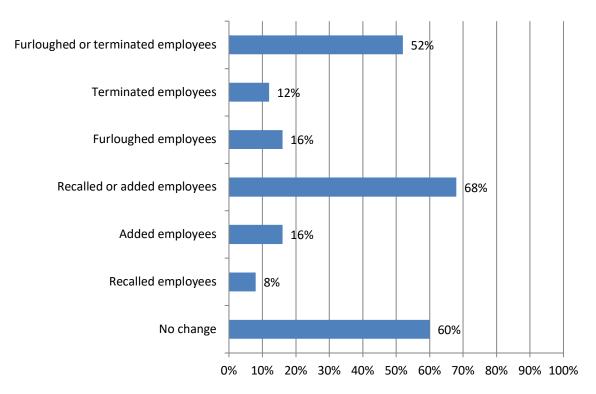


2020 Workforce Survey Results

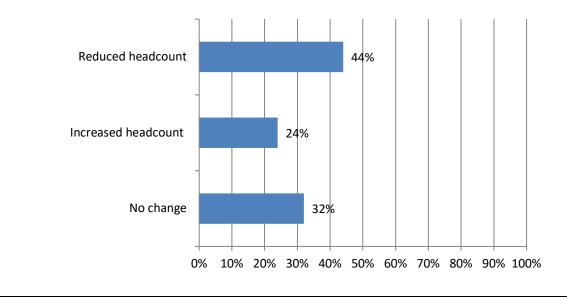
Kentucky Results

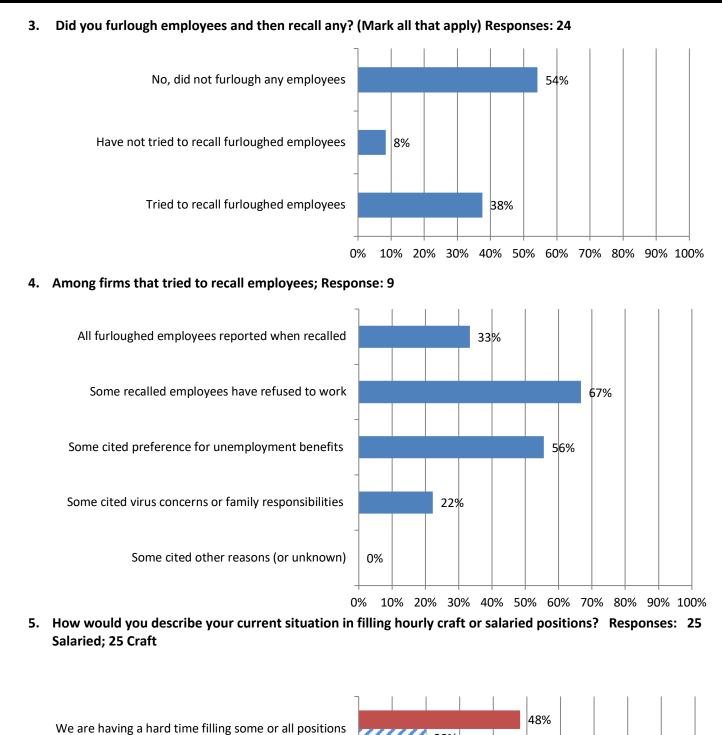
Total responses: 25, but number varies by question.

1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 25



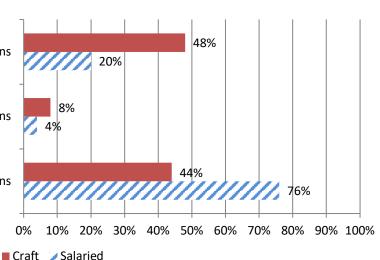
2. By what percentage has your firm's headcount changed in the past 12 months? Responses: 25



