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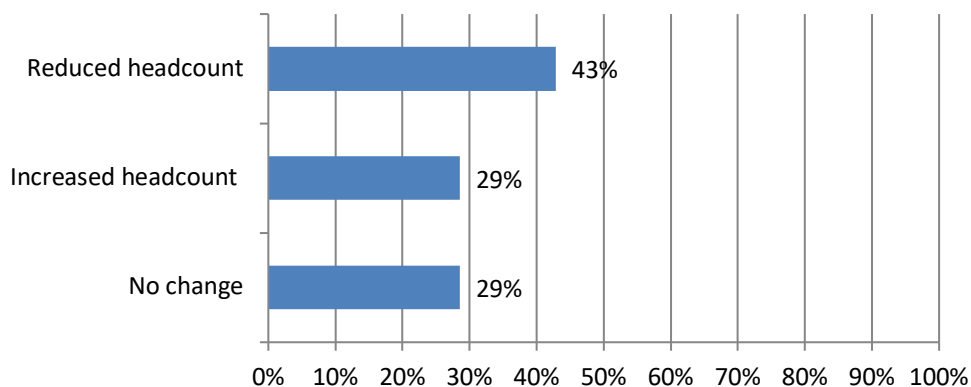
**AUTODESK
CONSTRUCTION
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2021 Workforce Survey Results

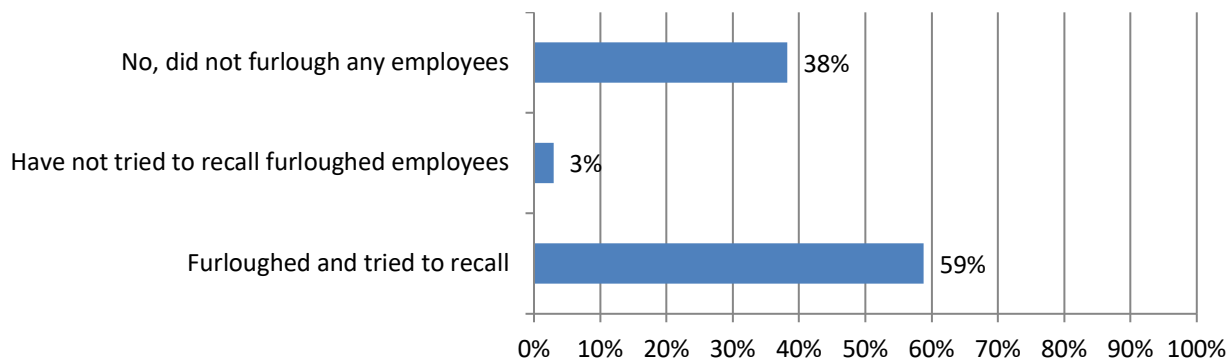
Pennsylvania Results

Total responses: 35, but number varies by question.

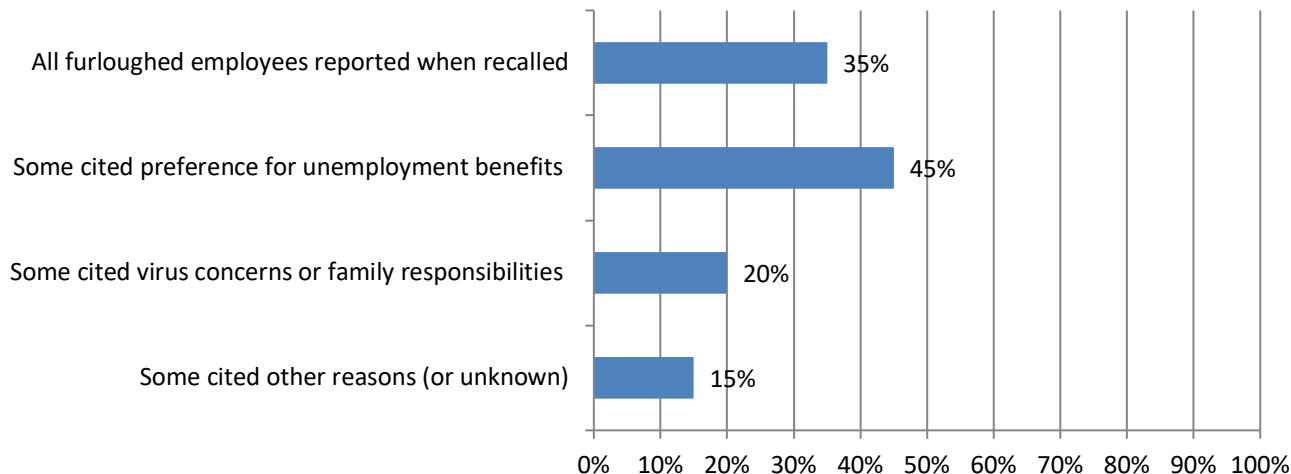
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 35



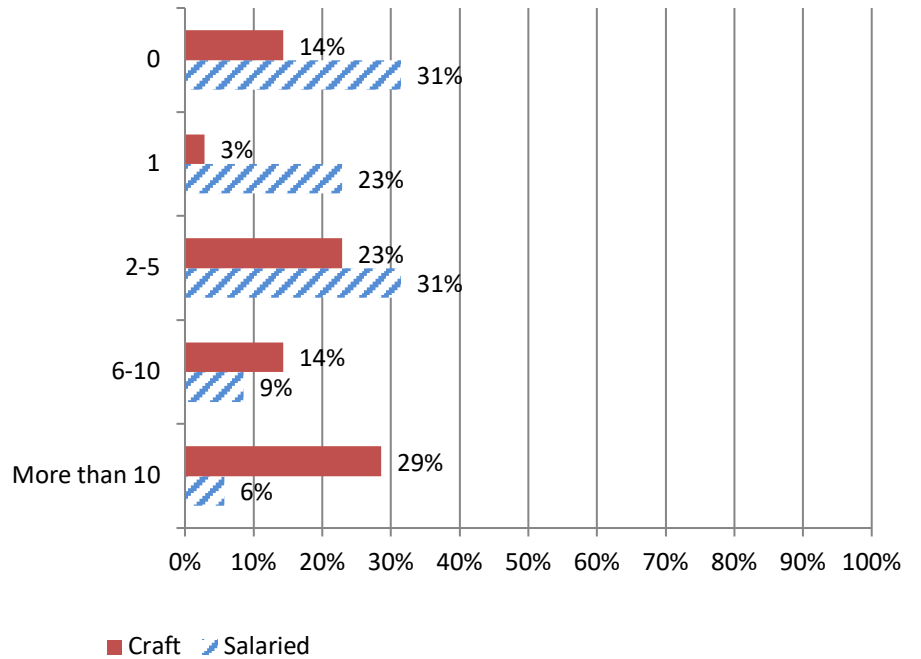
2. Did you furlough employees and then recall any in the past 12 months? (Mark all that apply) Responses: 34



