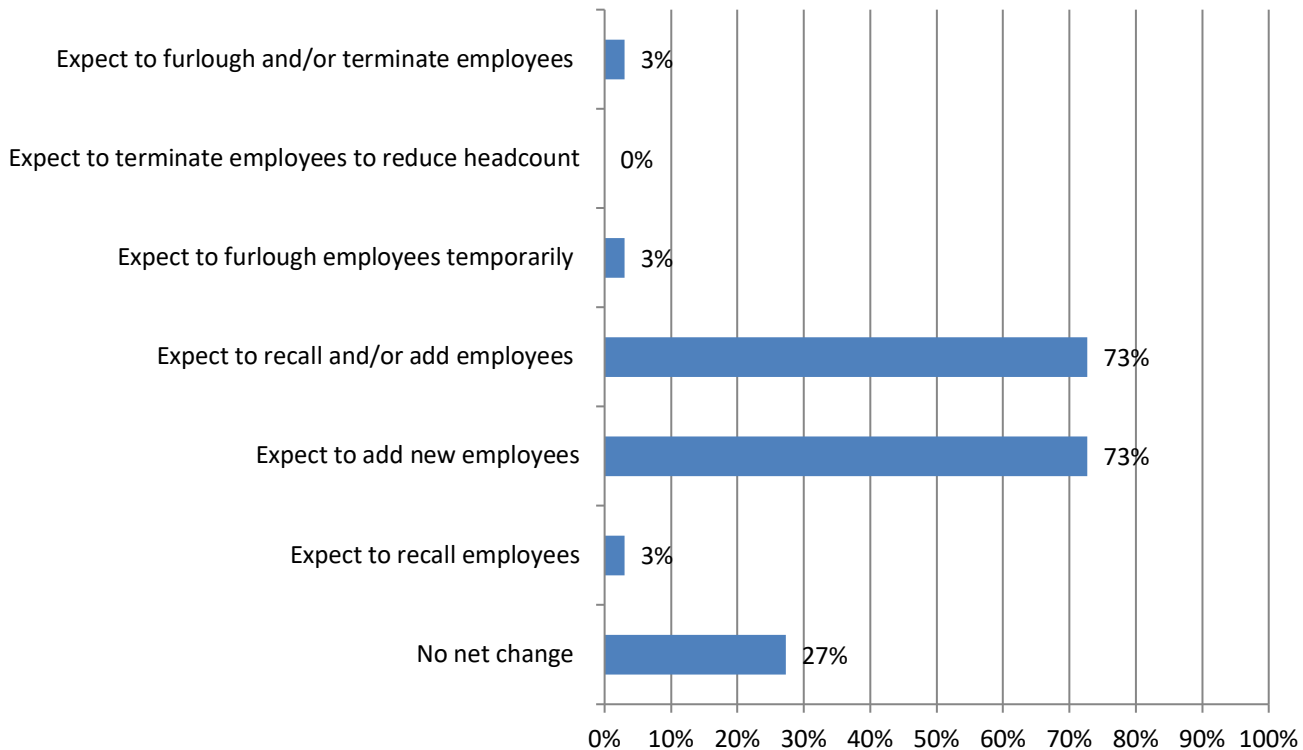


**15. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 33**

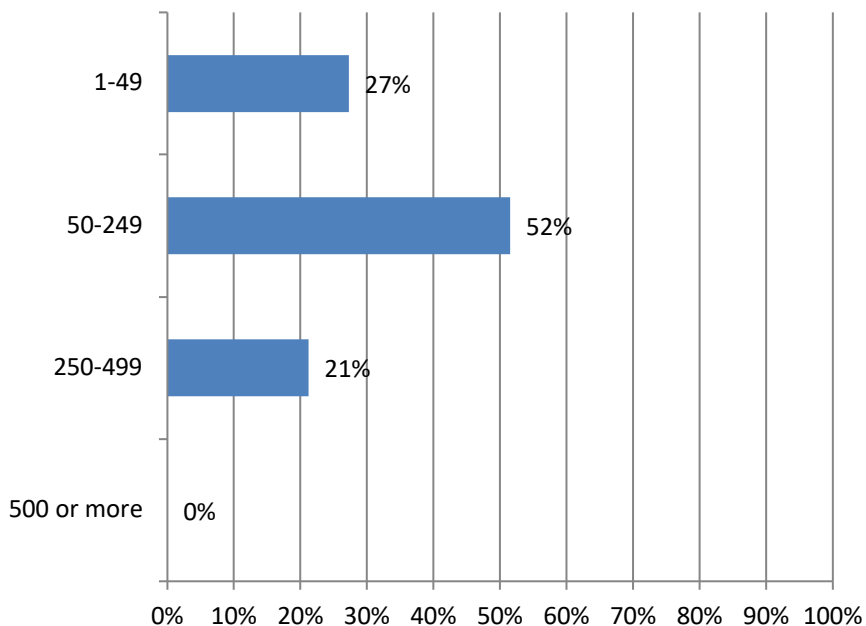




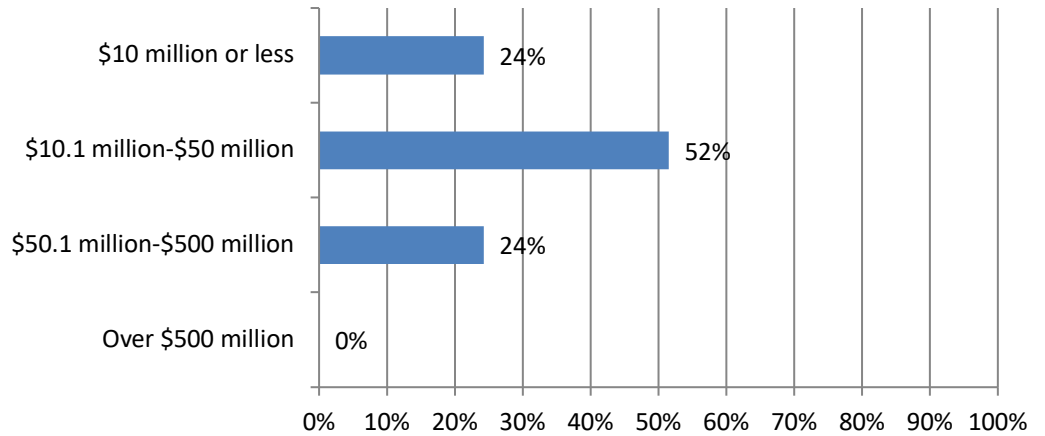
**16. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 33**



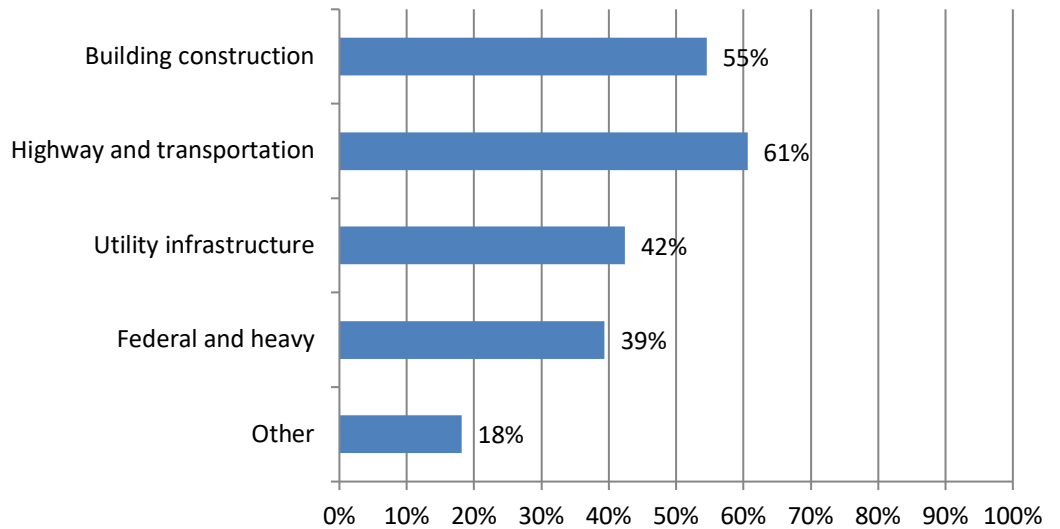
**17. How many total employees did your firm employ at all of its locations as of June 30, 2021? Responses: 33**



**18. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 33**



**19. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 33**



**20. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 32**

