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2021 Construction Outlook Union Survey Results

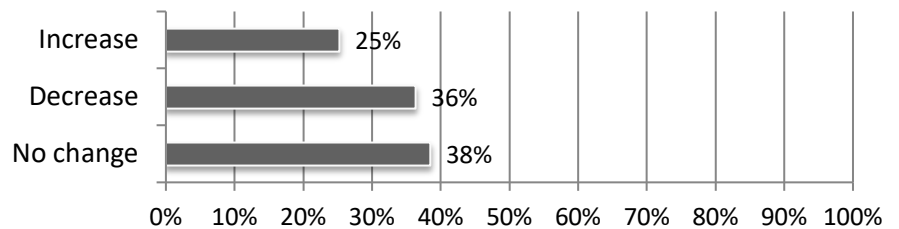
Total Responses: 335. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2020, do you expect the available dollar value of projects you compete for in 2021 to be (answer for all market areas in which your business operates): Responses: 333

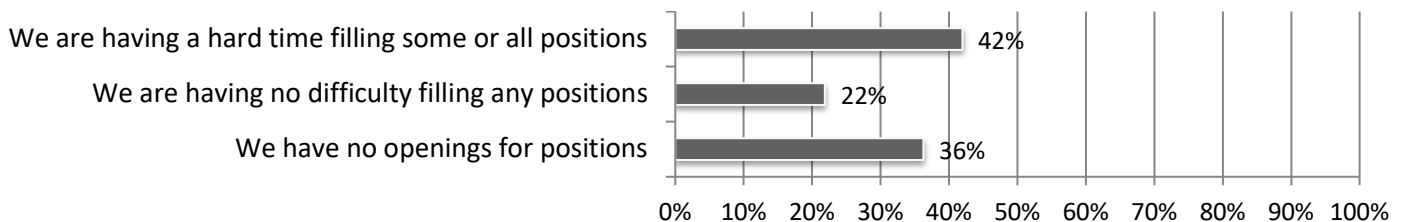
| Market | Higher | Lower | Same | Net* | US Net |
|---|--------|-------|------|------|--------|
| Other Healthcare (e.g., clinic, testing or screening facility, medical lab) | 35% | 30% | 35% | 5% | 11% |
| Warehouse | 33% | 37% | 30% | -4% | 4% |
| Water/Sewer | 22% | 28% | 51% | -6% | 1% |
| Hospital | 29% | 38% | 33% | -9% | -3% |
| Federal (e.g., VA, GSA, USACE, NAVFAC) | 21% | 33% | 46% | -13% | -10% |
| Power | 21% | 36% | 43% | -15% | -8% |
| Bridge/Highway | 16% | 39% | 45% | -24% | -11% |
| Multifamily Residential | 18% | 43% | 39% | -26% | -8% |
| Manufacturing | 17% | 45% | 37% | -28% | -17% |
| K-12 School | 16% | 48% | 36% | -32% | -27% |
| Transportation (e.g., transit, rail, airport) | 16% | 50% | 34% | -34% | -19% |
| Public Building | 11% | 53% | 36% | -41% | -38% |
| Higher Education | 12% | 58% | 30% | -46% | -40% |
| Private Office | 8% | 73% | 20% | -65% | -58% |
| Retail | 7% | 71% | 22% | -65% | -64% |
| Lodging | 6% | 71% | 23% | -65% | -58% |

**Net equals difference between number of "Higher" and "Lower" responses as percent of total.*

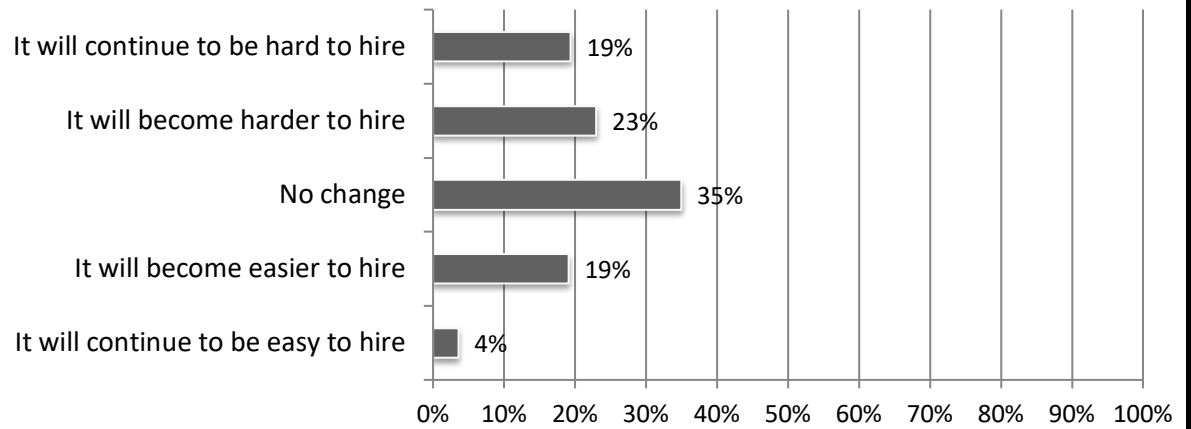
2. What changes do you expect in your firm's headcount in 2021? Responses: 333