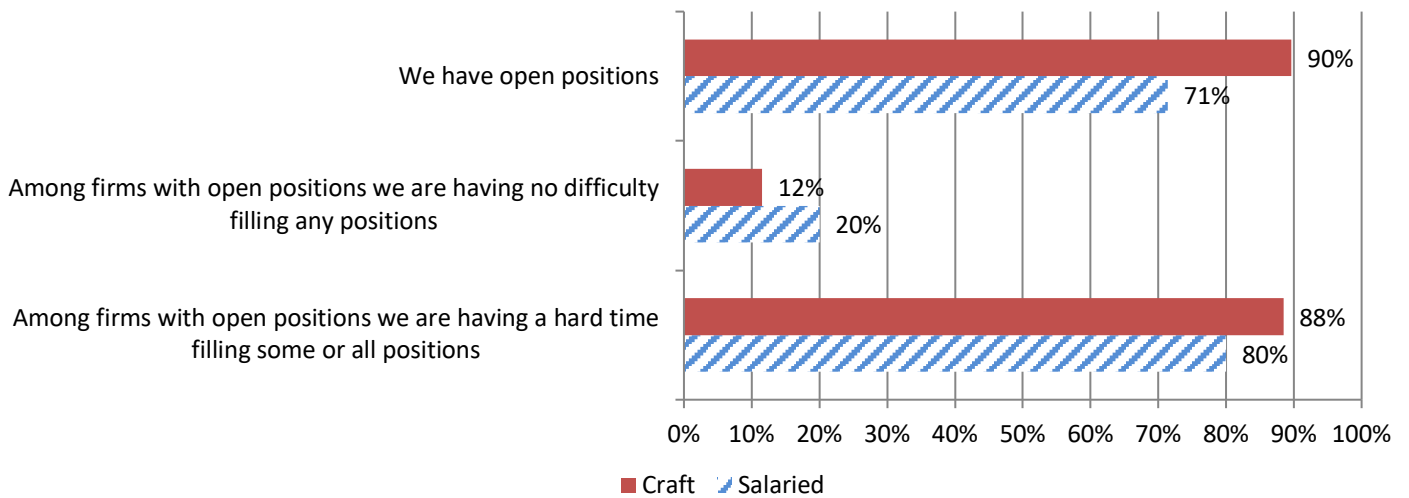
3. Among firms that tried to recall employees; Response: 20



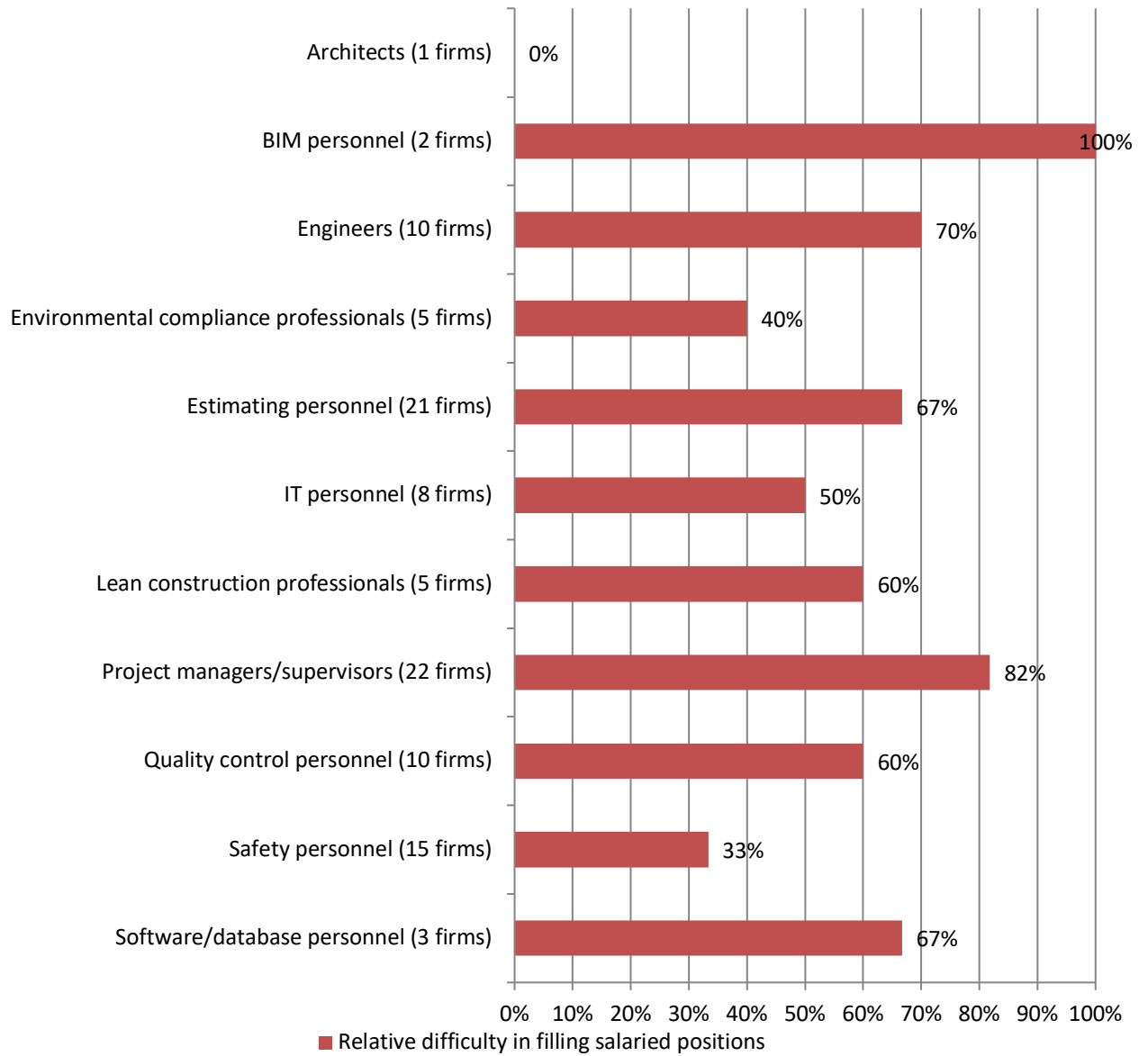
4. How many unfilled hourly craft or salaried positions did you have on June 30, 2021? Responses: 35 Salaried; 35 Craft



