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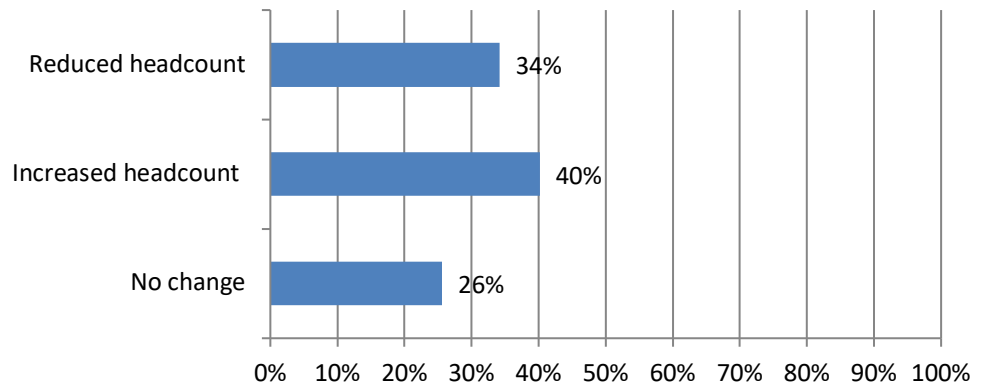
**AUTODESK
CONSTRUCTION
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2021 Workforce Survey Results

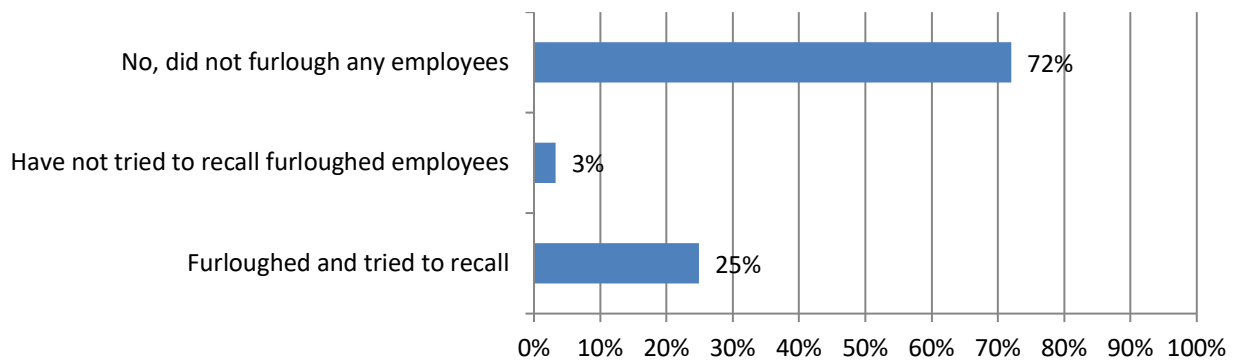
National Results

Total responses: 2,136, but number varies by question.

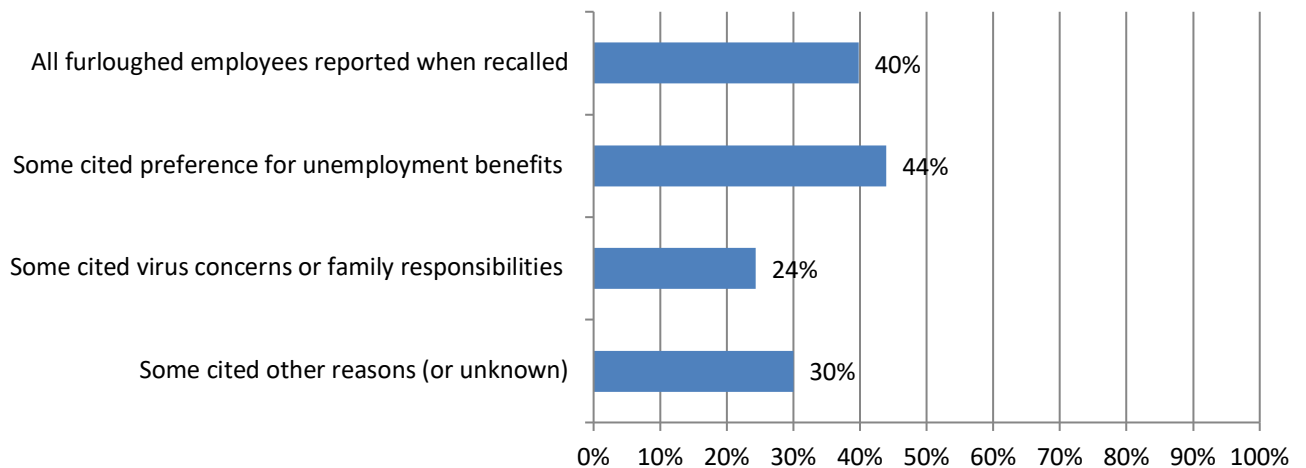
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 2,134



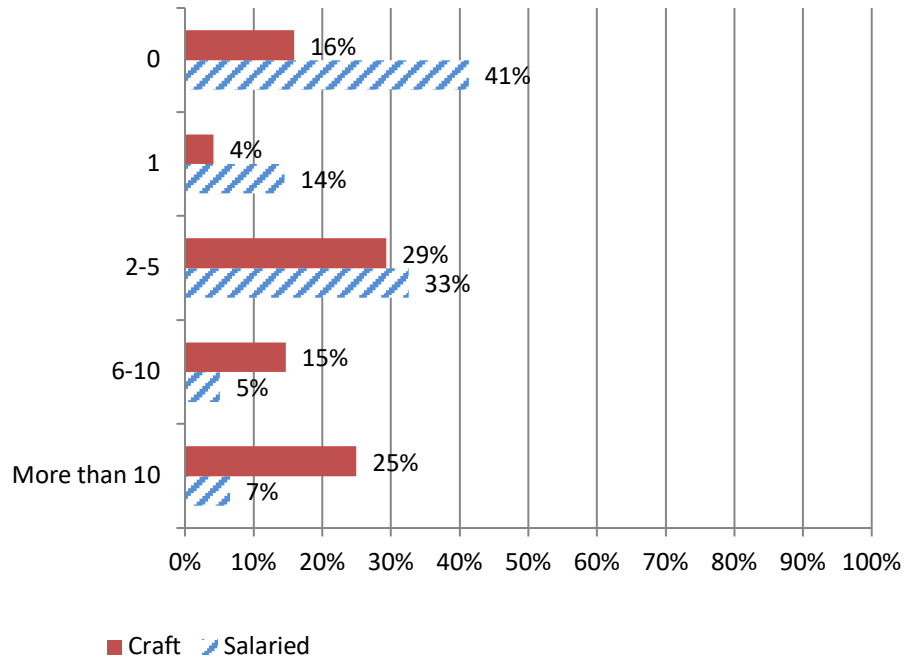
2. Did you furlough employees and then recall any in the past 12 months? (Mark all that apply) Responses: 2,128