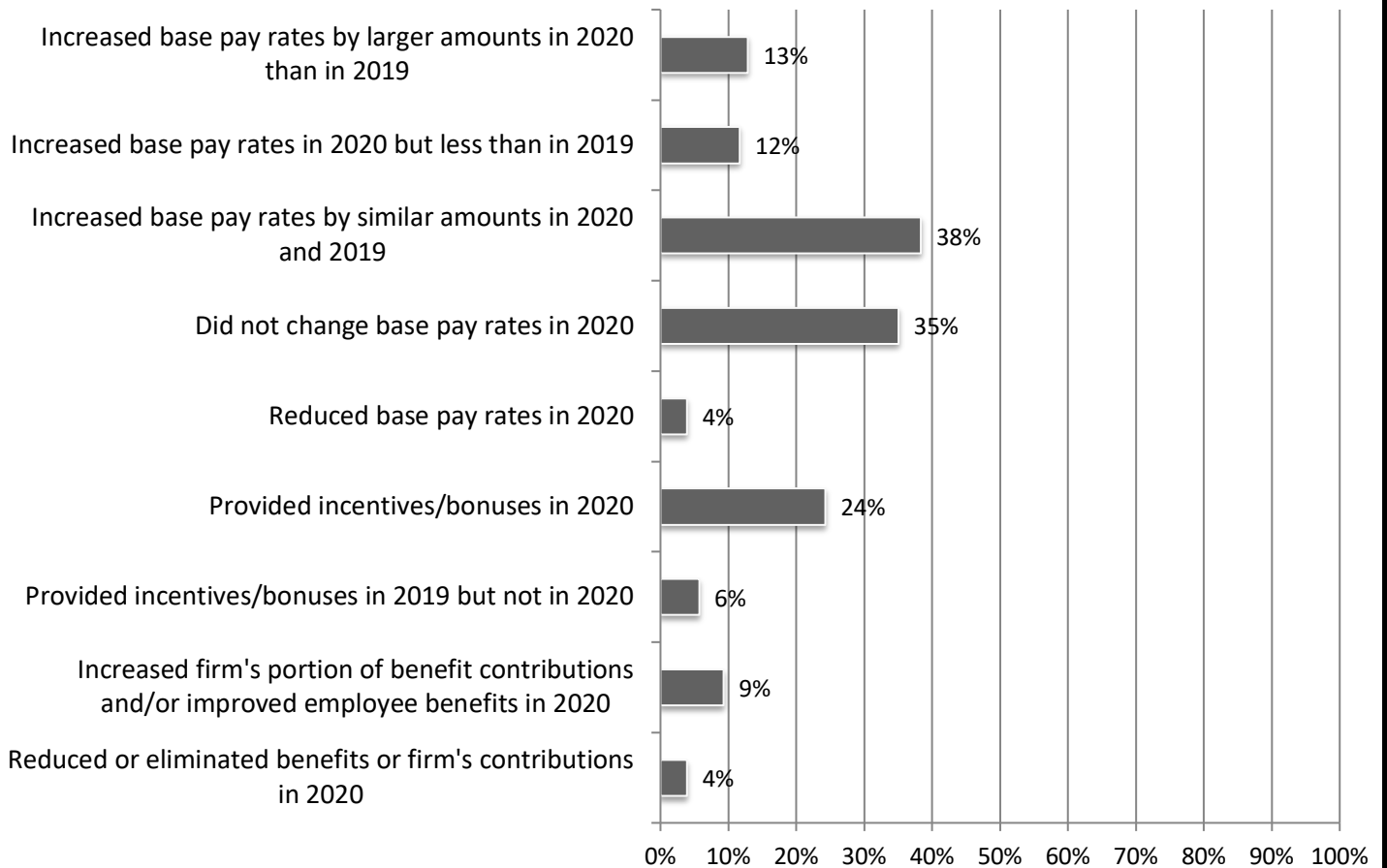
3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 334