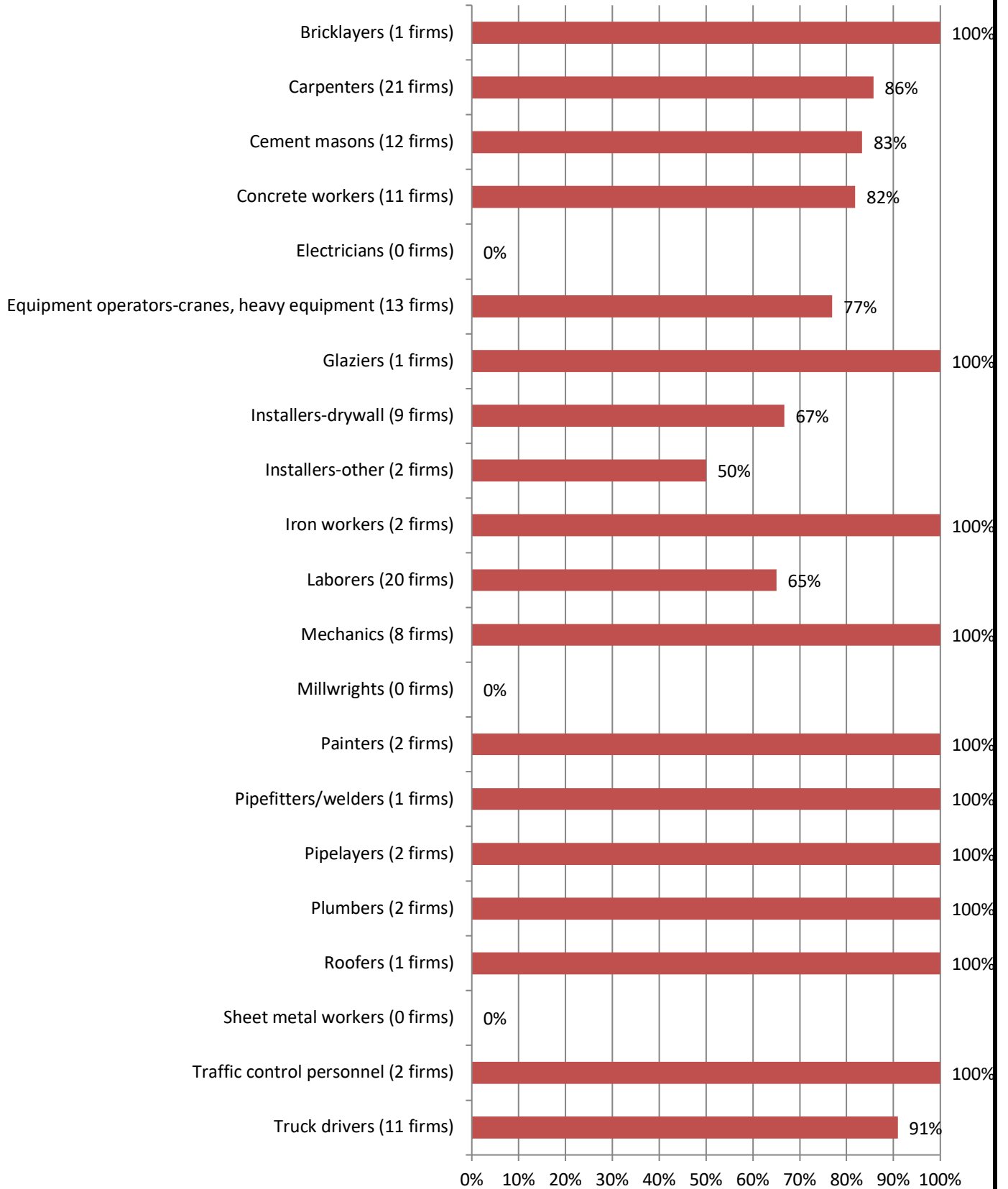
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 35 Salaried; 29 Craft



6. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 34



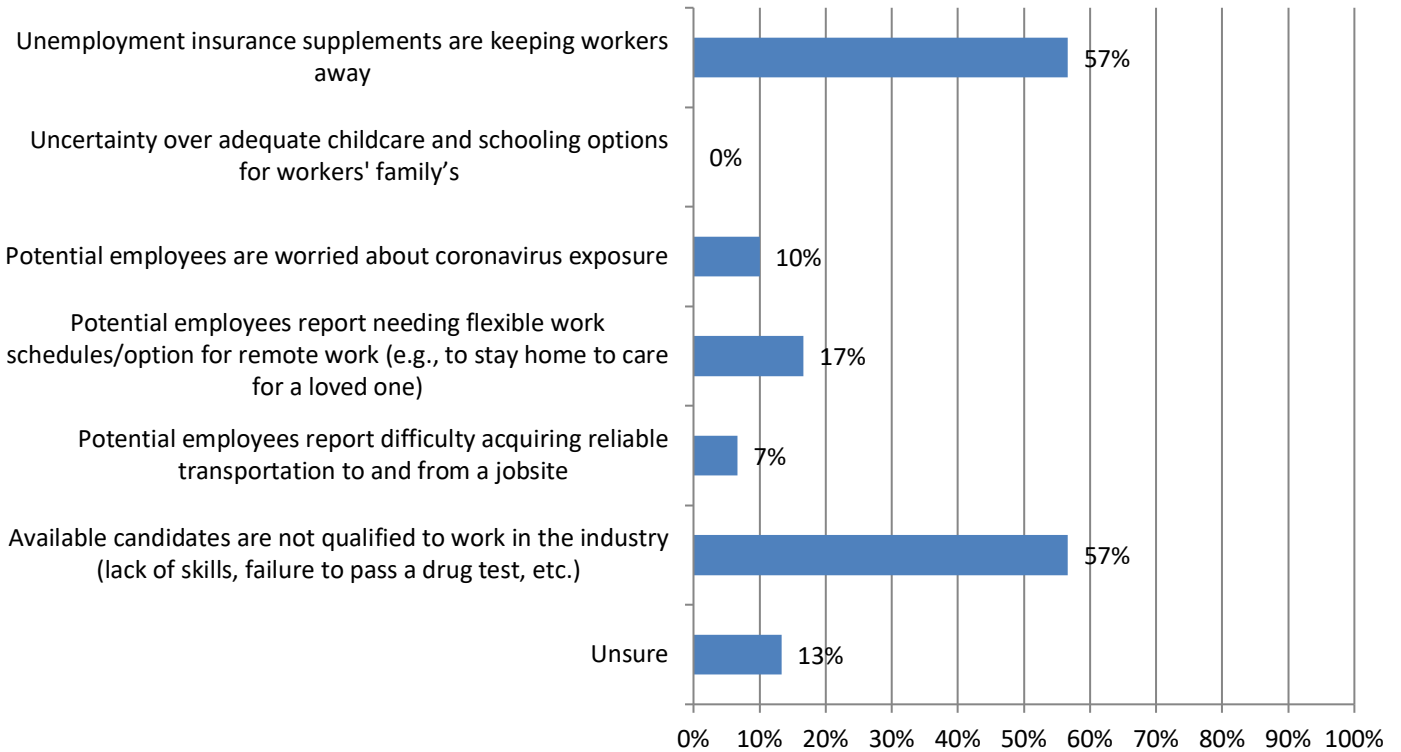
7. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 28