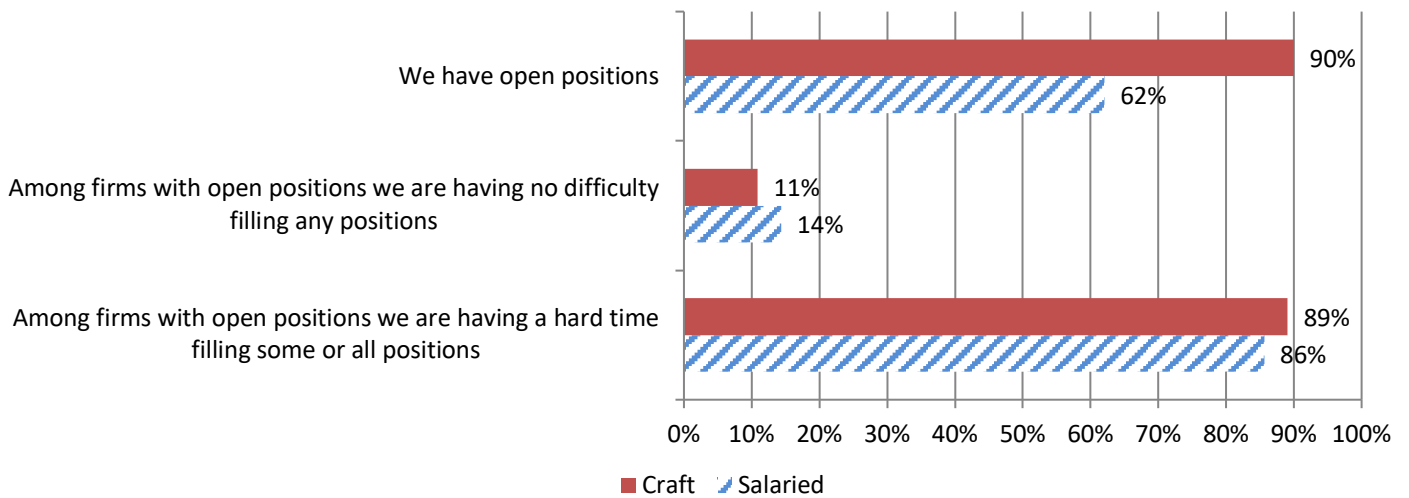
3. Among firms that tried to recall employees; Response: 530



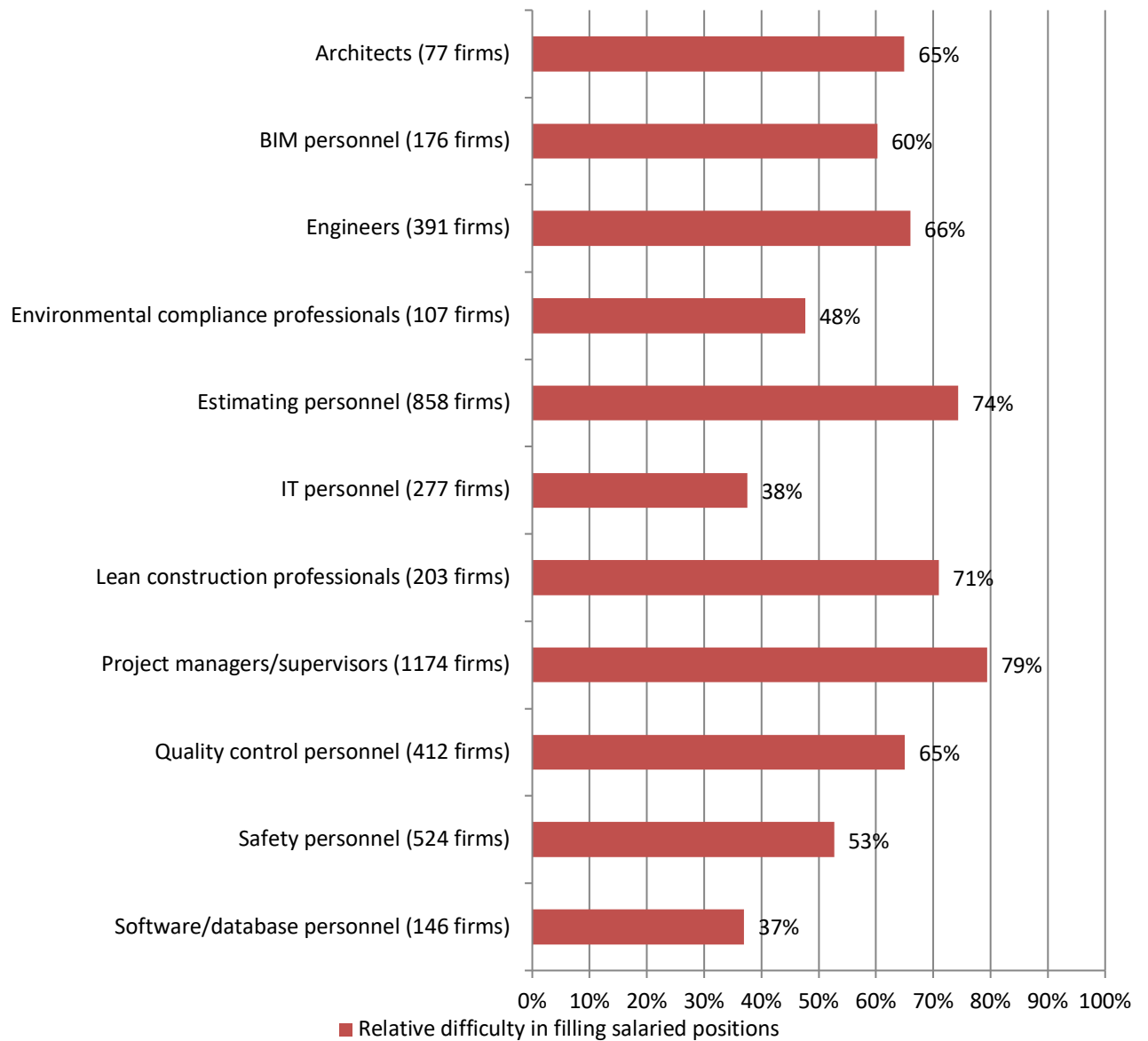
4. How many unfilled hourly craft or salaried positions did you have on June 30, 2021? Responses: 1960 Salaried; 1958 Craft