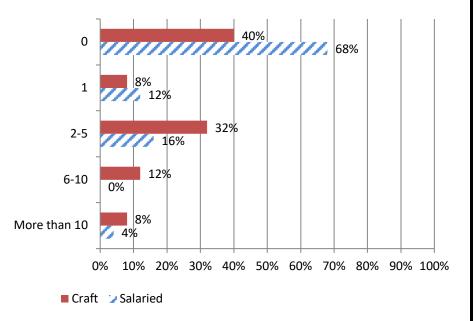




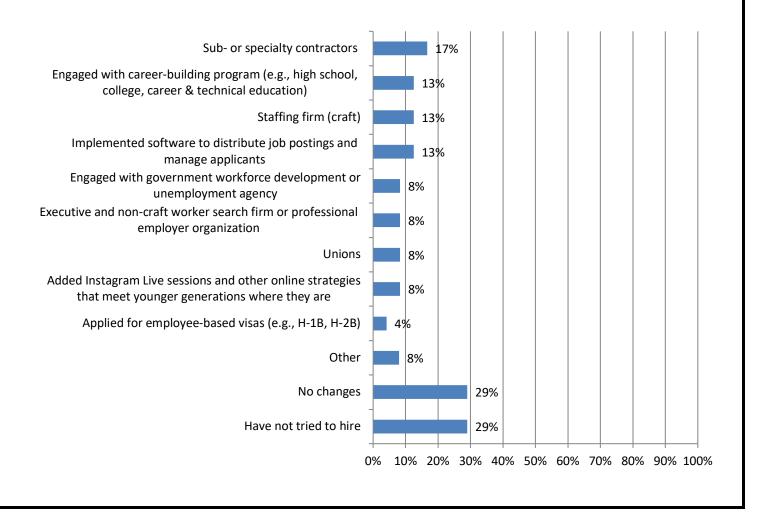
We have no openings for positions



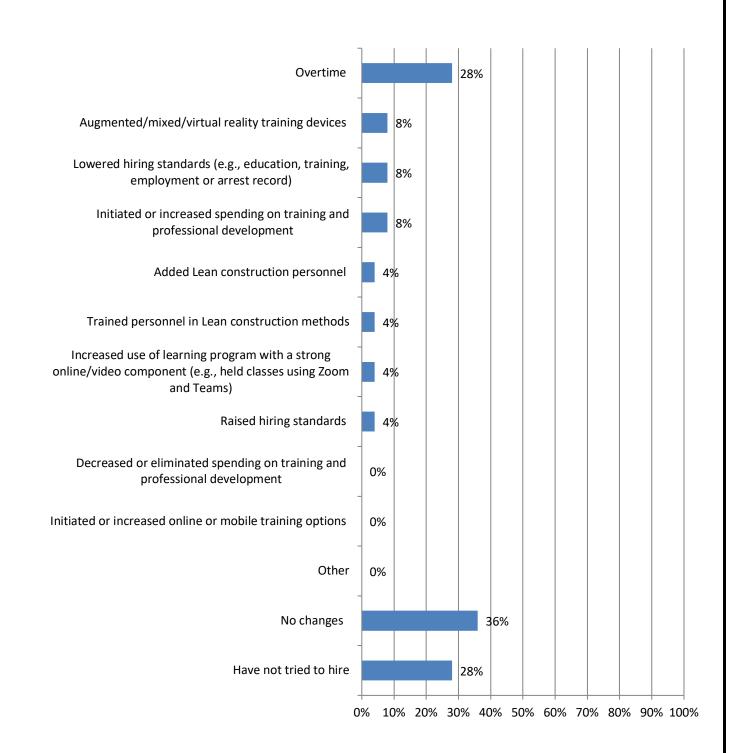
How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 25 Salaried;
25 Craft



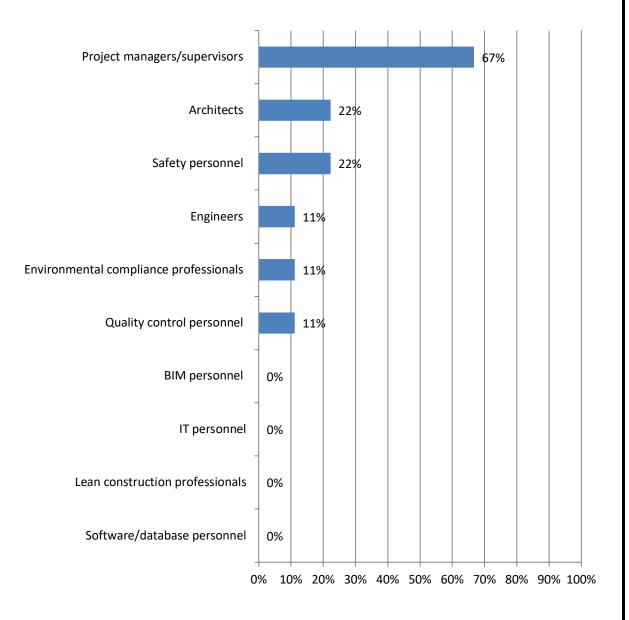
7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 24