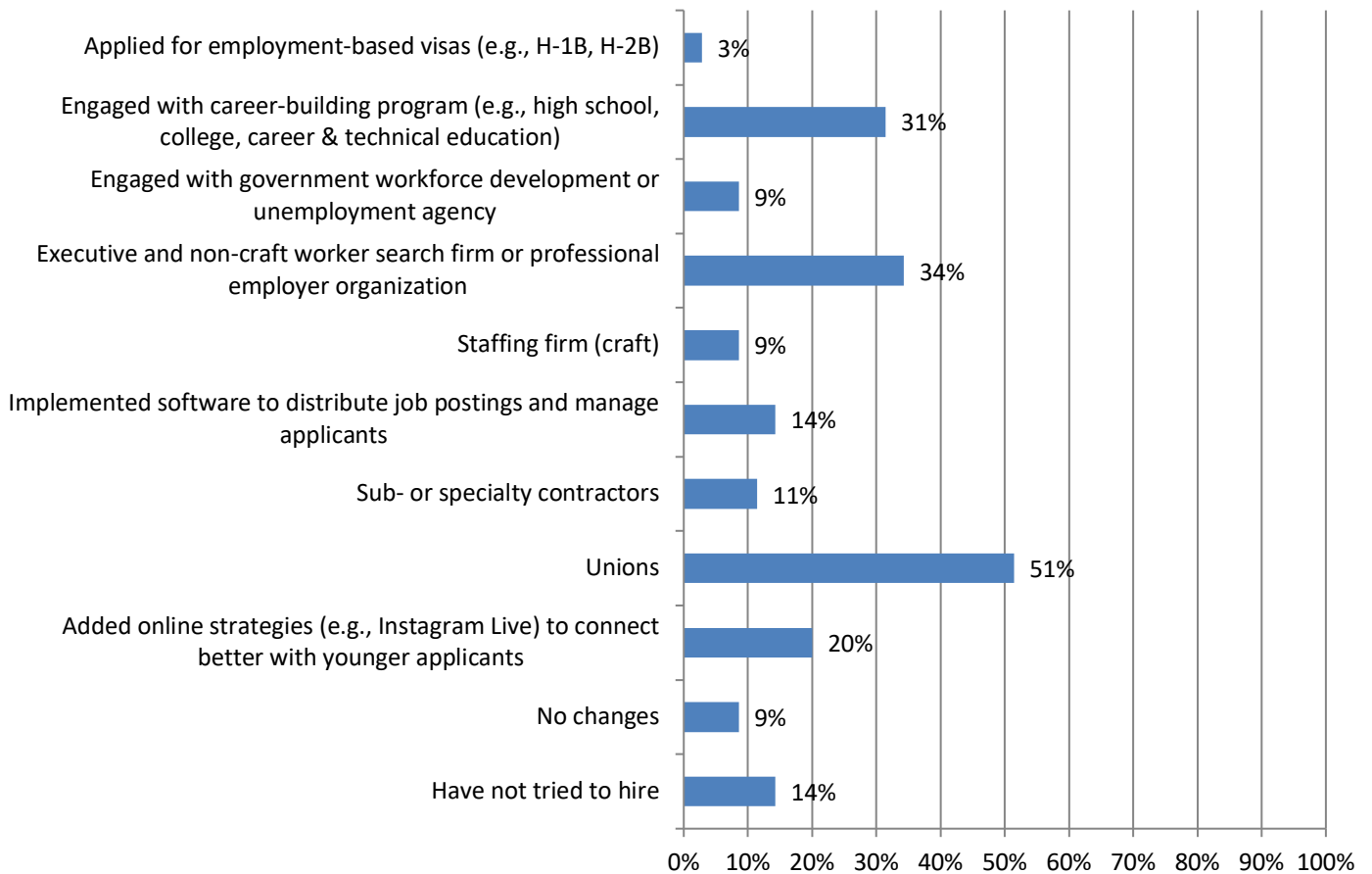
■ Relative difficulty in filling hourly craft positions

8. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)