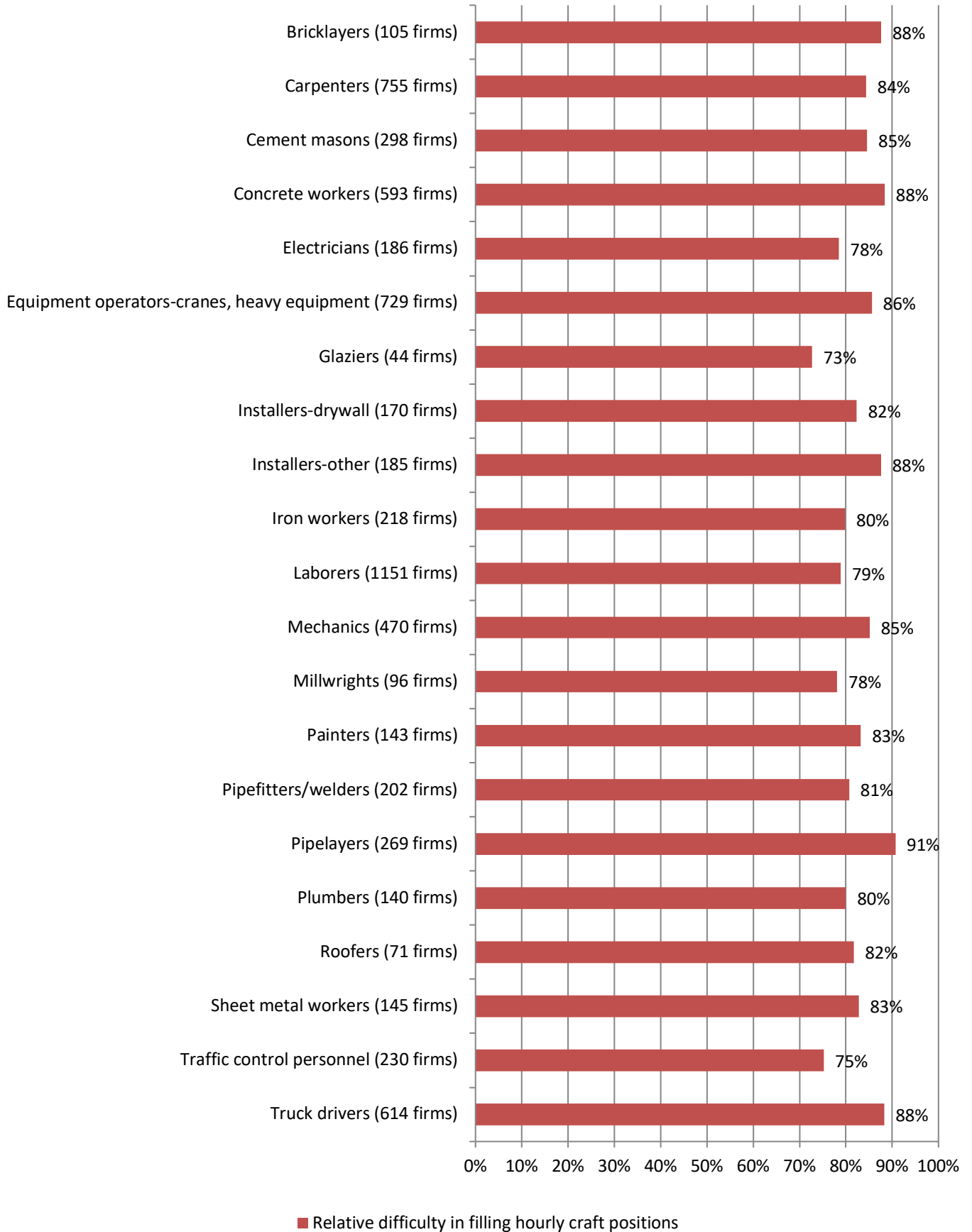
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 1,952 Salaried; 1,642 Craft



6. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 1,651

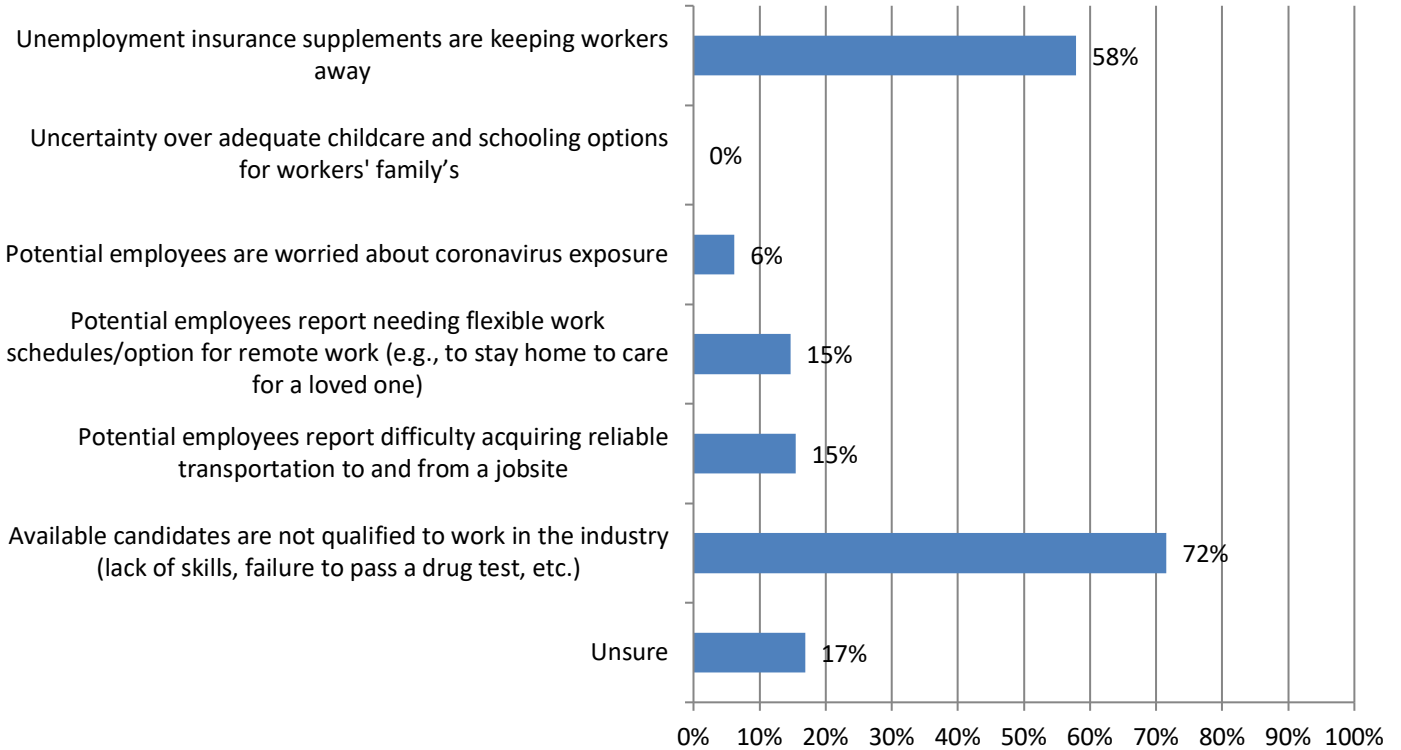


7. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 1,651

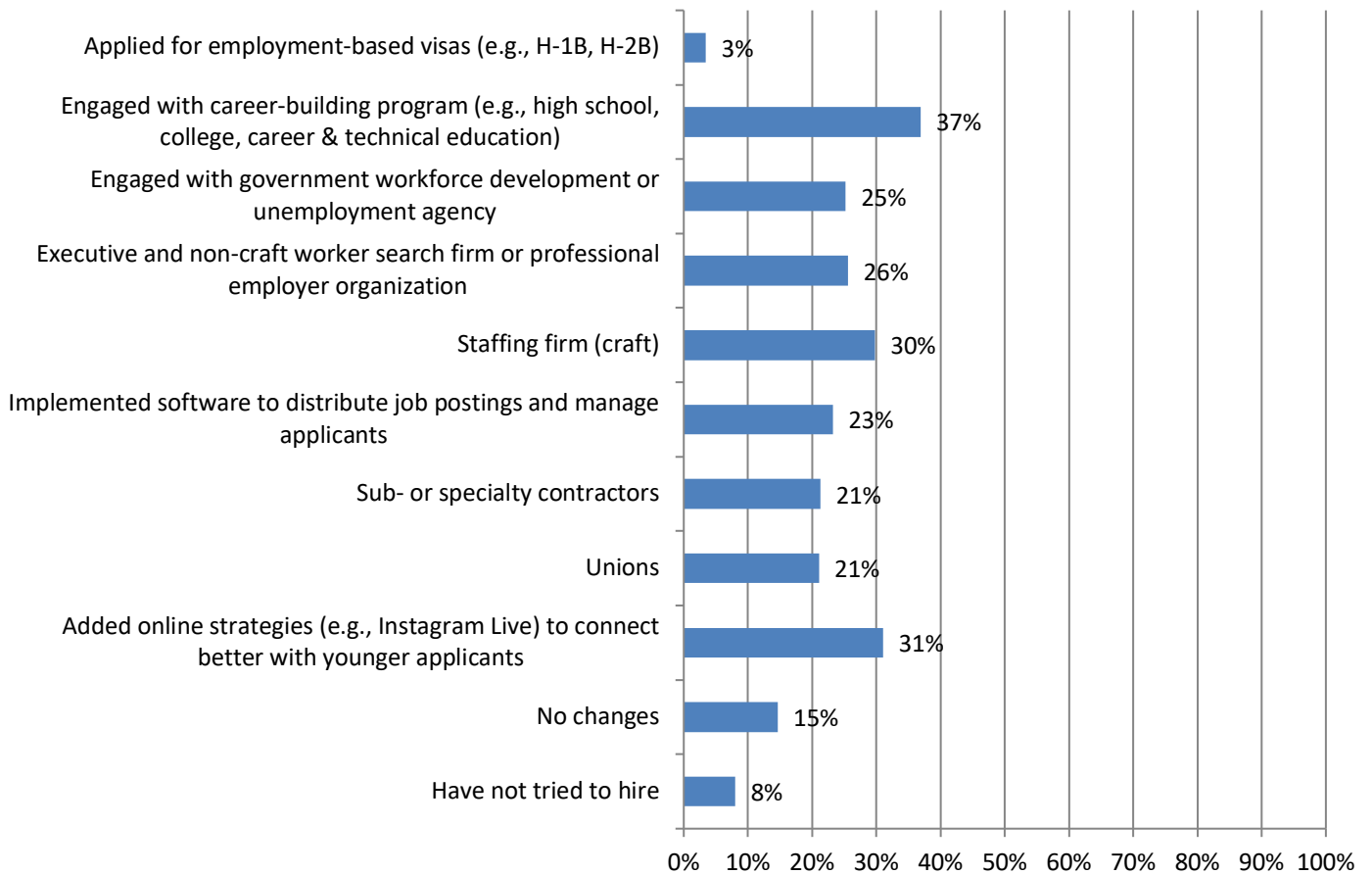


8. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)

