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## 2021 Construction Outlook Survey Results Texas Results

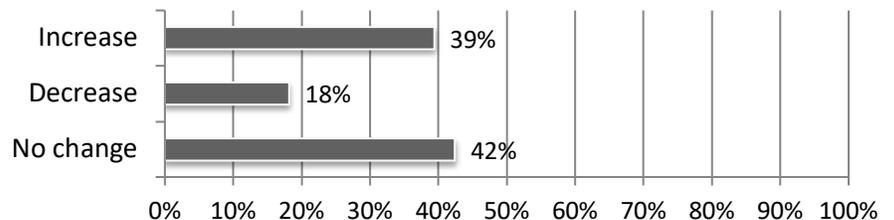
Total Responses: 132. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

### 1. Compared to 2020, do you expect the available dollar value of projects you compete for in 2021 to be (answer for all market areas in which your business operates): Responses: 131

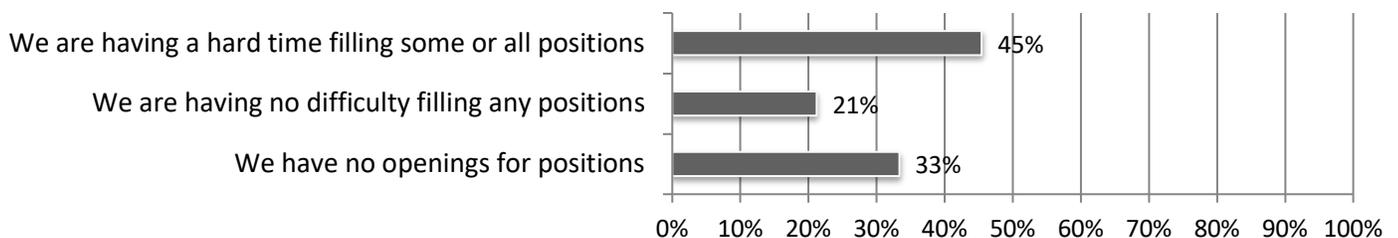
Market	Higher	Lower	Same	Net*	US Net
Other Healthcare (e.g., clinic, testing or screening facility, medical lab)	37%	18%	45%	19%	11%
Water/Sewer	36%	18%	46%	19%	1%
Warehouse	38%	22%	40%	16%	4%
Hospital	35%	24%	40%	11%	-3%
K-12 School	29%	26%	46%	3%	-27%
Bridge/Highway	29%	28%	43%	1%	-11%
Transportation (e.g., transit, rail, airport)	31%	31%	39%	0%	-19%
Federal (e.g., VA, GSA, USACE, NAVFAC)	25%	30%	45%	-5%	-10%
Manufacturing	28%	34%	38%	-6%	-17%
Multifamily Residential	28%	39%	33%	-10%	-8%
Higher Education	25%	39%	37%	-14%	-40%
Power	19%	33%	48%	-14%	-8%
Public Building	14%	43%	43%	-29%	-38%
Lodging	16%	59%	24%	-43%	-58%
Retail	13%	59%	28%	-46%	-64%
Private Office	9%	62%	29%	-53%	-58%

\*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

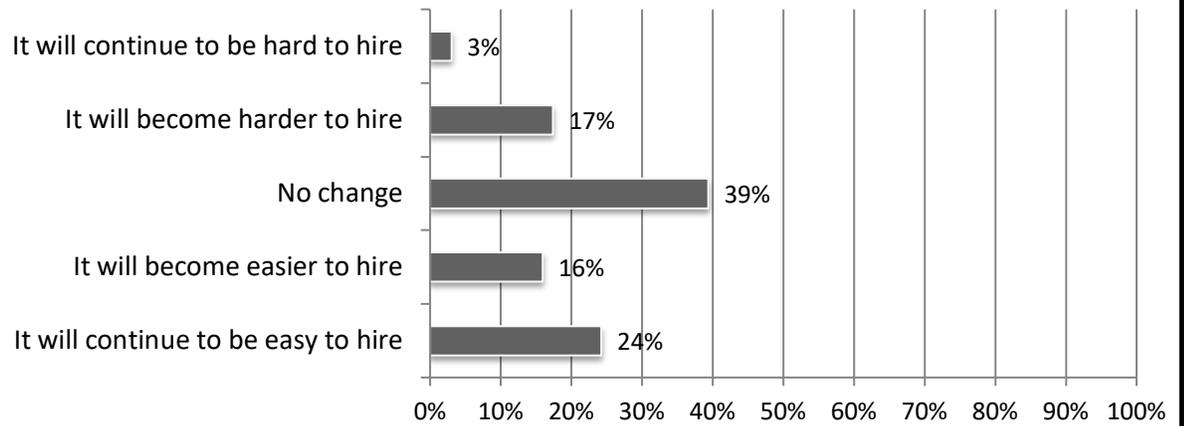
### 2. What changes do you expect in your firm's headcount in 2021? Responses: 132