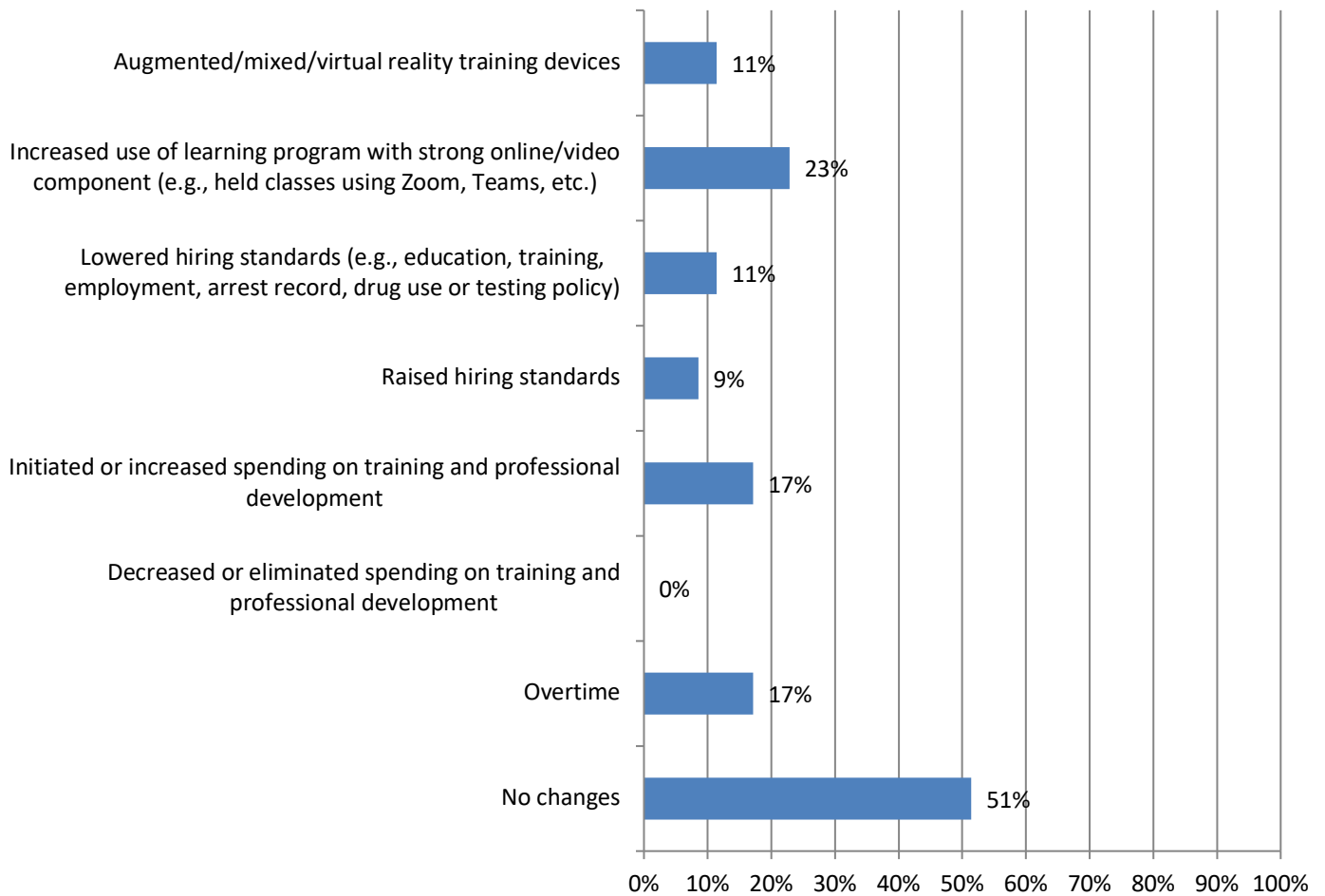
Responses: 35



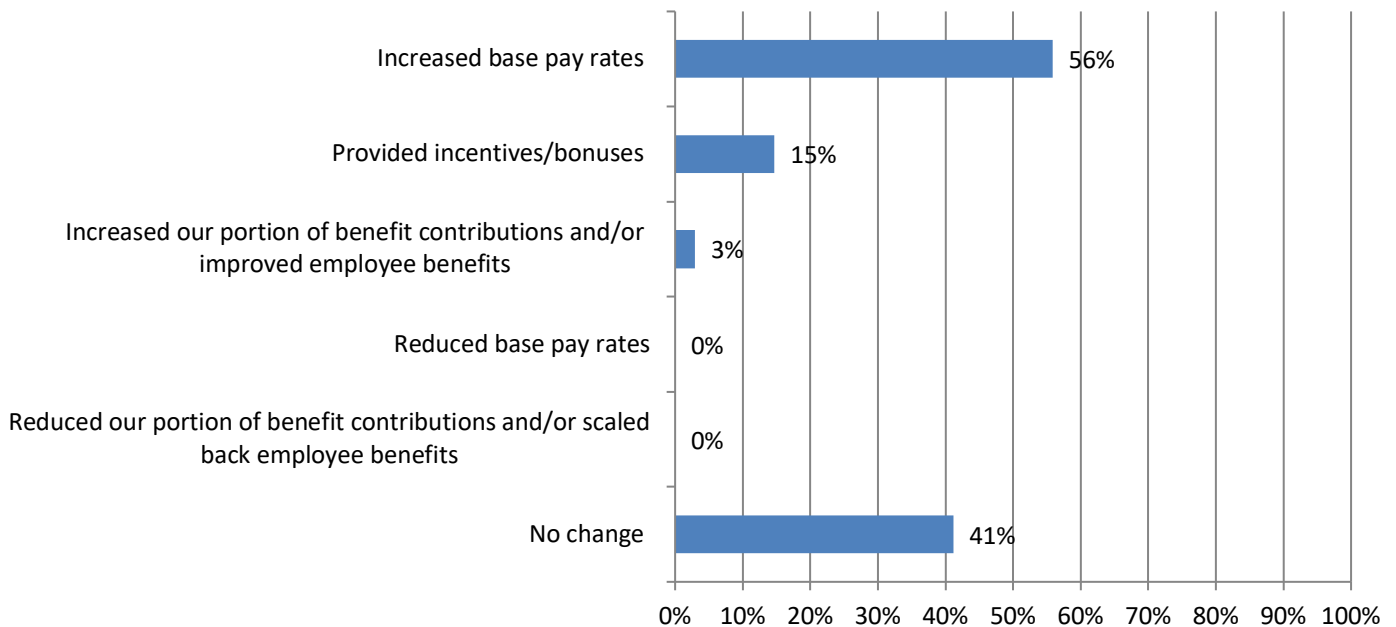
9. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 35