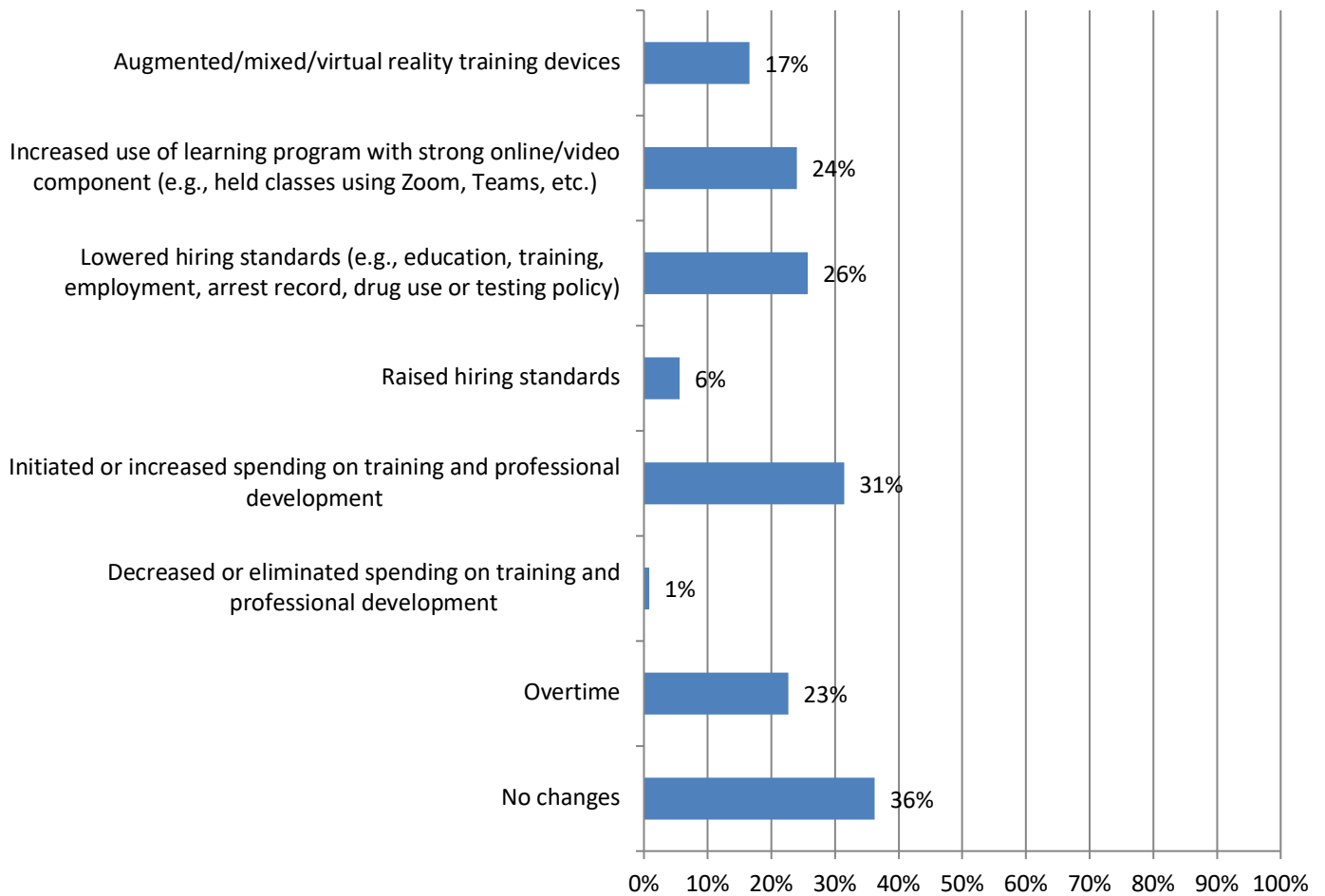
Responses: 1,778



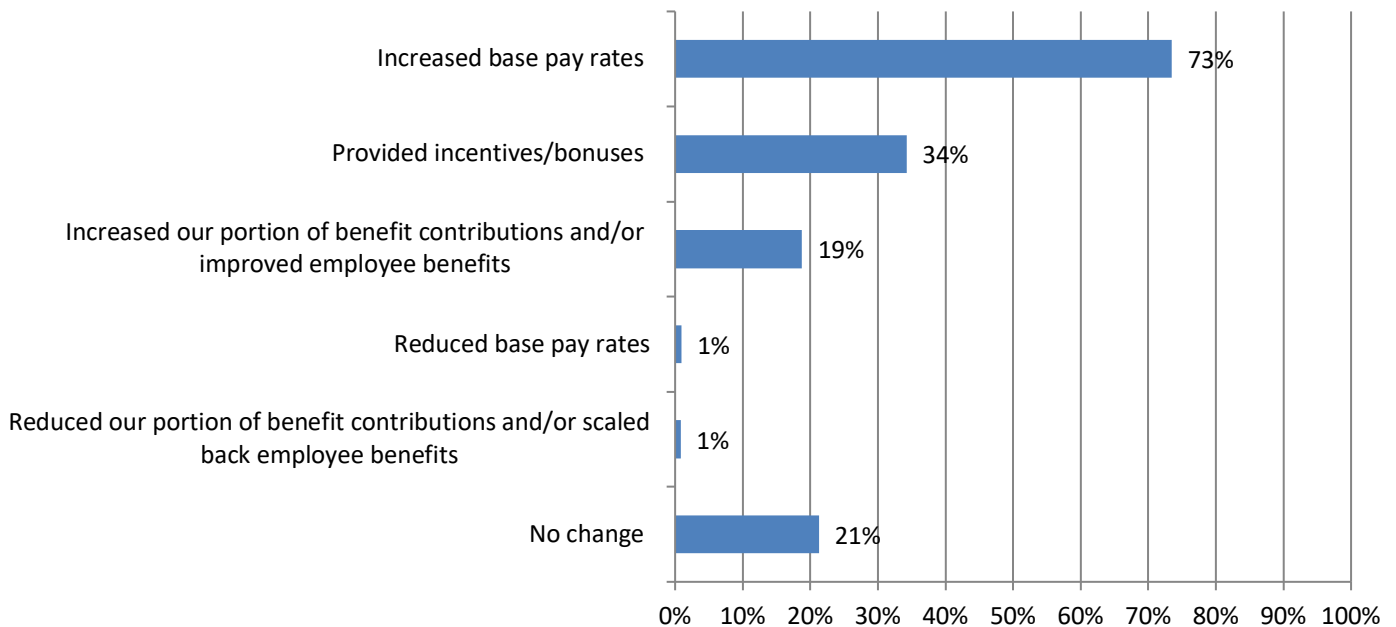
9. Has your firm added or increased use of the following to provide workers in the past 12 months? (Mark all that apply) Responses: 1,762



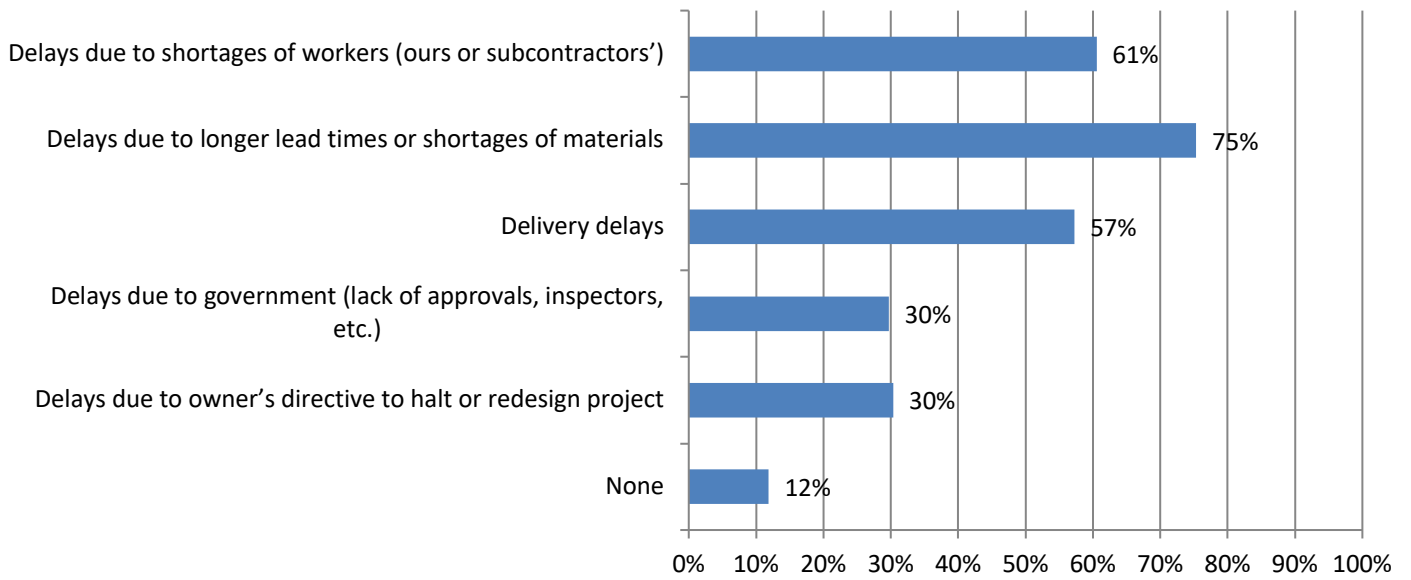
10. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 1,759



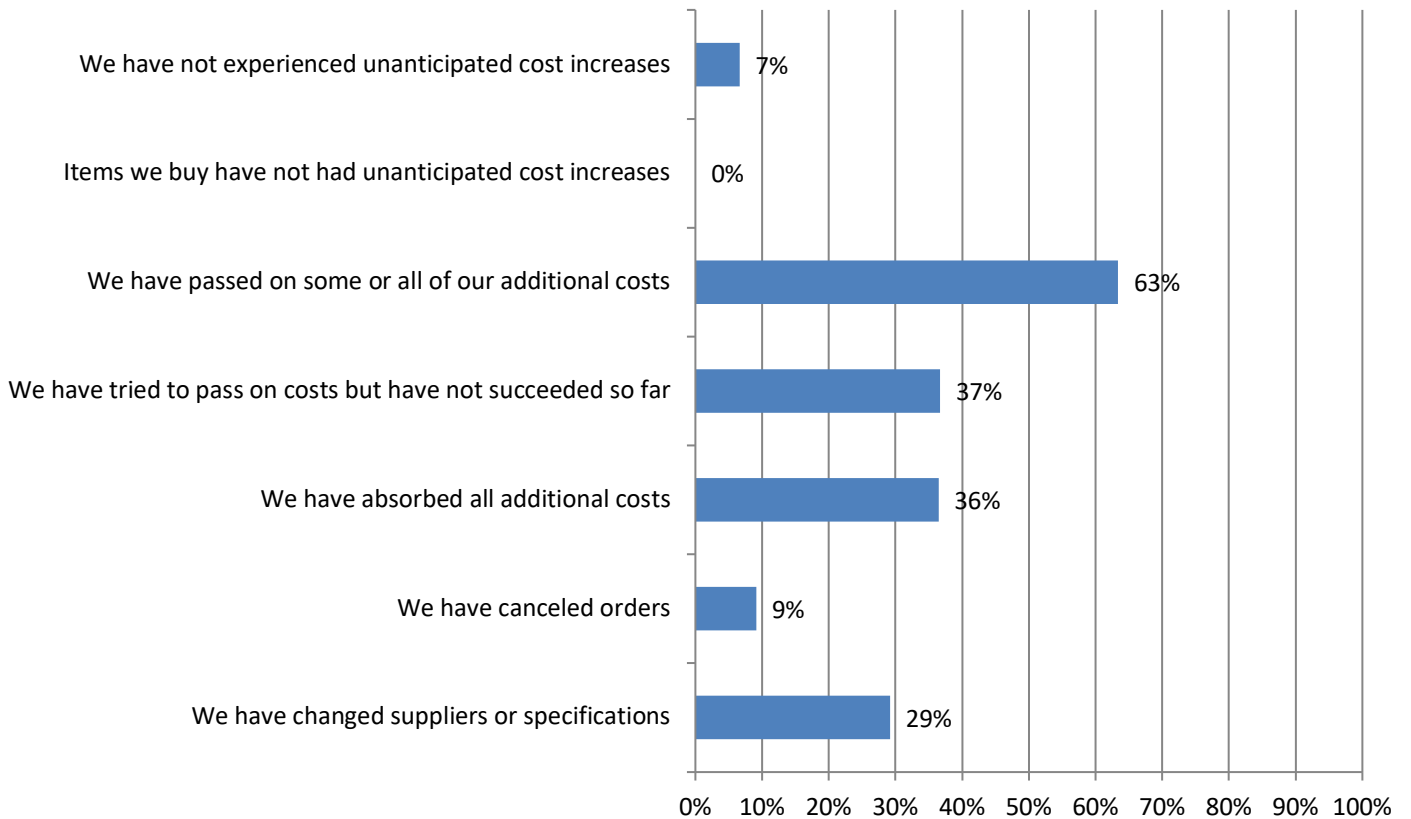
11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 1,741