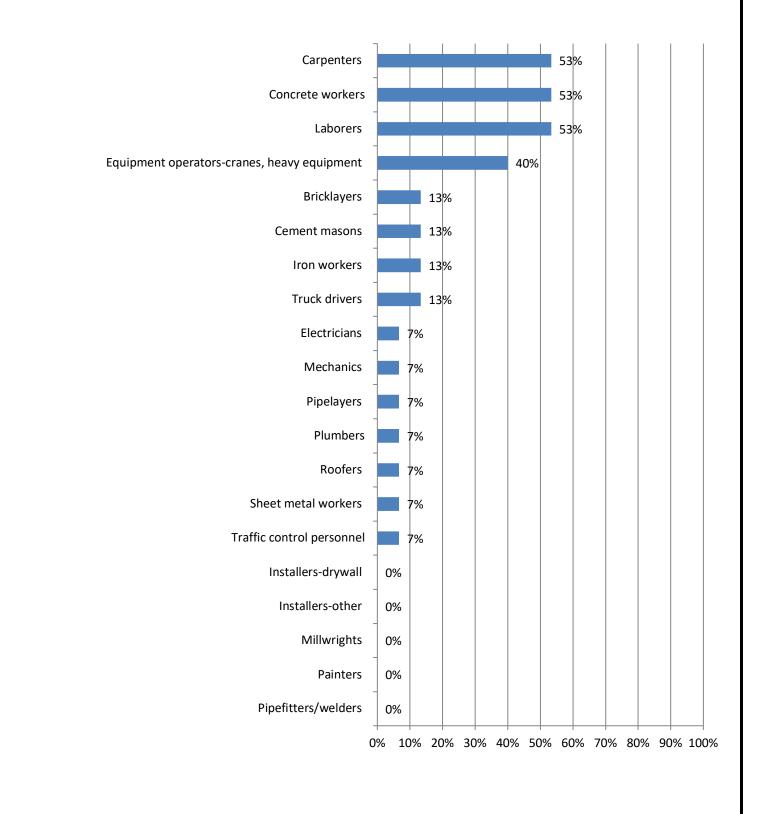
8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 25