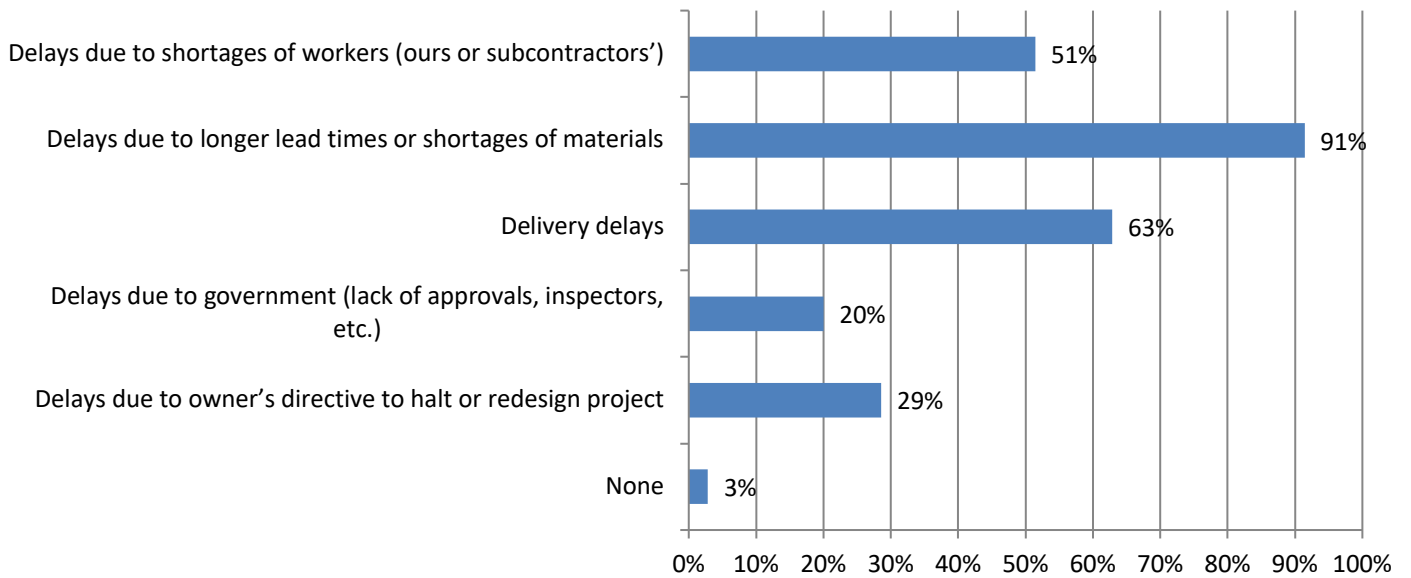
10. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 35



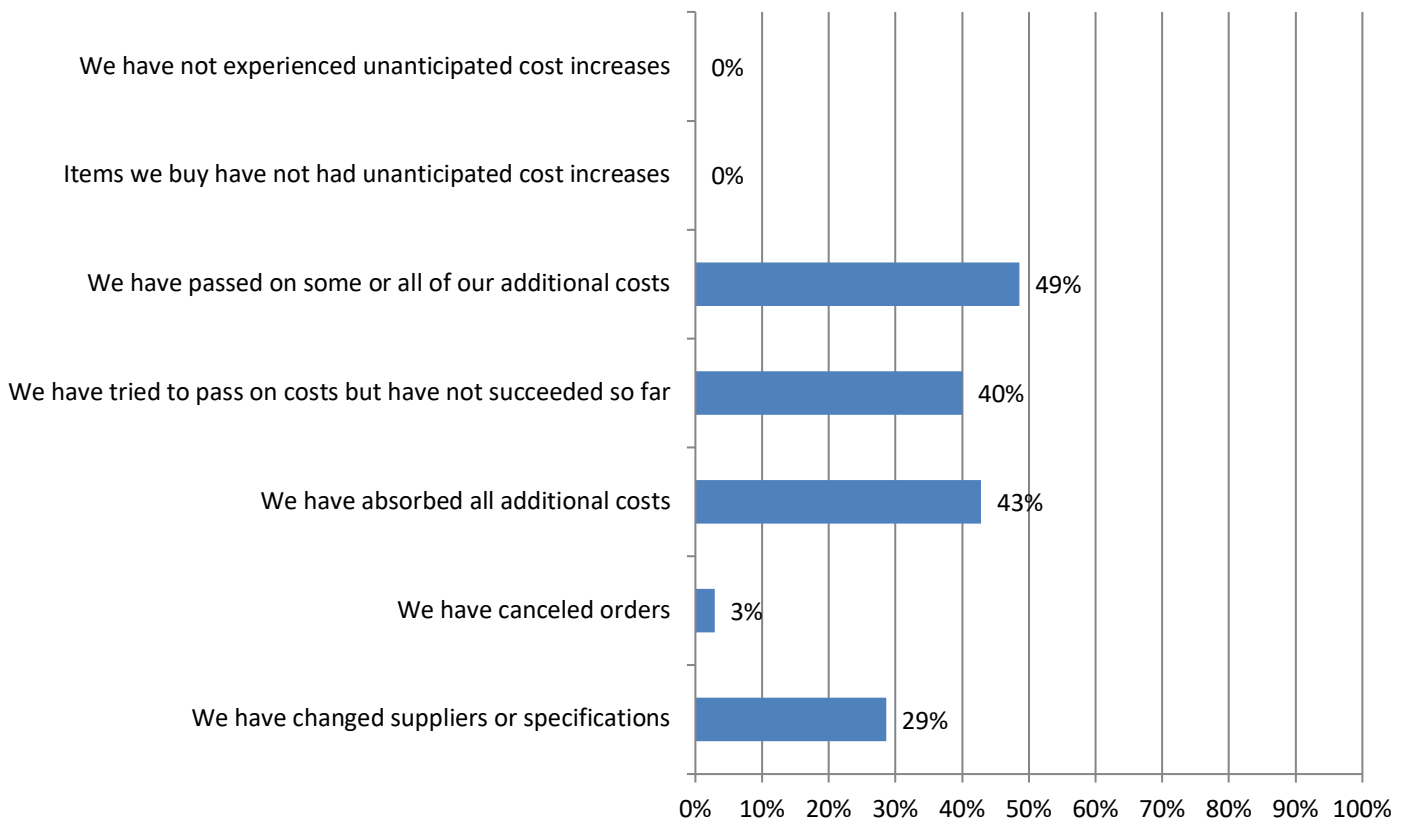
11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 34



