



AGC Labor and Employment Council's



Photo By: J Gregory Barton

27TH ANNUAL CONSTRUCTION LABOR LAW SYMPOSIUM

April 14-15, 2011 | Washington, DC | www.AGC.org/LELCEvents

Hotel Reservation Deadline: March 14, 2011 | Registration Deadline: April 1, 2011



27TH ANNUAL CONSTRUCTION LABOR LAW SYMPOSIUM

TENTATIVE SCHEDULE OF EVENTS

THURSDAY, APRIL 14, 2011

3:30 p.m. Executive Committee Meeting
Council business. Open to all registrants

5:30 - 7:30 p.m. Reception for Government Officials, Symposium Registrants, Speakers and Guests

FRIDAY, APRIL 15, 2011

8:10-8:30 a.m. Continental Breakfast and Check-In

8:30-8:45 a.m. Welcome Remarks and Self-Introductions

John W. Prager, Jr., *Lusardi Construction Co.*, San Marcos, CA

8:45-9:05 a.m. Staff Report

Denise S. Gold, *Associate General Counsel*, AGC of America

9:05-9:50 a.m. "Issues Affecting Construction Currently Facing the NLRB: Board Member's Perspective"



Brian Hayes, *Member*, National Labor Relations Board (INVITED)

9:50-10:30 a.m. "Understanding Pre-Hire Agreements, Union Security Clauses, and Hiring Hall Arrangements in the Construction Industry"

William Bevan III, *Reed Smith LLP*, Pittsburgh, PA

10:30-10:40 a.m. Morning Break

10:40-11:00 a.m. "NLRA Rights of Nonunion Employees"

D. Albert Brannen, *Fisher & Phillips LLP*, Atlanta, GA

11:00 a.m.-12:30 p.m. **Worker Misclassification Issues:**

11:00-11:30 a.m. "How Independent Are They?"

Robert P. Casey, *Ogletree, Deakins, Nash, Smoak & Stewart, PC*, Chicago, IL

11:30 a.m.-12:00 p.m. "Are They Exempt?"

John J. Krimm, Jr., *Schottenstein Zox & Dunn*, Columbus, OH

12:00-12:30 p.m. "What's Prevailing?"

Richard D. Wayne, *Hinckley Allen & Snyder*, Boston, MA

12:30-1:45 p.m. Charles E. Murphy Keynote Address & Lunch: "The View from the Top of the Hill"

Brett Loper, *Policy Director*, Office of Speaker of the House
John Boehner

1:45-2:25 p.m. "Issues Affecting Construction Currently Facing the NLRB: General Counsel's Perspective"



Lafe Solomon, *General Counsel*, National Labor Relations Board

2:25-3:15 p.m. "Multiemployer Pension Issues: Calculating Withdrawal Liability; Update on FASB Initiatives"

Thomas Vasiljevich, *Ogletree, Deakins, Nash, Smoak & Stewart, PC*, Chicago, IL

Phillip Romello, *Senior VP, Actuary, Multiemployer Retirement Practice Leader*, *The Segal Co.*, Washington, DC

3:15-4:05 p.m. "Primer on §§8(b)(4)(D) and Banning: A Legal Analysis & Practical Responses"

Mark T. Bennett, *Marks, Golia & Finch, LLP*, San Diego, CA

William A. Harding, *Harding & Schultz, PC, LLO*, Lincoln, NE

4:05-4:35 p.m. "Update on Project Labor Agreements in Federal & Federally Assisted Construction"

Denise S. Gold, *Associate General Counsel*, AGC of America

4:35-4:55 p.m. Open Forum for Discussion

4:55-5:00 p.m. Introduction of New Chairman & Closing Remarks

John W. Prager, Jr., *Lusardi Construction Co.*, San Marcos, CA



AGC LABOR AND EMPLOYMENT LAW COUNCIL

The Associated General Contractors of America (AGC) Labor and Employment Law Council (LELC) is a network of experienced construction labor and employment attorneys from across the nation who regularly represent local AGC chapters and member companies. LELC is pleased to present its 27th Annual Construction Labor Law Symposium.



ACCOMMODATIONS

Accommodations for this year's symposium are set at The Madison, a Loews Hotel, located in the heart of downtown Washington, DC. **The reservations deadline is March 14, and the hotel is likely to sell out, so please make your reservations as soon as possible.** To reserve a room at the group rate, call the hotel at (800) 424-8577 and identify yourself as with the Associated General Contractors of America group. The group rate for single- or double-occupancy guest rooms is \$242 per night plus taxes. Upgraded rooms may be available upon request at a higher rate.

