


Leadership AGC

2009 AGC Education Excellence Award Winner

Project and Executive Management



Leadership AGC at a Glance

1. By Members for Members
2. Making a Connection
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By Members for Members



AGC of Wisconsin
2003-2006
Strategic Planning

By Members for Members

Workforce Development – To promote the benefits and value of employment of construction industry jobs and to offer education to the employees of industry members.

- ✓ Promote the value of careers in the construction industry.
- ✓ Develop or offer benefits and services that will encourage employee retention in AGC of Wisconsin member firms.
- ✓ Promote diversity in the industry and among the leadership of AGC Wisconsin.

By Members for Members

Leadership AGC was developed by a taskforce of senior management-level AGC members to:

- Educate participants on a variety of industry-specific issues
- Train the emerging and potential leaders of our industry
- Strengthen individuals
- Prepare participants for decision-making roles in their companies
- Offer the training necessary for participants to assume industry and association leadership roles
- Provide an environment for relationship building

Making a Connection

Kickoff Retreat

The two day retreat on a remote island in Central Wisconsin is the perfect environment for the class to focus on leadership traits, low-rope exercises to break down communication and trust barriers and high-rope exercises to challenge individuals beyond their normal comfort level.

Monthly Symposia

Attendance is required at the six monthly full-day sessions, held in class member facilities, offer high-level instruction on both leadership and industry-specific topics such as:

- Insurance & Bonding
- Building Customer Loyalty
- Dispute Resolution
- Mentoring & Motivating Others

Class Projects

The class is challenged by the Board of Directors to provide a solution for a "big picture" industry issue. This component of the program has resulted in tremendous tools for the association and the industry. In addition, it binds the commitment the individual has to AGC and the industry.

Making a Connection

"My experience with Leadership AGC has been outstanding. I especially liked all the sessions that touched on becoming a better manager/leader. It was nice to come together from all different areas of Wisconsin and learn to become better leaders in this industry."

- Joe (Leadership AGC Class of 2008-2009)



The Right People



Leadership AGC is designed to bring together a diverse group of individual members from AGC member firms who share a common interest in and dedication to the construction industry.

- 50% of the companies participate 2+ years
- 5 companies participate every year
- 73 completed program in first 5 years
- 85% are contractor members
- 3 companies require completion of Leadership AGC as part of internal executive management training process

The Right People

Capturing and maintaining the attention of this next generation of leadership has proven successful through Leadership AGC.

- More than 25% of alumni have been promoted into company ownership or key management positions.
- 15 alumni have transitioned into ownership or key leadership positions
- Two voting directors on the AGC of Wisconsin Board of Directors in 2009 are alumni.



"Leadership AGC will provide the essential training for the present and future leaders in our companies that will help them guide our future success and continuity."

- Aaron Staab, President, Staab Construction Company

Creating an Impact

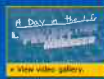
The impact that Leadership AGC has on our industry is monumental. The General Board of Directors assigns class project(s) to Leadership AGC that have resulted in tremendous tools for the association and industry. In five years, Leadership AGC has accomplished...

Creating an Impact

- Project Delivery Analysis
- Code of Ethics Brochure
- Contractor's Companion
- SIR Masters Group
- Construction Skills Certificate Cooperative
- Social Media Networks
- YouTube Career Video

Creating an Impact

2008-2009 Accomplishments:



Creating an Impact

Strengthening Industry Relations



Creating an Impact

"I have said many times that the class projects we've given means a lot to me and to the future of our industry. I am looking forward to its' completion and implementation with the State of Wisconsin."

Leadership AGC was a great opportunity to learn and get to know everyone in the class. With all of the challenges that face us in the construction industry, I for one am glad to have met new friends with such a wealth of knowledge."

~ Dan Neve,
Steab Construction Corporation
Class of 2007-2008



Questions?



Laura Cataldo
AGC of Wisconsin
cataldo@agcwi.org
608-221-3821