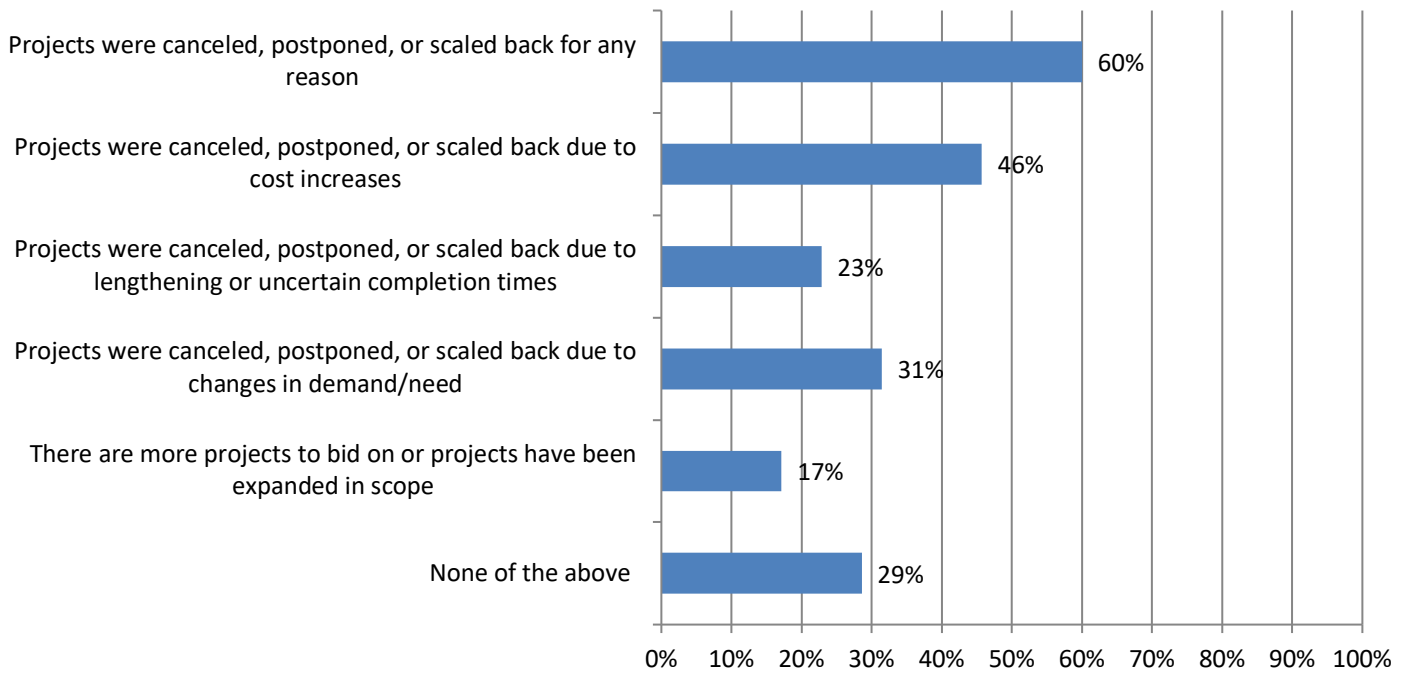
12. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 35



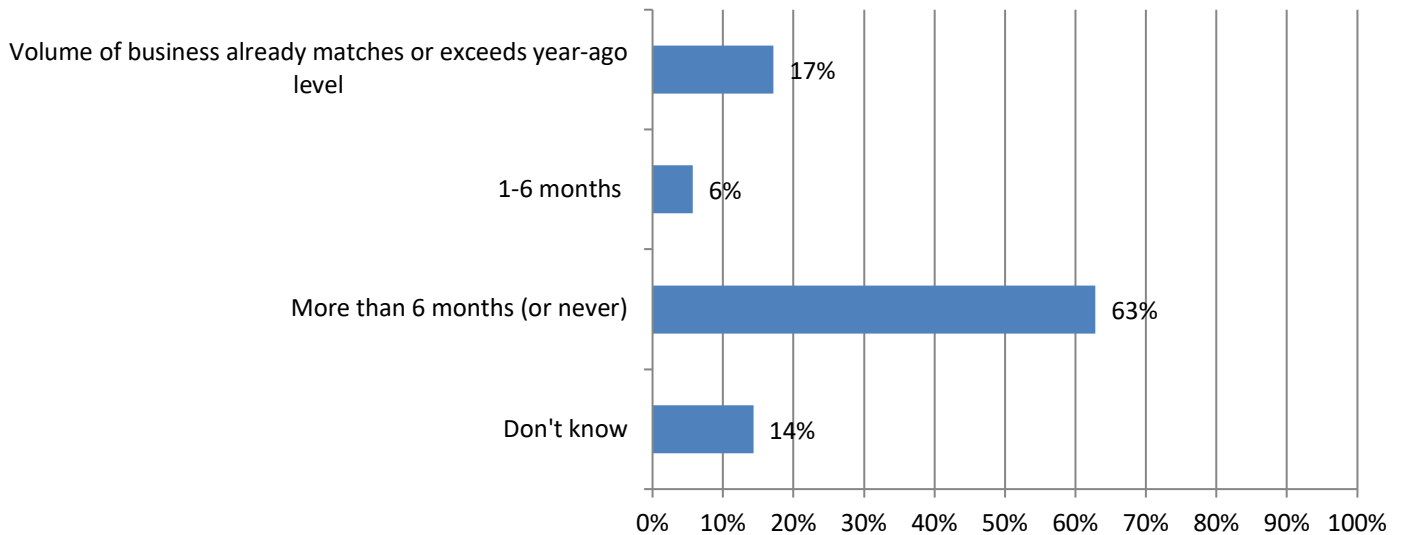
13. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 35



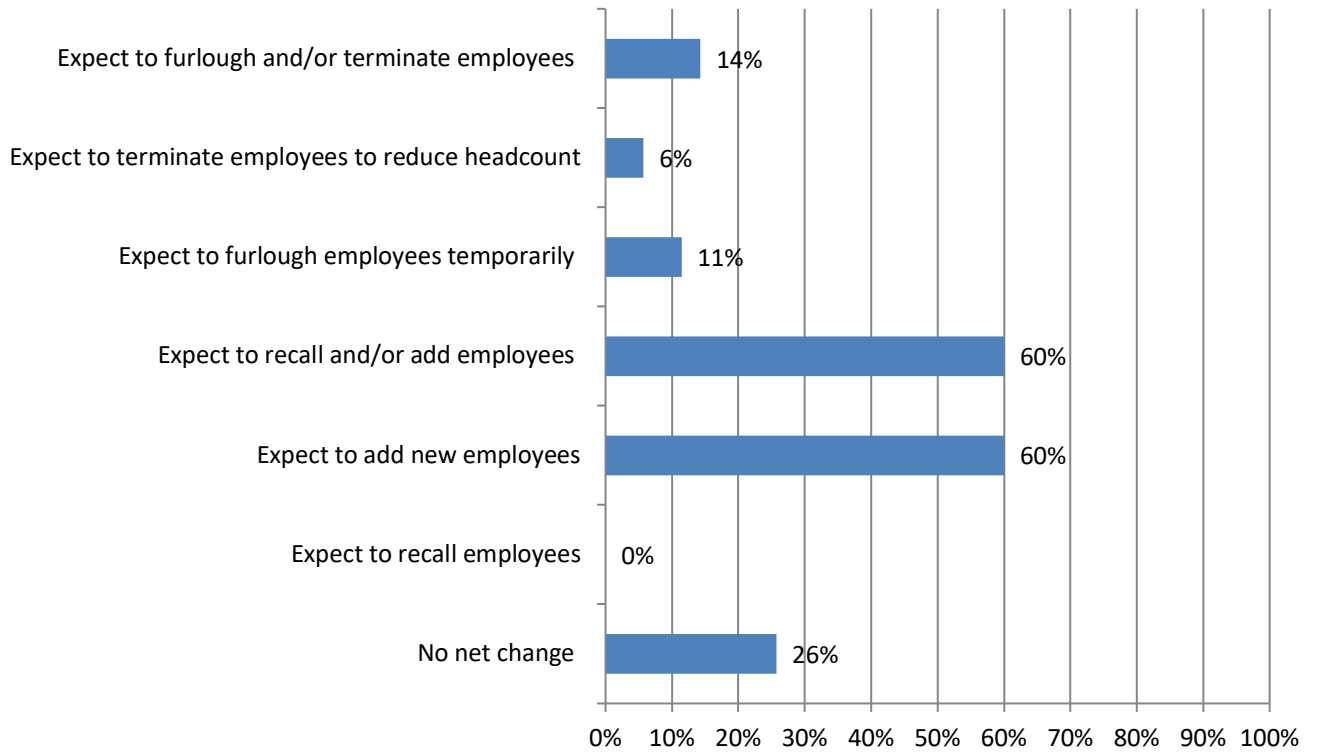
14. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 35