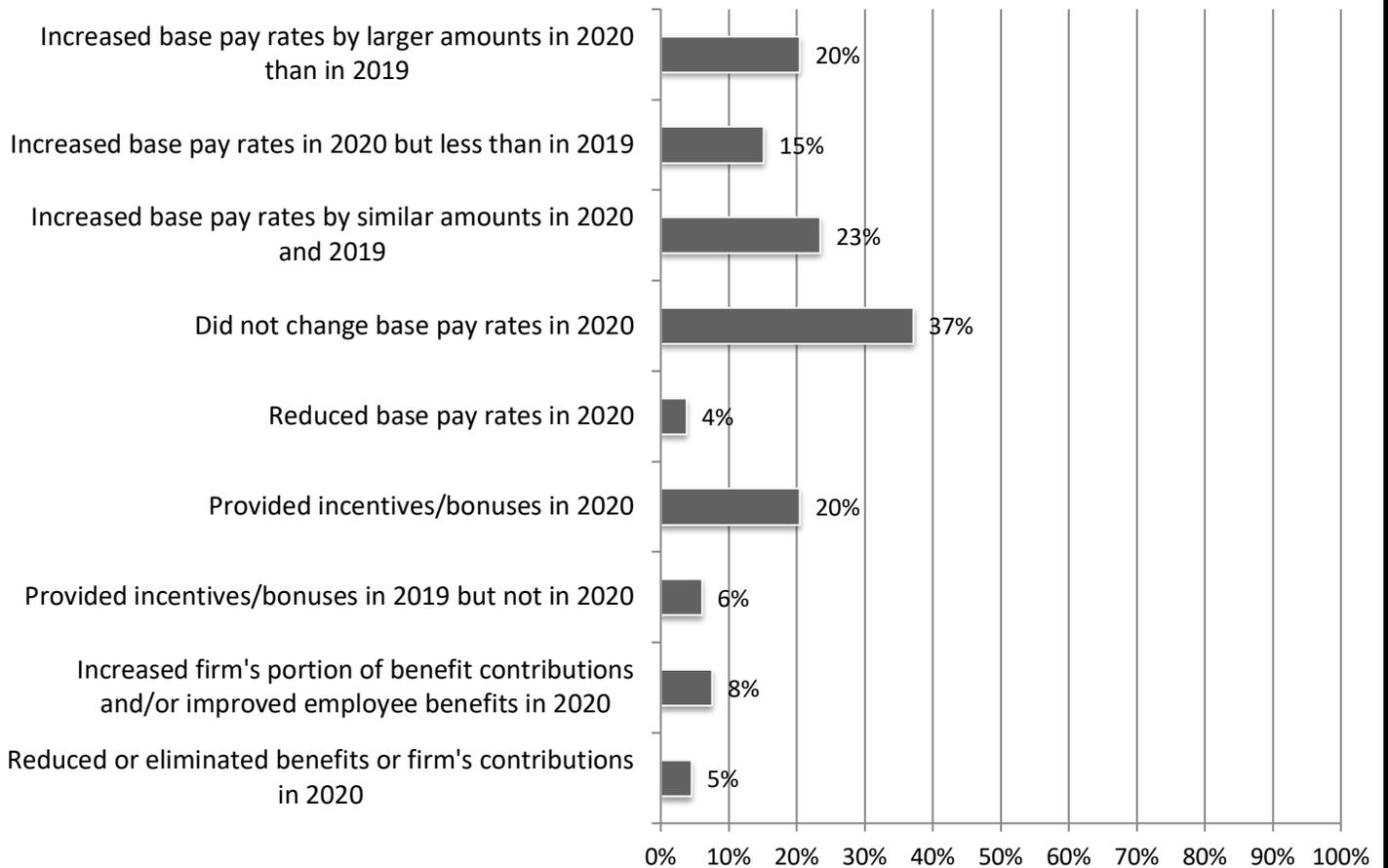
### 3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 132