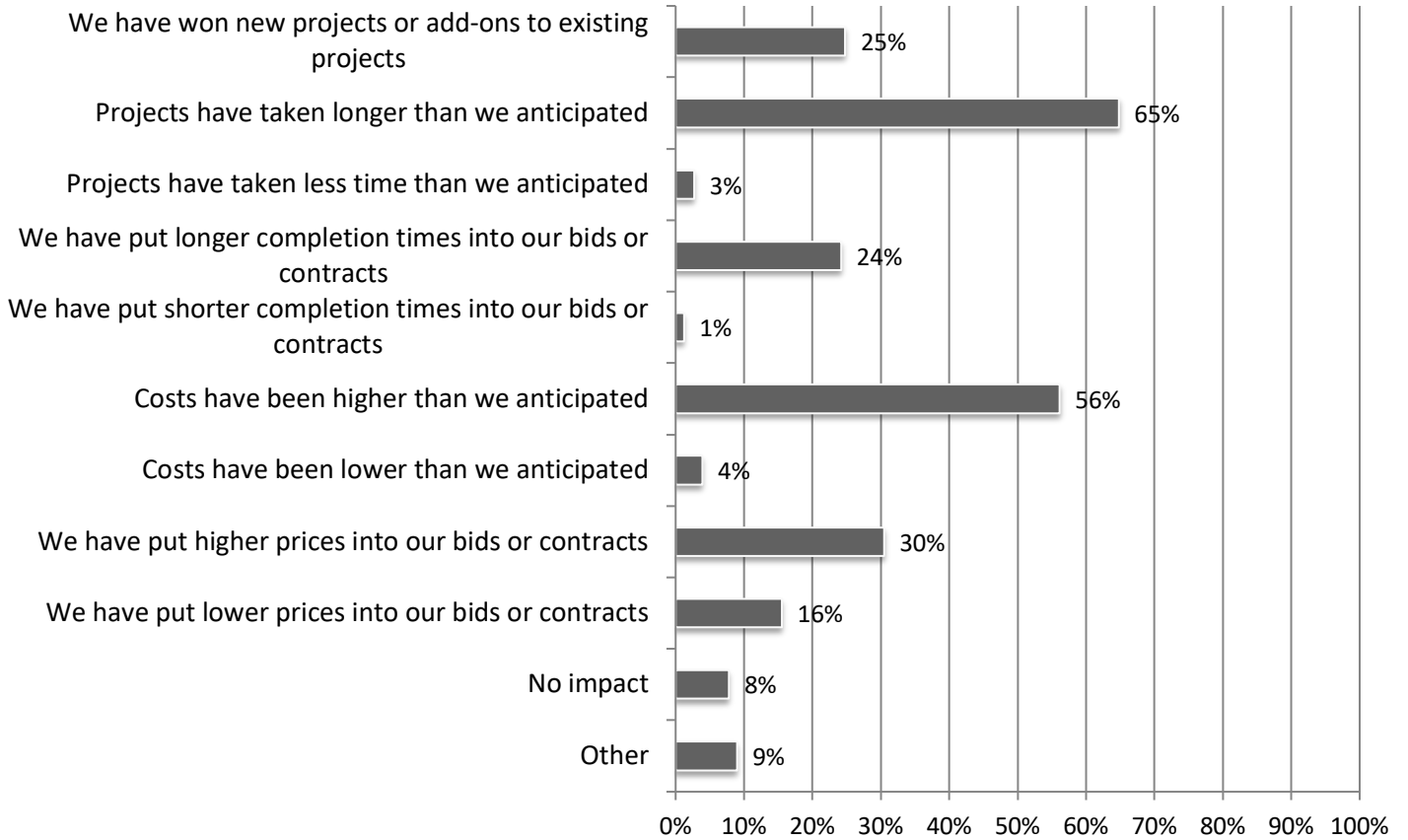
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 335