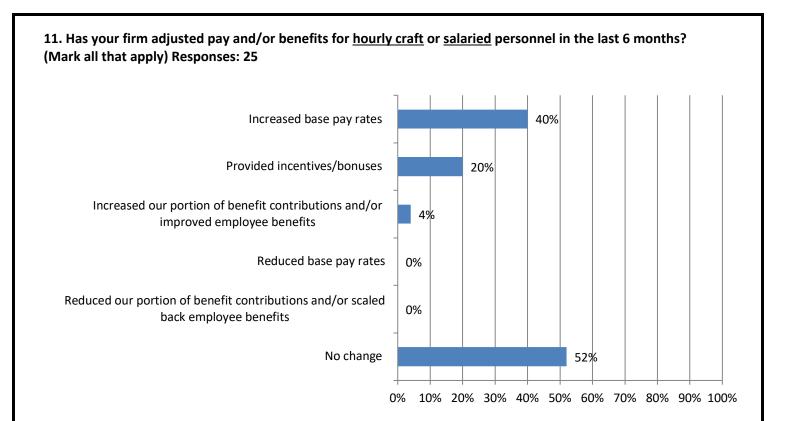


9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 9

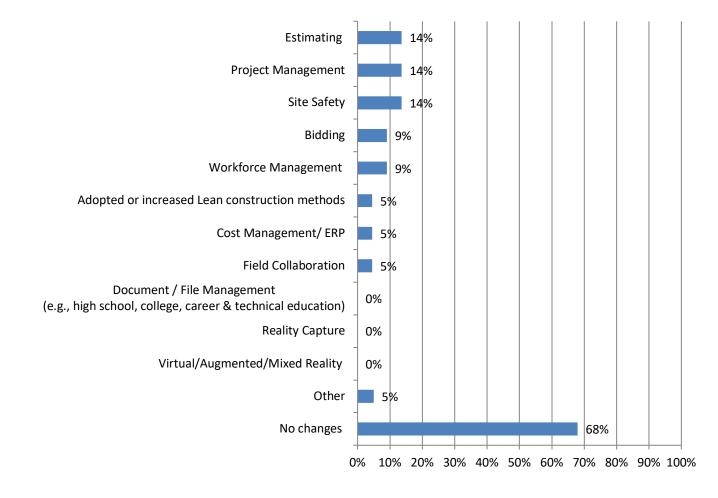


10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 15

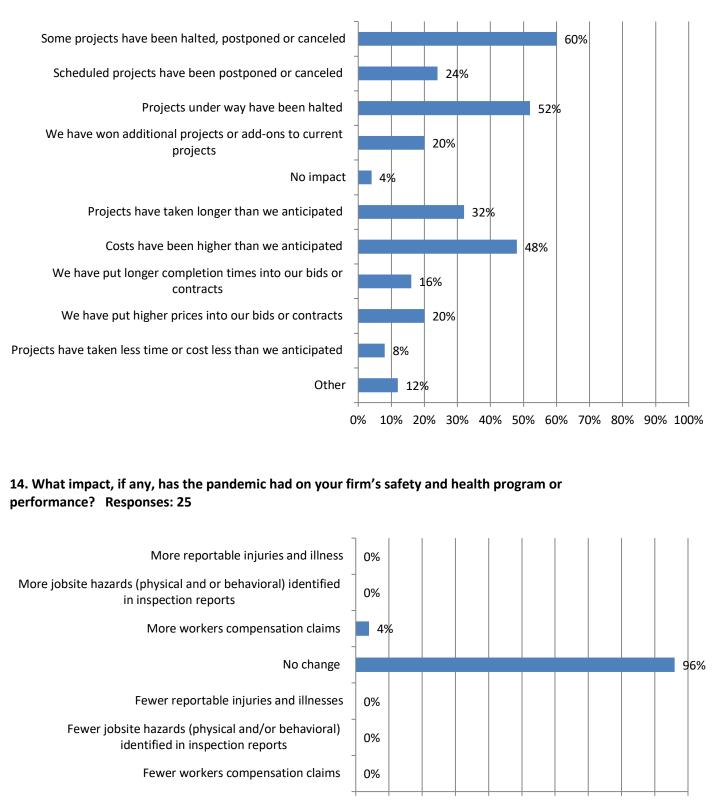




12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 22

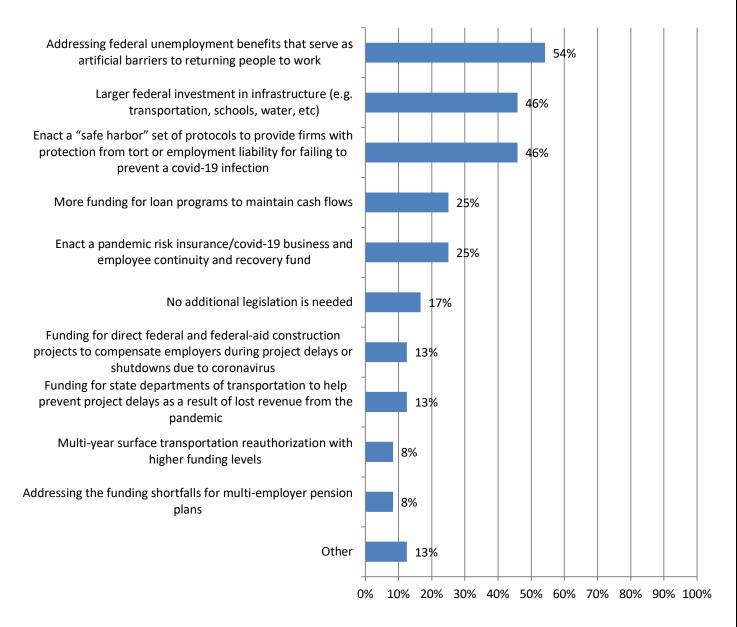


13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 25

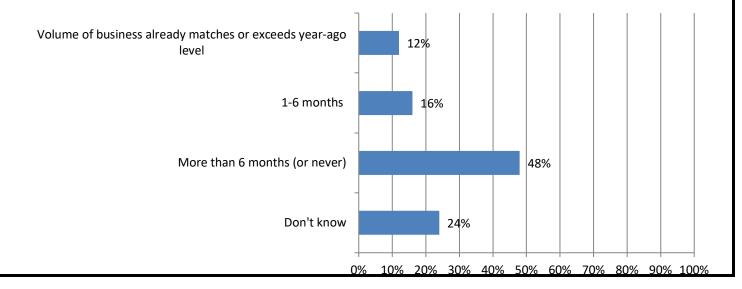


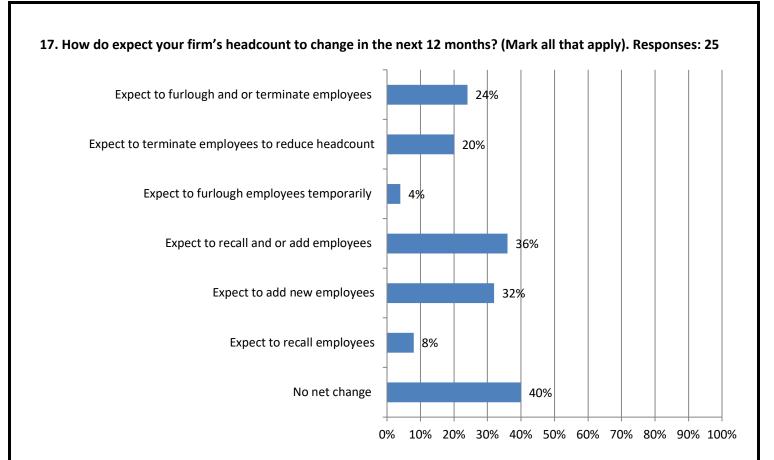