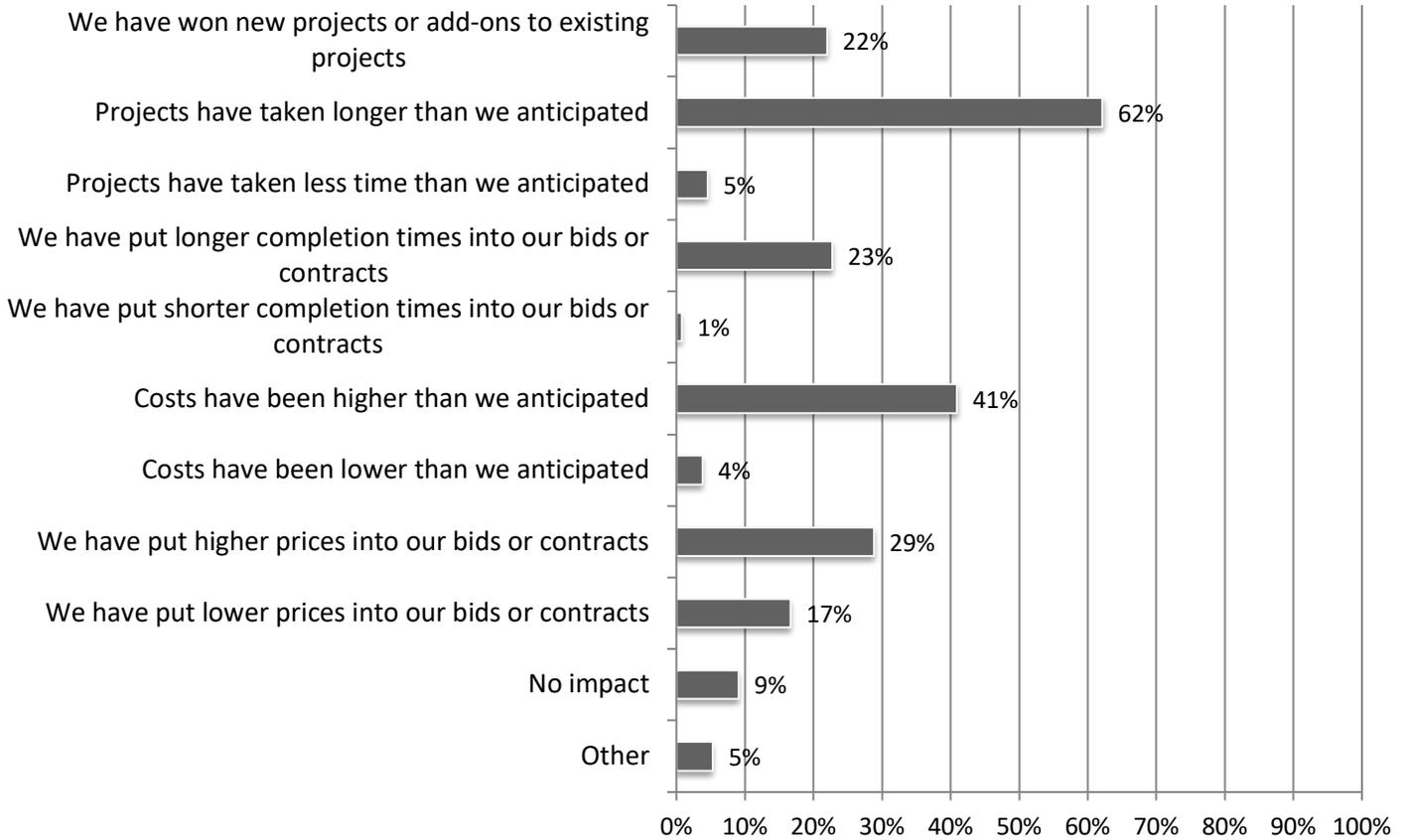
**4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 132**