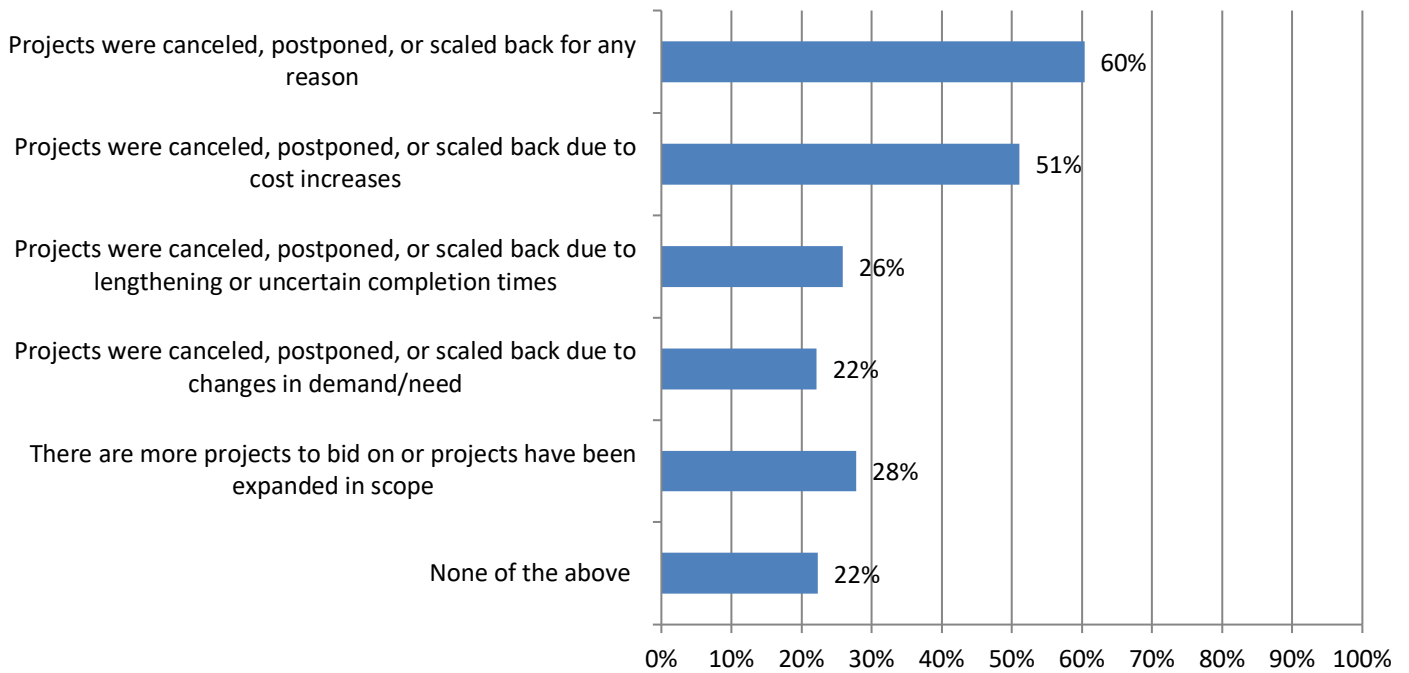
12. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 1,736



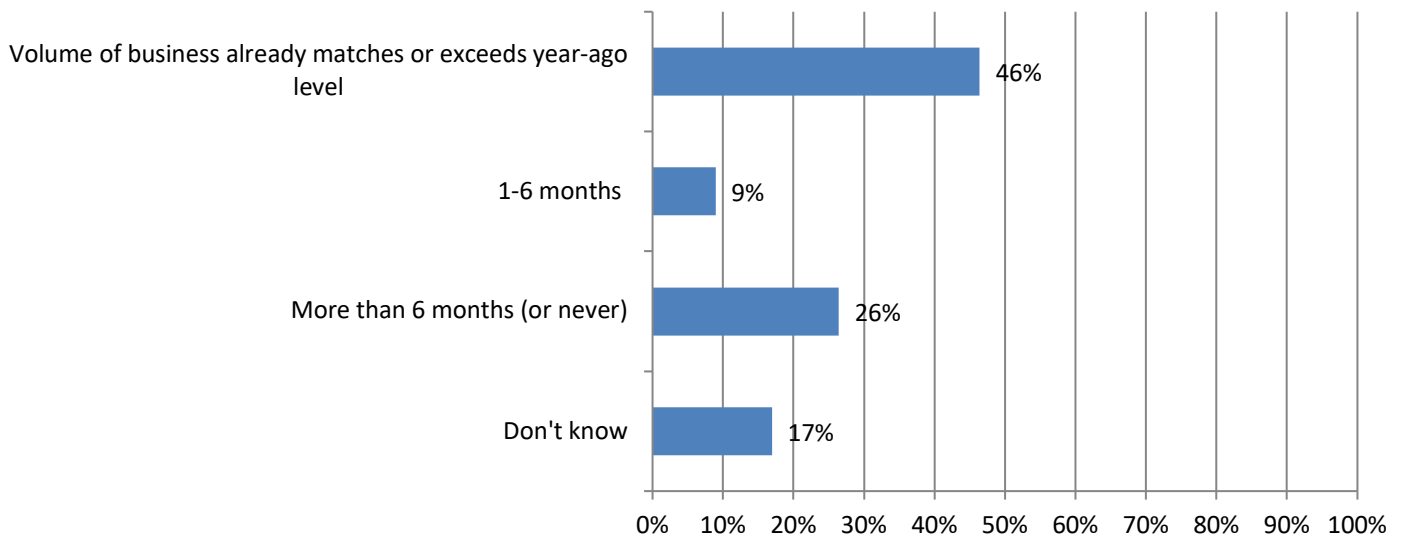
13. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 1,704