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 24

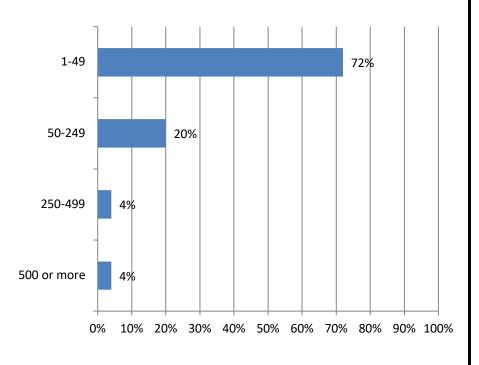


16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 25

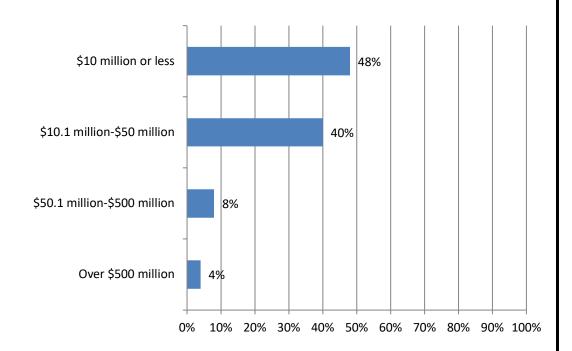




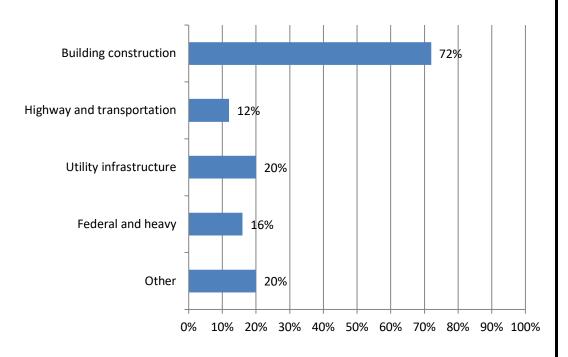
18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 25



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 25.



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 25



21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 25.