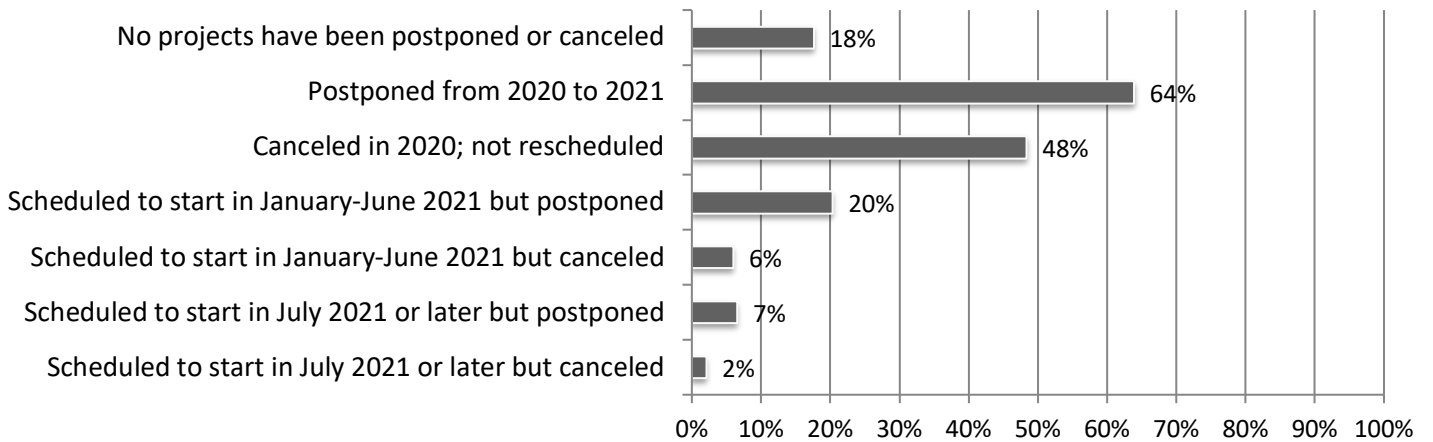
5. Did your firm increase or decrease pay or benefits in 2020? (mark all that apply) Responses: 334



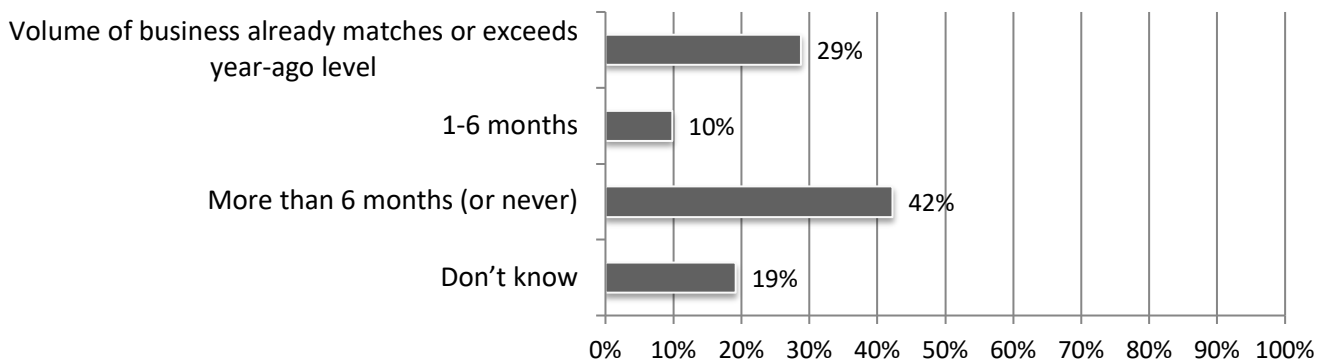
6. What impact, if any, has the pandemic had on your projects? (mark all that apply) Responses: 335