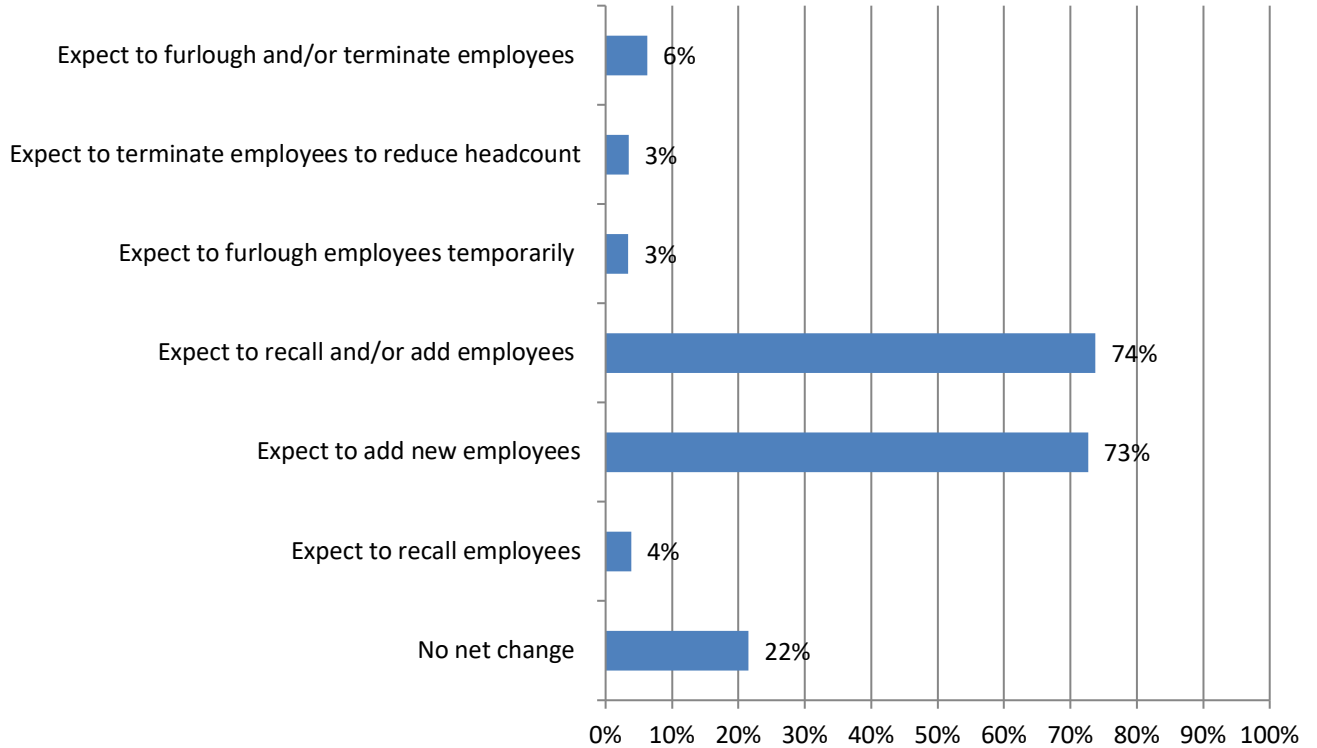
14. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 1,665



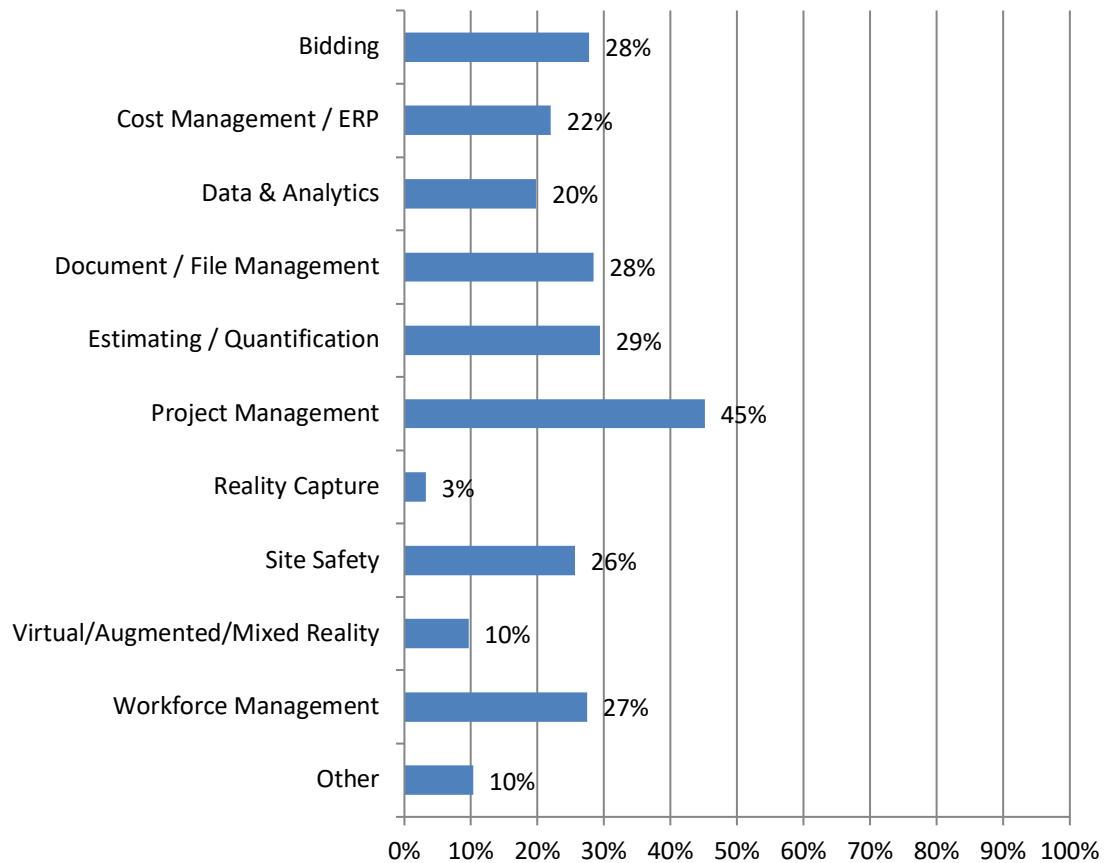
15. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 1,689



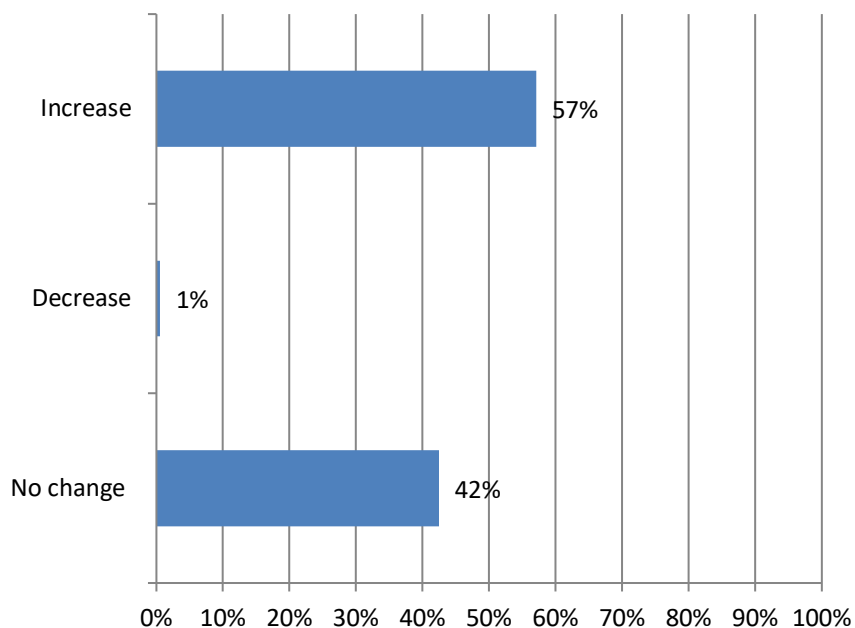
16. How do you expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 1,691