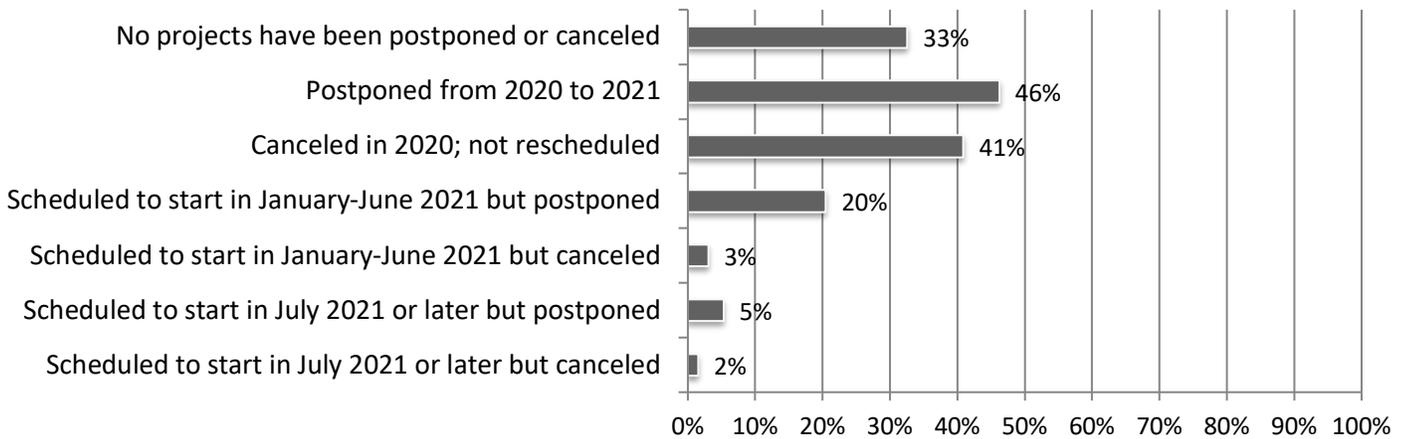
**5. Did your firm increase or decrease pay or benefits in 2020? (mark all that apply) Responses: 132**



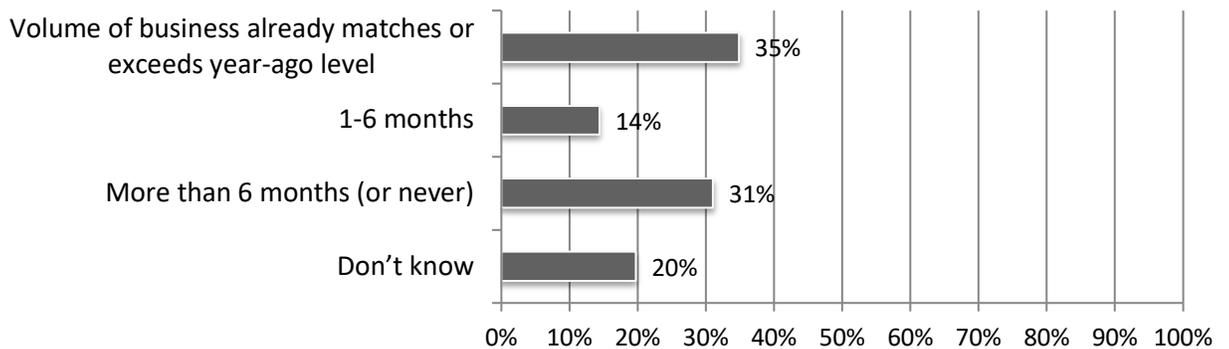
**6. What impact, if any, has the pandemic had on your projects? (mark all that apply) Responses: 132**