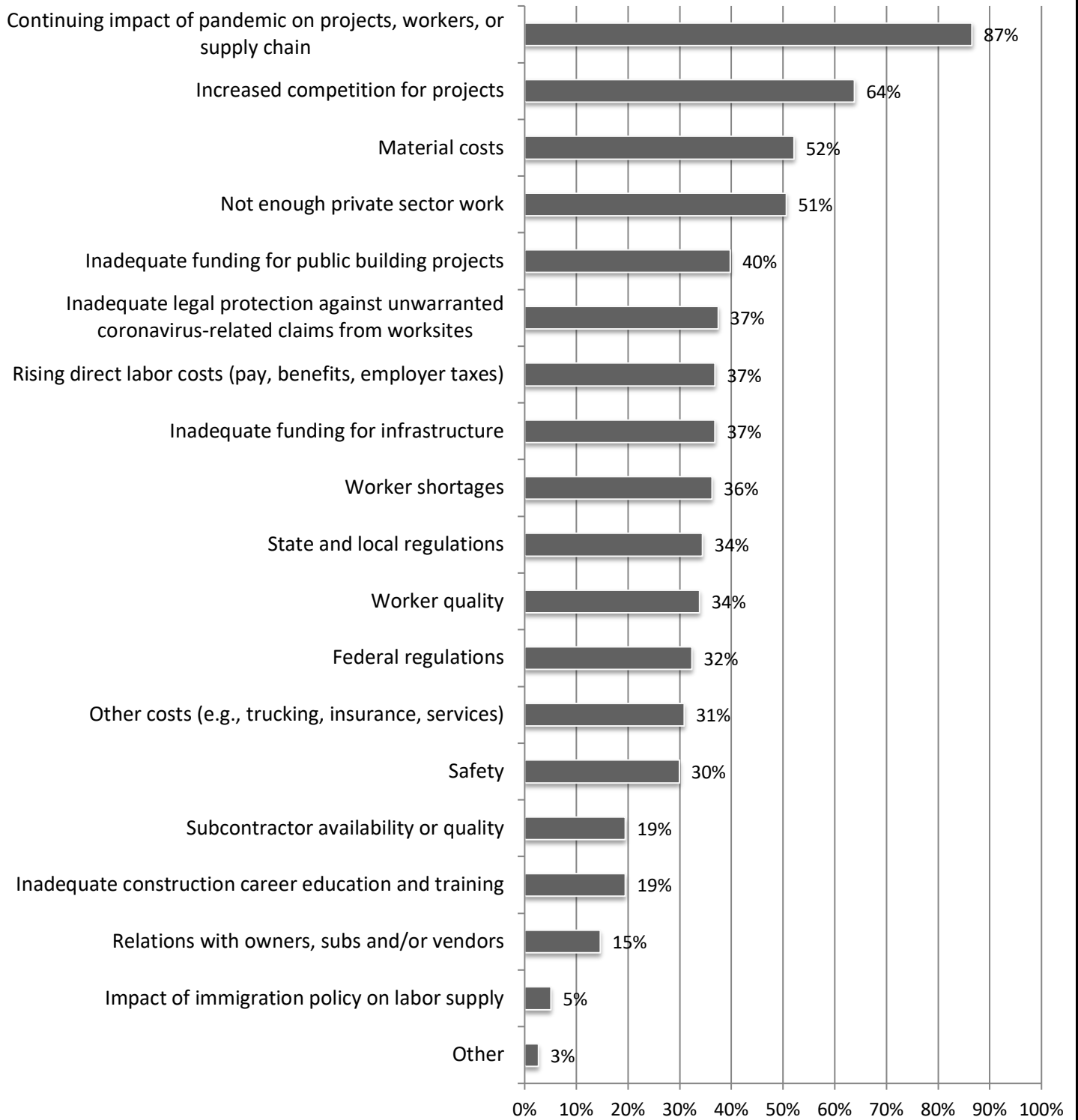
7. Did an owner postpone or cancel any projects that were scheduled to start in 2020 or 2021? (mark all that apply) Responses: 332