Cancellations must be made with the hotel by 4:00 p.m. on the day prior to scheduled arrival to avoid a charge. The hotel's address is 1177 15th Street, NW, Washington, DC 20005, and the local phone number is (202) 862-1600. More information about the hotel is available online at <http://www.loewshotels.com/madison>.

CONTINUING LEGAL EDUCATION

The Symposium is not pre-certified as a credit-providing program. Attendees who wish to receive continuing legal education credit are responsible for ascertaining their bar association's requirements for members to receive credit for attendance at a program that has not been pre-approved and for obtaining any necessary forms. Upon request following the symposium, AGC staff will gladly assist attendees by providing any required information, such as verification of attendance.

MULTIPLE REGISTRANTS DISCOUNT!

<i>This year the LELC is offering a discount to multiple registrants from the same law office (not just the same firm).</i>	LELC Members in Good Standing & AGC Chapter Staff	Others
1st registrant	\$235	\$285
2nd registrant from same office	\$175	\$225
3rd registrant from same office and every registrant thereafter	\$150	\$200

WHO SHOULD ATTEND

This event is especially for attorneys and labor relations managers. AGC Labor and Employment Law Council members, other attorneys who regularly represent AGC chapters or member companies in labor and employment matters (in-house or outside counsel), labor relations managers employed by AGC member contractors or AGC chapters, and AGC chapter executives are invited to attend.

While participation by seasoned attorneys has ensured a high level of discussion at past symposiums – making the event an annual standard for senior-level construction labor lawyers – the program also offers a rare educational opportunity for junior partners and senior associates to learn more about traditional labor issues in the construction industry. To help make this opportunity more accessible and to encourage returning attendees to bring such colleagues with them, a registration discount is offered for multiple registrants from the same law office.

ATTIRE

Business attire is appropriate for the Thursday evening reception. Business casual attire is appropriate for the program on Friday.

COST

The fee for symposium registration is \$235 for LELC members in good standing and for AGC chapter staff. The registration fee for others is \$285. A discount is offered to multiple registrants from the same office (not just the same firm). Any LELC member or AGC chapter staff who registers multiple attendees from the same office will be charged only \$175 for the second registrant and \$150 for each additional registrant. If no LELC member or AGC chapter staff is registering, then registering multiple attendees will cost \$225 for the second attendee and \$200 for each additional attendee. Registration includes the reception on Thursday, and both breakfast and lunch on Friday. Spouses, local business associates, and other guests are welcome to attend the reception for an additional \$25 each.

REGISTRATION

Register by April 1, 2011, online at www.agc.org/lcelvents or by completing and submitting the form provided on the back of this brochure. For registration assistance, contact Rockkie Dunton by phone at (703) 837-5304 or by e-mail at duntonr@agc.org.

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REGISTRATION FORM

Registration Deadline | April 1, 2011

- To register online:** Go to www.agc.org/lelcevents
- To register by fax:** Fax completed form to Rockkie Dunton at 1-703-824-8029
- To register by mail:** Send completed form, with check payable to "AGC Labor and Employment Law Council" or with credit card information, to Rockkie Dunton at AGC of America, 2300 Wilson Blvd., Suite 400, Arlington, VA 22201-3308.

Full Name _____ Nickname for badge _____

Job Title _____ Company _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Email _____

FEE FOR LELC MEMBERS AND AGC CHAPTER STAFF

- \$235 for 1st registrant (named above)
- \$175 for 2nd registrant
(from the same office, regardless of LELC membership)
- \$150 for additional registrants thereafter
(from the same office, regardless of LELC membership)
- \$25 per reception guest

Total paid: \$ _____

2nd Registrant Name (to appear on badge)

Additional Registrant Name(s)(to appear on badge)

Reception Guest(s) Name

FEE FOR OTHER REGISTRANTS

- \$285 for 1st registrant (named above)
- \$225 for 2nd registrant
(from the same office)
- \$200 for additional registrants thereafter
(from the same office)
- \$25 per reception guest

Total paid: \$ _____

2nd Registrant Name (to appear on badge)

Additional Registrant Name(s)(to appear on badge)

Reception Guest(s) Name

PAYMENT

- Check enclosed -OR- Charge to: MasterCard Visa American Express

Name as appears on card: _____

Card number: _____

Expiration date: _____ Security Code: _____

Signature: _____