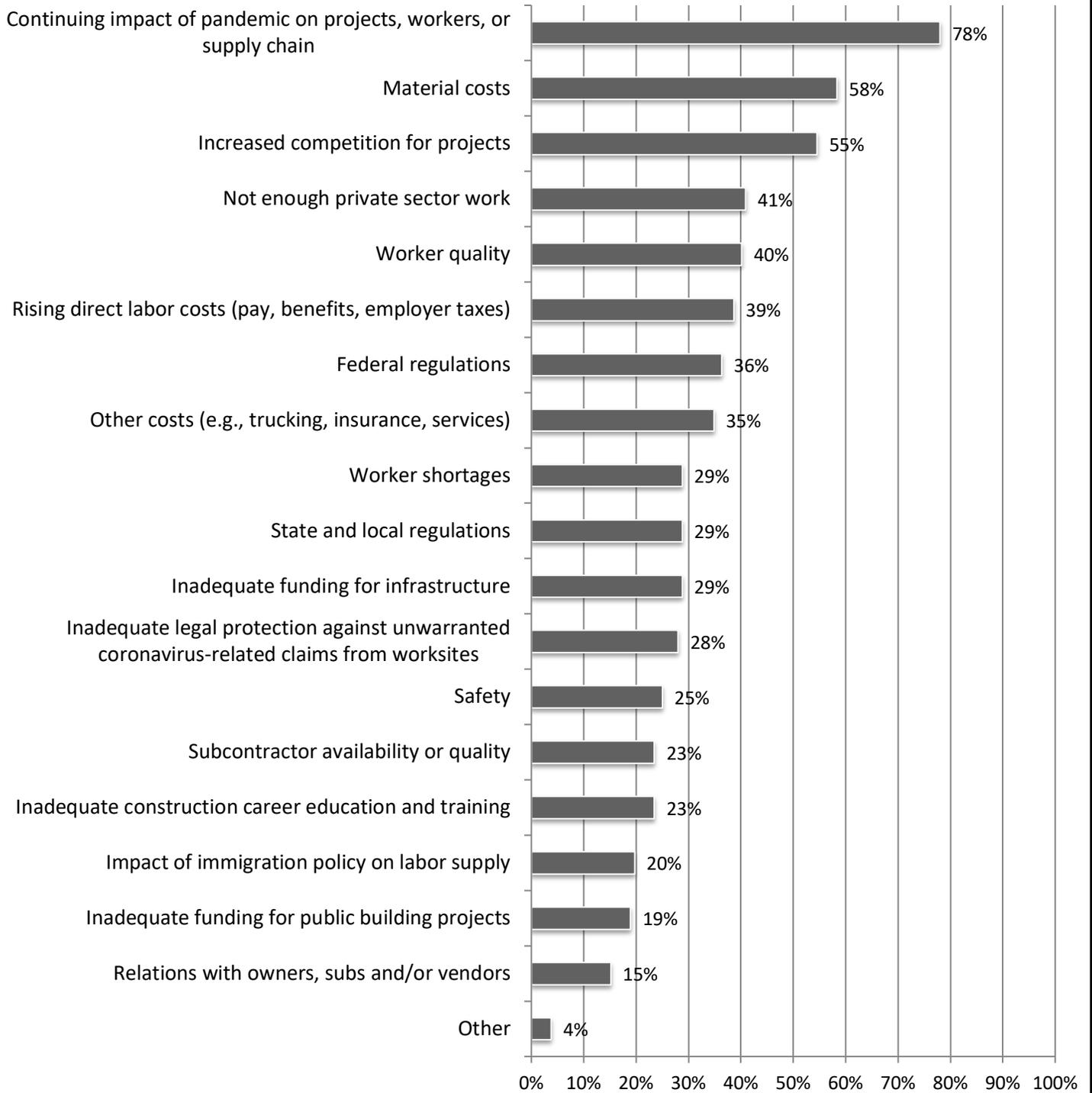
**7. Did an owner postpone or cancel any projects that were scheduled to start in 2020 or 2021? (mark all that apply) Responses: 132**