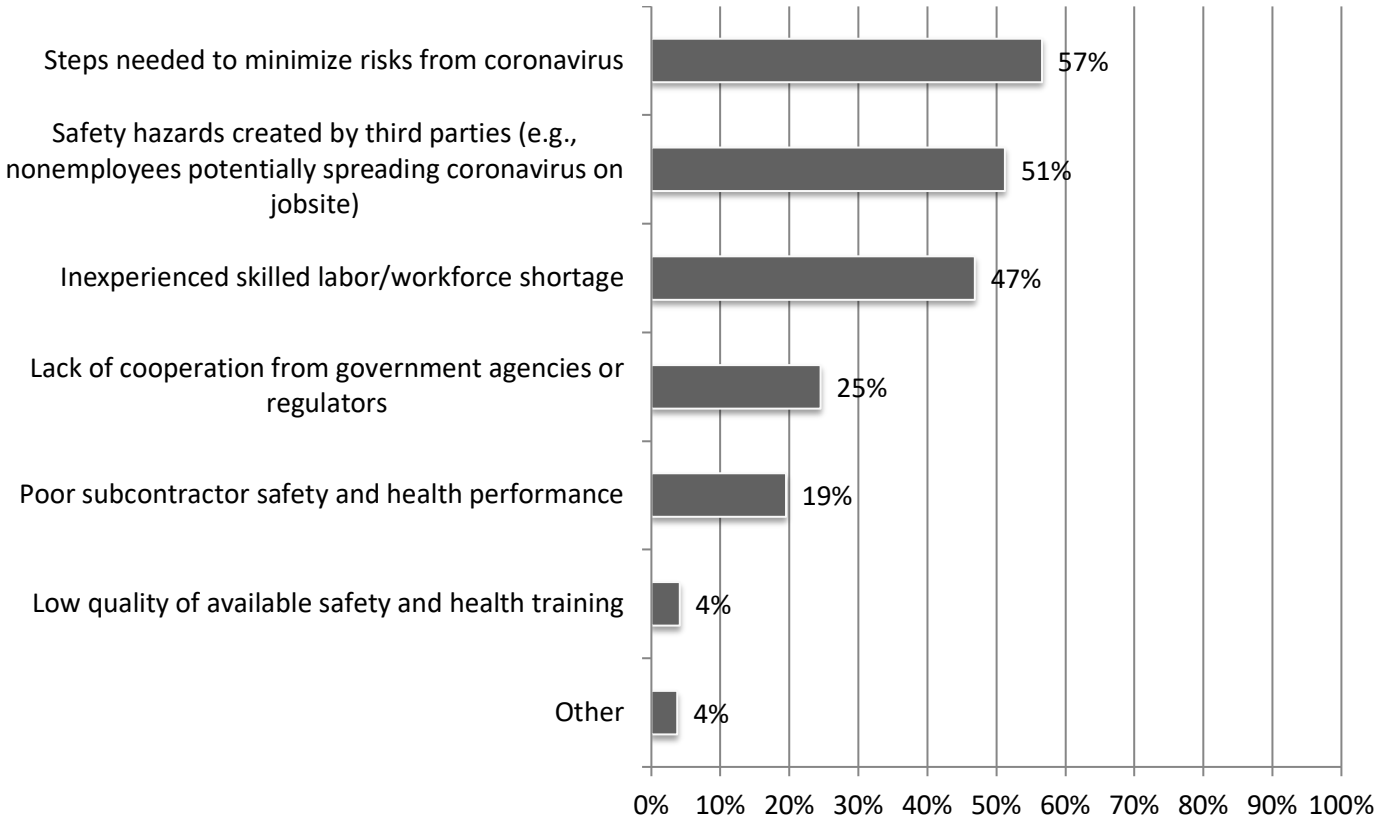
8. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 334



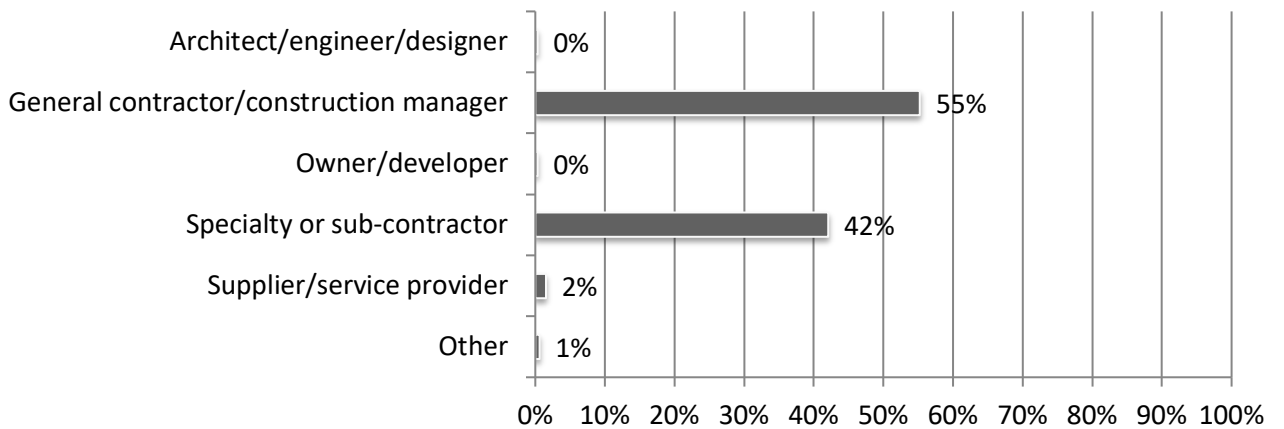
9. What are your biggest concerns for 2021? (mark all that apply) Responses: 334