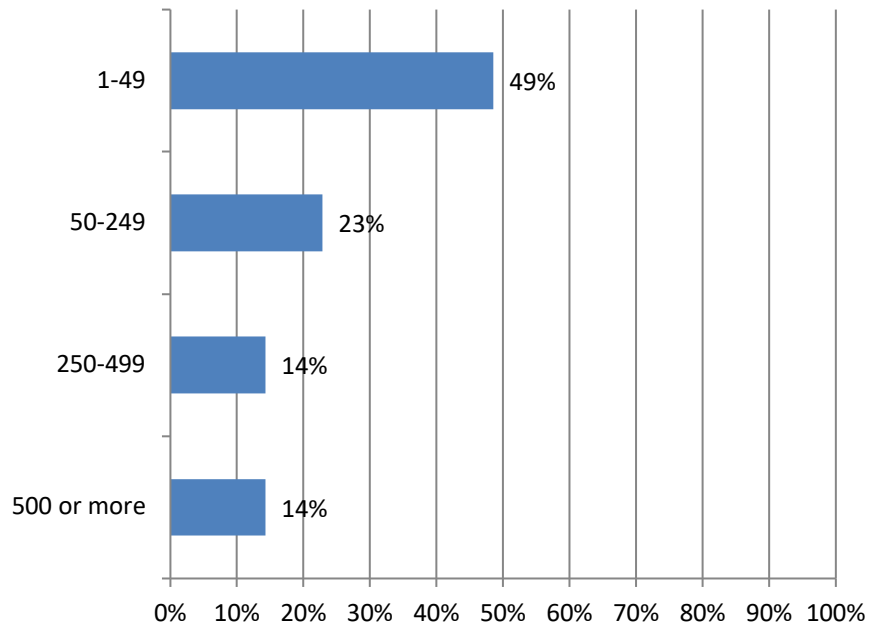
15. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 35



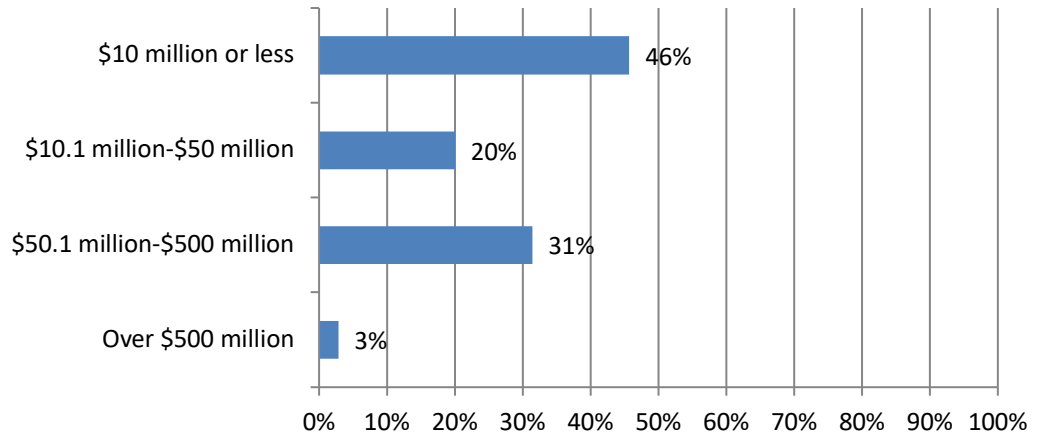
16. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 35



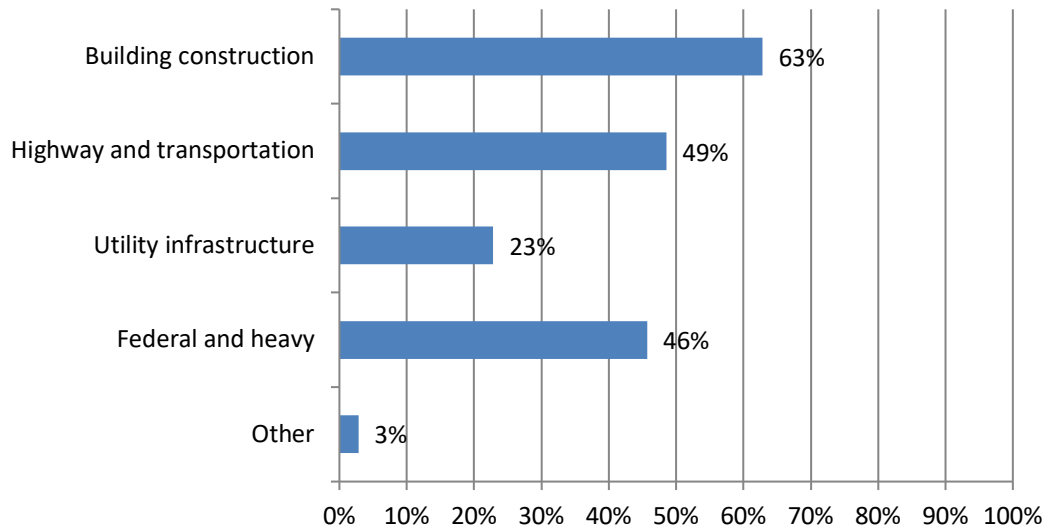
17. How many total employees did your firm employ at all of its locations as of June 30, 2021? Responses: 35



18. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 35



19. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 35



20. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 35