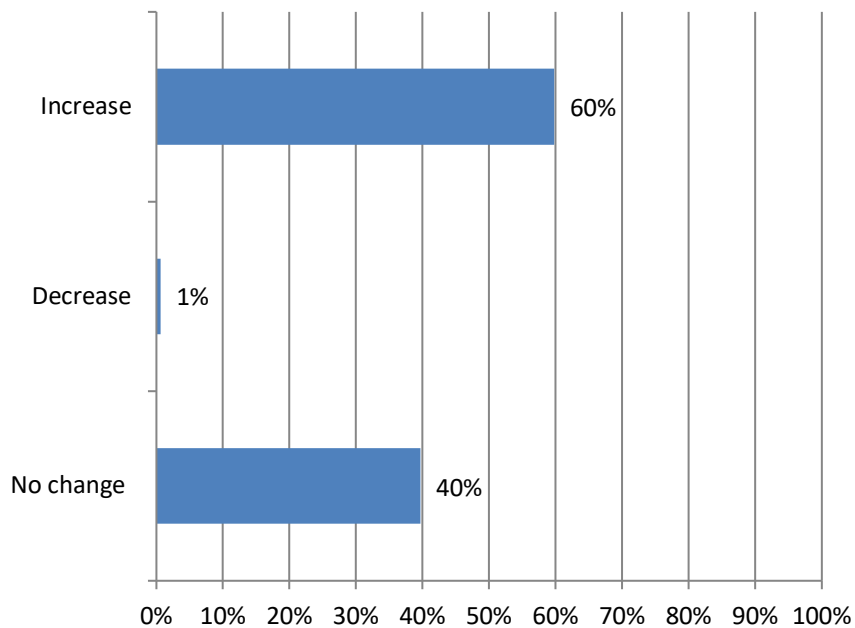
17. Which technologies (hardware or software) have you adopted over the last 12 months to help alleviate any labor shortages or enhance worker productivity at your firm? (Mark all that apply). Responses: 1,141



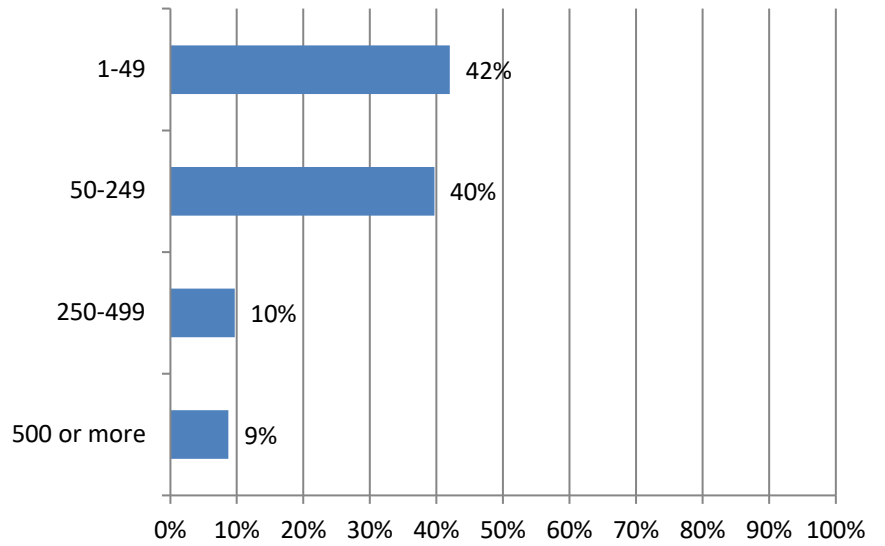
18. How has the rate of technology adoption changed at your firm in the last 12 months? Responses: 1,681



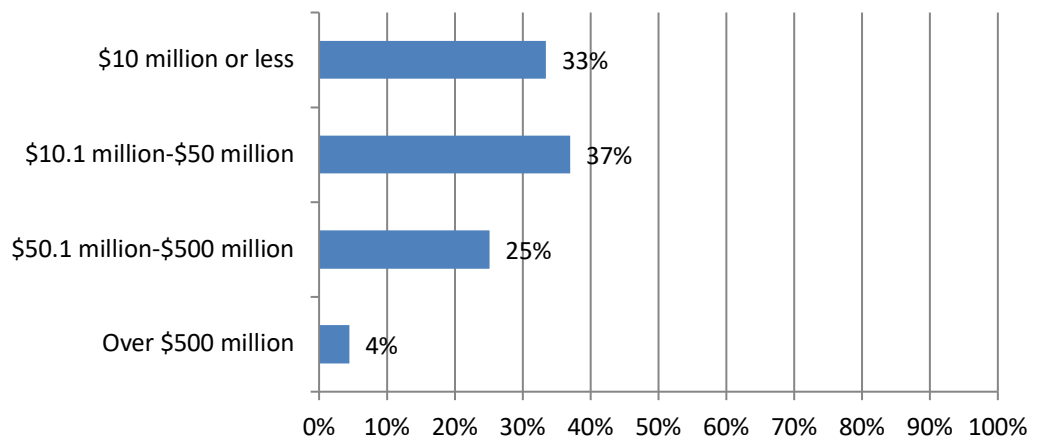
19. How do you anticipate the rate of tech adoption at your firm changing in the next 12 months? Responses: 1,685



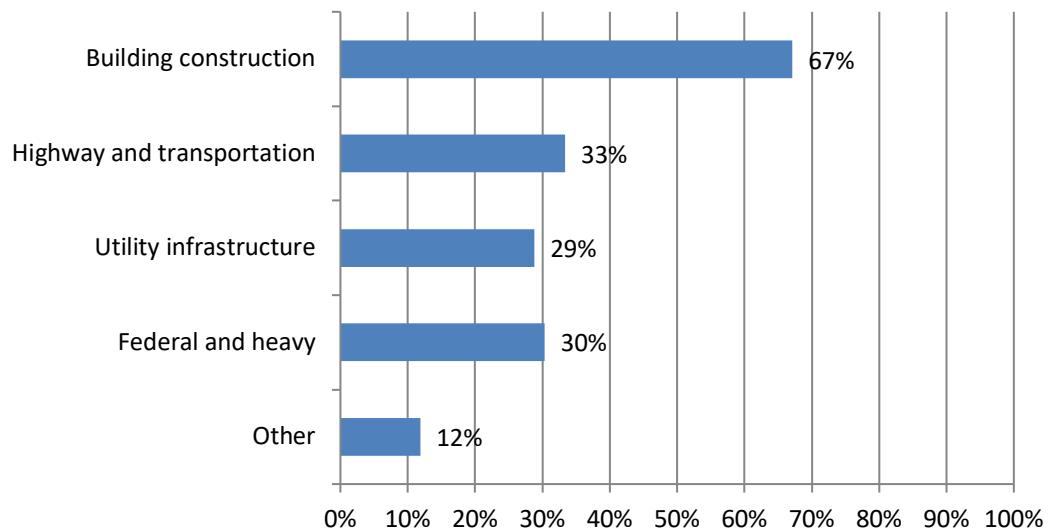
20. How many total employees did your firm employ at all of its locations as of June 30, 2021? Responses: 1,660



21. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 1,660



22. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 1,660



23. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 1,620