10. What challenges, if any, do you see regarding the safety and health of your firm's workers (mark all that apply)? Responses: 318

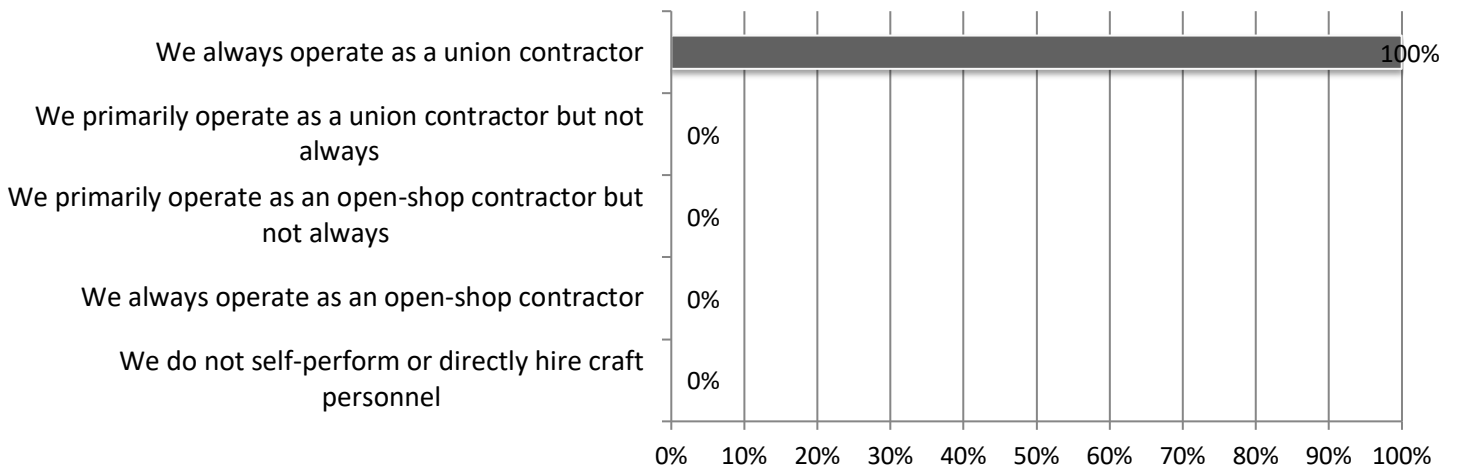


11. What best describes your firm? Responses: 333

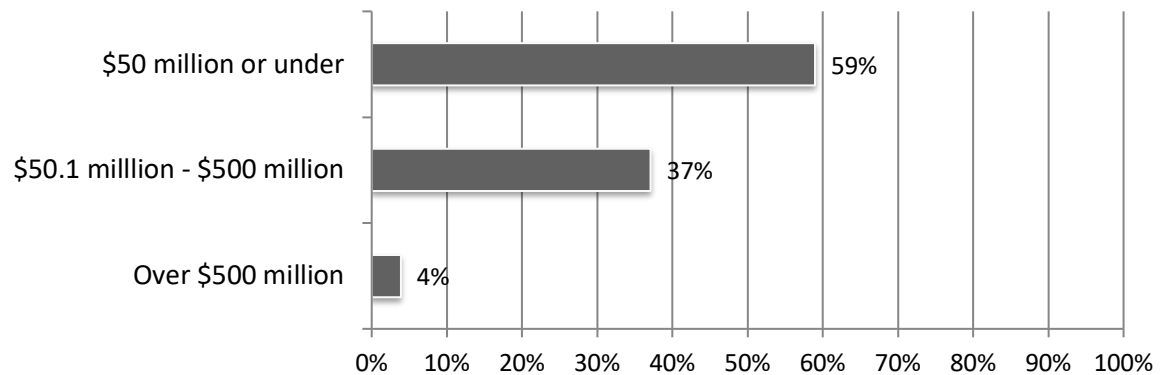


12. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 335



13. Estimate the total dollar amount of work your firm performed in 2020. Responses: 334



14. How many total employees does your firm employ at all of its locations? Responses: 333