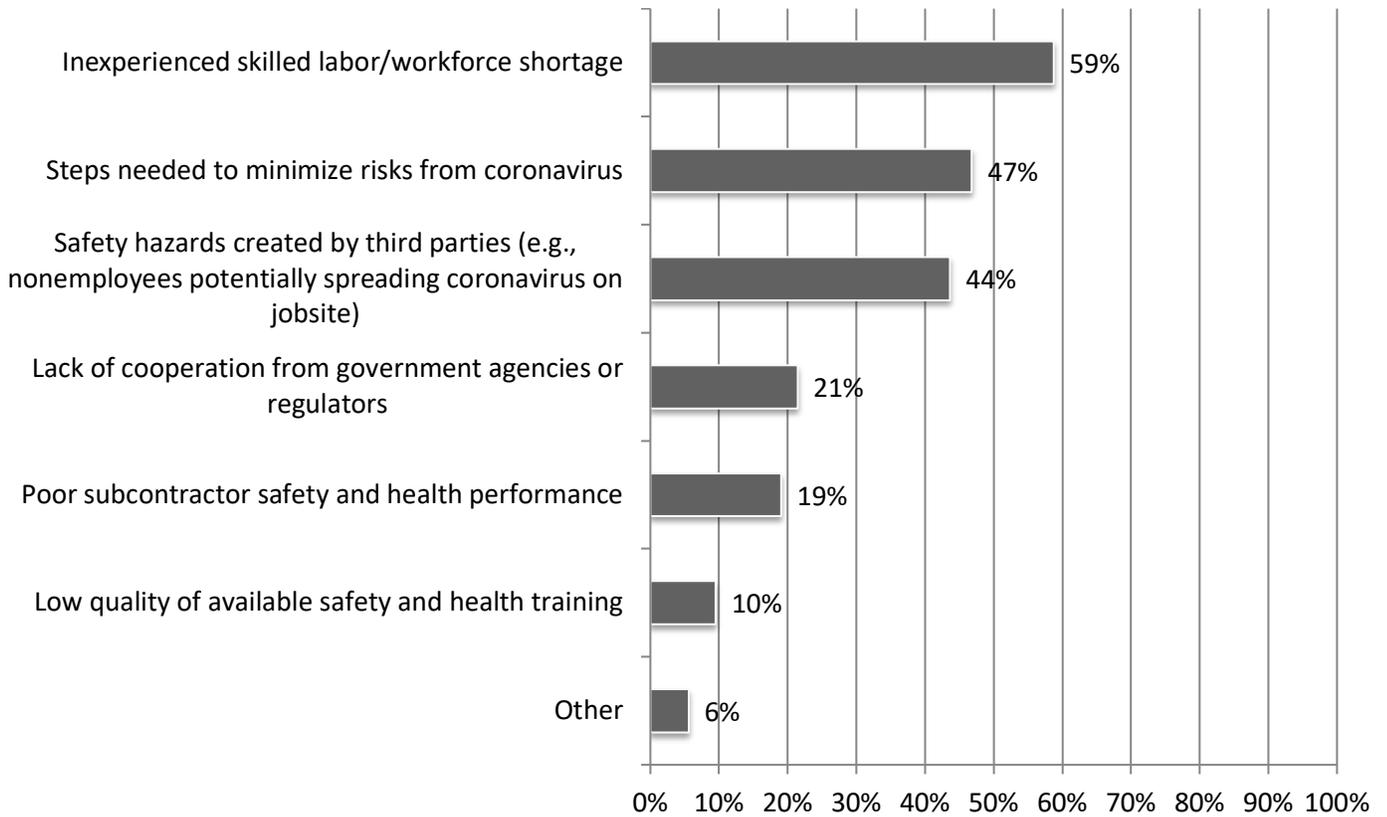
**8. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 132**



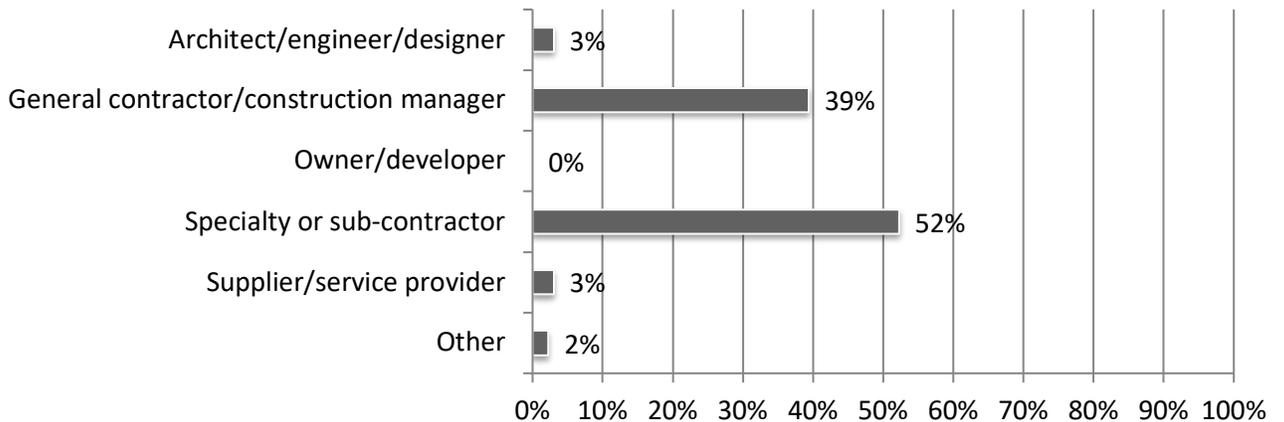
**9. What are your biggest concerns for 2021? (mark all that apply) Responses: 132**



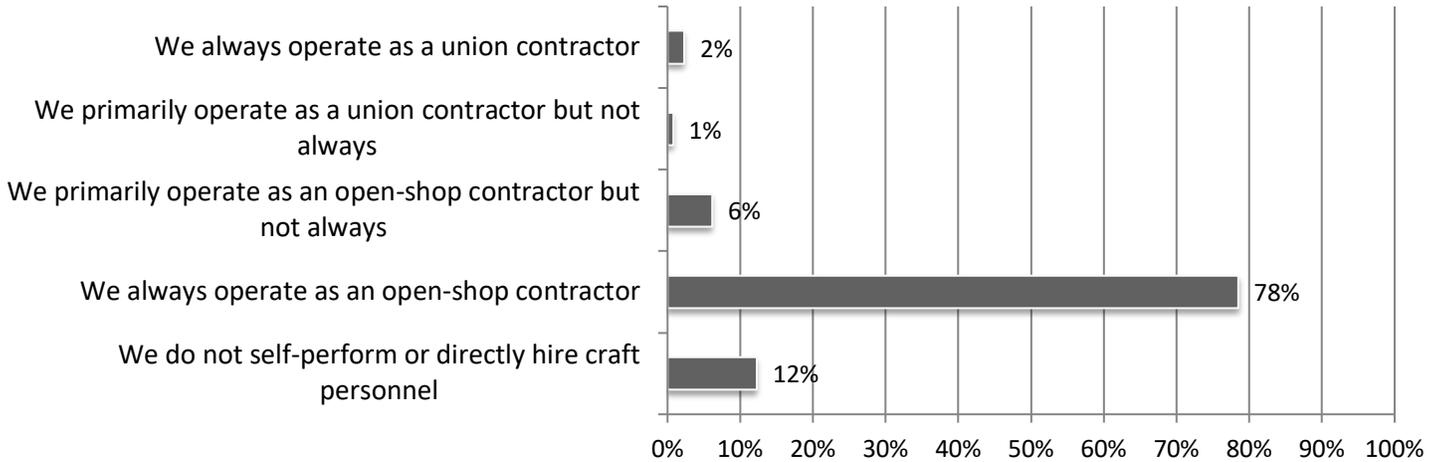
**10. What challenges, if any, do you see regarding the safety and health of your firm's workers (mark all that apply)? Responses: 126**



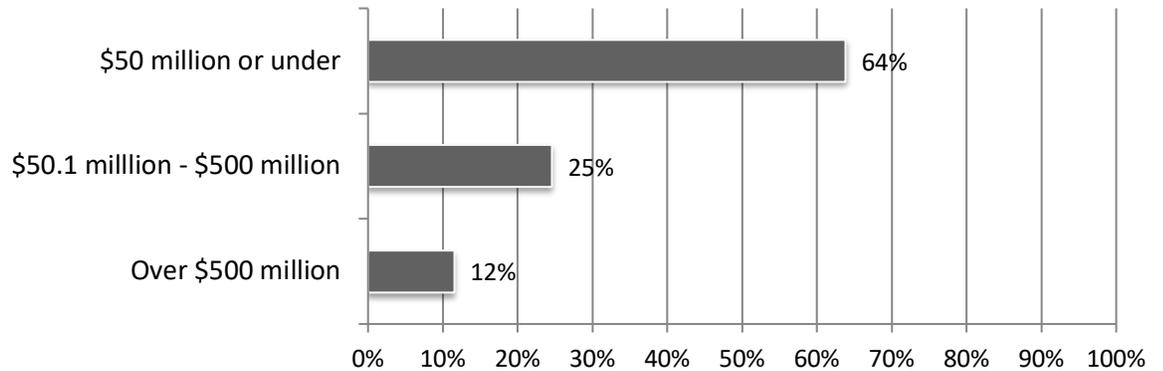
**11. What best describes your firm? Responses: 132**



**12. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?  
Responses: 130**



**13. Estimate the total dollar amount of work your firm performed in 2020. Responses: 130**



**14. How many total employees does your firm employ at all of its locations? Responses: 131**

